



Photo by Matt Hildreth

Know Your Numbers Program Kicks Off

In 2019, more than 8,400 Newport News Shipbuilding employees completed the Know Your Numbers program, taking ownership of their health and risk for disease. July 1 marked the start of the 2020-2021 cycle of the annual program.

Like last year, salaried employees enrolled in a Huntington Ingalls Industries medical plan must complete a health screening and wellness profile by March 31, 2021, to qualify for a discounted medical premium beginning July 1, 2021 – a savings of \$600 annually compared to the standard medical premium.

Because everyone should know their health numbers, the program is also available to represented employees and salaried employees not enrolled in an HII medical plan. These employees can complete the program on a voluntary basis to be entered to win quarterly giveaways from BeWell for Life, operated by QuadMed.

BeWell for Life will offer on-site health screening appointments

at NNS starting in August. Employees can also complete a health screening now at the HII Family Health Center or with their primary care provider and submit a completed health screening form, available at www.myquadmedical.com/hii. Employees who completed a health screening or physical in May or June can also submit a health screening form for credit towards this year's program.

The Know Your Numbers program is administered by QuadMed, a third party vendor that operates in accordance with federal law restricting the release of medical information. Personal medical information associated with Know Your Numbers is securely maintained by QuadMed and never shared.

Visit www.hiibenefits.com for program details and frequently asked questions. More information, including a schedule of onsite health screenings, will be available in future issues of *Currents*.

NNS Ends Temperature Screenings

Last week, Newport News Shipbuilding discontinued temperature screenings at gates. The screenings, a precaution to help prevent the spread of COVID-19, began in early May. In a letter to shipbuilders on June 30, NNS President **Jennifer Boykin** wrote the screenings were ending because “temperature screening equipment is less reliable in the outdoor summer heat and humidity, and, positive cases do not always present with elevated temperatures.”

All pedestrian gates at NNS are now open. However, the 37th Street drive-in gate remains closed. Shipbuilders should continue to practice social distancing and wear masks as they enter and exit the shipyard.

Shipbuilder Leads International Organization

Master Shipbuilder **Joyce Wright** made history July 1 when she became the first female president of SSPC: Society for Protective Coatings. The nonprofit focuses on the protection and preservation of concrete, steel, and other industrial and marine structures and surfaces through the use of high-performance, protective, marine and industrial coatings.

“I look forward to being one of the leaders who will advance our mission and increase our impact on the world,” Wright said. “I am honored to represent women and to continue to grow the overall diversity of our organization.”

At Newport News Shipbuilding for 41 years, Wright is now manager of project management for the Surface Preparation and Treatment Department (X33). She said having representation in SSPC allows NNS to be aware of worldwide advancements in the coatings industry while influencing standards and requirements to which the company works.

Members of SSPC and NACE International – an organization focused on corrosion control – recently voted to merge. Wright is looking forward to leading the combined organization, which will include about 50,000 members around the world.

“We are and will continue to be a nonprofit organization that will support the members’ needs while creating and utilizing new technical advantages through standards, training, and other support mechanisms,” she said. “We will lead and keep diversity and inclusion for all members at the forefront.”

Wright, an Apprentice School graduate, said she draws inspiration from another female leader – NNS President **Jennifer Boykin** – and her NNSFORWARD Strategy to transform the company.



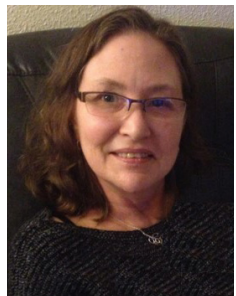
“When you talk about transformation, sometimes you have to stand alone,” Wright said. “Transformations are not small changes, they are leaps into the future, where we need to be. You have to be the kind of leader who can stand alone, while influencing others, and push forward until people can see the change.”



First Class of NNS Design Trainees Celebrates 40 Years

The late 1970s to early 1980s was a transitional time for the design force at Newport News Shipbuilding. Following a contentious designer strike, the shipyard’s design force had been reduced to a small percentage of its former numbers.

by doing. The majority of the trainees were local residents and the program aimed to retain the trainees.



NNS attempted to rebuild its design force by bringing in new talent from colleges in North Carolina and Pennsylvania, but was unable to get a sufficient number of qualified candidates quickly enough. The company then decided to cast a net to the local community for people with basic qualifications in science and mathematics and an aptitude to learn shipbuilding design.

Fast forward 40 years, some of those pioneer trainees are ready to join the ranks of Master Shipbuilders. These trainees have mentored and influenced fellow shipbuilders for decades as they helped design carriers, submarines, cruisers, commercial ships and other products at NNS.



After a rigorous screening process, the first Design Training Program at NNS commenced in June 1980. The first class consisted of 58 participants who learned

“Congratulations to the few left who made the journey from Doug Richie’s original class to the ranks of Master Shipbuilder,” said **Terry Hamilton** (E14). “We have a lot of stories since we came here and made a significant impact. The ones who stayed paved the path for many designers who came after us.”

Pictured in the left column from the top are **Terry Hamilton** (E14), **Patti Pauquette** (X57) and **Jimmy Skinner** (E16). Pictured in the right column from the top are **Michael Thornton** (X57), **Steven Van Ness** (E63) and **Gary Wagner** (X62). These current shipbuilders were among the first group to take part in the Design Training Program at Newport News Shipbuilding in 1980.

AROUND THE YARD

NOTICE: Quarantine Pay for Shipbuilders

Shipbuilders who are exposed to someone diagnosed with COVID-19 or who are experiencing COVID-related symptoms, may be eligible for quarantine pay. To be eligible, employees must provide medical documentation from a local health department or licensed medical professional confirming that they are to quarantine, or that they are being tested for COVID-19 and awaiting results.

If working from home is not possible, and documentation is provided, Newport News Shipbuilding will pay employees for the period of quarantine. To return to work, employees must call the Clinic at 1-844-243-8749 (select option 2) at least 24 hours in advance to receive clearance and have their badge reactivated. For more information about quarantine pay, employees should contact their Labor Relations representative or Human Resources Business Partner.

ISO 9001:2015 Recertification Audit Planned July 13-17

Newport News Shipbuilding will undergo a recertification audit of its Quality Management System (QMS) July 13-17. The American Bureau of Shipbuilding Quality Evaluations (ABS-QE) will conduct this audit.

Quality Management System Audit: The audit team will review work documents associated with many of the areas of the shipyard, including records for equipment calibration, training, production control, product testing, internal audits, and corrective and preventive actions.

Auditors may also request to randomly interview employees in both nuclear and non-nuclear work areas about work procedures to evaluate their work practices, overall awareness of Newport News' quality management policies and the knowledge of the impact their work has. Employees should answer questions about how they normally accomplish their work.

During previous audits, people were asked about their work processes. Managers, general foremen and supervisors should emphasize to employees the importance of having knowledge of their work procedures and working to authorized procedures and drawings.

A successful audit will renew the ISO 9001 certificate for the Quality Management System. For more information, contact **Remona Price** (O04) at 380-2889.



Safety Task Team Distributes Water Jugs

The In-Service Aircraft Carrier Program (ISCVN) Environmental Health and Safety (EH&S) Task Team recently distributed about 1,100 water jugs to shipbuilders. The water jugs are a solution to help shipbuilders stay hydrated and prevent heat-related illnesses.

WE CAN STOP THE SPREAD BY WEARING FACE COVERINGS AT WORK & IN PUBLIC



COVID-19 spreads mainly from person to person through respiratory droplets produced when an infected person coughs, sneezes, or talks.

- Cloth face coverings may slow the spread of the virus and help people who may have the virus and do not know it from transmitting it to others.
- Wear cloth face coverings in public settings where other social distancing measures are difficult to maintain.
- Don't put the face covering around your neck or on your forehead.
- Don't touch the face covering, and, if you do, wash your hands.

Newport News Shipbuilding has established a public website to share the latest information and resources:
nns.huntingtoningalls.com/411

COVID-19 Resources Available

Newport News Shipbuilding has updated the Supervisors' Tool Kit section of nns.huntingtoningalls.com/411.

A new section titled Print Resources includes posters – like the one pictured above – that provide tips to help prevent the spread of COVID-19. For large-scale prints, contact Office Services (O14).

NNS Makes Changes to Keep Shipbuilders Safe, Hydrated and Cool

In an effort to prevent the spread of COVID-19, refillable drink dispensers and communal ice machines will not be provided at Newport News Shipbuilding this summer.

However, the company is providing 7-pound bags of ice that should not be shared. Portable water jugs also are being distributed to craftsmen and craftswomen who work in areas where access to ice and water is limited.

For more information, including ice distribution locations, see the Environmental Health and Safety notice.

DATEBOOK

JULY 7-28

Attend weekly mindfulness webinars to learn relaxation techniques to reduce stress when life gets tough. Webinars take place on Tuesdays in July from noon to 12:30 p.m. starting July 7. Visit www.myquadmedical.com/hii to register

JULY 8

Attend a webinar to learn useful techniques to fall and stay asleep to improve your health. The "Sleep Your Way To A Healthier Life" webinar is available through BeWell for Life from noon to 12:30 p.m. To register, visit www.myquadmedical.com/hii.

JULY 22

Ever been tempted to borrow from your 401(k)? Attend SmartPath's July webinar to learn the pros and cons of 401(k) loans and the unique rules associated with them. Register at www.joinsmartpath.com/hii/classes for the noon webinar. All employees have access to SmartPath at no cost.



C.L. Gilbert maneuvers a pipe in a bending machine. Photo by Matt Hildreth

Check Out Hot Shots

Hot shots is a collection of photos taken around Newport News Shipbuilding by staff photographers. View the July edition on on MyNNS or on the NNS to Go app.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Computer System Security Analyst 2	1652	T51	Newport News
eDiscovery Analyst 2	1645	T51	Newport News
Entry-level Blaster	1630	X33	Newport News
Experienced Blaster	1618	X33	Newport News
Experienced Pipefitter	1642	X42	Newport News
Engineer Electrical 1	1565	E63	Newport News
Engineer Nuclear 1	1682	E85	Newport News
Engineer Test Operations 1	1707	E84	Newport News
Engineer Software 2	882	E44	Newport News
Engineering Technician 3	1327	X44	Newport News
Insider Threat Analyst 2	1640	T51	Newport News
IT Enterprise Systems Architect	1774	T56	Newport News
IT Project Manager 5	1663	T51	Newport News
Labor Relations Rep 3	1634	O21	Newport News
Production Planning and Scheduler 3	307	X44	Newport News

Employees are encouraged to use MyHR or the "Current HII Employees Job Search" button at www.buildyourcareer.com to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/hii-careers/refer-a-friend for more information.