



March 19, 2020

Dear colleagues,

Many of you have asked if we have a confirmed case of coronavirus (COVID-19) at Technical Solutions. With employees in 45 states and all around the world, and because COVID-19 is contagious like the flu, we are actively preparing for the inevitability that one of our employees or customers will test positive at some point. At this time, Technical Solutions has not been notified of any confirmed cases of COVID-19 for employees or our resident partners.

FROM THE PRESIDENT, TECHNICAL SOLUTIONS

ANDY GREEN

We are monitoring health department updates in every state where we operate to ensure we have the latest information. When an individual tests positive, the Department of Health leads the response and will directly communicate with individuals who had close personal contact with the diagnosed individual. Technical Solutions will support the health departments in their efforts.

I want you to know that the Department of Health will not disclose the name of a diagnosed individual to Technical Solutions. It is important to remember that personal health information is protected information under privacy laws. Even if an employee were to disclose his or her results to Technical Solutions, we cannot release the name of any person who tests positive for COVID-19. It is my expectation that we all adhere to this, and I expect you to be respectful and not share someone else's name or personal health information if you learn of a confirmed diagnosis.

As a reminder: We released "<u>COVID-19 Guidance and Policies</u>" on Wednesday. The file includes instructions for a variety of employee situations, as well as a "Health Monitoring Form" for those who may need it.

We have a crisis management team working on short-term and long-term strategies to keep our employees and our facilities safe, and I will continue to communicate that information as decisions are made. Please continue to visit our Coronavirus Resource Portal (<u>https://tsd.huntingtoningalls.com/coronavirusinfo/</u>) for new information and guidance.

Thank you for your continued patience and professionalism as this unprecedented situation continues to evolve. Please take care of yourselves—and each other—and let your supervisor know what support you might need as we go forward.

Andy