



Photo by Matt Hildreth

Beating the Heat

As temperatures soared to record highs last week, Newport News Shipbuilding distributed cooling masks to employees. The masks can be soaked in water to help keep cool in hot weather and help prevent the spread of COVID-19.

The reusable masks provide better circulation, offering an alternative to traditional cloth masks.

“We were not necessarily trying to replace the current face masks that are being worn, but merely wanted to provide an additional option for employees,” said Engineering Manager **Luke Alley**, who

oversaw the project. “If employees prefer to continue wearing other styles of face masks, these can double as a cooling towel for them to use on their neck and forehead.”

Lead general foremen across the shipyard received a total of 15,000 masks to distribute to shipbuilders in their areas. The masks are not available in tool rooms or vending machines.

In a continuing effort to help prevent the spread of COVID-19, digital thermometers and hand sanitizer clips will also be distributed to shipbuilders in the coming weeks.

School Tools Drive Ends Friday

Newport News Shipbuilding’s annual School Tools Drive runs through Friday, Aug. 7. To purchase and donate supplies, visit yougivegoods.com/nns-2020 and select “shop now” to purchase and donate supplies.

Donations will be distributed to departments of social services in Newport News, Hampton and York/Poquoson; Boys & Girls Clubs of the Virginia Peninsula; and ForKids, which serves families dealing with homelessness. The agencies have requested assistance for approximately 1,900 students.

NNS Operations Updates

As severe weather impacts the region, Newport News Shipbuilding employees are reminded to check the following channels for updates regarding company operations:

- Employee Information Phone Line (1-877-871-2058)
- Social media (HII pages and Jennifer Boykin’s Facebook page)
- NNS to Go app
- NNS websites
- Company email



Shipbuilder to Receive Emerging Leader Award

A Newport News Shipbuilding employee is being recognized as an emerging leader by the Manufacturing Institute.

Mechanical Engineer **Jennifer Brady** (E83) was selected to receive the Emerging Leader Award, which recognizes rising female talent currently employed in the manufacturing industry that has made significant contributions and excelled early in their career.

Brady began her career at NNS in June 2016 where she supported propulsion plant work on aircraft

carriers. She also serves as a mentor through a program that pairs qualified individuals with elementary school-aged children in low-income areas.

The Manufacturing Institute launched the STEP (Science, Technology, Engineering and Production) Women's Initiative in 2012 to celebrate women in the manufacturing industry who are making a difference through advocacy, mentorship, engagement, promotion and leadership. Brady will be among 130 women honored during a virtual awards ceremony on Sept. 24.

Shipbuilders Needed to Join the JMAF Team

In October 2018, the Joint Manufacturing and Assembly Facility (JMAF) team began production of submarines using first-of-its-kind advanced automated technology. The state-of-the-art technology allows shipbuilders to work more efficiently and in a less labor-intensive and safer environment. In fact, no accidents have been reported since production began.

“The JMAF project shows the shipyard’s ambition and willingness to bring production up to a state-of-the-art level that will benefit the craftsmen and the company as a whole,” said **Daniel Levan** (X18).

The team is looking for shipbuilders to support newly negotiated nonstandard 12-hour work shifts starting in September. The team needs:

- X36 crane operators and crane riggers with the ability to be an operator.
- X11 shipfitters with the ability to learn how to run automated equipment and pass semi-automatic machine tack qualifications.
- X18 welders with the ability to pass Class 1 UT with semi-automatic and mechanized Pulse Arc and MIG qualifications.

Employees on first shift will work 12 hours – 6 a.m. to 6 p.m. – with paid lunch periods for four consecutive days and then will have four consecutive days off. The shift will continue with start days moving to the right each new week. For example, during week one, an employee would work Monday through Thursday and be off Friday through Monday. During week two, the employee would work Tuesday through Friday and be off Saturday through Tuesday.



Shipbuilders began using state-of-the-art technology and facilities in the JMAF in 2018. Photo by Matt Hildreth

Employees on second shift will also work a 12-hour four-day schedule – from 6 p.m. to 6 a.m. – but will additionally receive shift premium pay. Any employees assigned to one of the nonstandard work shifts will be paid time and one half for all time worked after eight hours in the workday and/or for hours over 40 in the workweek. In addition, an employee on a nonstandard shift who works an unscheduled Saturday and/or Sunday will be paid in accordance with the current Labor Relations agreement.

“The schedule is awesome,” said **Ronald Morgan** (X11), who currently works a nonstandard shift at the JMAF. “I often take mini vacations to the Outer Banks on my four days off. Having 182 days off a year allows me to spend additional time with my two daughters, son and wife.”

During holidays, an employee on a nonstandard shift will receive 12 hours of holiday pay regardless of whether scheduled to work, providing eligibility requirements are met. In reference to vacations, an employee on a nonstandard shift who takes a full day (12 hours) of annual leave on a scheduled workday will be paid as though the scheduled shift has been worked.

Visit buildyourcareer.wufoo.com/forms/jmaf-schedule to express interest in joining the team. For questions, employees should contact their representative in Labor Relations (O21).

AROUND THE YARD

PMP Exam Prep Course Registration is Underway

Are you ready to meet the demands of leading and directing projects and teams at Newport News Shipbuilding? Begin by obtaining the Project Management Professional (PMP) certification through the Project Management Institute (PMI). PMI is the world's leading not-for-profit professional membership association for the project, program and portfolio management profession.

To learn more about fall 2020 programs, visit the PMSA-NNS PMI Certification Information page on MyNNS and select the PMP Exam Boot Camps tab or contact PMSA Boot Camp Lead **Debra Brand** via email.

The PMP exam format will change in January 2021. These are the last courses offered prior to new exam format. The following boot camps have been added for August:

Reed Integrations, Inc. PMP Exam Prep Course

Tuesday/Thursday online course
Aug. 11-Sept. 22

Reed Integrations, Inc. PMP Exam Prep Course

Weeklong online course
Aug. 17-21

Scott Payne's PMP Accelerator Coaching Program Master Prep

Online course
Classes start each Monday

L.A.W. Courses Provide Professional and Personal Development

Join Learning After the Whistle (L.A.W.) for an opportunity to grow personally and professionally in August. L.A.W., is a program offered by Newport News Shipbuilding's Leadership and Organization Development Department (O44) as an opportunity for all employees to grow both personally and professionally. L.A.W. classes are offered in the classroom and virtually, at no cost to NNS employees beginning at 4:30 p.m.

Employees Can Call Teladoc at No Cost

In response to the COVID-19 pandemic, Huntington Ingalls Industries suspended the \$10 employee-paid Teladoc fee for general medical and behavioral health care. The suspension applies through the remainder of 2020, meaning employees do not have to pay the \$10 fee for Teladoc medical and behavioral health services. To use Teladoc, visit www.teladoc.com/hii or call 1-800-TELADOC. Teladoc is a telemedicine service available to employees and dependents enrolled in an HII Anthem medical plan.

CVN 73 Safety Task Team Hands Out Masks, Sanitizer

The USS *George Washington* (CVN 73) Safety Task Team, led by **Clarence Salmon** (K45) has worked full throttle during the COVID-19 pandemic to ensure safety is still the No. 1 priority while also maintaining COVID policies and guidelines. In an effort to do so, the team set up locations on the ship and around the ship to issue sanitizer and masks to Newport News Shipbuilding employees. Among the shipbuilders who handed out supplies were **Kenneth Powell** (X33), **John Miles** (K45), **Marvin Weldon** (X33), **Nahkeya Spencer** (X32), **Breanna Jordan** (K45) and **Harry Dixon** (X32)

Virtual Engagement Expo Continues Through Friday

Thousands of shipbuilders participated in Newport News Shipbuilding's first-ever virtual "Back to the Future," engagement expo. The event allowed shipbuilders to learn about different innovation and technology opportunities at the shipyard through an electronic exhibitor map.

"Even when there are no social distancing rules, it is hard for me to attend expos in person. Being able to attend virtually made life easier because I was able to tune in during my lunch break. I was able to visit more exhibits than an in-person expo and I could easily revisit information when needed," said **Chas Johnson** (E41).

Shipbuilders can access the expo until Friday, Aug. 7. However, the window to be entered into a drawing for participating in the event ended last week. For more information, as well as the expo link, visit the Engagement website on MyNNS.

Virtual Exercise Classes Now Available

QuadMed's BeWell for Life team is hosting virtual fitness classes to help shipbuilders stay active. Employees can log into www.myquadmedical.com/hii and access the Wellness Online portal for a schedule of exercise classes like yoga, cardio blast, core strong and more. Virtual classes are free for all Newport News Shipbuilding employees. Shipbuilders must access Zoom from a personal device.

Finance for Non-Financial Managers (offered virtually and in person)

4:30 until 6:30 p.m.
Aug. 11, 13, 18 and 20 (four-day course)

Aiming Your Strengths (prerequisite required; offered virtually)

4:30 until 7 p.m.
Aug. 13

No time charges are provided for L.A.W. courses. To learn more, visit the L.A.W. website on MyNNS or email LearningAftertheWhistle@hii-nns.com. L.A.W. is offering the following courses in August:

Communication Essentials (offered virtually)

4:30 until 6:30 p.m.
Aug. 11 and 13 (two-day course)

DATEBOOK

AUGUST 4

Scale Back with QuadMed is a free 10-week virtual program that can build healthy lifestyle habits through weekly 30-minute group support classes that focus on mindset, movement, meals and motivation. Sessions begin Aug. 4, and shipbuilders can choose the virtual session that works best for them: Tuesdays at 4 p.m., Wednesdays at noon or Thursdays at noon. To register, visit myquadmed.com/hii.

AUGUST 7

Aug. 7 is the deadline to purchase reusable face masks in support of the Making Strides Against Breast Cancer effort. To purchase masks or for more information, contact **Paula Young** (O68) at 688-7634 or via email, **Aimee Hicks** (O68) at 380-7775 or via email, or **Brenda Meekins** (O26) at 380-3239 or via email.

AUGUST 12

How do you know if you're ready to retire? Attend SmartPath's retirement readiness webinar at noon for a simple plan to determine if you're ready for retirement and how to get there if you're not. To register, visit www.joinsmartpath.com/hii/classes.

AUGUST 13

Shipbuilders looking to sharpen speaking, listening and leadership skills are invited to join an online "Spear and Gear" Toastmasters Club Zoom meeting from 5 until 6 p.m. RSVP by Aug. 12 to receive further meeting details. Contact **Jamar Skyles** (X44) and **Michael Miller** (E37) at spearandgearthoastmastersclub@gmail.com from a personal email address.

AUGUST 19-SEPTEMBER 2

Attend virtual workshops with physical therapists from the HII Family Health Center that can help you identify and avoid neck, shoulder and lower back pain. You'll learn simple stretches and exercises to help with daily aches and pains. The webinars will be available on Aug. 19, Aug. 26 and Sept. 2 at noon and 4 p.m. Visit www.myquadmedical.com/hii for details and to register.

AUGUST 27

Shipbuilders looking to sharpen speaking, listening and leadership skills are invited to join an online "Spear and Gear" Toastmasters Club Zoom meeting from 5 until 6 p.m. RSVP by Aug. 26 to receive further meeting details. Contact **Jamar Skyles** (X44) and **Michael Miller** (E37) at spearandgearthoastmastersclub@gmail.com from a personal email address.

HOLA Plans Series of Events to Celebrate Hispanic Heritage Month

The Hispanic Outreach and Leadership Alliance (HOLA) is hosting a series of events to celebrate National Hispanic Heritage Month.

Hispanic Heritage Month is observed every year from Sept. 15 to Oct. 15 and celebrates the histories, cultures, and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean, Central and South America. The observance began in 1968 as Hispanic Heritage Week under President Lyndon Johnson and was expanded by President Ronald Reagan in 1988.

This year's theme is "Hispanics: Be Proud of Your Past and Embrace the Future." HOLA is planning four events to celebrate the month, including a virtual main event with guest speakers from Newport News Public Schools and the College of William & Mary. All company and government social distancing and face mask requirements will be enforced during in-person events. Scheduled events include:

Kick-off event with Hispanic food trucks and entertainment at "The Rock"
Sept. 15
11:30 a.m. until 1 p.m.

Hispanic Americans Lecture Series Hispanic Heritage Month Edition:
"Hispanics: Be Proud of Your Past and Embrace the Future."
Oct. 9
Noon until 1 p.m. via WebEx

Main event: Panel discussion with local Spanish/bilingual educators
Oct. 15
4:30 until 6 p.m. via Zoom.

For information regarding Hispanic Heritage Month events or general questions about HOLA, contact **Manny Colon** (X44) or **Stephen Cordero** (E83).

AUGUST BLOOD DRIVES

Newport News Shipbuilding is hosting the following blood drives in support of the American Red Cross. A time charge will be provided for employees who donate.

Wednesday, Aug. 5

Bldg. 520-6 (James River Room)
7:30 a.m. until 12:30 p.m.

Thursday, Aug. 6

Bldg. 520-6 (James River Room)
7:30 a.m. until 12:30 p.m.

Email corporatencitizenship@hii-nns.com to schedule an appointment. The American Red Cross has implemented safety measures to prevent the spread of COVID-19.

SUPPORT PANDEMIC RECOVERY EFFORTS

Shipbuilders can purchase an NNS "Stay Safe, Stay Strong" T-shirt for \$20 to help support those in the community who have been negatively impacted by the COVID-19 pandemic.

For each shirt purchased, \$10 will be donated equally to the Virginia Peninsula Foodbank and the United Way of the Virginia Peninsula's Community COVID Relief Fund, an umbrella fund supporting local health and human services nonprofits.

Visit <https://trademark-printing.myshopify.com> or call 757-410-1800 to place an order.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor 2 – Carrier Overhaul	1952	X10	Newport News
Contract Administrator 3	474	O19	Newport News
Engineer Electrical 3	789	E11	Newport News
Experienced Mechanical Inspector	654	X76	Newport News
Industrial Security Analyst 2	788	O96	Ballston Spa, NY
Nuclear Quality Inspector 3	1357	O96	Ballston Spa, NY
Nuclear Quality Inspector 3	1653	O96	Ballston Spa, NY
Nuclear Quality Inspector 4	1359	O96	Ballston Spa, NY
Production Planner and Scheduler 3	307	X44	Newport News
Systems Architect 5	1479	T53	Newport News

Employees are encouraged to use **MyHR** or the "Current HII Employees Job Search" button at www.buildyourcareer.com to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/hii-careers/refer-a-friend for more information.