



D.J. Lintemoot (O43) hangs a wreath at the 50th Street gate in recognition of Workers' Memorial Day. Photo by Matt Hildreth

NNS Observes Workers' Memorial Day

Workers' Memorial Day is observed every year on April 28 to remember and honor workers around the world who lost their lives, were injured or became ill on the job.

As Newport News Shipbuilding practices social distancing and other measures to prevent the spread of COVID-19, there will not be a ceremony to commemorate Workers' Memorial Day. Instead, NNS is displaying wreaths at major entry points this week.

"It's unfortunate we are unable to gather this year to honor the

legacies of shipbuilders we've lost, but the wreaths hung around the shipyard serve as a reminder of their lives, sacrifice, dedication and hard work," said **Jordan Riedel** (O27).

When shipbuilders see one of the wreaths, they should take a moment to reflect on the significance of Workers' Memorial Day and commit to making good, safe decisions; looking out for others; and speaking up when they see something unsafe. Read a Workers' Memorial Day message from NNS President **Jennifer Boykin** at nns.huntingtoningalls.com/411.

COVID-19 Alters New Hire Orientation

Dozens of new hires at Newport News Shipbuilding are scheduled to attend modified orientation sessions, which adhere to social distancing guidelines, during the next few weeks.

The initial outbreak of the Coronavirus disrupted original start dates for the new hires participating in the orientation sessions. Before last week, the last new hire orientations were held the week of March 16, according to **Jessicah Hegeman**, a communications manager in Talent Acquisition.

To help prevent the spread of COVID-19, orientation leaders are teaching sessions of no more than 10 new hires. They sit at least 6 feet apart and are given masks and hand sanitizer. They also must submit a COVID-19 screening questionnaire administered by Talent Acquisition 24 hours before arrival. Salaried new hires can connect online.

For candidates who accepted offers and are still in the onboarding process, the scheduling of drug screenings and physicals is suspended until at least June 1.



New hires wear masks and sit at least 6 feet apart in orientation sessions. Photo by Lena Wallace

Talent Acquisition continues to post jobs, source candidates and interview them, but job offers are only being extended to internal or external candidates hired for mission critical positions.

Mobile Food Vendors Returning to NNS

Some mobile foodservice vendors are slated to return to Newport News Shipbuilding on Monday, May 4. Services will be available at limited locations with select vendors offering prepackaged meal options for breakfast and for first- and second-shift lunch.

Service times are 5 until 7 a.m. for breakfast, 10 a.m. until noon for first-shift lunch and 10 p.m. until midnight for second-shift lunch. To help prevent the spread of COVID-19, vendors will be required to wear masks and shipbuilders will be expected to practice social distancing when standing in line.

Look for more information in upcoming editions of *Currents*.

Anti-Fog Solution Available for Safety Glasses

Newport News Shipbuilding's new face covering requirements, put in place to prevent the spread of COVID-19, can lead to foggy safety glasses.

Shipbuilders experiencing issues with fog in their safety glasses can visit X36 Toolrooms for the application of an anti-fog solution. Trades or divisions can order their own supply of the solution – Parker's Perfect Anti-Fog – by submitting form NN225 to **Warren Doyle** (X36).

Access Center Announces New Hours

With a new shift schedule taking effect May 4, the Access Center is adjusting its hours to accommodate employees working both shifts. The new hours will be 5:30 a.m. to 6:30 p.m. The Access Center will still close from noon until 12:30 p.m.

The new hours will begin on Monday, May 4, and will continue until normal operations resume. Employees needing a temporary badge outside these hours should report to the 37th Street gate.

For questions about the new schedule, contact O15 managers **Daryl Hagwood** at 688-2464 or **Natalie Joyner** at 688-2248.

On-the-Spot Ethics Awards Announced

The following shipbuilders were recently honored with On-the-Spot Ethics Awards: **Mark B. Clements** (X47), **Angela D. Osborne** (O59), **Brandi N. McNeil** (X47), **Leslie H. Matthews Jr.** (X67), **Logan W. Walters** (E84), **David M. London** (E84), **Vickie J. Robinson** (O25), **Tim B. Mott** (O25), **Joseph D. Hartman** (E85), **Elgen N. Washington Jr.** (E85), **Joshua D. Hollifield** (E85), **Delbert L. Taylor** (O58), **Warren L. Doyle** (X36), **Robert M. Scalice** (E84), **Trent R. Heath** (E33), **Timothy W. Epley** (E84), **Tykinsten L. Wood** (X33), **James C. Eriole** (X09), **Brandon L. Smith** (X33), **Charles F. Bryan** (X47), **Carl A. Christensen** (O31), **Beth A. Gardner** (O58), **Lori E. Harris** (E12) and **Morris L. Edwards** (X33).

To nominate a fellow employee, submit form C-941 to the Ethics Office, Dept. O18.

Giving Tuesday Now is May 5

#GivingTuesdayNow is a global day of unity taking place May 5 in response to the unprecedented need caused by COVID-19. Generosity gives everyone the power to make a positive change in the lives of others and is a fundamental value anyone can act on. Shipbuilders are encouraged to visit nns.yourcause.com to give and support local communities during the COVID-19 crisis.

HRT to Modify Some Bus Routes

Hampton Roads Transit will modify 10 bus routes to help support Newport News Shipbuilding's new standard work shifts, which begin May 4. These routes include: 64, 103, 403, 405, 414, 415, 430, MAX 966, MAX 967 and MAX 972. Please note HRT will not have buses available at the end of second shift. For more information visit gohrt.com.

Benefits Annual Enrollment Ends May 1

Benefits annual enrollment runs through Friday, May 1, for Newport News Shipbuilding employees. Shipbuilders can make changes to their benefits and update their tobacco-use status on UPoint by visiting www.hiibenefits.com or by calling the Huntington Ingalls Benefits Center (HIBC) at 1-877-216-3222.

Research and Development Seeks Proposals

Newport News Shipbuilding has begun a continuous call for proposals. Ideas can be submitted at any time by visiting the Research and Development Ideation Station website on MyNNS.

The current campaign is for National Shipbuilding Research Program (NSRP) ideas and will run through May 29. Any research ideas that support reduced total ownership cost, improved quality, enhanced workforce excellence, increased materials and process commonality, and identification of best practices should be submitted for the NSRP funding consideration.

Information regarding this solicitation, specific focus areas and the research announcement summary proposals format can be found at www.nsrp.org within the proposal preparation kit. For more information or assistance in submitting an idea, contact **Elmer Dickens** (E32) at 688-9079.

CORONAVIRUS UPDATES

Newport News Shipbuilding provides daily updates about the Coronavirus and company operations at nns.huntingtoningalls.com/411.