



April 5, 2021

Dear HII employees:

I recently received my second COVID-19 vaccine shot at the old Apprentice School gym, in Newport News, Virginia. The process was smooth and efficient, and I was encouraged to see so many other HII employees also getting the vaccine.

I strongly recommend that all of you, if you are able, get the vaccination. While I received both vaccines at Newport News, you may find that visiting a local pharmacy or vaccination clinic is a better option for you. It doesn't matter where you get it. It does matter that you get it.

Choosing to receive the vaccine can be a very personal decision, and it's one you should weigh with your families, teammates and communities in mind. At HII, we rely on each and every employee to do the hard stuff right, and we are all in this together. By getting vaccinated, we are reducing the chance for the virus to spread from person to person in our families, in our places of work and in our communities. The vaccine represents the first opportunity we've been able to leverage as an offensive tool to effectively reduce the spread of COVID-19 since the pandemic began more than a year ago.

I recognize that the past year has been difficult, but becoming vaccinated brings us closer to controlling this virus and reducing the impact of it on our lives and our communities, both from an emotional and an economic standpoint. Even with the vaccination, it's important to follow CDC guidelines such as wearing masks in public places and continuing to social distance where it's possible. I am very proud of the work you've continued to do, and do well, throughout this difficult time. Thank you.

A handwritten signature in black ink, appearing to read 'Mike Petters', with a long horizontal flourish extending to the right.

Mike Petters
President and CEO