



Photo by Matt Hildreth

Check Out the Photo Library

This aerial photograph of Newport News Shipbuilding and thousands of other shipyard images are available in the NNS Photo Library.

The Photo Library, accessible via MyNNS, is the only official source for photographs approved and cleared for public use in NNS electronic and printed materials. The photographs are produced by NNS Communications staff photographers, and obtained from company archives, the Navy Visual News Service and other defense contractors. New photographs are added on a regular basis.



Pictured from left on the top row are Maya Archer, Latitia McCane and Letitia McDonald. Pictured from left on the bottom row are Quineice McGee, Heather Ray and Jasmin Wilch.

Shipbuilders Honored at Conference

Six Newport News Shipbuilding employees were recognized for achievements in the science, technology, engineering and math (STEM) fields during the 25th annual Women of Color STEM Conference. The virtual event was held Oct. 8-10.

Latitia McCane, director of education at The Apprentice School, received the Special Recognition Award. The award recognizes individuals from the private sector who demonstrate an exemplary commitment to enhancing the opportunities for minorities in technology careers through promotion of scientific and technical education programs.

Letitia McDonald, an IT software engineering manager; **Heather Ray**, a program manager in the *Columbia*-Class Submarine Program; and **Jasmin Wilch**, a metrology engineer, received the Technology All-Star Award. The award recognizes demonstrated excellence in the workplace and in communities.

Maya Archer, a process improvement analyst; and **Quineice McGee**, an IT systems engineer, received the Technology Rising Star Award. This award recognizes efforts in shaping technology for the future.

Shipbuilder Included in Top 40 Under 40

Michael Harris (E83), an engineering technician at Newport News Shipbuilding, was selected for *Inside Business*' Top 40 Under 40. The honor recognizes outstanding leaders, innovators, volunteers and high achievers under age 40 in Hampton Roads.



Harris is part of the Steam Plant Manual Group, which maintains and updates procedures for *Nimitz*-class aircraft carriers.

In addition to serving as a mentor for an e-mentoring

program at NNS, Harris founded the Youth Legislators Initiative and serves on the city of Hampton's Board of Zoning Appeals. He also has served on number of other community boards and routinely volunteers with different community organizations.

Harris said his greatest honor is being a father to his two children. His motivation "is to create new paths for others and use God's gifts to create a positive legacy through service."

Shipbuilders Honored at Conference

CONTINUED FROM PG 1

"In today's climate when we see so many instances where women and people of color are often overlooked for their accomplishments, it is a breath of fresh air and an honor to be recognized for my work," Archer said. "Thank you to the STEM community along with the esteemed organization that I am privileged to work for. I look forward to more opportunities to continue the discussion, and support this important work of always building good ships."

McGee said she also was honored and excited to receive the award. "I hope to be a role model for other young women and to let them know that a career in STEM is a career worth pursuing," she said.

NNS Names New Vice President of In-Service Aircraft Carrier Programs

Todd West has been named vice president of In-Service Aircraft Carrier Programs. He will succeed **Chris Miner**, who will retire Dec. 1 after more than 37 years of service. Newport News Shipbuilding President **Jennifer Boykin** announced the changes in a letter to employees on Oct. 6.

"Chris' passion and commitment have been defining attributes throughout his shipbuilding career," Boykin said. "He is a trusted leader who is well respected by his peers in Newport News, across the Navy and throughout the shipbuilding industry. As he begins this new chapter, Chris' legacy will continue to be felt through the people he's led, the ships he's helped to build and the relationships he's forged."

West currently serves as USS *George Washington* (CVN 73) program director. He will assume his new role leading the planning and execution of aircraft carrier refueling and complex overhauls and aircraft carrier fleet support on Nov. 1. He also will be responsible for NNS' industrial subcontract at the Kenneth A. Kesselring Site, a research and development facility in West Milton, New York, that supports the U.S. Navy's nuclear propulsion program. West will report to **Matt Needy**, vice president of Navy Programs.



Pictured from the top are Todd West and Chris Miner.

VERG: Happy 245th Birthday, Navy

Oct. 13 marks the 245th birthday of the United States Navy. The theme of this year's birthday is "Victory at Sea." We owe our freedom to those sailors – past, present, and future – who willingly put on their uniform every day knowing that they can and will be called to defend our freedom not only on the sea but in the air, on the land and in the cyber community.

But what is a sailor without his or her ship? As shipbuilders, we are integral to the defense of our nation and freedom on the high seas. Without our shipbuilders working in sometimes intolerable conditions these ships would never set sail. The best present we could ever give our Navy is a formidable vessel that can take the fight to the enemy and withstand the punches dealt in battle.

For those service members who have taken off their uniform and continue to serve this country as a shipbuilder, we salute you and HOOYAH America.

Happy birthday, Navy, from the Veterans Employee Resource Group (VERG).



Don't Forget to Log Volunteer Hours

The 2020 Huntington Ingalls Industries Report to the Community will be distributed next spring. Shipbuilders who have volunteered, either through Newport News Shipbuilding-sponsored opportunities or personal volunteer endeavors, should visit nns.yourcause.com to enter their 2020 volunteer hours to assure recognition in the publication. Instructions are available for employees to access the platform and log volunteer hours. For questions, email CorporateCitizenship@hii-nns.com.

AROUND THE YARD

REMINDER: Planned Upgrade Will Cause SAP Blackout This Week

Newport News Shipbuilding will transition to SAP S/4HANA, the latest version of the SAP enterprise resource planning system, on Monday, Oct. 19. To prepare and ensure a successful transition, a blackout period will occur starting at 10 p.m. on Tuesday, Oct. 13, through 6 a.m. on Monday, Oct. 19. A list of frequently asked questions regarding the transition is available on MyNNS.

Furniture Discounts Available

Newport News Shipbuilding employees can take advantage of the company's corporate discount on select office furniture purchased through Haworth.

To purchase furniture with the discount:

- Visit store.haworth.com using Google Chrome or Microsoft Edge and select "Corporate Programs" on the top navigation bar.
- Scroll down to the "Already Enrolled?" section and select "Activate an Account."
- Enter your name, Company email address and a password. Then select "Create."

To receive the discount, an NNS, Technical Solutions or AMSEC email address must be used.

Employee Engagement Survey Ends Oct. 14

Newport News Shipbuilding employees have until Wednesday, Oct. 14, to complete this year's Gallup employee engagement survey. For more information about the survey, visit <http://ow.ly/ilw450BwRx5>.

Beginning this week, NNS managers will have an opportunity to participate in live demonstrations to learn how to use the new Gallup Access platform to view results for their teams, prepare for action planning and view recommendations and best practices for success based on their results.

These demonstrations will be held on all three shifts Oct. 15, 20 and 22. Managers can learn more and sign up on MyNNS.

Drive-Thru Flu Shots Offered in November

With the help of Newport News Shipbuilding and United Steel Workers Local 8888, shipbuilders in November can get added protection from the flu and COVID-19 without leaving the comfort of their own vehicles.

The parking lot behind the United Steelworkers Local 8888 Union Hall, located at 4306 Huntington Ave., will serve as a flu shot drive-thru location before and after shift hours on Nov. 1-2 and Nov. 9-10 for all represented shipbuilders.

The drive-thru will be open during the following hours to accommodate all three shifts:

Nov. 1 and 9

- 8 until 10 p.m.

Nov. 2 and 10

- 4:30 until 7 a.m.
- 2 until 5 p.m.

"Local 8888 is proud to work with Newport News Shipbuilding to help protect our families," said Mike Lee, interim USW vice president. "Let's come out and help get protected together."

To participate, shipbuilders must remain in their vehicles and wear a mask throughout the vaccine process. HII Family Health Center staff will administer the vaccines. Shipbuilders are encouraged to allow plenty of time to participate in the event, which takes about five minutes to complete – not including wait time. Shipbuilders receiving their first-ever flu shot will need to allow 10 extra minutes for observation before leaving the event.

"A simple shot can go a long way toward protecting ourselves and our loved ones, and we appreciate the union stepping up to help us safeguard our shipbuilders," said **Beth Bridges**, supervisor of Labor Relations.

This Week's COVID-19 Q&A

How effective are neck gaiters in stopping the spread of COVID-19? Can I wear a gaiter instead of a mask?

A mask should be your first choice. Research is underway on the effectiveness of neck gaiters, and the Centers for Disease Control and Prevention says to use gaiters with caution. However, gaiters may provide a better fit than masks for shipbuilders who have full beards. Gaiters are stocked in our Fastenal vending machines.

Confirmed Cases of COVID-19 at NNS

Cases reported Oct. 5-11: **26**

Total cases at NNS: **818**

Total number of NNS employees medically cleared to return to work: **594**

See case details at nns.huntingtoningalls.com/411.

DATEBOOK

OCTOBER 13

Learn how to cook healthy meals on a budget and save money on your grocery bills. BeWell for Life and SmartPath will host a joint Zoom cooking and budget demonstration from noon to 12:30 p.m. All attendees will be entered to win a Cuisinart mini food processor. Visit www.myquadmedical.com/hii to register.

OCTOBER 14

Register for the investing SmartPath webinar at noon to learn how investing can make your money grow. Visit www.joinsmartpath.com/hii/classes to sign up and learn more about SmartPath's free financial coaching services.

OCTOBER 19-23

The Apprentice School Student Association is hosting Spirit Week from Oct. 19-23. See the flyer for details about the theme for each day.

OCTOBER 20

The L.E.A.R.N. Program and SHIPs Network will host an after-work presentation with **Scott Caldwell**, director of Human Resources; **Carrie Allen**, acting director of Talent Acquisition; **Deborah Moore**, director of Labor Relations; and **Alicia Uzzle**, manager of Organizational Development, from 3:30 until 4:30 p.m. via WebEx. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website on MyNNS by Oct. 16. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Chris Porro** (E70) at 534-0332, or email LEARN@hii-nns.com. No charge will be provided.

OCTOBER 22

Shipbuilders looking for a way to sharpen speaking, listening and leadership skills can join the online "Spear and Gear" Toastmasters Club meeting via Zoom from 5 until 6 p.m. RSVP by Oct. 20 to receive further meeting details. Contact **Jamar Skyles** (X44) and **Michael Miller** (E37) at spearandgeartoastmastersclub@gmail.com from a personal email address.

OCTOBER 21

Join **Liza Carter** (O44) on from 12 until 12:30 p.m. for a Virtual Learning Session on the Mentoring Program. The Mentoring Program develops employees' skills and knowledge to promote professional growth. Mentoring establishes relationships that empower employees to contribute and strive to meet their full potential. Mentors are transformational leaders. Sign up on MyNNS to receive a calendar invite to attend. No charge is provided. Email E&D Connections for more information.

OCTOBER 24

Volunteers are needed to plant longleaf pine trees from 10:30 a.m. until 12:30 p.m. Family and friends, age 12 and up, also are welcome. Help bring this majestic tree back from the brink and learn why its return is important to Virginia's heritage and future. Register on NNS Gives to volunteer. Contact **Sarah Lambert** (O27) via email for further information.

OCTOBER 24

The United Steelworkers Local 8888 is hosting a Red Cross blood drive from noon until 5 p.m. at the Union Hall, located at 4306 Huntington Ave. To schedule an appointment, contact Luke McCann at 757-807-9892 or at lukemccannpgl@yahoo.com.

NOVEMBER 1-30

Due to safety protocols, Newport News Shipbuilding's 2020 Holiday Food Drive will be virtual. Shipbuilders can give through the YOUNGIVEGOODS and Virginia Peninsula Foodbank JustGiving platforms. Look for more information about how to give in upcoming editions of *Currents*.

NOVEMBER 29

Newport News Shipbuilding Talent Acquisition is accepting applications for 2021 summer internship programs through Nov. 29. Direct interested students to buildyourcareer.com to job No. 3041 or to job No. 183 for the ABILITY internship program for students with documented disabilities.



NPD IDE Champions Host Cooking Competition

For their third quarter activity, Nuclear Propulsion Division inclusion, diversity and engagement (IDE) champions conducted a "Chopped" cooking competition. Employees were challenged to cook using up to five ingredients – a protein, a fruit, a vegetable, a grain, and/or a sweet, such as chocolate or yogurt. Dishes were judged using photos and descriptions.

Four NPD departments participated, with the winning dish being created by **Jesse Wolford** (E85). Wolford's dish, avocado and artichoke stuffed chicken breast (pictured above), was selected as the E85 winner before moving on to the final selection for the NPD winner.

Additionally, E82 had the greatest participation and received the inaugural NPD IDE Activity Participation Award. This revolving trophy will be provided to E82 until a fourth quarter participation winner is selected.

ONSITE DENTAL OFFERING DISCOUNT

Onsite Dental is offering a 20% discount on all treatments scheduled and completed in October, up to \$500. The discount is applied to patients' out-of-pocket cost after insurance, and only applies to treatments, not routine cleanings or exams. For more information, call 757-707-7223.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor 2	2283	X01	Newport News
Electrical Engineer 3	3352	E70	Newport News
Electrical Engineer 3	3353	E70	Newport News
Electrical Engineer 3 – Power Systems	2433	E83	Newport News
Engineering Technician 4	2485	E25	Newport News
iDS IT Software Engineer 3	2439	T53	Newport News
Production Planning and Scheduler 3	307	X44	Newport News
Project Management Analyst 4	2205	O93	Newport News
Software Engineer 3	801	E44	Newport News
Software Engineer 3	802	E44	Newport News

Employees are encouraged to use MyHR or the "Current HII Employees Job Search" button at www.buildyourcareer.com to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/hii-careers/refer-a-friend for more information.

NNS SAFETY REPORT

Compared to figures from September 2019

