



Shipbuilders recently built and installed dividers that allow fellow employees to safely socialize in The Dive without reducing seating capacity. Photo by Matt Hildreth

Preventing the Spread of COVID-19

Shipbuilders who use The Dive, a break room on the first floor of Bldg. 4633 in the South Yard, now have an added layer of protection against COVID-19. Shipbuilders from Submarine Fleet Support Group recently built and installed partitions to create 28 individual booths using the facility's existing tables and seats.

Ken Keeter (O64) a member of the Crisis Action Group (CAG) had approached leaders in the area to see if The Dive could be reconfigured to allow for social distancing. That's when X32 Foreman **Steve Masters** came up with the idea to partition the existing tables into four quadrants using 2X4 frames, clear poly material, plywood and tie wraps.

Masters sent a sketch and cut list to Foreman **George Toth** in the Fleet Support Warehouse. There, **Stacy Couch** (X32) and **David Rapold** (X31) fabricated sub-assemblies. At The Dive, **Lawrence Agee** (X32), **Timothy Bolt** (X32) and **Frank Lassiter** (X32) outfitted tables with the partitions.

"This was a great example of shipbuilders working together to keep everyone safe during the COVID-19 pandemic crisis," said General Foreman **Jim Ledoyen**. "Together, we can maintain our personal safety while relentlessly upholding our mission essential roles as shipbuilders."



Watch Focus NNS

Watch the latest edition of Focus NNS featuring Newport News Shipbuilding's temperature screenings and social distancing efforts, as well as the transition from liberal leave. Focus NNS is available for viewing on MyNNS, the NNS to Go app, the company's external website and the HII YouTube page.

MyHR Job Applicant System Update

Newport News Shipbuilding is scheduled to switch job applicant tracking systems next week. Employees are encouraged to download and save their resumes in the current system by Friday, May 15. Starting Monday, May 18, employees will be required to log into MyHR using their MyID to apply for jobs. MyID information can be found on the employee's Outlook profile or paystub.

For more information, including how to register for training sessions or how to create a MyHR MyID account, visit the MyHR Recruitment website on MyNNS or email to BuildYourCareer@hii-co.com.

Payroll Announces New Window Hours

The Payroll Office has updated its window hours to accommodate Newport News Shipbuilding's new two-shift schedule. The new hours are 6:30 a.m. until 6:30 p.m. Monday through Friday.

Pandemic Doesn't Stop GEMS Participants

The COVID-19 pandemic caused an abrupt ending to the school year, but it didn't stop Girls with Engineering Minds in Shipbuilding (GEMS) participants at Booker T. Washington Middle School in Newport News from finishing their project for the year.

Phyllis Evans, the lead for SEEKnns' GEMS program at Booker T. Washington, said her goal was for the participants to create a Rube Goldberg machine – a complex machine to carry out a simple task. The students' machine would have the simple task of feeding fish. It was a fitting mission since the school's mascot is the "Bay Saver."

Participants were divided into six groups, each responsible for creating a section of the Rube Goldberg machine that could connect to the next group's section and feed the fish at the end. "I explained that this is how Newport News Shipbuilding builds aircraft carriers and submarines. Each department has a job, and they have to work together to get a final product," Evans said.

Participants and their NNS mentors – **Sierra Ashe, Tamie Agnew, Tiffany Byers, Andrea Collier, LaDoris Carter, Talor Sessions, Deborah Pittman, Chelsey Owens, Porsha Wilkerson, Toni Parsons and Leah Colvin** – were almost ready to connect their sections before COVID-19 forced schools to close. While they wouldn't have a chance to see if their Rube Goldberg machine would work, Evans decided to "take the lemon and make lemonade."

"I wanted to let the mentors and the GEMS know that they didn't do everything in vain and what they did does matter to me," she said. Evans worked with her point of contact at the school to arrange for participants to build their own Rube Goldberg machines at home while practicing social distancing and to send in videos.

In the end, sixth grader Evelyn Ritger won the competition after creating a Rube Goldberg machine that fed her dog.

HRT Adjusts Route 961 for Shipbuilders

Beginning May 11, shipbuilders can use a modified bus route to get to work on first shift. Hampton Roads Transit adjusted Route 961, which provides service between Norfolk and Newport News. Buses will arrive at the following times and locations:

- 5:30 a.m. North Yard Gate
- 5:33 a.m. 49th Street and Washington
- 5:38 a.m. Newport News Transit Center

For more information, visit gohrt.com.

Virtual Fitness Classes

Join Newport News Shipbuilding fitness instructors on Zoom for live 30-minute fitness classes and 10-minute stretch or stress breaks, beginning Monday, May 11. Classes will be held Monday through Friday each week in May.

Shipbuilders can find Zoom links to access classes in the Wellness Online events calendar via their MyChart account or in a weekly email to the fitness class distribution list. **Employees can only access Zoom from a personal device.** To be added to the fitness class distribution list, shipbuilders should email HIIWellness@quadmedical.com and list their email and work location (Newport News Shipbuilding).

HII Scholarship Fund Application Deadline is May 18

The Huntington Ingalls Industries Scholarship Fund is accepting applications for the 2020-2021 school year until 4 p.m. Monday, May 18.

Up to 100 new scholarships will be awarded. Individual award amounts will range from \$1,500 annually for selected students enrolled in a two-year college program to \$3,000 per year for selected students enrolled in a four-year program. The fund also awards scholarships of up to \$3,000 toward pre-K school readiness education costs.

Children of all HII employees are eligible to apply, with the exception of children of senior executives and those employees who have been with the company for less than two years. The selection process is independent of HII and based on both scholarship and financial need. No employee or officer of HII will play a part in the selection process. To learn more about the HII Scholarship Fund, or to access the application links, visit www.huntingtoningalls.com/employees/hii-scholarship-fund.

Fresh Start Tobacco Cessation Program

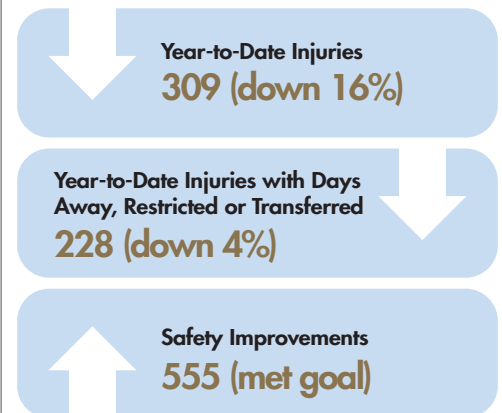
Stop smoking and save money on your medical premium with the Fresh Start tobacco cessation program.

The eight-week program consists of 30-minute group classes that teach you how to manage triggers and help you develop a plan to quit for good. All classes will be held virtually. Attend at least six of the eight classes to receive a lower medical premium.

To register, visit myquadmedical.com/hii.

NNS SAFETY REPORT

Compared to figures from April 2019



COVID-19 WEBSITE UPDATES

Additional information has been added to Newport News Shipbuilding's COVID-19 updates website (nns.huntingtoningalls.com/411). As the governors of Virginia and North Carolina announce plans to reopen, links to each state's phased approach have been added to the NNS resources page.