


# SHAPING GENERATIONS OF EXCELLENCE

A photograph of three people standing in front of a large shipyard. In the center is an older man with white hair, wearing a blue polo shirt with an 'Ingalls Shipbuilding' logo. To his left is a woman with reddish-brown hair, also smiling. To his right is a younger man with brown hair, wearing a similar blue polo shirt with the same logo. In the background, several large naval ships are docked at a pier, with yellow cranes visible against a blue sky with light clouds.

Huntington Ingalls Industries is committed to developing a workforce that is second to none. By investing \$110 million annually in training and workforce development programs, and by granting more than \$1 million in scholarships, to date, supporting pre-K and post-secondary education for the children of HII employees, we are focused not only on our present workforce but also our future one. Our yearly STEM grants, participation with local high schools, community colleges and technical schools, summer internships and world-class apprentice schools, along with partnerships with the states of Mississippi and Virginia where we are the largest industrial employer, are just a few of the many and various efforts we are engaged in to ensure that we have a workforce that is trained, capable and prepared to do the hard stuff right.

**Visit [HuntingtonIngalls.com](http://HuntingtonIngalls.com) to learn more.**

*One of many generations of shipbuilders at Ingalls Shipbuilding;  
Danny Williams, father, superintendent machinery (center),  
Shannon Maxwell, daughter, planner and scheduler and  
Aaron McDonald, grandson, steel checker.*

 **Huntington  
Ingalls  
Industries**  
*Hard Stuff Done Right™*