



Photo by Matt Hildreth

## Foundry Completes Double Pour for *Enterprise*

Newport News Shipbuilding's Foundry crew performed a successful double pour last week, the first of its kind since 2015. A double pour occurs when two arc furnaces produce steel and two ladles pour the metal into molds.

These molds produce parts used to construct aircraft carriers and submarines. This particular pour will create part of a rudder post for *Enterprise* (CVN 80). This is the first of five large steel castings for one of two rudders, which help steer the ship.

With an internal temperature of almost 3,000 degrees Fahrenheit

and weighing 96,000 pounds, the metal was poured into a new, first-time mold. The new mold has been improved from older ones to ensure accuracy and a better fit.

A pour, particularly one of this size, involves a lot of planning. A dry run before the actual event helps to ensure execution of the actual pour is accurate and safe. The Foundry completes approximately 40 large steel pours every year.

Watch a time-lapse video of the pour on MyNNS.

## Vanpool Program Accommodates Shift Schedules

Employees needing transportation to and from Newport News Shipbuilding can use Commute with Enterprise. The service helps employees create or find vanpools.

In response to the COVID-19 pandemic, NNS transitioned to a two-shift schedule in May, leaving some participants in need of riders or a new group to join. Commute with Enterprise created a solution by using virtual conference calls to match shipbuilders who share routes and schedules. “On those calls, they can decide where the start point is going to be and driver responsibilities,” said Kay Young-Brown, account executive for the Commute with Enterprise Virginia Group.

The company issued refunds to participants who prepaid for service when the pandemic hit. “We are temporarily covering empty seats in vans with reduced ridership so as to not increase the financial burden on those still commuting,” Young-Brown said.

Commute with Enterprise provides groups with cleaning kits to help prevent the spread of COVID-19. The kits include disposable masks and gloves, sanitizer, paper towels, and a touch-points checklist.

For more information, visit [www.CommuteWithEnterprise.com](http://www.CommuteWithEnterprise.com) or



George Hasty is among the shipbuilders who use Commute with Enterprise to travel to work. Photo by Matt Hildreth

contact Kay Young-Brown at [Kay.YoungBrown@ehi.com](mailto:Kay.YoungBrown@ehi.com) or (804) 647-3156.

Watch a video on MyNNS to learn more about how Commute with Enterprise is adjusting amid COVID-19.

For more information about other transportation options, visit [nns.huntingtoningalls.com/parking-transportation](http://nns.huntingtoningalls.com/parking-transportation).

## YMCA Provides Child Care Options for Shipbuilders

Shipbuilder **Tiffani Ebron** (K47) wakes up every weekday morning before the sun rises. She gets ready for work, gets her two young boys dressed and fed and heads out the door with them. Her youngest, Greyson, is dropped off with a nanny while 6-year-old Jalen goes to the YMCA, arriving at 5:15 a.m. Ebron is thankful Jalen has a safe and fun place to stay while she’s at work.

When COVID-19 shut down businesses, schools and daycares, she didn’t have a clue what she would do for child care. Being a Newport News Shipbuilding employee made all the difference because the YMCA remained open for essential personnel. Since Ebron does not have the option to work remotely, the YMCA has been a lifesaver.

“I don’t have to worry about my son. I know he is in good hands,” she said with relief. As a single mom with few family in the area, switching hours from the shipyards’ traditional three shifts to two has been a challenge. “It’s rough – getting up early with small ones. You’ve got to have patience. A 3:30 a.m. wake-up is rough.”

Maureen Savage is the association program and volunteer director for the YMCA of the Virginia Peninsulas. She said the response for childcare at the YMCA is growing in the community. “The YMCA of the Virginia Peninsulas was the first Y in the state to reopen for care,” she said.

As the governor’s orders allowed, care expanded from childcare for essential workers to childcare for all working families. The YMCA began offering summer camp on Monday, June 15, adhering to requirements necessary during the COVID-19 pandemic.

“Cleaning, group sizes, wearing masks, handwashing, physical distancing, and all licensing requirements due to COVID-19 are strictly followed. There are daily temperature and symptom checks for staff and children,” Savage explained.

For details about safety measures, daycare and camp information, visit [www.ymcavp.org](http://www.ymcavp.org).

## HII Scholarship Fund Application Deadline is Friday

The Huntington Ingalls Industries Scholarship Fund application deadline for the 2020-2021 school year is Friday, June 19. Scholarships are available for students who are enrolled in two- or four-year college programs. Scholarships are also available for use toward pre-K school readiness education costs.

Children of all HII employees are eligible to apply, with the exception of children of senior executives and those employees who have been with the company for less than two years. To learn more about the HII Scholarship Fund, or to access the application links, visit [www.huntingtoningalls.com/employees/hii-scholarship-fund](http://www.huntingtoningalls.com/employees/hii-scholarship-fund).

## AROUND THE YARD

### Union Support Leads to Grant for NNS Apprentices

A new grant will help support apprentice education at Newport News Shipbuilding, thanks to the support of the United Steelworkers Local 8888.

The grant, sponsored by the Working for America Institute (WAI) and through a partnership with Minnesota Training Partnership (MTP), provides reimbursement for associated costs in curriculum development, classroom instruction and training aids for first year apprentices in the manufacturing industry.

When USW Local 8888 President Charles Spivey learned of the grant opportunity, he immediately contacted NNS Labor Relations Director **Deborah Moore** with his full support. “The NNS Apprentice program is significantly different than trade apprentices found at most manufacturing

companies,” Spivey told the grant project administrator.

Together, Moore and Apprentice School Director **Latitia McCane** worked quickly to secure the grant and establish a partnership with WAI. “This is exciting news and great timing,” McCane said, noting the school’s desire to expand and upgrade its distance learning platform to students.

In March, the Apprentice School transitioned from on-site instruction to virtual learning to prevent the spread of COVID-19. The school will continue offering distance learning through the summer to adhere to social distancing guidelines. Overall, the partnership between NNS and MTP is expected to open doors to additional programs benefiting NNS apprentices.

### More than 200 Participate in Virtual NNS 5K

More than 200 Newport News Shipbuilding employees, friends and family participated in the virtual NNS 5K June 6-7. Participants submitted race results, and a random winner was drawn. **Ify Amene** is this year’s winner and will receive an annual wellness magazine subscription of her choice.

This year’s Challenge Cup competition had NNS divisions battling it out for the highest percentage of friends and family 5K registrants. It was a close competition with Contracts and Pricing coming in first place. The trophy will have the division’s name engraved on it and sit in Contracts and Pricing Vice President **Christie Thomas’** office until next year’s NNS 5K.

### REMINDER: Dependent Verification Due Wednesday

Newport News Shipbuilding employees who need to verify their dependents to maintain benefits coverage must submit verification documents by Wednesday, June 17. Employees subject to verification should have received a letter in the mail with details on acceptable documentation and the submission process. For questions regarding dependent verification, call the Huntington Ingalls Benefits Center at 1-877-216-3222.

### Appointments Available at the HII Family Vision Center

Newport News Shipbuilding employees and dependents can now schedule appointments for all eyewear and eye health needs at the HII Family Vision Center. Appointment types include eye exams, fittings for prescription safety glasses and eyewear purchases and adjustments. The vision center offers in-network pricing for employees and family members enrolled in an HII vision plan. To schedule an appointment, call (757) 327-4188.

### JMAF Gate in North Yard Now Closed for Entry

The Joint Manufacturing Assembly Facility (JMAF) gate in the North Yard is now closed for entry. Employees who normally use the JMAF gate are being diverted to the 64th Street gate (Brown and Root) so they can undergo a temperature screening prior to entering the facility. The JMAF gate is still available for exiting the shipyard.



Shipbuilders perform a lift for the USS *Boise* availability.

### Shipbuilders Complete Lifts for USS *Boise* Availability

Shipbuilders from several trades came together for multiple critical crane lifts in May for the USS *Boise* (SSN 764) availability.

The team worked together to set up an off-hull collection facility in the dry dock beside the ship. The job required three Conex boxes be stacked dockside, and then lowered beside the hull of the submarine. Dry Dock 4, where the work on *Boise* is taking place, is the narrowest submarine dry dock, said O64 Superintendent **Julie Lane**.

“Our rigging team had never stacked boxes like this before for a lift together,” she said. “Lots of interaction was required between the various trades and engineering to make sure the dock was prepared for this set up, that the equipment was placed in the right locations, and that the lifts went well.”

In addition, a rental crane brought in for the job was only available for a short period of time, during which weather was also a challenge. In the end, the team – consisting of shipbuilders from X36, X43, X42, X32, X31, E85M and E81 – completed the job “flawlessly.”

## DATEBOOK

### JUNE 17

Learn how to save on everything from groceries to vacation during the COVID-19 pandemic during a free webinar from SmartPath at noon. To register, visit [www.joinsmartpath.com/HII/classes](http://www.joinsmartpath.com/HII/classes). If you can't attend live, register anyway and SmartPath will email you a recording of the webinar.

### JUNE 23

The Spear and Gear Toastmasters Club invites all Shipbuilders to a virtual membership campaign event at 5 p.m. Attendees will learn about Toastmasters International, the NNS club and the benefits of being a Toastmaster member on your personal and professional endeavors. There also will be a special guest speaker. If interested, RSVP by close of business June 22 at [spearandgeartoastmastersclub@gmail.com](mailto:spearandgeartoastmastersclub@gmail.com)

### JUNE 25

Join the Spear and Gear Toastmasters Club and 16,400 Toastmasters members around the globe for a virtual meeting in response to the current pandemic. The club's mission is to help shipbuilders gain the benefits of effective communication and leadership skills. It provides a safe environment to learn and practice those skills. The virtual meeting begins at 5 p.m. To participate or to learn more, contact **Sheila Carter** (X72) or **Jamar Skyles** (X44) at [spearandgeartoastmastersclub@gmail.com](mailto:spearandgeartoastmastersclub@gmail.com) from your personal email address.

## AASA Celebrates Juneteenth

Friday, June 19, is Juneteenth. Newport News Shipbuilding's African American Shipbuilders Association (AASA) wants shipbuilders to understand the significance of the holiday.

On June 19, 1865, Union soldiers landed at Galveston, Texas, with news that the Civil War had ended and that the enslaved were now free. This was two and a half years after President Abraham Lincoln's Emancipation Proclamation, which had become official Jan. 1, 1863. This established Juneteenth, also known as Juneteenth Independence Day, or Freedom Day, as an American holiday that commemorates the announcement of the abolition of slavery in Texas, and more generally the emancipation of enslaved black people throughout the former Confederate States of America. It is the oldest known celebration commemorating the ending of slavery in the United States.

Texas was the first state to make Juneteenth

a state holiday in 1980, and as of 2020, 47 of the 50 U.S. states and the District of Columbia have recognized Juneteenth as either a state holiday or as a day of observance. Today, it is celebrated primarily in local celebrations such as parties, picnics, and gatherings with traditions such as public readings of the Emancipation Proclamation, singing traditional songs such as "Swing Low, Sweet Chariot" and "Lift Every Voice and Sing," and reading of works by noted African American writers such as Ralph Ellison and Maya Angelou.

The city of Newport News traditionally holds a Juneteenth celebration each year, but had to cancel it this year due to restrictions in place to prevent the spread of COVID-19. However, many organizations are hosting virtual events to commemorate this important day in American history.

For more information or to join AASA, visit the group's page on MyNNS.

### PARKING NOTICE

Beginning June 16, Virginia Natural Gas will stage equipment in the 39th Street parking lot to support a Newport News Shipbuilding project. As a result of this work, 17 parking spaces in the second-shift aqua lot along Warwick Boulevard will be unavailable for use. The remainder of the parking lot will be open.

Virginia Natural Gas anticipates work to be complete by the end of July. Additional information about progress will be communicated via NNS communication channels, including *Currents*, the NNS to Go app, and the Parking and Transportation website, as well as information about when the work is finalized and parking spaces are scheduled to reopen.

## NNS SAFETY REPORT

Compared to figures from May 2019

Year-to-Date Injuries  
**380 (down 18%)**

Year-to-Date Injuries with Days  
Away, Restricted or Transferred  
**269 (down 16%)**

Safety Improvements  
**790 (2% below goal)**

### SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Computer Software Validation Analyst 3	819	T51	Newport News
End User Support 3	731	T54	Ballston Spa, NY
Engineer Electrical 3	803	E44	Newport News
Engineer Mechanical 3	960	E83	Newport News
Experienced Pipe Welder	723	X18	Newport News
Experienced Structural Welder	484	X18	Newport News
Manager Administration 1	793	O96	Ballston Spa, NY
Mobile Equipment Operator	684	O54	Newport News
Nuclear Quality Inspector 4	1359	O96	Ballston Spa, NY
Systems Application Analyst 2	829	T54	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information.



**Newport News  
Shipbuilding**

June 12, 2020

Dear Shipbuilders,

Last week I wrote to you about the importance of treating each other with respect, dignity and compassion as we strive toward a diverse and inclusive workplace. These are not just words – they are the values and ethics on which Newport News Shipbuilding must operate to meet our mission of delivering ships to our Navy.

Since then, we have had several incidents of employees sharing racially insensitive and derogatory posts to their personal social media accounts – posts that their fellow shipbuilders and members of the community saw and reported. After conducting an investigation, we have taken disciplinary action to include termination for social media posts.

As Americans, our freedom of speech is guaranteed by the First Amendment to the Constitution not to be infringed upon by the government. As a business, it has been our longstanding policy not to allow harassment in the workplace. And while we have freedom of speech, we do not have freedom from consequences of that speech at work. Although these racially offensive social media posts were created outside of work, they affect our workplace by creating an intimidating, hostile, or offensive environment.

I want to be clear that posting hate speech, threats of violence, or support for acts of violence, harassment, racist, sexist or ethnic comments, jokes or gestures on social media violates our values and our code of ethics and will not be tolerated.

Our leadership team is united in our commitment to ensure a workplace free of harassment, intimidation and discrimination, and one where civility and teamwork are the norm. My expectation is that every individual, regardless of position, should actively demonstrate civility in the workplace and strive to be a role model of respectful behavior. Over the coming weeks, we will be providing more information about the importance of civility, and additional guidance for how we interact with each other while upholding high behavioral standards and a commitment to safety.

Our mission of Always Good Ships requires an inclusive environment for our entire workforce. I thank the shipbuilders who shared their concerns this week. It takes all of us, standing as leaders, to model our values through our behaviors.

Respectfully,

Jennifer Boykin  
President, Newport News Shipbuilding

**A DIVISION OF HUNTINGTON INGALLS INDUSTRIES**

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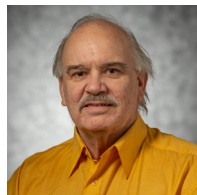
# LONG SERVICE

## MASTER SHIPBUILDERS

MAY



Elliott Byrd  
40 years



Tim Church  
40 years



Rick Cook  
40 years



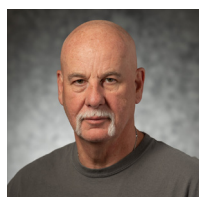
Wade Dillard  
40 years



Greg Eby  
40 years



Dennis "DR" Farmer  
40 years



Tom Gage  
40 years



Mike "Grif" Griffin  
40 years



Tom Herrin  
40 years



Bruce Herring  
40 years



Michael Jenkins  
40 years



Gene Jones  
40 years



Rick Loveless  
40 years



Charles Lovett  
40 years



Phillip Lunsford  
40 years



Kennon Marsh  
40 years



Ron Meyer  
40 years



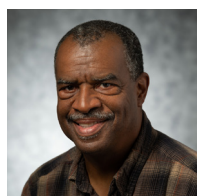
Alvin Parker  
40 years



Charlie Pearson  
40 years



Geraldine Stith  
40 years



Jonathan Washington  
40 years



Jim Young  
40 years

# LONG SERVICE

MAY

## 45 YEARS

Claude Brown K48  
 Larry Moore X33  
 James Perry K48  
 Alan Riley O43  
 Wendell Williams Jr. O41

Michael Jenkins X42  
 Rodney Joines O39  
 Percy Jones Jr. E63  
 Needham Jones Jr. X70  
 Marie Keese E82  
 Richard Loveless X47  
 Charles Lovett O31  
 Phillip Lunsford K45  
 Kennon Marsh X32  
 Ronald Meyer O46  
 Naaman Minton X43  
 Alvin Parker E82  
 Charlie Pearson O13  
 Geraldine Stith O53  
 Jonathan Washington O53  
 James Young X47

## 35 YEARS

Cassandra Baughans O67  
 Scott Borer K47  
 Kevin Bowden T50  
 Timothy Bunner O39

Karen Butler E85  
 Jane Day E10  
 Charles Drake K48  
 Rodney Edwards X33  
 Carol Folsom X84  
 Julie Hancock E25  
 David Harvey X47  
 John Hoffer X33  
 John Peckham E21  
 Lana Ponsonby O26  
 Lisa Renn T51  
 Phillip True E25  
 Clayton Watkins E21  
 Kevin Willis X44

## 30 YEARS

Richard Brown E56  
 Kevin Butts X11  
 Mark Carneal E82  
 John Clark Jr. O15  
 Michael Cook O26  
 Michael Cross E85

James Daniels O19  
 Eric Daniels K45  
 William Diaz X71  
 Sharon Dupre X33  
 Stephanie Edler O04  
 Mark Eissing E22  
 Ronald Goble K47  
 Michael Griffith E85  
 Todd Gwaltney E68  
 Anthony Hampton X73  
 Alvin Jackson X36  
 Ralph Jones X33  
 Timothy Joyner X36  
 Garland Lawson Jr. E85  
 James Lenceski N364  
 Rosalind Mitchell O58  
 Donald Northway A572  
 Michael Ogle E87  
 Mark Pirhala O67  
 Don Pritt E25  
 Timothy Sivertson E83  
 Michael Smith X36

Beverly Staten K46  
 Franklin Sullivan E85  
 James Weber X82  
 Tony Wood X43  
 Eric Wynne O67

## 25 YEARS

Corey Berger X71  
 David Drake E44  
 Earl Hearp E21  
 David Kriner O51  
 George Patistas E83  
 Gregory Ruff X71  
 Todd Scherrer E16  
 Avelino Vizconde Jr. E25  
 Sherry Wertz E16

## 20 YEARS

Jonathan Calma E85  
 Robert Coulter II E24  
 David Culpepper E56  
 Mary Giunti X09

John Gray O41  
 Sherrie Hannah X48  
 Cornelious Hawkins K46  
 Jamie Huggins T55  
 James Husi III T55  
 David Jones N365  
 Jacqueline Marshall O67  
 Jennifer Miller O79  
 Todd Motley E70  
 Thomas Murphy T53  
 Arthur Palazzo E26  
 Ruth Riddle E12  
 George Rodgers M53  
 Victor Stark O41  
 Curtis Steiner E42  
 Kevin Topp E49  
 Malcolm Williams X47  
 Deborah Willford-Shoulders K24

# RETIREMENTS

APRIL

Andrew Alfred E12  
 Carroll Allen O45  
 Larry Bronit X83  
 Susan Brooks E47  
 Charles Carden X71  
 Robert Carmone E70  
 Carl Carro X18  
 Kenneth Christian X33

Thomas Chumley O54  
 Lucinda Connelly E49  
 Barry Credle X11  
 Michael Davis X33  
 Joseph Diggs X33  
 Danny Fields O04  
 Carl Garner A572  
 Robert Garris X21

Allyson Giordano E49  
 Gregory Giordano E70  
 Charles Harris X11  
 Jerold Heard O43  
 Lonnie Hodges X36  
 Mary Hogge X47  
 Frederick Hogge E83  
 Redgie Holloman X11

Melvin James N363  
 Arnold Johnson X31  
 Jeanne Kesner E64  
 William Mahler O11  
 Ernest Nelson X31  
 Carl Parker X11  
 Richard Parkin E13  
 Shelton Parson X44

Kenneth Pearson O45  
 Dorothy Perkerson X43  
 Augustus Pittman E81  
 Tilden Purdie X36  
 John Risucci X74  
 Ronald Sharp O54  
 Richard Snow E70  
 Michael Stevens X47

Heber Sullivan K47  
 Wayne Tarr X31  
 Michele Welch X47  
 Michael Wilson X71  
 James Windham M53  
 Dennis Yeldell E84



## 40 Years Ago

Work was underway in May 1980 at Newport News Shipbuilding for the jumbo conversion of the tanker *Fredericksburg*. NNS photo archive