



Empowering Shipbuilders to Lead



The Learning Organization held its first Learning Actively, Supporting and Strengthening Others (LASSO) event in February with more than 100 shipbuilders in attendance.

The event, “Leadership: Power of Choice,” was aimed at women but open to all shipbuilders. Leaders throughout the company shared their experiences and discussed the importance of making leadership choices every day. Attendees also had opportunities to network and practice leadership skills.

“I recently became an engagement champion, and I wanted to learn more about leadership opportunities to help my coworkers be better at their jobs,” said Nuclear Test Engineer **Stacey LeGrand** (E84).

LASSO is modeled after Leadercast conferences, which engage speakers to discuss leadership skills and topics. The event was planned by performance coaches **Tim Mott** (O25) and **Vickie Robinson** (O25) after Mott developed a similar initiative with his daughter at her high school.

“I wanted my daughters to have the opportunity to learn about leadership and to start thinking leadership is a thing you do no matter what,” he said. “No matter who and where you are, you need to lead.”

Watch a video message on MyNNS that NNS President **Jennifer Boykin** recorded for the event.

March is National Nutrition Month



Shipbuilders are invited to join a QuadMed nutritionist for a cooking demonstration to learn meal prep techniques that can help them avoid fast food and eat healthier at work. Demonstrations will be held on Tuesday, March 17, in the locations listed below. No signup is required.

Bldg. 160 (EOC Conference Room)
9:30 until 10 a.m.

Bldg. 520-6
Noon until 12:30 p.m.

Applebee’s (Bldg. 227)
2:30 until 3 p.m.

Design and Engineering Appreciation Week Champions Crowned



Cheers filled The Apprentice School gym last week, but not for a basketball game. They were to encourage teams competing in the Design and Engineering Appreciation Week (DEAW) championship challenge.

During DEAW, which was held Feb. 17-21, shipbuilders from the Engineering and Design division were challenged to use problem solving and creative thinking during the weeklong series of lunchtime events. The top 11 teams competed March 3 in the championship – an obstacle course that helped remind participants how to stay safe inside the shipyard.

DEAW is an initiative of the Engineering and Design Engagement Champion team.

“It was good to compete and meet with engineers in other departments. There’s not a lot of opportunity to meet them otherwise,” said **Alex Blangy** (E12)



Shipbuilders participate in the Design and Engineering Appreciation Week championship challenge. Photo by **Ashley Cowan**

In the end, the “Georgeless” team – representing E15 in Bldg. 600 and consisting of **Ryan Lotz, Scott Heading, Matthew Gulian, Steve Harrington and Brian Johnston** – was named the 2020 champion team and awarded a trophy.

Celebrate Earth Day’s 50th Anniversary

This year marks the 50th anniversary of Earth Day. To celebrate the occasion, shipbuilders are invited to volunteer to clean up and beautify the community from 3:30 until 5 p.m. at Christopher Newport Park, the Victory Arch area and the Huntington Park beachfront.

Volunteers will receive 50th Anniversary Earth Day T-shirts and a reusable bag. For more information, visit the Earth Day website on MyNNS.

Volunteer forms should be submitted to **Ebony Webb** (O27) via email or Yardmail (Dept. O27, Bldg. 79-1).

There is also an Earth Day Coloring Contest for children (between the ages 4 and 17) of Huntington Ingalls Industries employees. Each age group winner will receive an Earth Day T-shirt, reusable bag and a special prize. This year’s Earth Day coloring pages for ages 4 through 10 and ages 11 through 17 are available on MyNNS.

Jacobs Speaks at L.E.A.R.N. Event

L.E.A.R.N. partnered with Women in Shipbuilding Enterprise (WiSE) for a March 3 event with guest speaker Susan Jacobs, vice president of Human Resources and Administration.

More than 100 shipbuilders attended the presentation and had opportunities to network and ask Jacobs questions. “It was eye-opening to know how serious Newport News Shipbuilding is about developing leaders at all levels and to see an overview of the

programs in place for leadership development in line with the theme of leadership factory,” said **Tejinder Gill** (O04), who attended the event.

For more information, visit the employee resource group website on MyNNS. Email LEARN@hii-nns.com if you have ideas for topics for future L.E.A.R.N. events.

On-the-Spot Ethics Awards Announced

The following shipbuilders were recently honored with On-the-Spot Ethics Awards: **Michael C. Veit** (X83), **Randolph Chapman** (O53), **Gary J. Washington** (X11), **Darrin I. Lilly** (X43), **Robert A. Carpenter** (X70), **James R. Mullins** (O55), **Derrick L. Spencer** (O15), **Derek C. Buckley** (E85), **Sara A. Weiss** (X70), **Ricky R. Hughes** (X33), **Antonio T. Leverette** (O43), **James E. Allen** (O15), **Michael A. Hill** (O43), **Clarence Salmon Jr.** (K45), **Jason B. Ipock** (K45), **Terrence S. Sudberry** (X43), **Shaun W. Bookout** (X18), **Nicholas Mangum** (E82), **Michael A. Cooke III** (X43), **T.W. “Bubba” Renn** (X01) and **Matthew C. Miller** (K47).

To nominate a fellow employee, submit form C-941 to the Ethics Office, Dept. O18.

AROUND THE YARD

Tornado Drills Planned for March 17

Newport News Shipbuilding will observe Virginia's annual Tornado Preparedness Day on Tuesday, March 17.

A statewide drill will occur at 9:45 a.m. During that drill, and again at 6:45 p.m., NNS will sound the shipyard whistle for three 30-second blasts at 30-second intervals and activate the electronic Send Word Now notification system for text and email messages only. Five minutes after the drill is initiated, the one minute all-clear whistle will sound to conclude the drill.

Shipbuilders are not required to take shelter during the drills, but they should recognize the warning signal and know where they would move in the event of an actual tornado. For more information about the drills, see the Distribution A memo. Visit www.ReadyVirginia.gov for more information about how to prepare for severe weather.

Night School Registration Deadline is March 11

Registration for the spring 2020 Night School session ends Thursday, March 11. Classes begin March 30 and run through June 1.

Visit the Night School Program website to learn more, see a course listing and print an application. Completed applications should be returned to the Night School office, faxed to 688-8640 or emailed to **Sherry Morgan** (O22).



Pictured from left are Chris Miner, Bill McKinley and Mark Creamer.

Shipbuilder Steering the Way

William "Bill" McKinley (X71) was recently honored with a Level One On-the-Spot ethics award for taking action when a fellow shipbuilder had a medical issue.

McKinley stepped in to ensure the shipbuilder received the care he needed. The employee later sent McKinley a note thanking him for his action and for being a friend. **Chris Miner**, vice president of In-Service Aircraft Carrier Programs, met with McKinley to thank him for his actions and to present his award.



Nigel Jemmott works in the Digital Solutions Café in the North Yard. Photo by Matt Hildreth

Digital Solutions Café Opens in North Yard

Shipbuilders who need IT assistance for PCs or mobile devices can stop by the newest Digital Solutions Café in the North Yard, located inside the Carrier Café.

Digital cafés are located in various buildings across the shipyard to provide IT support. In addition to the original location in Bldg. 520, digital cafés are in the lobbies of Bldgs. 903, 600 and 888. This summer, another digital café will open in the Tradewinds Café in Bldg. 64. Support will also be available in the newest Integrated Digital Shipbuilding (iDS) location in Bldg. 60-M (West) soon.

Support is available in the cafés from 7 a.m. until 3:30 p.m., except for the Bldg. 520 café, which is open from 7 a.m. until 4:30 p.m.

NOTICE: 2020 Census Coming Soon

The United States will conduct its once-a-decade census this year. Every household in the U.S. will receive official Census Bureau mail from March 12 to March 20 containing information on how to participate. The census counts every person living in the U.S., which helps determine funding for local communities and how many seats each state gets in Congress.

Households will have three options for participating in the census: online, by phone or by mail. One census form should be completed per household. The Census Bureau is required by law to protect your answers and responses are used only to produce aggregate statistics. More information, including instructions on how to participate, will be available in the Census Bureau mail. To learn more about the 2020 census, visit www.2020census.gov.

QuadMed Program Can Help Shipbuilders Lose Weight

Scale Back is QuadMed's free 10-week program that can help you lose weight through weekly 30-minute group support classes focused on mindset, movement, meals and motivation. To sign up, visit www.myquadmedical.com/hii.

DATEBOOK

MARCH 12 AND 17

Make smart savings decisions now to help you in retirement. SmartPath is offering special two-part retirement readiness seminars in March and April. Part 1 is available via webinar at NNS at noon on March 12 and at 4:30 p.m. on March 17. To register for the webinar and onsite seminars, visit www.joinsmartpath.com/hii/classes. Look for Retirement Readiness: Part 2 in April.

MARCH 12 AND 26

Shipbuilders looking for a way to sharpen speaking, listening and leadership skills can attend the "Spear and Gear" Toastmasters Club meeting from 4:45 until 5:45 p.m. in Room 247 at The Apprentice School (Bldg. 1919). For more information, contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

MARCH 13-15

The *FIRST* Robotics Competition: Infinite Recharge Sponsored by Star Wars: Force for Change, will be held at Churchland High School in Portsmouth, March 13-15, and is open to the public. Come see students from across the area build robots and compete in a high-energy and high-scoring event with over 38 teams. Contact **Chris Garrity** (E83) at 688-0432 or **Lewis Fisher** (X46) at 688-4761 for more details on the event or how you can help.

MARCH 17

Newport News Shipbuilding is a presenting sponsor for the Newport News-York-Poquoson Relay For Life. The NNS team will host a campaign kickoff event from 4:15 until 6 p.m. in Bldg. 520-6 (Executive Dining Room). Shipbuilders are invited to attend to join and support the team's mission. Employees can also register online at www.RelayforLife.org/NNS. NNS' Relay For Life campaign runs through May 15. For more information, contact **Adam Krininger** (PEER X57) at 380-4286.

MARCH 18

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 160-2 (Engineering Ops Conference Room). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

MARCH 18

The Veterans Employee Resource Group (VERG) will honor shipbuilders who served during the Vietnam War during its general membership meeting from 4 until 5 p.m. at The Apprentice School (Alumni Room). If you served in Vietnam and would like to be recognized, contact **Harold "Buddy" Hutchison** (X76) at 688-3030 or via email before March 11. All shipbuilders are welcome to help VERG recognize these veterans.

MARCH 19

The Virginia Ship Repair Foundation is looking for technical advisers to assist local middle schools during its 14th annual LEGO Competition. Volunteers will help students design, build and present their shipbuilding innovations in LEGO CAD at the competition, held from 10 a.m. until 5 p.m. March 19 at Nauticus. To volunteer, visit the Newport News Shipbuilding Gives website. For more information, contact **Sallena Nikitas** at (757) 233-7034 or at SNikitas@VirginiaShipRepair.org.

MARCH 19

Women in Shipbuilding Enterprise (WiSE) is hosting a Women's History Month roundtable from 4 until 6 p.m. in Bldg. 520-6 (James River Room). Female leaders from Newport News Shipbuilding will lead discussions. Attendees will participate in intimate, up close and personal conversations. This event is open to all NNS shipbuilders. Seating is limited. RSVP on MyNNS or contact **Kathy Hansen** (E35) at 534-3893.

MARCH 26

The African American Shipbuilders Association's annual black history celebration will be held at 4:30 p.m. in Bldg. 520-6 (James River Room). Janice Underwood, director of Diversity, Equity and Inclusion for the commonwealth of Virginia, will speak at the event. All shipbuilders are welcome to attend.

APRIL 2

April is Autism Awareness Month, and April 2 is World Autism Awareness Day. Wear blue and join fellow shipbuilders on The Apprentice School football field at noon for the third annual Light It Up Blue photo in support of individuals and families impacted by autism. In the event of inclement weather, the photo will be taken in the old Apprentice School Gym adjacent to the field.

APRIL 3

The annual Apprentice Alumni Banquet honoring the Class of 1970 will be held from 5:30 until 9 p.m. at the Newport News Marriott at City Center. Tickets are \$40 and can be purchased through delegates, officers and Teagle Insurance. You do not have to be an Apprentice School graduate to attend. **Christie Thomas**, vice president of Contracts and Pricing, is the guest speaker. For more information, contact **Sarah Gentry** (K45) at 534-2286.

APRIL 8

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 520-4 (O19 Large Conference Room). The program is open to salaried individual contributors. Email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date to sign up.

APRIL 9 AND 23

Shipbuilders looking for a way to sharpen speaking, listening and leadership skills can attend the "Spear and Gear" Toastmasters Club meeting from 4:45 until 5:45 p.m. in Room 247 at The Apprentice School (Bldg. 1919). For more information, contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

APRIL 14

Join the Apprentice Alumni Association at War Memorial Stadium at 4 p.m. for a baseball social. Help cheer on the Builders as they take on Paul D. Camp Community College at 5 p.m. This event is free to all dues-paying alumni.

APRIL 15

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 600-1 (Conference Room A). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

APRIL 16

The HII Scholarship Fund is accepting applications for the 2020-2021 school year until 4 p.m. on April 16. Children of all HII employees are eligible to apply, with the exception of children of senior executives and those employees who have been with the company for less than two years. Visit www.scholarsapply.org/hii-readiness for the school readiness scholarship. For the post-secondary school scholarship, visit www.scholarsapply.org/hii-scholarship.

APRIL 17

The Apprentice Alumni Association will host the annual Apprentice Alumni Fall Golf Tournament at Williamsburg National Golf Club at 12:30 p.m. The cost is \$80 per golfer and the price includes: green fee, 18-hole cart fee, tournament prizes, food – chicken, barbecue, etc. – and unlimited range balls (one hour prior to start). To sign up or for more information, contact **Fred Peedle** (E51) at 688-6682.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor 1	34665BR	X01	Newport News
Construction Supervisor 2	34664BR	X01	Newport News
Experienced Marine Painter	33998BR	X33	Newport News
Manager, Production Planning/Scheduling 2	34899BR	X44	Newport News
Manager, Talent Acquisition 2 – University Relations & Recruiting	34780BR	K21	Newport News
PLM Systems Analyst (SIEMENS Team Center & NX)	33754BR	T53	Newport News
RCT Instructor – KSO	34025BR	E91	Ballston Spa, NY
SAP PS/PP PEO Solution Architect	31560BR	T55	Newport News
Site Reliability Engineer (SRE) (SIEMENS PLM Solutions)	33749BR	T53	Newport News
Software Project Manager	31432BR	E44	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

LONG SERVICE

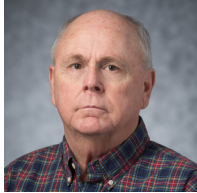
MASTER SHIPBUILDERS JANUARY/FEBRUARY



Gilbert "Mr. B" Bartlett
40 years



Earl Brewer
40 years



Don Bright
40 years



Jimmy Carter
40 years



J.P. Christein
40 years



Avery Hensley
40 years



Eddie Hogge Jr.
40 years



Greg Howell
40 years



Bert Ihlenfeld
40 years



Stephen Morgan
40 years



Mike Moseley
40 years



Dave Paulden
40 years



Glenda "Lil Bit" Saunders
40 years



Ernest "Rock" Williams
40 years

LONG SERVICE JANUARY

40 YEARS

Milton Barnes X18
John Christein E46
Allyson Giordano E49
Charles Hensley E13
Thomas Hogge Jr. X10
Glenda Saunders X42
John Simone Jr. X32
Hollis Spease X36
Albert Wagner O96
Ernest Williams O53

35 YEARS

Dwayne Banks O43
Rufus Blow III X11
Michael Cline K45
David Conley O31
Scott Gibson X71
April Hauser E92
Robert Hurst O48
Andrew Maslaney O46
Thomas Moore O43
Vincent Pascual E20

30 YEARS

John Weirich X36
Todd West K71
Wilson Woods Jr. K47
Christopher Arnold E37
James Barnette II O87
Andre Belle E85
Carl Brakman E83
Daniel Chapman X73
Carl Davis E87

Brian Fields O11
Eric Foster X47
Arnold Langston E81
Rafael Tavarez E85
Tammy Toupin N364
Glenwood Trafton X31
Eric Tran E25
Allen Weber O67
Timothy Weisflog E85

25 YEARS

Michael Baker X10
James Mckercher N960
Shay Brown T54
Reynaldo Bugarin Jr. E83
Stacia Cooper N365
Shaun Dabney E70
Christopher Dean E83
Zachary Fara E70

20 YEARS

John Gedville T56
Angela Gembolis E18
Tanya Graham X71
Robert Lewis N910
Jose Muro E92
William Ogle X70
Roger Sarino E17
Matthew Simon E84
Thomas Southall Jr. E16
Lisa Whaley E70

LONG SERVICE

FEBRUARY

40 YEARS

Gilbert Bartlett K48
 Earl Brewer O58
 Donald Bright M10
 James Carter O53
 Glenda Fox E68
 Gregory Howell X36
 Bert Ihlenfeld X10
 Stephen Morgan E16
 Michael Moseley O38
 David Paulden X57

35 YEARS

Leland Beale III E81
 Henry Earl III E85
 Elizabeth Evans X76
 Scott Fuller E25
 Jeffrey Levi A572
 William Mann O58
 Charles Norman III X73

30 YEARS

Larry Alger Jr. X71

Arthur Artis O15
 Thomas Baragona E11
 Christopher Bennett E82
 William Berger O43
 Nehemiah Biggs X36
 Reginald Braswell K45
 Byron Craig E91
 Edward Garrett X36
 Marie Greene T54
 Paul Grudt O53
 William Harris X36

Frederick Hogge E83
 Cedric Jones X43
 Tony Kigler X11
 Richard Kurek E70
 Tracy Lassiter X31
 Jonathan Lee M53
 Bryant Lewis X44
 Rocco Mannino E82
 Janie Sledd T55
 David Smith N210
 Nelson Towns X18

Paul Vinyard N930

25 YEARS

Christopher Boyd N910
 Earl Collins III X10
 Avery Goodwin E63
 William Waters E64

20 YEARS

Richard Burgos O22
 Glen Dewey E63

Chauncy Featherston E15
 Lance Hall X44
 William Lester III E56
 Amy Mcdonald X71
 Shavonne Moore O51
 Rodonta Murphy X31
 Heather Ray K07
 Alesia Sargent E35
 Eric Scott E86
 Katina Slade X47

RETIREMENTS

DECEMBER/JANUARY

Gladys Baker O69
 Russell Barlow O53
 Donna Bell E56
 Cleveland Bowens O43
 Martin Bradbury X43
 Cheryl Brinkley X44
 Walter Brooks E82
 Fredrick Brown E68
 Mc Kelly Brown X42
 Leaster Brown X36
 Richard Butler X44
 Alton Bynum X18
 Ronnie Ciampoli E12
 Donald Coles T54
 Robert Collins O13
 Raymond Conyers O14
 George Darden X15
 Clarice Diggs O43

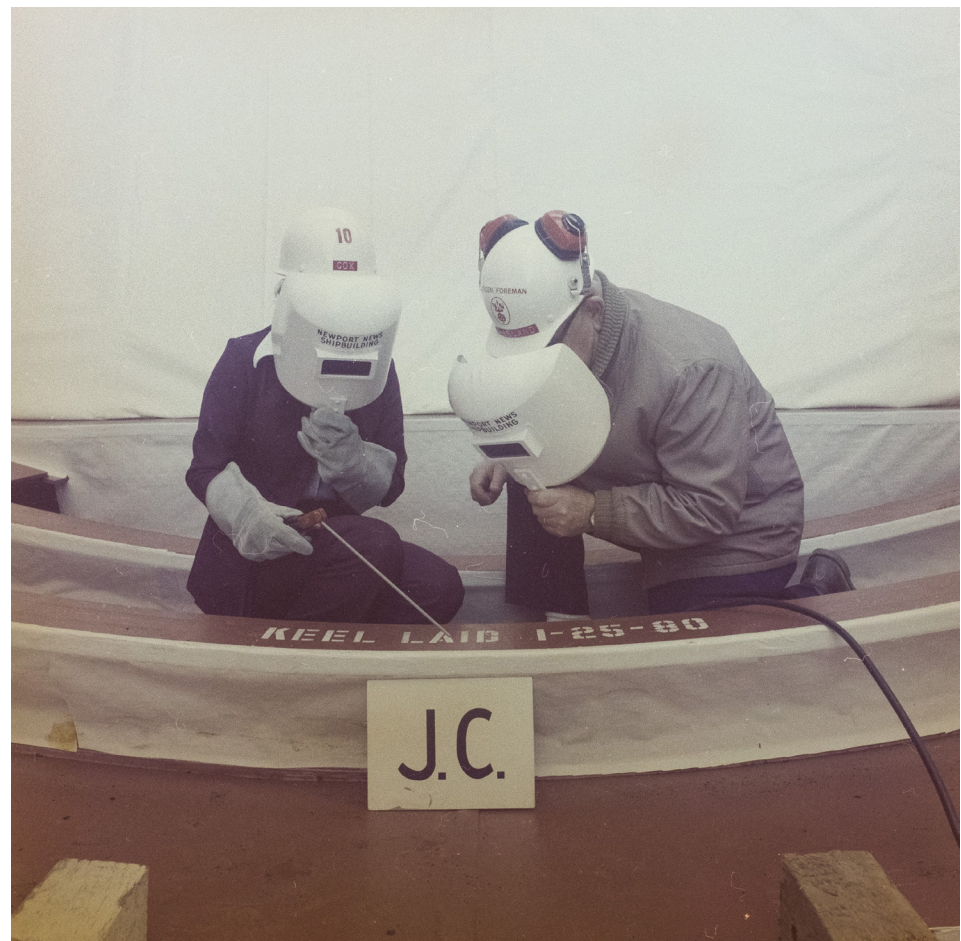
Daniel Dolan X31
 Maria Domenech E83
 Vicki Drury E27
 James Elam X36
 Jessie Eley X36
 Michael England O43
 Woodard Eure O43
 Sherman Evans O43
 Joseph Free E12
 James Gallant X47
 Nathan Garrity X31
 David Gauthier K48
 Mark Goodwin X18
 Edwin Greene X33
 Ricky Harris X11
 Thelma Harris O53
 David Harrison E70
 Alan Harvey E49

Anthony Henry X42
 Ruth Holland X33
 Jimmy Holland X11
 Jerome Jacobs X36
 David Johnson O53
 Michael Jones X11
 Quinton Jordan X46
 Michael Joyner O53
 David Jualin X31
 John Justice X18
 Cathy Keyes E22
 Louis King X36
 William Klabnik X18
 Debra Linker X47
 Almeta Little X33
 Robert Locke E25
 Donna Logan E84
 Jeanita Mallers X32

Phillip Mann X15
 Donald Manuel X32
 Johnny Marsh X18
 Franklin Mcallister O53
 David Mcintyre X47
 George Messick K47
 Paul Miller E68
 John Mixon E13
 Timothy Moore O51
 Edwin Moriarty O34
 Wilma Morris O14
 William Nelson M40
 Vincent Nickens X36
 Jimmy Norville X22
 Ruth Nusz O21
 Donald Parker E70
 Timothy Pastella X11
 Stanley Payne X36

Rufus Rawles X18
 Robert Rediske E25
 Kenneth Rogers N357
 Ned Roulhac O43
 Gregory Ruffin E82
 James Sargent E42
 William Scott O46
 Robert Sears E85
 David Senterfit E68
 Kenneth Serrano X42
 Albert Shaw X11
 Leonard Shuler X33
 Harold Sinclair X36
 Milton Smith K46
 Joseph Smith E68
 Mary Ruth Sorenson O38
 Curtis Spruill O53
 Byron St. John X32

Julie Swinton O46
 James Thacker X42
 Dellmon Thomas X11
 Harry Troup M53
 William Umphlett O43
 Kimberly Usher X67
 Joel Utterback A572
 Larry Vass X11
 Mark Webb E68
 Nancy White E18
 Michael Willard E70
 Phillip Wilson X44
 John Wooldridge O38
 Sandra Wooldridge M30
 Wayne Wright X31



40 Years Ago

Newport News Shipbuilding laid the keel for the Los Angeles-class submarine *Buffalo* (SSN 715) on Jan. 25, 1980. NNS Photo Archive