



## NNS Breaks Ground for 19th Habitat Home

Photo by Lena Wallace



Newport News Shipbuilding on Monday hosted the groundbreaking for a new home that will be built in partnership with Habitat for Humanity Peninsula and Greater Williamsburg.

Adhering to COVID-19 protocols, a private gathering was held at the site of the 19th build project to be undertaken by Habitat and shipyard volunteers since the collaboration began in 2002. Attending the socially distanced event were NNS representatives, Habitat staff and the future homeowners, Mickeia Hunter and her sons, 18-year-old Cinque and 7-year-old Nehemiah.

“It’s been nearly 20 years now that our shipbuilders have partnered with Habitat for Humanity Peninsula and Greater Williamsburg to

build these homes that provide families a place where they can feel protected and secure,” said **Xavier Beale**, vice president of Trades at NNS and executive sponsor of the project.

“At Newport News Shipbuilding, we know a thing or two about building with security in mind, and like the ships we’ve built for over a century, these homes are built with our hands and our hearts,” Beale said. “We look forward to working with Habitat and the Hunter family to build a home they can be proud of.”

The three-bedroom, 1,200-square-foot home will be built in the city’s Southeast community on land donated by the Newport News Redevelopment and Housing Authority.

## Zone Parking Set to Begin March 15



Beginning March 15, zone parking will be implemented in all company-owned parking lots. Details about the transition, including frequently asked questions and parking maps, are available at [nns.huntingtoningalls.com/parking-transportation](https://nns.huntingtoningalls.com/parking-transportation).

Below are the two most common questions received by the parking team in regards to zone parking.

### Why is NNS implementing zone parking?

NNS expects the arrival of several ships this year, which means additional people – including contractors, sailors and government personnel – are expected to enter shipyard daily. Even with a significant number of employees working remotely, parking will once again become a challenge. Zone parking will enable the

company to maximize available parking across the shipyard and ensure spaces are available for NNS employees

### What is the definition of an oversized vehicle? Where will oversized vehicles be required to park?

An oversized vehicle either exceeds 22.5 feet in length, 96 inches in width from driver side to passenger side – and 7 feet in height (for garages) or extends into any roadway, parking lot aisle, or outside the length of a parking space used by the vehicle. All oversized vehicles are required to park in Zone C, located at Hidens.

Shipbuilders can watch a video on MyNNS that details upcoming parking changes.





In December 2019, NNS Senior Dockmaster **John Anderson** is shown during the launch of *John F. Kennedy* (CVN 79). Photo by **Ashley Cowan**

## Meet the Dockmaster

As Newport News Shipbuilding's senior dockmaster, **John Anderson** is ultimately responsible for all vessel movements into and out of the shipyard's dry docks.

"The biggest part of our job is to coordinate those activities so that everything is safe and there are no injuries or damage to the ship or our facility," he said. "We touch every program. It's like being a steward of the waterfront."

Anderson and his team know just how important their job is for fellow shipbuilders and for the Navy. "There are several thousand people depending on my team to get it right so they can show up and go to work. You've got to keep that in mind. A lot of people are relying on you to execute. I like being in that position," he said. "I always liked to be on the field and not on the bench."

In fact, the opportunity to play collegiate football drew Anderson to NNS and The Apprentice School in 2000. Growing up on a poultry farm in central Virginia, he didn't know much about ships and was interested in a heating and air conditioning apprenticeship. However, he became a rigger apprentice instead.

"I had never even heard of that," Anderson said. It turned out he liked the job and the variety it offered. Upon graduating from The Apprentice School, he was promoted to dockmaster trainee/dry dock foreman. In 2007, he became senior dockmaster – only the 10th in NNS history.

Since then, his team has planned and executed the launches of the first two *Ford*-class carriers and docked *Nimitz*-class carriers coming in for refueling and complex overhaul (RCOH). And when NNS reentered the submarine fleet support business after several years, the team was instrumental when the submarines arrived at the shipyard.

"I've had a lot of fun. Obviously, there are hard times as well, but sometimes I find the most challenging things we do are the most rewarding," Anderson said.

That includes the recent "historic" move of *Enterprise* (CVN 65) from Pier 2 to Dry Dock 12. "Since 1984, when we launched the first carrier from Dry Dock 12, it has always been a one-way trip," he said. "This is the first aircraft carrier to go back into Dry Dock 12. It just happens to be the first nuclear-powered aircraft carrier, and it was going into the dry dock where the next *Enterprise* will be built."

Anderson said he's had the opportunity to rescue wildlife from dry docks, and see things most shipbuilders don't. And he now shares his pride as a shipbuilder with his son, who is a pipefitter on USS *George Washington* (CVN 73).

"I was pretty overwhelmed with the place – like most people – when I first walked in and saw a ship under construction," Anderson said. "Sometimes, years later, you kind of forget that, but hearing my son talk about it kind of brings that stuff back into perspective."

## Safety Tips for Pedestrians and Drivers

Shipbuilders are reminded to use caution when walking or driving at Newport News Shipbuilding and outside of the shipyard. The company has no authority over the public streets outside of shipyard gates. However, the following tips can help keep pedestrians safe.

### Pedestrians

- Cross the street only at a designated crosswalk. Don't cross in the middle of the street.
- Do not dart out into traffic from in between parked vehicles.
- Stop before you start to cross the

street; look to the left, right and left again. Cross when it's clear.

- Be careful at intersections, where drivers might have a tendency to not yield the right-of-way.
- Make eye contact with the driver before you cross in front of a vehicle.
- It is safest to walk on the sidewalk.
- Continue to look for traffic at all times.
- Look across all lanes of traffic you plan to cross and visually clear each lane before proceeding.
- Even if one motorist stops, do not assume drivers in other lanes can see

you and will stop for you.

- Do not wear headphones or earbuds at any time, or talk on a cell phone while crossing.

### Drivers

- Look out for pedestrians at all times.
- Yield to pedestrians in crosswalks. Slow down and be prepared to stop when turning or otherwise entering a crosswalk.
- Follow the speed limit.
- Use extra caution in hard-to-see conditions or when backing up.

## AROUND THE YARD



### Celebrating Women's History Month

As we celebrate Women's History Month in March, take time to not only recognize the great achievements and innovations of women throughout our nation's history, but also their significant impact on the success of Newport News Shipbuilding.

Look for posters recognizing the 2021 national theme – Valiant Women of the Vote: Refusing to be Silenced – across NNS during the month. Additional coverage is available in the Engagement, Diversity and Inclusion section of the NNS to Go app.

### Apprentices Inducted into National Society of Leadership and Success

The Apprentice School Chapter of the National Society of Leadership and Success (NSLS) inducted 23 new members on Feb. 12. Presiding over the induction ceremony were faculty advisors **Pat Krystyn** and **Amy Tiedemann**. **Dr. Latitia McCane**, director of Education at The Apprentice School, delivered the keynote address.

The NSLS helps members build communication and leadership skills through a five-step Foundations of Leadership development program. Advanced and executive leadership certifications are also available. Candidates are selected based on academic and on-the-job performance, and leadership potential.

Congratulations to the newest members of the NSLS: **Khalyiah Brown, Evan Case, Logan Coates, William Deach, Veronica Hamilton, Stephen Jensen, Joshua Letta, Robert Lowe, Paul Massey Jr., Erik McNally, Daniel Mills, Joseph Mitchell, Skyler Oller, Elizabeth Parker, Jason Poulin, Nicholas Rapoza,**



Inductee **Paul Massey Jr.**, center, with **Pat Krystyn**, left, and **Dr. Latitia McCane**.

**Elvera Santos, Trevor Sims, Kristopher Smith, Phenix Sumner, Angela Taylor, Corban Van Ornum and Christian Walker.**

### REMINDER: Allocation of Direct and Indirect Costs

Cost Accounting Standard 418 provides the criteria for the accumulation of indirect costs, including service center and overhead costs, in indirect cost pools. It also includes guidance relating to the selection of allocation measures based on the beneficial or causal relationship between an indirect cost pool and cost objectives.

Newport News Shipbuilding generally uses department designation to assign indirect costs to the appropriate cost pools. For this reason, it is important to understand when it is appropriate to charge time on loan to another department.

Time should only be charged as "loan to" a department when associated with activities or functions that are typically performed by that department. The availability or lack of budget does not determine the appropriate "loan to" department for any charge. For assistance in determining the correct way to charge, contact the Government Financial Relations Department (O74).

### MARCH BLOOD DRIVES

Newport News Shipbuilding is hosting the following blood drives in support of the American Red Cross. A time charge will be provided for employees who donate. The Red Cross also will test all blood donations for COVID-19 antibodies as an additional health service.

#### Wednesday, March 10

Bldg. 520-6 (James River Room)  
7:30 a.m. until 12:30 p.m.

#### Tuesday, March 30

Bldg. 520-6 (James River Room)  
7:30 a.m. until 12:30 p.m.

To schedule an appointment, contact **Natasha Eck, Sunny Lee** or **Christina Charnock** via email.

## Confirmed Cases of COVID-19

Cases reported last week: **93** | Total cases at NNS: **2,930** | Total number of NNS employees medically cleared to return to work: **2,183**

See case details at [nns.huntingtoningalls.com/411](https://nns.huntingtoningalls.com/411).



## DATEBOOK

### MARCH 8

The Engagement and Diversity & Inclusion (ED&I) offices invite you to join their monthly ED&I Together Strong Life Unites Panel Discussion Series: The Impact of Inclusion Celebrating Women from 4:30 until 6 p.m. The panel will discuss topics related to the inclusion of women's history and women in shipbuilding. Register on MyNNS.

### MARCH 9

Join BeWell for Life Wellness Coordinators for live, virtual cooking demos to learn how to prepare customizable, one-skillet meals in just 30 minutes. The WebEx classes will be held on Tuesday, March 9, at noon and 4:30 p.m. You can attend both sessions if you choose. Different meals will be prepared. Visit [myquadmed.com/BeWell](http://myquadmed.com/BeWell) to register.

### MARCH 10

Join Engineering and Design and guest speaker **Justin Novak** from 12 until 12:30 p.m. for a Virtual Learning Session (VLS) on Metrology Solutions. Metrology Solutions is a specialized department at NNS that consists of seven different groups – planning, engineering, work control, metrology, training, business services and quality. This department services internal and external customers. Sign up on MyNNS to receive a calendar invite to attend. No charge is provided. For questions and concerns, email E&D Connections.

### MARCH 10

Know the truth between financial fact and fiction? Attend a free webinar from SmartPath on busting common money myths. Register at [www.mysmartpath.com/hii/classes](http://www.mysmartpath.com/hii/classes) for the noon webinar.

### MARCH 16 & 18

Join Scale Back, a virtual program designed to help you build healthy habits and lose weight. Participants meet with BeWell for Life wellness coaches in weekly 30-minute group support classes to focus on movement, meals and motivation. Sessions begin Tuesdays at noon on March 16 or Thursdays at 5 p.m. on March 18. Space is limited so visit [www.myquadmed.com/bewell](http://www.myquadmed.com/bewell) to register for your preferred time.

### MARCH 23

Working from home? Get ergonomics tips from HII Family Health Center physical therapists to improve your home workstation. Register at [www.myquadmed.com/bewell](http://www.myquadmed.com/bewell) for the free webinar at noon.

### MARCH 24

Join Engineering and Design and guest speaker **Margaret Williams** from 12 until 12:30 p.m. for a Virtual Learning Session (VLS) on creating an elevator pitch. An elevator pitch (also known as an elevator speech) is a quick synopsis of your background and experience that is short enough to present during a brief elevator ride. An elevator pitch helps you to introduce yourself to connections in a compelling way. Attend the session to learn more about why you should create an elevator pitch. Sign up on MyNNS to receive a calendar invite to attend. No charge is provided. For questions and concerns, email E&D Connections.

### MARCH 31

Eligible employees must complete the Know Your Numbers wellness profile and health screening by March 31 to save \$600 on Huntington Ingalls Industries' Anthem medical plans. Visit [www.hiibenefits.com](http://www.hiibenefits.com) for a calendar of onsite health screening appointments, instructions to complete the wellness profile and more.

## AASA Celebrates African American History Month

The African American Shipbuilders Association (AASA) celebrated African American History Month in February with a virtual presentation. Watch the program, which features shipbuilders from across Newport News Shipbuilding, on MyNNS.

AASA also hosted a virtual panel discussion on COVID-19 and its impact on the African American community. Read more about that event in the Feb. 22 edition of *Currents*.

## NNS Foodservice Recognizes Vendor

Newport News Shipbuilding Foodservice recently recognized Bojangles' for seven years of service as a vendor at the shipyard. Bojangles' has a staff of 17, two permanent trailers and two mobile trailers that provide breakfast, lunch and dinner service at NNS.

The Bojangles' location at Bldg. 4911 was the first permanent foodservice vendor trailer on the waterfront. The vendor – which has served more the 1.2 million meals at NNS – also was the first to provide contactless ordering last spring in response to the COVID-19 pandemic.

“Bojangles’, Aramark Services and all of our Foodservice Vendor Partners provide a variety of quality and affordable meal options to the workforce – served efficiently and safely,” said Foodservice Operations Manager **Dwain Jenkins Sr.**

For more information about vendors and locations, visit the Foodservice website on MyNNS.



*Be a*  
**TURN OFF**

**Alexis Wethington**  
encourages all trades to report leaks on temporary and permanent piping systems.

Newport News Shipbuilding  
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**SAVE THE DAY BY SAVING ENERGY**

You can help reduce the unnecessary use of energy at Newport News Shipbuilding and help make our workplace more energy efficient.

**Alexis' Quick Energy Tip**  
Take responsibility and report any energy concerns to Plant Operations (O46) or your supervisor.

Call the facilities service desk at 688-9888 for reporting all leaks and repairs.





Cover Photo: Pictured from left are Stephen Abbutt, president of the board for Habitat for Humanity Peninsula and Greater Williamsburg; **Xavier Beale**, vice president of Trades at NNS; and future homeowner Mickeia Hunter. Photo by Lena Wallace



**Newport News  
Shipbuilding**

February 26, 2021

Dear Shipbuilders,

Today is a tough day as we say goodbye to 314 fellow shipbuilders as part of a layoff impacting our salaried workforce. This is the first workforce reduction we've experienced in five years and comes after a thorough assessment of our business. This decision, along with the demotion of an additional 119 managers, more evenly distributes management spans and reshapes production and support ratios. All impacted employees have been notified.

Our priority is for the well-being of our employees, and we understand the impact this layoff has on them and their families. We are providing severance and benefits as well as transition assistance to aid them through this stressful time. We know there is impact on co-workers as well, and I want to remind everyone about the HERO Program ([hiihero.com](http://hiihero.com) using access code: Huntington Ingalls), a free benefit to employees and their families. HERO has professional counselors experienced with helping families work through life's challenges.

It is important to stress that our future remains strong even in the midst of today's news. We will continue hiring for specific, critical positions. While these are very difficult decisions, they are necessary cost controls to help ensure the future of our shipyard and the affordability of the ships we build.

Respectfully,

Jennifer Boykin  
President  
Newport News Shipbuilding

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