



Technical Solutions colleagues:

The new HII policy prohibiting air travel for employees who are not fully vaccinated against COVID-19—originally scheduled to go into effect for our division on Tuesday, July 6—has been delayed until Friday, Oct. 1.

For more information about the policy, please read the [original message](#) from **Bill Ermatinger**, HII’s chief human resources officer, and my [follow-up message](#) for Technical Solutions employees.

Before the new policy goes into effect, please remember:

- We are planning for employees to return to their work sites beginning July 6. Details, including a revised “Flexible Work Arrangement” procedure, are available on the [Return to Work Site](#) portal.
- HII now requires all employees to self-report their vaccination status in UPoint. If you have not already done so, please self-report by logging into your UPoint account from www.hiibenefits.com and clicking on the “COVID-19 Self-Reporting” banner at the top of their homepage.

Thank you for your continued patience and understanding as we adapt to the new workplace landscape.

Melanie