

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$36.59	\$37.70	\$38.84	\$40.02	\$41.23	\$42.48	\$43.77	\$45.09	\$46.46	\$47.87
0001 AA02	Administrative Assistant – Level II	HR	\$50.31	\$51.83	\$53.40	\$55.02	\$56.69	\$58.41	\$60.18	\$62.00	\$63.88	\$65.82
0001 AB01	Application Engineer – Level I	HR	\$82.33	\$84.82	\$87.39	\$90.04	\$92.77	\$95.58	\$98.48	\$101.46	\$104.54	\$107.70
0001 AB02	Application Engineer – Level II	HR	\$118.92	\$122.52	\$126.24	\$130.06	\$134.00	\$138.06	\$142.25	\$146.56	\$151.00	\$155.57
0001 AC01	Application Programmer – Level I	HR	\$59.46	\$61.26	\$63.12	\$65.03	\$67.00	\$69.03	\$71.12	\$73.28	\$75.50	\$77.79
0001 AC02	Application Programmer – Level II	HR	\$86.90	\$89.53	\$92.25	\$95.04	\$97.92	\$100.89	\$103.94	\$107.09	\$110.34	\$113.68
0001 AC03	Applications Programmer – Level III	HR	\$118.92	\$122.52	\$126.24	\$130.06	\$134.00	\$138.06	\$142.25	\$146.56	\$151.00	\$155.57
0001 AD00	Application Systems Analyst	HR	\$77.76	\$80.12	\$82.54	\$85.04	\$87.62	\$90.28	\$93.01	\$95.83	\$98.73	\$101.73
0001 AE00	Biostatistician	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 AF01	Business Analyst – Level I	HR	\$41.17	\$42.42	\$43.70	\$45.03	\$46.39	\$47.80	\$49.25	\$50.74	\$52.27	\$53.86
0001 AF02	Business Analyst – Level II	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 AF03	Business Analyst – Level III	HR	\$100.63	\$103.68	\$106.82	\$110.06	\$113.39	\$116.83	\$120.37	\$124.01	\$127.77	\$131.64
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.18	\$75.40	\$77.68	\$80.04	\$82.46	\$84.96	\$87.53	\$90.19	\$92.92	\$95.73
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.48	\$94.25	\$97.11	\$100.05	\$103.08	\$106.20	\$109.42	\$112.74	\$116.15	\$119.67
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$118.92	\$122.52	\$126.24	\$130.06	\$134.00	\$138.06	\$142.25	\$146.56	\$151.00	\$155.57
0001 AH00	Chief Information Security Officer	HR	\$126.24	\$130.07	\$134.01	\$138.07	\$142.25	\$146.56	\$151.00	\$155.58	\$160.29	\$165.15
0001 AI00	Communications Hardware Specialist	HR	\$83.24	\$85.76	\$88.36	\$91.04	\$93.80	\$96.64	\$99.57	\$102.58	\$105.69	\$108.89
0001 AJ00	Communications Network Manager	HR	\$100.63	\$103.68	\$106.82	\$110.06	\$113.39	\$116.83	\$120.37	\$124.01	\$127.77	\$131.64
0001 AK00	Communications Software Specialist	HR	\$77.76	\$80.12	\$82.54	\$85.04	\$87.62	\$90.28	\$93.01	\$95.83	\$98.73	\$101.73
0001 AL00	Communications Specialist	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 AM00	Computer Data Librarian	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 AN00	Computer Scientist	HR	\$109.77	\$113.10	\$116.52	\$120.05	\$123.69	\$127.44	\$131.30	\$135.28	\$139.38	\$143.60
0001 AO01	Computer Security System Specialist – Level I	HR	\$73.18	\$75.40	\$77.68	\$80.04	\$82.46	\$84.96	\$87.53	\$90.19	\$92.92	\$95.73
0001 AO02	Computer Security System Specialist – Level II	HR	\$91.48	\$94.25	\$97.11	\$100.05	\$103.08	\$106.20	\$109.42	\$112.74	\$116.15	\$119.67
0001 AO03	Computer Security System Specialist – Level III	HR	\$109.77	\$113.10	\$116.52	\$120.05	\$123.69	\$127.44	\$131.30	\$135.28	\$139.38	\$143.60
0001 AP01	Computer Systems Analyst – Level I	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 AP02	Computer Systems Analyst – Level II	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 AP03	Computer Systems Analyst – Level III	HR	\$82.33	\$84.82	\$87.39	\$90.04	\$92.77	\$95.58	\$98.48	\$101.46	\$104.54	\$107.70
0001 AQ00	Configuration Management Specialist	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$43.91	\$45.24	\$46.61	\$48.02	\$49.48	\$50.98	\$52.52	\$54.11	\$55.75	\$57.44
0001 AR02	Cost Analyst – Level II	HR	\$59.46	\$61.26	\$63.12	\$65.03	\$67.00	\$69.03	\$71.12	\$73.28	\$75.50	\$77.79
0001 AS00	Data Entry Clerk	HR	\$36.59	\$37.70	\$38.84	\$40.02	\$41.23	\$42.48	\$43.77	\$45.09	\$46.46	\$47.87
0001 AT00	Data Security Specialist	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 AU00	Data Standardization Specialist	HR	\$42.99	\$44.29	\$45.63	\$47.02	\$48.44	\$49.91	\$51.42	\$52.98	\$54.59	\$56.24
0001 AV00	Database Administrator	HR	\$73.18	\$75.40	\$77.68	\$80.04	\$82.46	\$84.96	\$87.53	\$90.19	\$92.92	\$95.73
0001 AW01	Database Management Specialist – Level I	HR	\$77.76	\$80.12	\$82.54	\$85.04	\$87.62	\$90.28	\$93.01	\$95.83	\$98.73	\$101.73
0001 AW02	Database Management Specialist – Level II	HR	\$91.48	\$94.25	\$97.11	\$100.05	\$103.08	\$106.20	\$109.42	\$112.74	\$116.15	\$119.67
0001 AW03	Database Management Specialist – Level III	HR	\$132.64	\$136.66	\$140.80	\$145.07	\$149.46	\$153.99	\$158.66	\$163.46	\$168.42	\$173.52
0001 AX01	Database Specialist – Level I	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 AX02	Database Specialist – Level II	HR	\$82.33	\$84.82	\$87.39	\$90.04	\$92.77	\$95.58	\$98.48	\$101.46	\$104.54	\$107.70
0001 AX03	Database Specialist – Level III	HR	\$123.50	\$127.24	\$131.10	\$135.07	\$139.16	\$143.38	\$147.72	\$152.20	\$156.81	\$161.56
0001 AY00	Data Warehousing Administrator	HR	\$109.77	\$113.10	\$116.52	\$120.05	\$123.69	\$127.44	\$131.30	\$135.28	\$139.38	\$143.60
0001 AZ00	Data Warehouse Analyst	HR	\$96.05	\$98.96	\$101.96	\$105.05	\$108.23	\$111.51	\$114.89	\$118.37	\$121.96	\$125.65
0001 BA00	Data Warehouse Programmer	HR	\$118.92	\$122.52	\$126.24	\$130.06	\$134.00	\$138.06	\$142.25	\$146.56	\$151.00	\$155.57
0001 BB00	Disaster Recovery Specialist	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 BC01	Document Control Specialist – Level I	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 BC02	Document Control Specialist - Level II	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 BC03	Document Control Specialist – Level III	HR	\$36.59	\$37.70	\$38.84	\$40.02	\$41.23	\$42.48	\$43.77	\$45.09	\$46.46	\$47.87
0001 BD01	Document Support Specialist – Level I	HR	\$41.17	\$42.42	\$43.70	\$45.03	\$46.39	\$47.80	\$49.25	\$50.74	\$52.27	\$53.86
0001 BD02	Document Support Specialist – Level II	HR	\$32.02	\$32.99	\$33.99	\$35.02	\$36.08	\$37.17	\$38.30	\$39.46	\$40.66	\$41.89
0001 BE00	Duplicating Machine Operator	HR	\$100.63	\$103.68	\$106.82	\$110.06	\$113.39	\$116.83	\$120.37	\$124.01	\$127.77	\$131.64
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 BG00	Electronic Meeting Technographer	HR	\$109.77	\$113.10	\$116.52	\$120.05	\$123.69	\$127.44	\$131.30	\$135.28	\$139.38	\$143.60
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.35	\$117.81	\$121.38	\$125.06	\$128.85	\$132.76	\$136.78	\$140.92	\$145.19	\$149.59
0001 BI00	Facilitator	HR	\$50.31	\$51.83	\$53.40	\$55.02	\$56.69	\$58.41	\$60.18	\$62.00	\$63.88	\$65.82
0001 BJ00	Financial Analyst – IT	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 BK01	Functional Analyst – Level I	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 BK02	Functional Analyst – Level II	HR	\$32.02	\$32.99	\$33.99	\$35.02	\$36.08	\$37.17	\$38.30	\$39.46	\$40.66	\$41.89
0001 BL01	General Clerk – Level I	HR	\$41.17	\$42.42	\$43.70	\$45.03	\$46.39	\$47.80	\$49.25	\$50.74	\$52.27	\$53.86
0001 BL02	General Clerk – Level II	HR	\$50.31	\$51.83	\$53.40	\$55.02	\$56.69	\$58.41	\$60.18	\$62.00	\$63.88	\$65.82
0001 BL03	General Clerk – Level III	HR	\$50.31	\$51.83	\$53.40	\$55.02	\$56.69	\$58.41	\$60.18	\$62.00	\$63.88	\$65.82
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$137.22	\$141.38	\$145.66	\$150.08	\$154.62	\$159.31	\$164.13	\$169.11	\$174.23	\$179.51

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	\$86.90	\$89.53	\$92.25	\$95.04	\$97.92	\$100.89	\$103.94	\$107.09	\$110.34	\$113.68
0001 BO00	Graphics Specialist	HR	\$41.17	\$42.42	\$43.70	\$45.03	\$46.39	\$47.80	\$49.25	\$50.74	\$52.27	\$53.86
0001 BP00	Hardware Draftsman	HR	\$36.59	\$37.70	\$38.84	\$40.02	\$41.23	\$42.48	\$43.77	\$45.09	\$46.46	\$47.87
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 BR00	Hardware Specialist – Information Technology	HR	\$64.03	\$65.97	\$67.97	\$70.03	\$72.15	\$74.34	\$76.59	\$78.91	\$81.30	\$83.76
0001 BS00	Help Desk Manager	HR	\$77.76	\$80.12	\$82.54	\$85.04	\$87.62	\$90.28	\$93.01	\$95.83	\$98.73	\$101.73
0001 BT00	Help Desk Specialist	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.57	\$49.01	\$50.50	\$52.03	\$53.60	\$55.23	\$56.90	\$58.62	\$60.40	\$62.23
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$71.35	\$73.51	\$75.74	\$78.03	\$80.40	\$82.83	\$85.34	\$87.93	\$90.59	\$93.34
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.65	\$92.37	\$95.17	\$98.05	\$101.02	\$104.08	\$107.23	\$110.48	\$113.83	\$117.28
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$182.96	\$188.50	\$194.22	\$200.10	\$206.16	\$212.41	\$218.85	\$225.48	\$232.31	\$239.35
0001 BW01	Information Engineer – Level I	HR	\$114.35	\$117.81	\$121.38	\$125.06	\$128.85	\$132.76	\$136.78	\$140.92	\$145.19	\$149.59
0001 BW02	Information Engineer – Level II	HR	\$141.79	\$146.09	\$150.51	\$155.07	\$159.77	\$164.61	\$169.60	\$174.74	\$180.03	\$185.49
0001 BX00	Information Resource Management Analyst	HR	\$87.82	\$90.48	\$93.22	\$96.05	\$98.96	\$101.96	\$105.05	\$108.23	\$111.51	\$114.89
0001 BY00	Information Systems Training Specialist	HR	\$73.18	\$75.40	\$77.68	\$80.04	\$82.46	\$84.96	\$87.53	\$90.19	\$92.92	\$95.73
0001 BZ00	IT Policy/Legislative Specialist	HR	\$132.64	\$136.66	\$140.80	\$145.07	\$149.46	\$153.99	\$158.66	\$163.46	\$168.42	\$173.52
0001 CA00	IT Strategic/Capital Planner	HR	\$118.92	\$122.52	\$126.24	\$130.06	\$134.00	\$138.06	\$142.25	\$146.56	\$151.00	\$155.57
0001 CB00	Knowledge Management Specialist	HR	\$129.90	\$133.84	\$137.89	\$142.07	\$146.37	\$150.81	\$155.38	\$160.09	\$164.94	\$169.93
0001 CC00	Librarian	HR	\$64.03	\$65.97	\$67.97	\$70.03	\$72.15	\$74.34	\$76.59	\$78.91	\$81.30	\$83.76
0001 CD00	Librarian Technician	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 CE00	Medical Billing/Account Management Specialist	HR	\$41.17	\$42.42	\$43.70	\$45.03	\$46.39	\$47.80	\$49.25	\$50.74	\$52.27	\$53.86
0001 CF00	Modeling and Simulation Specialist	HR	\$117.09	\$120.64	\$124.29	\$128.06	\$131.94	\$135.94	\$140.06	\$144.30	\$148.67	\$153.18
0001 CG00	Network Administrator	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 CH00	Network Draftsman	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 CI01	Network Installation Technician – Level I	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 CI02	Network Installation Technician – Level II	HR	\$73.18	\$75.40	\$77.68	\$80.04	\$82.46	\$84.96	\$87.53	\$90.19	\$92.92	\$95.73
0001 CJ00	Network Support Technician	HR	\$47.57	\$49.01	\$50.50	\$52.03	\$53.60	\$55.23	\$56.90	\$58.62	\$60.40	\$62.23
0001 CK00	Operations Manager	HR	\$91.48	\$94.25	\$97.11	\$100.05	\$103.08	\$106.20	\$109.42	\$112.74	\$116.15	\$119.67
0001 CL00	Procurement Product Specialist	HR	\$85.99	\$88.60	\$91.28	\$94.05	\$96.90	\$99.83	\$102.86	\$105.97	\$109.18	\$112.49
0001 CM00	Program Administration Specialist	HR	\$59.46	\$61.26	\$63.12	\$65.03	\$67.00	\$69.03	\$71.12	\$73.28	\$75.50	\$77.79
0001 CN00	Program Analyst	HR	\$105.20	\$108.39	\$111.67	\$115.06	\$118.54	\$122.13	\$125.83	\$129.65	\$133.58	\$137.62
0001 CO00	Program Manager	HR	\$150.94	\$155.51	\$160.23	\$165.08	\$170.08	\$175.24	\$180.55	\$186.02	\$191.65	\$197.46

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	\$82.33	\$84.82	\$87.39	\$90.04	\$92.77	\$95.58	\$98.48	\$101.46	\$104.54	\$107.70
0001 CQ00	Project Leader	HR	\$114.35	\$117.81	\$121.38	\$125.06	\$128.85	\$132.76	\$136.78	\$140.92	\$145.19	\$149.59
0001 CR01	Project Manager – Level I	HR	\$86.90	\$89.53	\$92.25	\$95.04	\$97.92	\$100.89	\$103.94	\$107.09	\$110.34	\$113.68
0001 CR02	Project Manager – Level II	HR	\$105.20	\$108.39	\$111.67	\$115.06	\$118.54	\$122.13	\$125.83	\$129.65	\$133.58	\$137.62
0001 CR03	Project Manager – Level III	HR	\$123.50	\$127.24	\$131.10	\$135.07	\$139.16	\$143.38	\$147.72	\$152.20	\$156.81	\$161.56
0001 CS00	Public Health Analyst	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 CT00	Quality Assurance Analyst	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 CU00	Quality Assurance Manager	HR	\$96.05	\$98.96	\$101.96	\$105.05	\$108.23	\$111.51	\$114.89	\$118.37	\$121.96	\$125.65
0001 CV00	Quality Assurance Specialist	HR	\$114.35	\$117.81	\$121.38	\$125.06	\$128.85	\$132.76	\$136.78	\$140.92	\$145.19	\$149.59
0001 CW00	Records Management Specialist	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 CX00	Scanner Operator	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 CY00	Scientific Data Analyst	HR	\$118.92	\$122.52	\$126.24	\$130.06	\$134.00	\$138.06	\$142.25	\$146.56	\$151.00	\$155.57
0001 CZ01	Subject Matter Expert – Level I	HR	\$169.23	\$174.36	\$179.64	\$185.08	\$190.69	\$196.47	\$202.42	\$208.56	\$214.88	\$221.39
0001 CZ02	Subject Matter Expert – Level II	HR	\$228.69	\$235.62	\$242.76	\$250.11	\$257.69	\$265.50	\$273.55	\$281.83	\$290.37	\$299.17
0001 CZ03	Subject Matter Expert – Level III	HR	\$274.43	\$282.75	\$291.31	\$300.14	\$309.23	\$318.60	\$328.26	\$338.20	\$348.45	\$359.01
0001 DA01	System Administrator – Level I	HR	\$45.74	\$47.13	\$48.55	\$50.03	\$51.54	\$53.10	\$54.71	\$56.37	\$58.08	\$59.84
0001 DA02	System Administrator – Level II	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 DA03	System Administrator – Level III	HR	\$86.90	\$89.53	\$92.25	\$95.04	\$97.92	\$100.89	\$103.94	\$107.09	\$110.34	\$113.68
0001 DB01	Systems Architect – Level I	HR	\$123.50	\$127.24	\$131.10	\$135.07	\$139.16	\$143.38	\$147.72	\$152.20	\$156.81	\$161.56
0001 DB02	Systems Architect – Level II	HR	\$160.09	\$164.94	\$169.94	\$175.09	\$180.39	\$185.86	\$191.49	\$197.29	\$203.27	\$209.43
0001 DC01	Systems Engineer – Level I	HR	\$77.76	\$80.12	\$82.54	\$85.04	\$87.62	\$90.28	\$93.01	\$95.83	\$98.73	\$101.73
0001 DC02	Systems Engineer – Level II	HR	\$109.77	\$113.10	\$116.52	\$120.05	\$123.69	\$127.44	\$131.30	\$135.28	\$139.38	\$143.60
0001 DC03	Systems Engineer – Level III	HR	\$129.90	\$133.84	\$137.89	\$142.07	\$146.37	\$150.81	\$155.38	\$160.09	\$164.94	\$169.93
0001 DD00	System Operator	HR	\$54.89	\$56.55	\$58.27	\$60.03	\$61.85	\$63.73	\$65.66	\$67.65	\$69.70	\$71.81
0001 DE00	System Programmer	HR	\$105.20	\$108.39	\$111.67	\$115.06	\$118.54	\$122.13	\$125.83	\$129.65	\$133.58	\$137.62
0001 DF01	Technical Writer/Editor – Level I	HR	\$41.17	\$42.42	\$43.70	\$45.03	\$46.39	\$47.80	\$49.25	\$50.74	\$52.27	\$53.86
0001 DF02	Technical Writer/Editor – Level II	HR	\$61.29	\$63.15	\$65.06	\$67.03	\$69.06	\$71.16	\$73.31	\$75.53	\$77.82	\$80.18
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.56	\$93.30	\$96.13	\$99.04	\$102.04	\$105.14	\$108.32	\$111.60	\$114.99	\$118.47
0001 DG01	Telecommunications Engineer – Level I	HR	\$96.05	\$98.96	\$101.96	\$105.05	\$108.23	\$111.51	\$114.89	\$118.37	\$121.96	\$125.65
0001 DG02	Telecommunications Engineer - Level II	HR	\$126.24	\$130.07	\$134.01	\$138.07	\$142.25	\$146.56	\$151.00	\$155.58	\$160.29	\$165.15
0001 DH01	Telecommunications Specialist – Level I	HR	\$68.61	\$70.69	\$72.83	\$75.04	\$77.31	\$79.65	\$82.07	\$84.55	\$87.12	\$89.76
0001 DH02	Telecommunications Specialist - Level II	HR	\$98.80	\$101.79	\$104.88	\$108.06	\$111.33	\$114.70	\$118.18	\$121.76	\$125.45	\$129.25
0001 DI00	Test Engineer	HR	\$114.35	\$117.81	\$121.38	\$125.06	\$128.85	\$132.76	\$136.78	\$140.92	\$145.19	\$149.59

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	\$128.07	\$131.95	\$135.95	\$140.07	\$144.31	\$148.68	\$153.19	\$157.83	\$162.61	\$167.54
0001 DK01	Training Specialist – Level I	HR	\$56.72	\$58.44	\$60.21	\$62.03	\$63.91	\$65.85	\$67.85	\$69.90	\$72.02	\$74.20
0001 DK02	Training Specialist – Level II	HR	\$86.90	\$89.53	\$92.25	\$95.04	\$97.92	\$100.89	\$103.94	\$107.09	\$110.34	\$113.68
0001 DL00	Web Content Administrator	HR	\$89.65	\$92.37	\$95.17	\$98.05	\$101.02	\$104.08	\$107.23	\$110.48	\$113.83	\$117.28
0001 DM00	Web Designer	HR	\$93.31	\$96.14	\$99.05	\$102.05	\$105.14	\$108.33	\$111.61	\$114.99	\$118.48	\$122.07
0001 DN00	Web Project Manager	HR	\$123.50	\$127.24	\$131.10	\$135.07	\$139.16	\$143.38	\$147.72	\$152.20	\$156.81	\$161.56
0001 DO00	Web Software Developer	HR	\$105.20	\$108.39	\$111.67	\$115.06	\$118.54	\$122.13	\$125.83	\$129.65	\$133.58	\$137.62
0001 DP00	Webmaster	HR	\$84.16	\$86.71	\$89.34	\$92.04	\$94.83	\$97.71	\$100.67	\$103.72	\$106.86	\$110.10
0001 DQ00	Wide Area Network Administrator	HR	\$86.90	\$89.53	\$92.25	\$95.04	\$97.92	\$100.89	\$103.94	\$107.09	\$110.34	\$113.68

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>	<b>3.03%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$33.01	\$34.01	\$35.04	\$36.10	\$37.20	\$38.32	\$39.48	\$40.68	\$41.91	\$43.18
0002 AA02	Administrative Assistant – Level II	HR	\$45.39	\$46.77	\$48.18	\$49.64	\$51.15	\$52.70	\$54.29	\$55.94	\$57.63	\$59.38
0002 AB01	Application Engineer – Level I	HR	\$74.27	\$76.52	\$78.84	\$81.23	\$83.69	\$86.22	\$88.84	\$91.53	\$94.30	\$97.16
0002 AB02	Application Engineer – Level II	HR	\$107.27	\$110.52	\$113.87	\$117.32	\$120.87	\$124.54	\$128.31	\$132.20	\$136.20	\$140.33
0002 AC01	Application Programmer – Level I	HR	\$53.64	\$55.27	\$56.94	\$58.67	\$60.44	\$62.27	\$64.16	\$66.11	\$68.11	\$70.17
0002 AC02	Application Programmer – Level II	HR	\$78.39	\$80.77	\$83.21	\$85.73	\$88.33	\$91.01	\$93.77	\$96.61	\$99.53	\$102.55
0002 AC03	Applications Programmer – Level III	HR	\$107.27	\$110.52	\$113.87	\$117.32	\$120.87	\$124.54	\$128.31	\$132.20	\$136.20	\$140.33
0002 AD00	Application Systems Analyst	HR	\$70.14	\$72.27	\$74.45	\$76.71	\$79.04	\$81.43	\$83.90	\$86.44	\$89.06	\$91.76
0002 AE00	Biostatistician	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 AF01	Business Analyst – Level I	HR	\$37.13	\$38.26	\$39.41	\$40.61	\$41.84	\$43.11	\$44.41	\$45.76	\$47.14	\$48.57
0002 AF02	Business Analyst – Level II	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 AF03	Business Analyst – Level III	HR	\$90.77	\$93.52	\$96.35	\$99.27	\$102.28	\$105.38	\$108.57	\$111.86	\$115.25	\$118.75
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$66.01	\$68.01	\$70.07	\$72.19	\$74.38	\$76.64	\$78.96	\$81.35	\$83.81	\$86.35
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$82.52	\$85.02	\$87.60	\$90.25	\$92.99	\$95.80	\$98.71	\$101.70	\$104.78	\$107.95
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$107.27	\$110.52	\$113.87	\$117.32	\$120.87	\$124.54	\$128.31	\$132.20	\$136.20	\$140.33
0002 AH00	Chief Information Security Officer	HR	\$113.88	\$117.33	\$120.89	\$124.55	\$128.32	\$132.21	\$136.22	\$140.34	\$144.60	\$148.98
0002 AI00	Communications Hardware Specialist	HR	\$75.09	\$77.37	\$79.71	\$82.12	\$84.61	\$87.18	\$89.82	\$92.54	\$95.34	\$98.23
0002 AJ00	Communications Network Manager	HR	\$90.77	\$93.52	\$96.35	\$99.27	\$102.28	\$105.38	\$108.57	\$111.86	\$115.25	\$118.75
0002 AK00	Communications Software Specialist	HR	\$70.14	\$72.27	\$74.45	\$76.71	\$79.04	\$81.43	\$83.90	\$86.44	\$89.06	\$91.76
0002 AL00	Communications Specialist	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 AM00	Computer Data Librarian	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 AN00	Computer Scientist	HR	\$99.02	\$102.02	\$105.11	\$108.30	\$111.58	\$114.96	\$118.44	\$122.03	\$125.73	\$129.54
0002 AO01	Computer Security System Specialist – Level I	HR	\$66.01	\$68.01	\$70.07	\$72.19	\$74.38	\$76.64	\$78.96	\$81.35	\$83.81	\$86.35
0002 AO02	Computer Security System Specialist – Level II	HR	\$82.52	\$85.02	\$87.60	\$90.25	\$92.99	\$95.80	\$98.71	\$101.70	\$104.78	\$107.95
0002 AO03	Computer Security System Specialist – Level III	HR	\$99.02	\$102.02	\$105.11	\$108.30	\$111.58	\$114.96	\$118.44	\$122.03	\$125.73	\$129.54
0002 AP01	Computer Systems Analyst – Level I	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 AP02	Computer Systems Analyst – Level II	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 AP03	Computer Systems Analyst – Level III	HR	\$74.27	\$76.52	\$78.84	\$81.23	\$83.69	\$86.22	\$88.84	\$91.53	\$94.30	\$97.16
0002 AQ00	Configuration Management Specialist	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 AR01	Cost Analyst – Level I	HR	\$39.61	\$40.81	\$42.05	\$43.32	\$44.63	\$45.99	\$47.38	\$48.81	\$50.29	\$51.82

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$53.64	\$55.27	\$56.94	\$58.67	\$60.44	\$62.27	\$64.16	\$66.11	\$68.11	\$70.17
0002 AS00	Data Entry Clerk	HR	\$33.01	\$34.01	\$35.04	\$36.10	\$37.20	\$38.32	\$39.48	\$40.68	\$41.91	\$43.18
0002 AT00	Data Security Specialist	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 AU00	Data Standardization Specialist	HR	\$38.78	\$39.96	\$41.17	\$42.41	\$43.70	\$45.02	\$46.39	\$47.79	\$49.24	\$50.73
0002 AV00	Database Administrator	HR	\$66.01	\$68.01	\$70.07	\$72.19	\$74.38	\$76.64	\$78.96	\$81.35	\$83.81	\$86.35
0002 AW01	Database Management Specialist – Level I	HR	\$70.14	\$72.27	\$74.45	\$76.71	\$79.04	\$81.43	\$83.90	\$86.44	\$89.06	\$91.76
0002 AW02	Database Management Specialist – Level II	HR	\$82.52	\$85.02	\$87.60	\$90.25	\$92.99	\$95.80	\$98.71	\$101.70	\$104.78	\$107.95
0002 AW03	Database Management Specialist – Level III	HR	\$119.65	\$123.28	\$127.01	\$130.86	\$134.82	\$138.91	\$143.12	\$147.45	\$151.92	\$156.53
0002 AX01	Database Specialist – Level I	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 AX02	Database Specialist – Level II	HR	\$74.27	\$76.52	\$78.84	\$81.23	\$83.69	\$86.22	\$88.84	\$91.53	\$94.30	\$97.16
0002 AX03	Database Specialist – Level III	HR	\$111.40	\$114.78	\$118.25	\$121.84	\$125.53	\$129.33	\$133.25	\$137.29	\$141.45	\$145.73
0002 AY00	Data Warehousing Administrator	HR	\$99.02	\$102.02	\$105.11	\$108.30	\$111.58	\$114.96	\$118.44	\$122.03	\$125.73	\$129.54
0002 AZ00	Data Warehouse Analyst	HR	\$78.39	\$80.77	\$83.21	\$85.73	\$88.33	\$91.01	\$93.77	\$96.61	\$99.53	\$102.55
0002 BA00	Data Warehouse Programmer	HR	\$86.64	\$89.27	\$91.97	\$94.76	\$97.63	\$100.59	\$103.63	\$106.77	\$110.01	\$113.34
0002 BB00	Disaster Recovery Specialist	HR	\$107.27	\$110.52	\$113.87	\$117.32	\$120.87	\$124.54	\$128.31	\$132.20	\$136.20	\$140.33
0002 BC01	Document Control Specialist – Level I	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 BC02	Document Control Specialist - Level II	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 BC03	Document Control Specialist – Level III	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 BD01	Document Support Specialist – Level I	HR	\$33.01	\$34.01	\$35.04	\$36.10	\$37.20	\$38.32	\$39.48	\$40.68	\$41.91	\$43.18
0002 BD02	Document Support Specialist – Level II	HR	\$37.13	\$38.26	\$39.41	\$40.61	\$41.84	\$43.11	\$44.41	\$45.76	\$47.14	\$48.57
0002 BE00	Duplicating Machine Operator	HR	\$28.88	\$29.76	\$30.66	\$31.59	\$32.54	\$33.53	\$34.54	\$35.59	\$36.67	\$37.78
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.77	\$93.52	\$96.35	\$99.27	\$102.28	\$105.38	\$108.57	\$111.86	\$115.25	\$118.75
0002 BG00	Electronic Meeting Technographer	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$99.02	\$102.02	\$105.11	\$108.30	\$111.58	\$114.96	\$118.44	\$122.03	\$125.73	\$129.54
0002 BI00	Facilitator	HR	\$103.15	\$106.28	\$109.50	\$112.81	\$116.23	\$119.75	\$123.38	\$127.12	\$130.97	\$134.94
0002 BJ00	Financial Analyst – IT	HR	\$45.39	\$46.77	\$48.18	\$49.64	\$51.15	\$52.70	\$54.29	\$55.94	\$57.63	\$59.38
0002 BK01	Functional Analyst – Level I	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 BK02	Functional Analyst – Level II	HR	\$65.19	\$67.17	\$69.20	\$71.30	\$73.46	\$75.68	\$77.98	\$80.34	\$82.77	\$85.28
0002 BL01	General Clerk – Level I	HR	\$28.88	\$29.76	\$30.66	\$31.59	\$32.54	\$33.53	\$34.54	\$35.59	\$36.67	\$37.78
0002 BL02	General Clerk – Level II	HR	\$37.13	\$38.26	\$39.41	\$40.61	\$41.84	\$43.11	\$44.41	\$45.76	\$47.14	\$48.57
0002 BL03	General Clerk – Level III	HR	\$45.39	\$46.77	\$48.18	\$49.64	\$51.15	\$52.70	\$54.29	\$55.94	\$57.63	\$59.38
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$123.78	\$127.53	\$131.39	\$135.38	\$139.48	\$143.70	\$148.06	\$152.54	\$157.17	\$161.93
0002 BN00	Graphical User Interface Designer	HR	\$78.39	\$80.77	\$83.21	\$85.73	\$88.33	\$91.01	\$93.77	\$96.61	\$99.53	\$102.55

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$37.13	\$38.26	\$39.41	\$40.61	\$41.84	\$43.11	\$44.41	\$45.76	\$47.14	\$48.57
0002 BP00	Hardware Draftsman	HR	\$33.01	\$34.01	\$35.04	\$36.10	\$37.20	\$38.32	\$39.48	\$40.68	\$41.91	\$43.18
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 BR00	Hardware Specialist – Information Technology	HR	\$57.76	\$59.51	\$61.31	\$63.17	\$65.09	\$67.06	\$69.09	\$71.18	\$73.34	\$75.56
0002 BS00	Help Desk Manager	HR	\$70.14	\$72.27	\$74.45	\$76.71	\$79.04	\$81.43	\$83.90	\$86.44	\$89.06	\$91.76
0002 BT00	Help Desk Specialist	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$42.91	\$44.21	\$45.55	\$46.93	\$48.35	\$49.82	\$51.33	\$52.88	\$54.48	\$56.13
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.36	\$66.31	\$68.32	\$70.39	\$72.52	\$74.72	\$76.98	\$79.32	\$81.72	\$84.20
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$80.87	\$83.32	\$85.84	\$88.45	\$91.13	\$93.89	\$96.73	\$99.66	\$102.68	\$105.79
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$173.29	\$178.54	\$183.95	\$189.52	\$195.27	\$201.18	\$207.28	\$213.56	\$220.03	\$226.70
0002 BW01	Information Engineer – Level I	HR	\$103.15	\$106.28	\$109.50	\$112.81	\$116.23	\$119.75	\$123.38	\$127.12	\$130.97	\$134.94
0002 BW02	Information Engineer – Level II	HR	\$127.90	\$131.78	\$135.77	\$139.88	\$144.12	\$148.49	\$152.99	\$157.62	\$162.40	\$167.32
0002 BX00	Information Resource Management Analyst	HR	\$79.22	\$81.62	\$84.09	\$86.64	\$89.27	\$91.97	\$94.76	\$97.63	\$100.59	\$103.64
0002 BY00	Information Systems Training Specialist	HR	\$66.01	\$68.01	\$70.07	\$72.19	\$74.38	\$76.64	\$78.96	\$81.35	\$83.81	\$86.35
0002 BZ00	IT Policy/Legislative Specialist	HR	\$119.65	\$123.28	\$127.01	\$130.86	\$134.82	\$138.91	\$143.12	\$147.45	\$151.92	\$156.53
0002 CA00	IT Strategic/Capital Planner	HR	\$107.27	\$110.52	\$113.87	\$117.32	\$120.87	\$124.54	\$128.31	\$132.20	\$136.20	\$140.33
0002 CB00	Knowledge Management Specialist	HR	\$117.18	\$120.73	\$124.39	\$128.16	\$132.04	\$136.04	\$140.16	\$144.41	\$148.79	\$153.29
0002 CC00	Librarian	HR	\$57.76	\$59.51	\$61.31	\$63.17	\$65.09	\$67.06	\$69.09	\$71.18	\$73.34	\$75.56
0002 CD00	Librarian Technician	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 CE00	Medical Billing/Account Management Specialist	HR	\$37.13	\$38.26	\$39.41	\$40.61	\$41.84	\$43.11	\$44.41	\$45.76	\$47.14	\$48.57
0002 CF00	Modeling and Simulation Specialist	HR	\$105.62	\$108.82	\$112.12	\$115.51	\$119.01	\$122.62	\$126.34	\$130.16	\$134.11	\$138.17
0002 CG00	Network Administrator	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 CH00	Network Draftsman	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 CI01	Network Installation Technician – Level I	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 CI02	Network Installation Technician – Level II	HR	\$66.01	\$68.01	\$70.07	\$72.19	\$74.38	\$76.64	\$78.96	\$81.35	\$83.81	\$86.35
0002 CJ00	Network Support Technician	HR	\$42.91	\$44.21	\$45.55	\$46.93	\$48.35	\$49.82	\$51.33	\$52.88	\$54.48	\$56.13
0002 CK00	Operations Manager	HR	\$82.52	\$85.02	\$87.60	\$90.25	\$92.99	\$95.80	\$98.71	\$101.70	\$104.78	\$107.95
0002 CL00	Procurement Product Specialist	HR	\$77.57	\$79.92	\$82.34	\$84.84	\$87.41	\$90.06	\$92.78	\$95.60	\$98.49	\$101.48
0002 CM00	Program Administration Specialist	HR	\$53.64	\$55.27	\$56.94	\$58.67	\$60.44	\$62.27	\$64.16	\$66.11	\$68.11	\$70.17
0002 CN00	Program Analyst	HR	\$94.90	\$97.78	\$100.74	\$103.79	\$106.94	\$110.18	\$113.51	\$116.95	\$120.50	\$124.15
0002 CO00	Program Manager	HR	\$136.16	\$140.29	\$144.54	\$148.92	\$153.43	\$158.08	\$162.87	\$167.80	\$172.89	\$178.12
0002 CP00	Project Control Specialist	HR	\$74.27	\$76.52	\$78.84	\$81.23	\$83.69	\$86.22	\$88.84	\$91.53	\$94.30	\$97.16



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$103.15	\$106.28	\$109.50	\$112.81	\$116.23	\$119.75	\$123.38	\$127.12	\$130.97	\$134.94
0002 CR01	Project Manager – Level I	HR	\$78.39	\$80.77	\$83.21	\$85.73	\$88.33	\$91.01	\$93.77	\$96.61	\$99.53	\$102.55
0002 CR02	Project Manager – Level II	HR	\$94.90	\$97.78	\$100.74	\$103.79	\$106.94	\$110.18	\$113.51	\$116.95	\$120.50	\$124.15
0002 CR03	Project Manager – Level III	HR	\$111.40	\$114.78	\$118.25	\$121.84	\$125.53	\$129.33	\$133.25	\$137.29	\$141.45	\$145.73
0002 CS00	Public Health Analyst	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 CT00	Quality Assurance Analyst	HR	\$59.41	\$61.21	\$63.06	\$64.98	\$66.94	\$68.97	\$71.06	\$73.22	\$75.43	\$77.72
0002 CU00	Quality Assurance Manager	HR	\$86.64	\$89.27	\$91.97	\$94.76	\$97.63	\$100.59	\$103.63	\$106.77	\$110.01	\$113.34
0002 CV00	Quality Assurance Specialist	HR	\$103.15	\$106.28	\$109.50	\$112.81	\$116.23	\$119.75	\$123.38	\$127.12	\$130.97	\$134.94
0002 CW00	Records Management Specialist	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 CX00	Scanner Operator	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 CY00	Scientific Data Analyst	HR	\$107.27	\$110.52	\$113.87	\$117.32	\$120.87	\$124.54	\$128.31	\$132.20	\$136.20	\$140.33
0002 CZ01	Subject Matter Expert – Level I	HR	\$152.66	\$157.29	\$162.05	\$166.96	\$172.02	\$177.23	\$182.60	\$188.14	\$193.84	\$199.71
0002 CZ02	Subject Matter Expert – Level II	HR	\$206.30	\$212.55	\$218.99	\$225.63	\$232.46	\$239.51	\$246.76	\$254.24	\$261.94	\$269.88
0002 CZ03	Subject Matter Expert – Level III	HR	\$247.56	\$255.06	\$262.79	\$270.75	\$278.96	\$287.41	\$296.12	\$305.09	\$314.33	\$323.86
0002 DA01	System Administrator – Level I	HR	\$41.26	\$42.51	\$43.80	\$45.13	\$46.49	\$47.90	\$49.35	\$50.85	\$52.39	\$53.98
0002 DA02	System Administrator – Level II	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 DA03	System Administrator – Level III	HR	\$78.39	\$80.77	\$83.21	\$85.73	\$88.33	\$91.01	\$93.77	\$96.61	\$99.53	\$102.55
0002 DB01	Systems Architect – Level I	HR	\$111.40	\$114.78	\$118.25	\$121.84	\$125.53	\$129.33	\$133.25	\$137.29	\$141.45	\$145.73
0002 DB02	Systems Architect – Level II	HR	\$144.41	\$148.79	\$153.29	\$157.94	\$162.72	\$167.65	\$172.73	\$177.97	\$183.36	\$188.92
0002 DC01	Systems Engineer – Level I	HR	\$70.14	\$72.27	\$74.45	\$76.71	\$79.04	\$81.43	\$83.90	\$86.44	\$89.06	\$91.76
0002 DC02	Systems Engineer – Level II	HR	\$99.02	\$102.02	\$105.11	\$108.30	\$111.58	\$114.96	\$118.44	\$122.03	\$125.73	\$129.54
0002 DC03	Systems Engineer – Level III	HR	\$117.18	\$120.73	\$124.39	\$128.16	\$132.04	\$136.04	\$140.16	\$144.41	\$148.79	\$153.29
0002 DD00	System Operator	HR	\$49.51	\$51.01	\$52.56	\$54.15	\$55.79	\$57.48	\$59.22	\$61.02	\$62.86	\$64.77
0002 DE00	System Programmer	HR	\$94.90	\$97.78	\$100.74	\$103.79	\$106.94	\$110.18	\$113.51	\$116.95	\$120.50	\$124.15
0002 DF01	Technical Writer/Editor – Level I	HR	\$37.13	\$38.26	\$39.41	\$40.61	\$41.84	\$43.11	\$44.41	\$45.76	\$47.14	\$48.57
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.29	\$56.97	\$58.69	\$60.47	\$62.30	\$64.19	\$66.13	\$68.14	\$70.20	\$72.33
0002 DF03	Technical Writer/Editor – Level III	HR	\$81.69	\$84.17	\$86.72	\$89.34	\$92.05	\$94.84	\$97.71	\$100.67	\$103.72	\$106.87
0002 DG01	Telecommunications Engineer – Level I	HR	\$86.64	\$89.27	\$91.97	\$94.76	\$97.63	\$100.59	\$103.63	\$106.77	\$110.01	\$113.34
0002 DG02	Telecommunications Engineer - Level II	HR	\$113.88	\$117.33	\$120.89	\$124.55	\$128.32	\$132.21	\$136.22	\$140.34	\$144.60	\$148.98
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.89	\$63.77	\$65.70	\$67.69	\$69.74	\$71.85	\$74.03	\$76.27	\$78.58	\$80.96
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.12	\$91.82	\$94.60	\$97.47	\$100.42	\$103.47	\$106.60	\$109.83	\$113.16	\$116.59
0002 DI00	Test Engineer	HR	\$103.15	\$106.28	\$109.50	\$112.81	\$116.23	\$119.75	\$123.38	\$127.12	\$130.97	\$134.94
0002 DJ00	Training Manager	HR	\$115.53	\$119.03	\$122.64	\$126.35	\$130.18	\$134.13	\$138.19	\$142.38	\$146.69	\$151.14

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$51.16	\$52.71	\$54.31	\$55.95	\$57.65	\$59.39	\$61.19	\$63.05	\$64.96	\$66.93
0002 DK02	Training Specialist – Level II	HR	\$78.39	\$80.77	\$83.21	\$85.73	\$88.33	\$91.01	\$93.77	\$96.61	\$99.53	\$102.55
0002 DL00	Web Content Administrator	HR	\$80.87	\$83.32	\$85.84	\$88.45	\$91.13	\$93.89	\$96.73	\$99.66	\$102.68	\$105.79
0002 DM00	Web Designer	HR	\$84.17	\$86.72	\$89.35	\$92.06	\$94.84	\$97.72	\$100.68	\$103.73	\$106.87	\$110.11
0002 DN00	Web Project Manager	HR	\$111.40	\$114.78	\$118.25	\$121.84	\$125.53	\$129.33	\$133.25	\$137.29	\$141.45	\$145.73
0002 DO00	Web Software Developer	HR	\$94.90	\$97.78	\$100.74	\$103.79	\$106.94	\$110.18	\$113.51	\$116.95	\$120.50	\$124.15
0002 DP00	Webmaster	HR	\$75.92	\$78.22	\$80.59	\$83.03	\$85.55	\$88.14	\$90.81	\$93.56	\$96.40	\$99.32
0002 DQ00	Wide Area Network Administrator	HR	\$78.39	\$80.77	\$83.21	\$85.73	\$88.33	\$91.01	\$93.77	\$96.61	\$99.53	\$102.55