



Jamal Taylor and Obed Lopez Vallejo wear face coverings as they work together on a component for *Montana* (SSN 794). Photo by Matt Hildreth

## Face Coverings Vital in Fight Against COVID-19

As COVID-19 cases increase at Newport News Shipbuilding and across the region, consistent use of face coverings is one of the most effective methods to prevent the spread.

“Fighting this pandemic has been a massive team effort requiring all hands on deck, and it’s far from over. To maintain a strong defense, face coverings must work together in unison, much like the links in a chain. I wear my face covering to protect my co-workers from me, my co-workers reciprocate by doing the same, and that’s how we look out for each other,” said **David Jennings** (O27), manager of the Industrial Hygiene program at NNS.

When worn correctly over the mouth and nose, face coverings help prevent the transmission of respiratory droplets produced when an

infected person coughs, sneezes or talks.

“I wear my mask because the Centers for Disease Control and Prevention has repeatedly said that’s the most effective way to avoid the passing of respiratory droplets that can be the infection mechanism for the Coronavirus,” said **Bob Meyer**, *Virginia Class* Submarine Program construction director.

NNS requires face coverings for anyone entering the shipyard and for anyone on company property when they are within 6 feet of another person, in line, in common areas or in transit. Shipbuilders also are encouraged to wear face coverings and practice social distancing in public settings outside of work.

CONTINUED ON PG 2



## NNS Introduces Inclusion, Diversity and Engagement (IDE) Champions



Newport News Shipbuilding’s Engagement and Inclusion and Diversity (I&D) offices recently merged their champion programs to form an all-inclusive program called the Inclusion, Diversity and Engagement (IDE) champions. With this change, one set of champions will be responsible for all I&D and engagement-related initiatives.

CONTINUED ON PG 2

## NNS Introduces Inclusion, Diversity and Engagement (IDE) Champions

CONTINUED FROM PG 1

“The work that the IDE team is doing has the potential to be the thing that helps us get our performance back on track. If we can connect with the heart of every employee to help them be fully engaged in the work they do every day, we can transform our business together,” said **Susan Jacobs**, vice president of Human Resources and Administration and IDE executive sponsor.

The mission of the IDE champions is to remove barriers to success through awareness, education and action. “Working with the I&D office on the IDE program makes a lot of sense because we are

implementing very similar strategies,” said **Quinn Williams** (O18), an engagement specialist.

NNS’ IDE champions – 341 strong – includes representatives from every division in the company. The first IDE champion training session of the year was held in June. In the training, champions learned about their compliance responsibilities and mental health in the workplace. To learn more about the IDE champion program, email the Engagement Office at [EngageNNS@hii-nns.com](mailto:EngageNNS@hii-nns.com).

## Face Coverings Vital in Fight Against COVID-19

CONTINUED FROM PG 1

“I wear my mask because I have a family and my co-workers have families. I try to keep them all safe,” said **Armando Gonzalez** (O39), a nuclear quality inspector.

Face coverings should be considered critical PPE even as temperatures rise during the summer months, Jennings said.

“When everyone isn’t wearing their face covering – nor social distancing to the greatest extent possible – our primary defense starts to break down, making us more vulnerable to the virus and rendering us less effective in doing our part to preserve America’s freedom,” he said.

Watch a video on MyNNS to hear shipbuilders talk about why they wear face coverings. As a reminder, shipbuilders can visit [nns.huntingtoningalls.com/411](http://nns.huntingtoningalls.com/411) to review all information regarding the company’s response to the ongoing COVID-19 pandemic.



## Nimitz, Reagan Conduct Dual Carrier Operations

USS *Nimitz* (CVN 68), right, and USS *Ronald Reagan* (CVN 76), both built at Newport News Shipbuilding, and their carrier strike groups conduct dual carrier operations in the Indo-Pacific as the Nimitz Carrier Strike Force. U.S. Navy photo

## “Back to the Future” Engagement Expo is July 22-31



Newport News Shipbuilding’s Engagement Office is hosting a “Back to the Future” Expo July 22-31. The virtual event will allow shipbuilders to explore different innovation and technology initiatives at NNS.

Shipbuilders will be able to visit virtual booths via an electronic map of NNS. Topics will include new devices, tools for work, employee engagement and health and wellness. Attendees will also be able to participate in polls and surveys throughout the expo and will have a chance to win prizes. All shipbuilders are invited to attend.

“I think it’s very important for my co-workers to learn about all of the initiatives the company is putting out there, especially in our constantly changing environment,” said **Kai Smith** (X32), who is an inclusion, diversity and engagement champion.

For more information, listen to the Engage Forward podcast or visit the Engagement website on MyNNS.

## MyNNS Upgrade Planned This Weekend

The MyNNS homepage and its News, Media and Events subsites will be upgraded during the weekend of July 17.

The upgrade delivers new features on the MyNNS homepage while also simplifying the page’s layout. Once deployed, the navigation bar on the homepage will change to include a blue “waffle menu” on the bar’s left-hand side. The Departments, Resources and Procedures pages will remain accessible on the navigation bar.

Users should not experience any change in functionality after this upgrade. Shipbuilders are encouraged to report any problems that arise via the Global Navigation Deployment Issues form.

## AROUND THE YARD



### Shipbuilders Steering the Way

Two employees who work in Newport News Shipbuilding's Clinic – **Christy Baldwin** and **Eugene Hileman** – were recently honored with Level One On-the-Spot ethics awards for going above and beyond to care for a fellow shipbuilder.

Just before the Clinic closed for the evening, Baldwin, a nurse, and Hileman, a physician assistant, examined an employee who reported not feeling well. The employee refused transport to an emergency department and a decision was made to call a family member to pick them up.

Even after the Clinic closed, Baldwin and Hileman waited with the patient, engaging in a caring and positive manner, until the family arrived more than an hour later. Dr. **Steve Apostoles**, NNS' medical director, recently met with Baldwin and Hileman to present their awards and thank them for their actions.

Christy Baldwin and Eugene Hileman were recently honored with On-the-Spot ethics awards.

### ISO 9001:2015 Recertification Audit This Week

Newport News Shipbuilding will undergo a recertification audit of its Quality Management System (QMS) July 13-17. The American Bureau of Shipbuilding Quality Evaluations (ABS-QE) will conduct this audit.

**Quality Management System Audit:** The audit team will review work documents associated with many of the areas of the shipyard, including records for equipment calibration, training, production control, product testing, internal audits, and corrective and preventive actions.

Auditors may also request to randomly interview employees in both nuclear and non-nuclear work areas about work procedures to evaluate their work practices, overall awareness of Newport News'

quality management policies and the knowledge of the impact their work has. Employees should answer questions about how they normally accomplish their work.

During previous audits, people were asked about their work processes. Managers, general foremen and supervisors should emphasize to employees the importance of having knowledge of their work procedures and working to authorized procedures and drawings.

A successful audit will renew the ISO 9001 certificate for the Quality Management System. For more information, contact **Remona Price** (O04) at 380-2889.

### ASSA Supports Local Shelter

In an effort to maintain social distancing guidelines while remaining active within the community, The Apprentice School Student Association (ASSA) had Chef TK, a personal chef from Charlotte, North Carolina, cater a full menu for residents of the Menchville House, a shelter for women and children.

The 46-bed emergency housing facility in Newport News aims to help homeless families return to self-sufficiency. As COVID-19 impacts the community, ASSA members thought it was important to continue to their efforts assist those in need.

“As the public relations chair of The Apprentice School Student Association, I want to ensure that we maintain in communication with the community even during this epidemic. There's not much we can do but one step of assistance is better than none,” said **Nahkeya Spencer**.

“It was a pleasure giving back to Menchville House as we realized that everyone in the community is dealing with this pandemic – some worse than others,” said ASSA Treasurer **Johnathan Walker**.

### African American Shipbuilders Association Hosting Sickle Cell Anemia Blood Drive

The African American Shipbuilders Association (AASA) is looking for volunteers and blood donors for a sickle cell anemia drive from 7:30 a.m. until 1:30 p.m. on Wednesday, July 22. The event will be held in Bldg. 520-6 (James River Room). To schedule an appointment or to volunteer to staff the event, email [corporatecitizenship@hii-nns.com](mailto:corporatecitizenship@hii-nns.com).

AASA is also hosting an information session on sickle cell anemia via Zoom on July 15. See the Datebook for more details.

## DATEBOOK

### JULY 7-28

Attend weekly mindfulness webinars to learn relaxation techniques to reduce stress when life gets tough. Webinars take place on Tuesdays in July from noon to 12:30 p.m. Visit [www.myquadmedical.com/hii](http://www.myquadmedical.com/hii) to register.

### JULY 15

Join the African American Shipbuilders Association at 4 p.m. for a Zoom informational session on sickle cell with guest speakers Dr. Yvette Miller, executive medical officer for American Red Cross Bio Medical Services, and Dr. Phillip Howard, medical director for the American Red Cross. To participate, you must have the Zoom app on your personal device. No charge will be provided. Participants may not be on NNS property while attending this event. Use Zoom meeting ID 813 3481 1806 to participate.

### JULY 16

The Generational Integration Focus Team (GIFT) employee resource group invites shipbuilders to participate in a 4:30 p.m. Zoom webinar on “Actively Creating a New Normal: How Can I Make a Difference in this Crazy World?” with Richard Josey Jr., president/principal consultant of Collective Journeys LLC. The discussion will center around how individuals can make a difference and create a new normal through personal choices and accountability. The Zoom webinar ID is 862 0838 9195.

### JULY 22

Ever been tempted to borrow from your 401(k)? Attend SmartPath’s July webinar to learn the pros and cons of 401(k) loans and the unique rules associated with them. Register at [www.joinsmartpath.com/hii/classes](http://www.joinsmartpath.com/hii/classes) for the noon webinar. All employees have access to SmartPath at no cost.



Newport News Shipbuilding’s sole blacksmith, **Justin Fitzhugh**, shapes a red hot tool in his forge in the Foundry. Photo by **Ashley Cowan**

### Check Out Hot Shots

Hot shots is a collection of photos taken around Newport News Shipbuilding by staff photographers. View the July edition on MyNNS or on the NNS to Go app.

### SEEKING SHIPBUILDERS

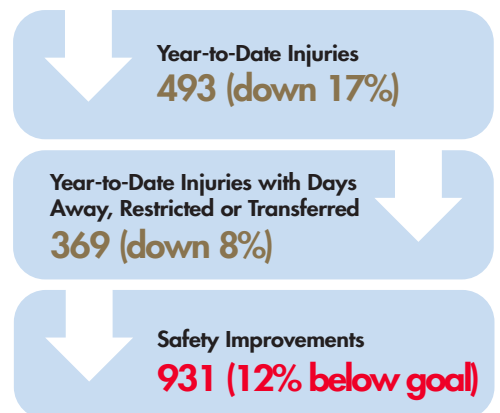
Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor 2	1952	X10	Newport News
Designer 3	2030	E21	Newport News
Engineer Electrical 3	789	E11	Newport News
Facilities Planner 3	1541	O45	Newport News
IT Enterprise Systems Architect 4	1774	T56	Newport News

Employees are encouraged to use **MyHR** or the “**Current HII Employees Job Search**” button at [www.buildyourcareer.com](http://www.buildyourcareer.com) to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/hii-careers/refer-a-friend](http://www.huntingtoningalls.com/hii-careers/refer-a-friend) for more information.

### NNS SAFETY REPORT

Compared to figures from June 2019



# LONG SERVICE

## MASTER SHIPBUILDERS

JUNE



Jeff Albright  
40 years



Carlton Bacon  
40 years



Joe Baltazar  
40 years



Clint Barnard  
40 years



Bill Boze  
40 years



David Bracy  
40 years



Larry Brown  
40 years



Dennis Burr  
40 years



Donnie Butler  
40 years



Hugh Byrd  
40 years



Doug Cox  
40 years



Alden Echols\*  
40 years



Michael Ellis  
40 years



Larry Everett  
40 years



Sheryl Fautleroy  
40 years



Curtis "Curtball" Fennell  
40 years



Terry Hamilton  
40 years



Ty Harrison  
40 years



Kenny Holloway Jr.  
40 years



Dean Johnson  
40 years



Teresa Johnson  
40 years



Alton "Eggie" Jordan  
40 years



Harry Knepp  
40 years



James Lewis  
40 years



Crim Lotts  
40 years



Scott Mader  
40 years



Willie McBee Jr.  
40 years



Steve Monfalcone  
40 years



Patti Pauquette  
40 years



Mike Polentz  
40 years

\*May anniversary

Continued on next page

# MASTER SHIPBUILDERS

# JUNE



Floyd Price  
40 years



John "Big Daddy" Rainey Jr.  
40 years



Roland Rice  
40 years



Joe Sabol  
40 years



Stephen Schroeder  
40 years



James Skinner  
40 years



Rusty Spady  
40 years



Greg Taliaferro  
40 years



J.D. Ulmer  
40 years



Steve Van Ness  
40 years



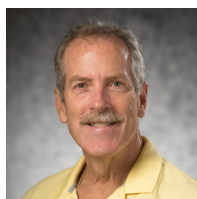
Gary Wagner  
40 years



Curtis Webb  
40 years



Kevin "Skeeter" Webb  
40 years



Steve White  
40 years



Ann Wren  
40 years

# LONG SERVICE

# JUNE

## 45 YEARS

Gerald Alston X18  
Donald Bracy X47  
Douglas Eubanks K48  
Charlie Everett X36  
Barry Gibbs K48  
Dennis Grady X42  
Carl Stanley Jr. X47  
Andrew Williams X36  
Bernard Williams X42

## 40 YEARS

Jeff Albright X15  
Carlton Bacon X73  
Jose Baltazar E70  
Clinton Barnard Jr. X33  
Charles Battle X33  
David Boone K46  
William Boze O40  
David Bracy K48  
Lorenzo Brown X36  
Dennis Burr K48  
Donald Butler O46  
Hugh Byrd Jr. O27  
Douglas Cox X73  
Michael Ellis E68  
Larry Everette O43  
Gwenevere Fautleroy E82

Curtis Fennell X36  
James Griffin Jr. X43  
Randy Hacker O43  
Terrence Hamilton E14  
Ty Harrison O53  
Mckinley Holloway Jr. K45  
Dean Johnson X11  
Teresa Johnson T52  
Alton Jordan X36  
Harry Knepp A572  
James Lawson E14  
James Lewis E81  
Crim Lotts X47  
David Lovette X43  
Michael Mader E33  
Michael Marshall X84  
Willie Mcbee Jr. E81  
Alfred Monfalcone K47  
Lemual Moody E25  
Michael Moore O39  
Christopher Noe M53  
Kelvin Norman X43  
Patricia Pauquette X57  
Michael Polentz E11  
Floyd Price X01  
John Rainey Jr. A572  
Roland Rice E63  
Joseph Sabol O61

Stephen Schroeder E25  
James Skinner E16  
Dwight Solomon X33  
Russell Spady X31  
Gregory Taliaferro O38  
John Ulmer E25  
Steven Van Ness E63  
Gary Wagner X62  
Curtis Webb O43  
Kevin Webb X47  
Stephen White O41  
Anthony Wicker X32  
Ann Wren E17  
Charles Young E22

## 35 YEARS

Richard Billups Jr. X11  
Terry Bush K47  
Michael Davis O43  
Ronald Dillard X33  
Kerry Edwards O73  
Arnetta Elam X33  
Anthony Fecondo Jr. E41  
Stephen Harmeson T54  
Stephen Hathaway O63  
Robert Hopkins E86  
Rayfield Hyman X33  
David Labuda X33

Denny Machie E83  
Eugene Markham E21  
Denise Martin E85  
Stephen Morton E84  
John Mulvey E17  
Richard Nierman III O04  
Richard Oneil Jr. O48  
Tab Pake X36  
Lorena Pearce O19  
Darlene Peele O19  
Andre Reid E85  
David Root X18  
Terry Tyler Jr. E30  
Michael Wallace E25  
Marvin Watson X18  
Peter Wong N364

## 30 YEARS

Darrell Baker X42  
Larry Brooks Jr. X36  
Steven Buchanan O75  
Thomas Chapman X47  
Samuel Clark X36  
Michael Connly T55  
Cynthia Deaver O54  
Teresa Dixon O39  
Kevin Gentry E21  
Robert Gies E02

Sheila Harrison X33  
Timothy Henness T54  
William Holcomb III X18  
James Jessup O22  
Harold Johnson X11  
William Mace E22  
Larry Miller X33  
Paul Northey O72  
Tonya Oliver X31  
Donald Perrin X36  
Richard Praileau X36  
Lafayette Roberson X36  
Montina Smith-Jones X31  
Paul Summa E44  
Leslie Tatum X43  
Glen Taylor X32  
George Thompson X31  
Ike Turner X73  
Patrick Vick E83  
Michael Wagner O48  
Michael Warren II X47  
Jeffrey Whipple X18  
Adrian White X36  
Curtis Worley X42

## 25 YEARS

John Bowser X47  
Darrin Cary E85

Kimberly Kelly X20  
Paul Ross E82  
Earnest Williams Jr. X47

## 20 YEARS

Efren Bayan E70  
Frederick Brown E42  
Matthew Burris E24  
John Cali X31  
Chris Campbell E46  
Jason Campbell E68  
Albert Chantal O68  
Kevin Dixon E64  
Stanley Dobson T54  
Jeffrey Falls E27  
Milton Gardner X31  
Jonathan Hill O79  
Sandra Hough E86  
Todd Imbriaco T54  
Eddie Ireland E63  
John Mccord O87  
Calvin Mcguire X31  
Sophak Nou X31  
Jan Pendleton K47  
Max Schubert E56  
Dennis Skeens E44  
David Traugott E81  
Thomas Vassallo III E16

# RETIREMENTS

MAY

James Allen	E49	Harold Bowers	O69	John Fremont	K46	Paul Knopfle	E35	Kent Rose	X11	Gerry Tillett	X33
Seth Bazemore	E86	Robert Brinkley	E81	Larry Gardner	X47	John Kranz	E61	Steven Simmons	O43	Connie Young	X15
Wayne Becker	E13	Francine Carter	X33	David Hall	X11	James Lawson	E14	Robert Smith	X18		
Robert Benjamin	E83	Michael Childress	O43	Thomas Harden	X18	Larry Miller	X36	David Smith	E25		
John Birkhead	X22	Judy Clarke	X33	Barry Hess	X42	Marsha Pangle	E17	Joseph Stinson	K46		
Vernell Bolton	E05	Thomas Coleman	O43	Diane Jackson	K46	Larry Ridley	X15	Johnnie Sykes	X11		
David Boucher	X51	Edward Dowdy	O63	Paul Jones	X84	Vincent Robinson	X18	Terence Tereska	O45		



## 40 Years Ago

This photo shows the inclining of USS *Arkansas* (CGN 41) at Newport News Shipbuilding in June 1980. NNS photo archive