

CURRENTS

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A weekly publication of Newport News Shipbuilding



Adding Safeguards

To help prevent the spread of COVID-19, Newport News Shipbuilding installed clear acrylic partitions on tables in the Tradewinds café in Bldg. 64 and the Carrier Café in Bldg. 1744 last week.

NNS also will create additional break areas around the yard to provide space for greater social distancing.

Photo by Matt Hildreth

Model of Excellence Honorees Celebrated During Virtual Ceremony



Newport News Shipbuilding honored the 273 recipients of 2020 Model of Excellence awards during the first-ever virtual ceremony on Aug. 21.

The Model of Excellence is NNS' highest honor and recognizes individuals and teams for their performance and accomplishments in five categories that align with the NNSFORWARD Strategy: Enable Our Workforce, Execute Efficiently, Transform Business Operations, Grow the Business Base and Lead the Way.

Because of the ongoing COVID-19 pandemic, honorees – including 15 teams and two individuals – were invited to attend a virtual ceremony via Zoom with company leaders in lieu of an in-person event. NNS President **Jennifer Boykin** thanked honorees for their

contributions – especially during what has been a particularly challenging year.

“We are a company of ordinary people doing extraordinary things. Models of Excellence are leaders of the extraordinary,” she said.

Among this year's honorees was **Shelita Wilson** (O53). She was part of a team that worked to meet an urgent need from the Navy to remove and transfer material from USS *George Washington* (CVN 73) to USS *Harry S. Truman* (CVN 75). The project that was estimated to take 18 days was completed in only three.

Wilson said she felt blessed to be recognized for her hard work.

CONTINUED ON PG 2

NNS to Begin On-Site Testing for COVID-19

Newport News Shipbuilding will soon begin conducting rapid testing for employees who have potentially been exposed to COVID-19 on the job or in the community. The testing will be available for NNS and HII-Mechanical employees and leased employees. NNS President **Jennifer Boykin** made the announcement in a video message to shipbuilders Aug. 21.

Now that testing is readily available, NNS is transitioning from the 14-day quarantine period to a testing protocol, which follows Centers for Disease Control and Prevention (CDC) guidance. An

independent medical contractor will conduct the on-site testing at NNS.

“Testing will provide results within three to five days, giving employees and your families peace of mind you are healthy, while also providing more stability to our business operations,” Boykin said.

The company will release more specific details about the new protocol this week.



Model of Excellence honorees, including Kimberli Harris-McBride, picked up gift baskets ahead of the Aug. 21 virtual award ceremony. Photo by Matt Hildreth

Model of Excellence Honorees Celebrated During Virtual Ceremony

CONTINUED FROM PG 1

“To feel valued as an employee is so important, and it can be small as hearing, ‘You have done an excellent job,’ or a pat on the back or something big as this MOE award,”

Wilson said. “You just feel appreciated as an employee. It makes you want to have longevity in the company that appreciates your worth. It has definitely boosted my confidence and self-esteem in my job.”

Adam Horrell (X43) was one of five recipients who were double awardees – serving on two teams that were recognized. He was honored for his work on elevators on USS *Ronald Reagan* (CVN 76) in Japan and on *John F. Kennedy* (CVN 79) prior to the ship’s launch – including some 16-hour workdays.

“This is like the company saying, ‘Thank you for your hard work, and we’re appreciative of what you did to get the ship to where we needed it to be,’” Horrell said. “I greatly appreciate it. It’s an awesome feeling.”

Watch a video featuring some of this year’s honorees on MyNNS, NNS’ website or on the NNS to Go app. See this year’s winners in today’s insert.

COVID-19 Threat Doesn’t Stop Habitat for Humanity Volunteers



It was business as usual for the Newport News Shipbuilding employees from the Kesselring Site who volunteered with Habitat for Humanity in upstate New York in July, with a few minor exceptions due to the threat of COVID-19.

Masks are often worn when volunteering at a build when cutting, grinding, or insulation work is involved. However, this time they were mandatory at all times inside the house, along with maintaining social distance as much as possible. Another change limited the number of volunteers allowed on-site. Only six volunteers were allowed to help out on this build per state guidelines, given the size of the house.

Despite the new rules, volunteers brought positive attitudes and were ready to install flooring in the new home. After a morning safety brief and a demonstration of the cutting tools, the volunteers were split into two groups. Once the first couple of rows had been completed and everyone got used to the process, the pace naturally increased and flooring went down smoothly.



Habitat for Humanity volunteers stand outside of the home where they recently installed flooring.

“Before we knew it six hours had passed and we had reached our daily goal,” said **Jeffrey Jiron (E91)**. “It was an enjoyable weekend at Habitat for Humanity with everyone eager for the next volunteering opportunity.”

September Blood Drives

Newport News Shipbuilding is hosting the following blood drives in support of the American Red Cross. A time charge will be provided for employees who donate.

Thursday, Sept. 3

Bldg. 520-6 (James River Room)
7:30 a.m. until 12:30 p.m.

Tuesday, Sept. 15

Bldg. 520-6 (James River Room)
7:30 a.m. until 12:30 p.m.

To schedule an appointment, contact **Judy Fundak (K18)** at 380-3011 or via email, **Natasha Eck (E83)** at 688-7196 or via email or **Christina Charnock (E35)** at 380-2863 via email.

AROUND THE YARD

Relay For Life Fundraising Underway

The COVID-19 pandemic forced the cancellation of the traditional in-person 2020 American Cancer Society Relay For Life event. However, Newport News Shipbuilding has kicked off virtual fundraising and will partner with BayPort Credit Union for a drive-thru luminaria event in September.

Shipbuilders can purchase luminaria bags to honor cancer survivors, those who lost their lives to the disease, and caregivers. NNS Relay For Life T-shirts also are on sale. Luminarias can be purchased for \$10 each or three for \$25. T-shirts can be purchased for \$10. To order luminarias or T-shirts, contact **Amy Prillaman** (O93) at 688-4453 or via email or **Jenn Cherry** (O22) at 688-2742 or via email by Sept. 12.

Shipbuilders also can make donations at www.RelayForLife.org/NNS.

The drive-thru luminaria event will be held from 7:30 until 9 p.m. on Saturday, Sept. 19, at BayPort Credit Union, located at One Bayport Way in Newport News. Luminarias will be lit at 7:30 p.m. and will burn during the event to serve as a reminder of the purpose of Relay For Life.

Environmental Management System Audit Underway

An Environmental Management System (EMS) ISO 14001 Audit is scheduled for Aug. 24-26. Shipbuilders should know Newport News Shipbuilding's environmental policy and how it reflects in their work.

The policy can be summarized by the acronym "SOAR" – stop pollution, obey rules, always improve, and reduce waste. Visit the EMS-SOAR website on MyNNS for more information. For questions, contact **Sarah Lambert** (O27) at 534-3645.

This Week's COVID-19 Q&A

The new Clinic hours are 7 a.m. to 11 p.m. How are third-shift employees going to be able to get their noise exams and other appointments? Can something be done to make it convenient for third-shift workers?

The Clinic plans to schedule appointments and noise exams at 10 p.m. and 10:30 p.m. to accommodate third-shift workers.

To limit physical contact, why not replace the current ice machines with dispensers that have discharge chutes so employees' hands never touch the ice?

Eight large ice machines are being converted to chute-style dispensers. Smaller ice machines that allow employees to put their hands in the ice have either been shut down or filled with individual bags, as opposed to loose ice.

Why not install cleaning stations outside the turnstiles with personnel wiping down gates between shifts and during downtime?

Hand sanitizer dispensers have been installed at all turnstile/entry gates and O46 crews are cleaning turnstiles and handrails multiple times a day between shifts.

If I'm at work and believe I've come into close contact with an employee who has COVID-19, should I go home right away or wait to be interviewed before leaving the shipyard?

Do not leave work until you have an interview with someone

from your management team. The information you provide in a close contact investigation is vital to stopping the spread of COVID-19.

The testimony of Wilton Ferebee in overcoming COVID-19 received many positive comments on social media and around the shipyard. Have other shipbuilders come forward to share their stories?

Another shipbuilder has agreed to describe how she and her husband, who is also a shipbuilder, both contracted COVID-19 and are facing the challenge together. Stay tuned for that video. We encourage more employees to share their stories at ideas@hii-nns.com.

NOTICE: 42nd Street Gate Closure

The 42nd Street gate will be closed between 7:30 a.m. and 3 p.m. daily through Sept. 7. This closure is to support construction on the north side of Bldg. 86. See the Distribution A memo for more information.

Aug. 27 is Deadline to Apply for Unpaid COVID Leave

The deadline for Newport News Shipbuilding employees to apply for an Unpaid COVID Leave of Absence is Thursday, Aug. 27.

The Unpaid COVID Leave of Absence is available to shipbuilders with children under 15 and/or with special needs. All leave requests will start on or before Sept. 1 and will end Sept. 30. Employees will be required to return to work on Oct. 1.

Visit nns.huntingtoningalls.com/411 for more information.

Confirmed Cases of COVID-19 at NNS

Cases reported Aug. 17-23: 47

Total cases at NNS: 618

Total number of NNS employees medically cleared to return to work: 339

See case details at nns.huntingtoningalls.com/411.

DATEBOOK

AUGUST 26-SEPTEMBER 2

Attend virtual workshops with physical therapists from the HII Family Health Center that can help you identify and avoid neck, shoulder and lower back pain. You'll learn simple stretches and exercises to help with daily aches and pains. The webinars will be available on Aug. 26 and Sept. 2 at noon and 4 p.m. For details and to register, visit www.myquadmedical.com/hii.

AUGUST 26

Join **Marcia Stewart-Downing** (O44) from 12 until 12:30 p.m. for a virtual learning session on Learning After the Whistle (LAW). LAW is a series of after-work, career and professional development courses open to all employees. All required books and materials are provided, so there is no cost to the employee to attend. Attendance is on the employee's own time; no time charge will be provided. Sign up on MyNNS to receive a calendar invite to attend. No charge is provided.

AUGUST 27

Shipbuilders looking to sharpen speaking, listening and leadership skills are invited to join an online "Spear and Gear" Toastmasters Club Zoom meeting from 5 until 6 p.m. RSVP by Aug. 26 to receive further meeting details. Contact **Jamar Skyles** (X44) and **Michael Miller** (E37) at spearandgeartoastmastersclub@gmail.com from a personal email address.

SEPTEMBER 15

Kick off Hispanic Heritage Month with Hispanic food trucks and entertainment at "The Rock" from 11:30 a.m. until 1 p.m. The Hispanic Outreach and Leadership Alliance (HOLA) is hosting a series of events from Sept. 15 until Oct. 15 to celebrate the month.

SEPTEMBER 15

The L.E.A.R.N. Program and the African American Shipbuilders Association (AASA) will host an after-work presentation with **Xavier Beale**, vice president of Trades, from 3:30 until 4:30 p.m. via WebEx. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website on MyNNS. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Chris Porro** (E47) at 534-0332, or email LEARN@hii-nns.com. No charge is provided.

SEPTEMBER 16

Take a look into your retirement plan to determine if you are saving enough for the future. Attend the Retirement Reading Part 2 webinar from SmartPath at noon. Register at www.joinsmartpath.com/hii/classes.

SEPTEMBER 18

Learn how to stay social and connected with friends and family during COVID-19. Attend a HERO webinar at 11:30 a.m. Visit www.hiibenefits.com for details and to register.

REMINDER: Know Your Numbers Program

Salaried Newport News Shipbuilding employees enrolled in a Huntington Ingalls Industries medical plan must complete a Know Your Numbers health screening and wellness profile by March 31, 2021, to qualify for a discounted medical premium beginning July 1, 2021 – a savings of \$600 annually compared to the standard medical premium.

The program also is available to represented employees and salaried employees not enrolled in an HII medical plan. These employees can complete the program on a voluntary basis to be entered to win quarterly giveaways from BeWell for Life, operated by QuadMed.

Visit hiibenefits.com for more information and to see a schedule of on-site health screenings.

SUPPORT PANDEMIC RECOVERY EFFORTS

Shipbuilders can purchase an NNS "Stay Safe, Stay Strong" T-shirt for \$20 to help support those in the community who have been negatively impacted by the COVID-19 pandemic.

For each shirt purchased, \$10 will be donated equally to the Virginia Peninsula Foodbank and the United Way of the Virginia Peninsula's Community COVID Relief Fund, an umbrella fund supporting local health and human services nonprofits.

Visit <https://trademark-printing.myshopify.com> or call 757-410-1800 to place an order.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
AWE/SE Technician 3	2658	E25	Newport News
Business Planning Analyst 3	2521	X44	Newport News
Business Planning Analyst 4	2520	X44	Newport News
Cost Engineer 3	1620	O19	Newport News
Director, Engineering 2	2649	E01	Newport News
Engineer Systems 2	2474	E81	Newport News
Engineering Technician 4	2485	E25	Newport News
Experienced Blaster	1874	X33	Newport News
Experienced Insulator	1631	X33	Newport News
HII Mechanical Integrated Master Scheduler 3	1688	N950	Newport News
Integrated Master Scheduler 3	2428	X44	Newport News
Machinist Technical Instructor	2087	O26	Newport News
Manager Product Training 1	2699	E11	Barrows-In-Furness, UK
Superintendent	2701	E11	Barrows-In-Furness, UK
Training Rep 2 (CAD/Planning Instructor)	1007	O35	Newport News

Employees are encouraged to use MyHR or the "Current HII Employees Job Search" button at www.buildyourcareer.com to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/hii-careers/refer-a-friend for more information. Shipbuilders **Tim Herbin** (T51), **Ruma Patel** (E70), **Alina Sanchez** (O78), **Jessica Rosser** (X18) and **Charles Carter** (M53) won raffles for participating in the REFER program this year.



2020 MODEL OF EXCELLENCE

The Model of Excellence Award recognizes individuals and teams who have made extraordinary contributions to the achievement of Newport News Shipbuilding's strategic objectives through their performance and accomplishments. Join us in congratulating the 2020 honorees, who appear below in alphabetical order.



Trent Alcorn



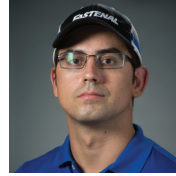
Norman Alligood



Lysha Anthony



Ed Armstrong



Stephen
Ashworth



Marshall Ayres



Scott Baker



Anastasia
Baldwin



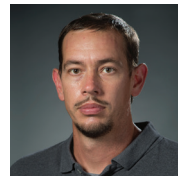
Roy Ball



T. Banks



Lisa Baptiste



Clyde Barden IV



Carol Barnes



Dominic Barnes



Jason Batcha



Steve Battalio



Michael Baymon



Jeff Beck



Jason Binns



Mike Bohannon



James Boyce Jr.



Donnelle
Brumback



Adam Butler



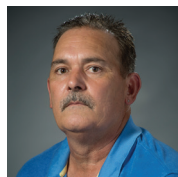
Kenneth Callaway



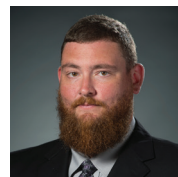
Katherine Cannon



Cliff Carr



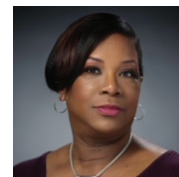
Gary Carter



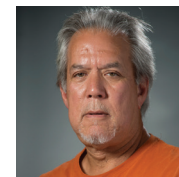
Brandon Cash



Rob Check



Stephanie Cherry



Jay Clark



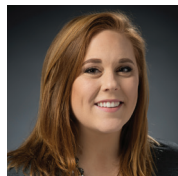
Colin Coke



John Conroy Jr.



Michael Cook



Ashley Cowan



Timothy Curle



Bryant Davis



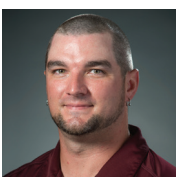
Tom Dixon



Chris Dove



Matt Downing



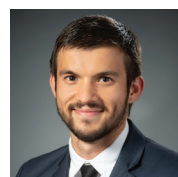
Dean Drewry



Larry Earley



M. Edwards



Dara Emami



Elizabeth
Emmett-Smith



Karen Enos



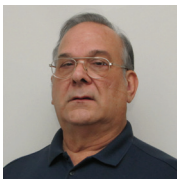
Douglas Epstein



Ryan Everett



Wilton Ferebee



Christopher Ferguson



Joshua Ferguson Sr.



Will Ferguson



Dillon Figurelle



Kelly Fischer



Josh Flint



Daniel Forbes



James Foshee III



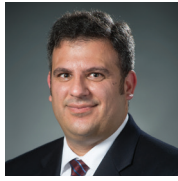
Desmond Franklin



Barry Freeman Jr.



Travis Gault



Anthony Gorgone



Clyde Green II



Nathan Greene



John Gregory



William Halverson



Maurice Harden



Alton Harris



Kimberli Harris-McBride



Jason Harry



Shavenn Hawkins



Wayne Hedgepeth



Tim Henness



Dwayne Hickenbotham



Matt Hildreth



Christopher Hoehn



Jimmy Holt



Robert Hoover



James Hopkins



Larry Horne



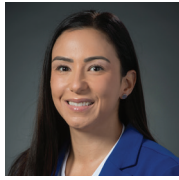
Adam Horrell



Sarah Hughey



Todd Imbriaco



Brittany Izzo



Garland Jennings Jr.



Eric Johnson



James Johnson



Christopher Jones



Needham Jones III



Eric Jordan



Johnny Keller



Roger Kelly



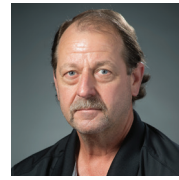
Jimmy Key



Dave Kriner



John Kuster



James Kwasny



Denise Labo



David Labuda



Ted Lacey



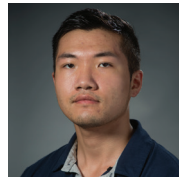
Heather Land



Nicholas Langhorne



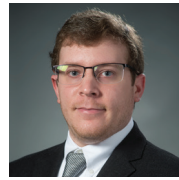
Joseph Lassiter



Vincent Lau



Wayne Laustsen



Zachary Leatherwood



Hugh Lessig



Anne Lewis



Maggie Lewis



Brandon Livingston



Ray Lutz



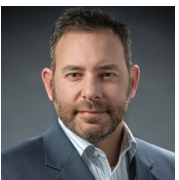
David Marsh Jr.



Maurice Marshall



Joshua Maskerines



Matt Mazzoni



Wade McLawhorn



Julie Menna



Christie Miller



Logan Miller



Cory Mitchell



Bryan Moore



Cedric Moore



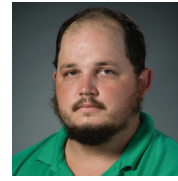
Russell Moore



Casey Morrison II



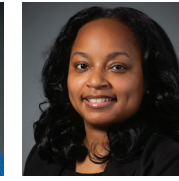
Teresa Mullen



Joshua Mustard



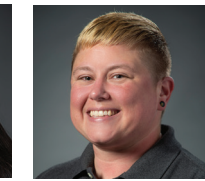
Mark Neal



Christina Neale



Christina Wong
Negron



Devin Neighbors



Randall Nelson



David Nemo Jr.



Wesley Newman



Lisa Niebuonrit



James Nixon II



Jim Noffsinger



Laurel Nopper



Charles Norford



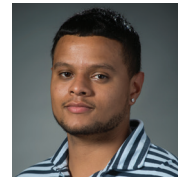
Thomas Norris



Daniel O'Donnell



Matthew O'Quinn



Chaz Orlena



Christopher Ott



Jeannine Owens



Bob Pelletier



Eugene Phillips Jr.



Desmond Pierce



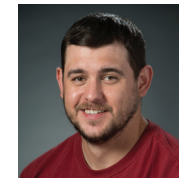
Cilinte Potter



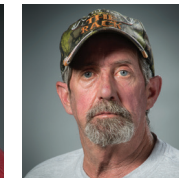
Willie Powell



Aaron Pritchett



Joshua Pryor



Charlie Pyle



Rob Raines



Andy Rantanen



Quest Ray



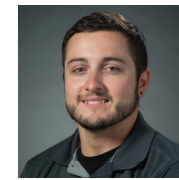
John Reed II



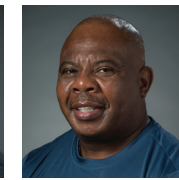
Dave Reineri



John Rice



Bryce Rilee



George Robinson



Alex Rogers



Leif Romberg



Nolan Rudisill



Scott Satterfield



Kenric Scarbrough



Jeremy
Scicchitano



Lauren Shuck



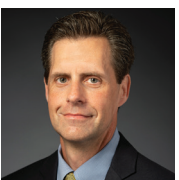
Rich Slan



Brandon Smith



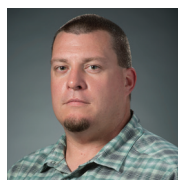
LaMar Smith



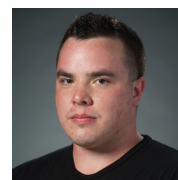
Les Smith



Steven Smith



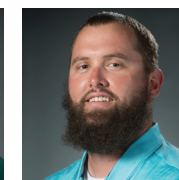
Josh Sterling



Daniel Stevanoff



Robert
Stukes III



Brad Sullivan



Allen Sutton



David Swain



Susan Swanson



Kelli Tatum



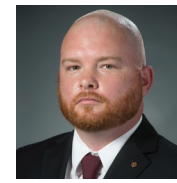
Robert Teel



Jeffrey Thompson



Lansana
Thullah Sr.



Darryl Trautner



Joseph Traynham



Spencer Trevisan



Larry Trueheart Jr.



Heinz Trulley



Damian Turner II



Paul Tuzzolo



Rick Vailati



Micah Van Ness



Lena Wallace



Jim Wallis



David Walton



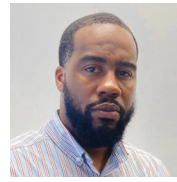
Sarah Walton



Frank Wanderer



Brian Warthan



Tyre Watkins



Johnny Watts



Bradley Welliver



Brian Welliver



Ashley Weymouth-
German



Stephanie White



Antonio Wiggins



Ricky Wilder



Leonce Wilkerson



DW Williams



Mike Williams



Travis Williams



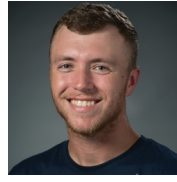
Shelita Wilson



Tykinsten Wood



Richard Woodley



Travis Wyatt



Michael Yelle



Kimberly
Zayakosky

Not pictured:

Curtis Ballard Jr.
Paul Beverly
Donta Britt
Casey Coates
Juan Colón
Cody Connell
Richard Cortista

Ronnie Delk
Ronald Dillard
Arynn Easom
Matt Esher
Kevin Eure
Thomas Evans
Tyrone Gayles

Amani Gillis
Donald Gilman III
Andy Hammonds
Ryan Harrell
Nikki Harvey
Ryan Hayes
Kevin Hefner

John Houston
Keith Jones
Michael Lambiasi
Robert Mackie Jr.
David McBride
Nick McFatter
Jason Miller

Joseph Moore
Reginald Moore
Kevin Parker
Jerry Person
Kiminey Reid
Ivan Robinson
Fabian Sanchez

Gregory Schafran
Kori Searles
Christina Simmons
Nathan Singleton
George Smith
Thomas Smith
Jan Stark

Landon Symons
Joshua Taylor
Seth Thayer
Ryan Tiedemann
Brian Timm
Da'Shawn Turner
Hank Watson

Richard William
Derek Wilson
Jim Wright
Larry Yavoski
Victoria Ziemba



Newport News Shipbuilding
A Division of Huntington Ingalls Industries