

# **Ribbon Cut for New Crane**

Newport News Shipbuilding's new 315-metric-ton Goliath gantry crane is officially in service. Shipbuilders celebrated the milestone with a ribbon cutting and ceremonial lift on Nov. 11.

"This is a commitment by the shipyard to the work we do for the Navy," said **Jim Kelly**, manager of Crane Engineering. "Beyond that, it's an icon. It will be a symbol of the shipyard for many years to come."

The new crane replaces the green 310-long-ton crane that has stood

at dry docks 10 and 11 since 1969. The green crane has supported the refueling and complex overhaul (RCOH) of aircraft carriers like USS *George Washington* (CVN 73). The new crane will continue this work when USS *John C. Stennis* (CVN 74) arrives at NNS in 2021.

"Without this crane and the work that you all have done, we cannot refuel an aircraft carrier," **Chris Miner**, vice president of In-Service Aircraft Carrier Programs, told shipbuilders who worked on the replacement project.

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# Honoring Master Shipbuilders

Newport News Shipbuilding celebrated its Master Shipbuilders – employees with 40 or more years of continuous service – during an annual recognition ceremony Wednesday, Nov. 13, at the Hampton Roads Convention Center.

The event paid tribute to 1,177 Master Shipbuilders, including the 389 members of the Master Shipbuilder Class of 1979. Forty-four Master Shipbuilders have 50 or more years of service at NNS.

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The annual Master Shipbuilder dinner celebrated nearly 1,200 shipbuilders with 40 or more years of service. Photo by **Matt Hildreth** 

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NNS President **Jennifer Boykin** helps **Jerry Eng** into his Master Shipbuilder jacket. Photo by **Matt Hildreth** 

# Honoring Master Shipbuilders

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"You may not wear a medal on your chest or an insignia on your shoulder, but the remarkable work you do provides a critical service to our country in a way that no one else can provide. With quality and integrity as your guide, you have built our nation's warships that protect our sailors and defend our freedom," NNS President **Jennifer Boykin** told honorees. "I could not be more proud to honor you tonight at this pinnacle moment in your shipbuilding career. I hope you will relish in this moment and feel proud."

When she came to NNS in 1979, **Mary McClees-Baker** (X36), a transporter operator, had no idea she would spend four decades at the shipyard. "It's a journey," she said. "The last 40 years have been great. I've seen a whole lot of

changes. I thank God that we made it this far."

Electrician **David Rappold** (X31), who also came to NNS in 1979, comes from a long line of shipbuilders. "It's a family tradition. My grandfather was here. My father was here with his two brothers, and I'm the last generation," he said.

Boykin heralded the knowledge and experience of Master Shipbuilders. "Their work ethic is inspirational, and lucky for us, they are sharing their wisdom with our next generation of shipbuilders. It's a role that is especially important in the shipyard right now – at a time when nearly half of our production workforce has three years of experience or less and at a time when our Navy needs us more than ever before."

Rappold said he remembers older shipbuilders sharing knowledge when he first came to NNS. "I actually enjoyed a lot of the old timers who are no longer here. They taught you a lot. It was fun coming up through those days. I hope I'm molding somebody now like they molded me," he said.

**Donna Little** (O53) gave the invocation before dinner and **Jerry Eng** (E85) modeled the Master Shipbuilder jacket members of the Class of 1979 could elect to receive.

Watch the 1979 Master Shipbuilder video that was shown during the ceremony on MyNNS.

## Ribbon Cut for New Crane

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The new crane is expected to be in service for the next 50 years.

**Rick Messick** (X36) has operated the green crane full time for about 25 years and will operate the new crane. He said there are plenty of differences between the two.

"This one is like a Cadillac. There's new equipment and things function differently. It's a nice crane," Messick said after the ribbon cutting. "I'm just glad to have the opportunity to run it and be involved in the project. We work with a lot of good people here at NNS."

The crane construction site – located in a busy section of the shipyard during a time of increasing production – presented challenges, according to **Brian Jones**, engineering manager. The bankruptcy of a steel vendor and bad weather that impacted ships carrying crane components across the Atlantic Ocean added to complications.

"Logistically, it was a challenge. Everybody worked a lot of hours and did what we needed to get it done," Jones said. "The crane should serve us well for years to come."

NNS' skyline will continue to evolve next year when many of the shipbuilders involved in the construction of the new crane begin the process of dismantling the green crane. Watch a highlights video of the ribbon-cutting ceremony on MyNNS.



Shipbuilders watch Newport News Shipbuilding's new 315-metric-ton Goliath gantry crane conduct a ceremonial lift. Photo by **Ashley Cowan** 

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Shipbuilders raise the American flag near the 37th Street gate during a ceremony in honor of veterans. Photo by Matt Hildreth

### **NNS Honors Veterans**

Newport News Shipbuilding's Veterans Employee Resource Group (VERG) hosted events last week to honor shipbuilders who have served in the armed forces.

The annual Veterans Week activities included flag ceremonies, special meals and a day for shipbuilders to wear apparel or colors representing their service or favorite military branch.

The seventh annual veterans lunch closed out the week's activities on Friday.

Herman Shelanski, vice president of Business Development and a Navy veteran, was the speaker at the lunch. He drew parallels between serving in the military and working as a shipbuilder.

"Years from now, when I look back on this time as I look back on my time in the United States Navy, I'll know that once again I was part of something special and contributed to something that was larger than myself, which was the success of this shipyard and ultimately the success of the United States Navy and our nation."

Rose Brodie (O34), an Air Force veteran, encouraged all veterans at NNS to join VERG. "We are continuing our service by being shipbuilders. Being in an organization that rallies around and supports us encourages other veterans to come to this company and continue to serve," she said.

She also said VERG helps keep shipbuilders informed about resources, benefits and changes that may impact veterans. For more information about VERG, see the ERG website on MyNNS.

# USS *Gerald R. Ford*Successfully Completes Sea Trials

USS *Gerald R. Ford* (CVN 78) successfully completed sea trials in late October following its post-shakedown availability (PSA) at Newport News Shipbuilding.

"Experiencing this amazing ship come to life was incredible. Her flawless performance during the recent PSA sea trials was made possible due to the hard work and perseverance of the finest shipbuilders in the world," said **Lucas Hicks**, vice president of New Construction Aircraft Carrier Programs, who was among the shipbuilders participating in sea trials.

A PSA is a typical period of construction availability in the early life of a ship, during which the Navy and shipbuilders resolve issues that arise during initial at-sea periods and make any needed changes and upgrades.



Shipbuilders who participated in USS *Gerald R. Ford*'s sea trials stand on the flight deck. Photo by Brigitte Johnston (U.S. Navy)

"These very successful CVN 78 PSA sea trials are a testament of the hard work and dedication to quality by the men and women of this team," said CVN 78 Trade Director **Dave White**. "I am especially proud of the amount of work that this team of shipbuilders overcame to redeliver CVN 78 to the Navy so she can go back to sea to protect and defend the United States."

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# NNS Eliminates Green Sheets FRANSFORM BUSINESS TRANSFORM BUSINESS

New hires at Newport News Shipbuilding no longer have to travel to Bldg. 521 to pick up green sheets, the documents that provide NNSCORP passwords for computer users.

Identity and Access Management now creates Windows accounts for new users using NNSAccess. After the account is created, a new user's supervisor receives an email with instructions for the user. Supervisors are also responsible for helping new users register their YubiKeys.

**Dara O'Hanlon**, manager of Identity and Access Management, said the elimination of green sheets – which date back to the 1980s – provides a better first impression of the company for new hires. "We are excited to have a more efficient and secure process in place that doesn't involve a dot matrix printer," she said.



New shipbuilders learn about NNSAccess and YubiKeys during a Nov. 11 employee orientation session. Photo by **Nicholas Langhorne** 

Green sheets for those with existing accounts were phased out earlier this year. For more information, see the NNSAccess website on MyNNS.



A representative from the U.S. Small Business Administration provided information about resources. Photo by Emily Pavlik at The Institute for Innovation & Entrepreneurship at Old Dominion University

# NNS Celebrates National Veterans Small Business Week

Newport News Shipbuilding's Small Business Office co-hosted a Veterans Small Business Procurement Conference on Nov. 7 with the Hampton Roads Small Business Development Center. The conference was held at the Peninsula Workforce Development Center on the campus of Thomas Nelson Community College.

The event was in honor of National Veterans Small Business Week, which was held Nov. 4-8. It is an annual celebration that recognizes veteran-owned small businesses across the country.

Approximately 60 attendees, representing government, industry and small businesses, participated in networking, education and information sharing about how small businesses can do business with local, state and federal governments as well as private industry. **Ashley Reams** (O55) facilitated the panel for prime contractors that discussed current and future contracting opportunities within each company, as well as the dos and don'ts for small business success when connecting, networking and growing the business.

The Langley Honor Guard kicked-off the conference with the presentation of colors and pledge of allegiance. The U.S. Small Business Administration provided information about resources and services it offers to all categories of small businesses. Representatives from local municipal economic development offices and banking institutions shared information about loan programs available to small businesses to finance growth.

On average, NNS spends about \$24 million annually with veteran-owned small businesses. To learn more about National Veterans Small Business Week, visit www.sba.gov.



Joe Sabol, director of Welding, Ship Fitting and Metrology and Apprentice Alumni Association board member, readies oyster shells for pickup by The Chesapeake Bay Foundation.

# Apprentice Alumni Association Hosts Oyster Roast

The Apprentice Alumni Association held its 29th annual Oyster Roast on Nov. 9 with more than 900 members and guests in attendance. During the event, attendees donated 953 pounds of canned goods and \$400 to the Virginia Peninsula Foodbank. The contributions will provide nearly 2,400 meals for those in need across the region. Oyster shells from the event were donated to the Chesapeake Bay Foundation's Shell Recycling Program.

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### AROUND THE YARD

### **NOTICE:** Changes Coming for Indirect Cost Charging



Business Management recently evaluated Newport News Shipbuilding's indirect cost reporting structure across all divisions. The evaluation found the company's current structure of "X" job orders makes it difficult to evaluate cost data and does not align with NNS' business processes.

To better analyze cost data and ensure the company is making the best financial decisions, NNS will implement a new indirect cost collection using "W" job orders in December. This change only applies to indirect costs, including department overhead (Job 0000); direct costs will continue to be collected on the appropriate ticket or work breakdown structure (WBS) charge in accordance with existing practices.

On Dec. 9, employees should begin using "W" job orders to charge to any indirect process and/or department overhead charge, with the exception of the following:

- Training labor costs (Business Conduct Training, Information Security Training, etc.)
- · Legal proceedings
- Patents
- Unallowable activities (HIIPAC, lobbying, etc.)
- Other items per management direction (storm preparation, bloodmobile, etc.)

When entering "W" job orders into MyTime, employees should use the same format as "X" job orders.

A library of "W" job orders has been created to help employees understand which "W" job order should be used when charging their time. This library and other resources including a list of frequently asked questions is available via the Indirect Goldbook on MyNNS.

In some cases more than one "W" job order may be used to describe the activity being performed. When these cases occur, employees should use their best judgment in selecting the "W" order that most closely represents the activity in question.

Shipbuilders should contact their division's Business Management analyst for specific questions about this change. A list of all division analysts is available on the Business Management (O97) website.

### **NOTICE:** Employee Benefits Office Has New Hours

Beginning Dec. 2, NNS' Employee Benefits Office will be open from 10 a.m. until 4:30 p.m. Monday through Friday, excluding company holidays. The Employee Benefits Office is located in Bldg. 884-7 and offers in-person support to employees, retirees and their families for NNS benefits, retirement and pension questions.

Employees and retirees also have access to the Huntington Ingalls Benefits Center, which services toll-free calls at 877-216-3222 Monday through Friday from 9 a.m. to 6 p.m. For questions about the Employee Benefits Office, contact **Debbie Turner**, NNS benefits manager, at 380-3738.

### Winter 2020 Night School Application Deadline is Nov. 20

The application deadline for winter 2020 Night School is Wednesday, Nov. 20. All classes are scheduled to begin the week of Jan. 6 and end the week of March 2. Visit the Night School website for more information. Due to an issue with the fax machine, shipbuilders who may have faxed materials on Nov. 13 should contact **Sherry Morgan** (O22) at 688-8608 to confirm reciept of their applications.

# HII CEO and President to be Featured on NBC's "Today"

Huntington Ingalls Industries President and CEO Mike Petters, his wife Nancy Briggs Petters and a Newport News Shipbuilding family will be featured during the "Today" show's "People Helping People" segment between 9 and 10 a.m. on Friday, Nov. 22. Filmed in Hampton Roads, the segment will highlight Petters' ongoing commitment to early childhood education, including the establishment of the HII Scholarship Fund.

# Winter PMP Boot Camp Registration Underway

Shipbuilders interested in obtaining their Project Management Professional (PMP) certification through the Project Management Institute (PMI) have the opportunity to register for boot camps being offered in winter 2020.

PMI is the world's leading not-for-profit professional membership association for the project, program and portfolio management profession.

To learn more about winter 2020 programs, visit the PMSA-NNS PMI Certification Information page on MyNNS and select the PMP Exam Boot Camps tab or contact **Debra Brand** (E70), boot camp lead for the Project Management Shipbuilder Association (PMSA) via email.

PMSA is working with three vendors to provide options this fall for PMP Boot Camps.

# Apprentice School Holds Fall FORWARD OUR WORKFORD

The Apprentice School (O22) held a fall festival engagement event on Nov. 1. The event included food, cornhole, ping pong and more than over 65 staff members.

With the support of Latitia McCane, director of education, the engagement team was able to bring together the entire department in one location to celebrate the holiday season. The event concluded with a cake walk that included over 15 cakes, most of them homemade.

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### **DATEBOOK**

#### **NOVEMBER 19**

L.E.A.R.N. will host an after-work presentation with NNS President **Jennifer Boykin** from 4:30 until 6 p.m. in Bldg. 520-6 (James River Room). She will discuss the NNSFORWARD Strategy vision for 2020. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831, or email LEARN@hii-nns.com.

#### **NOVEMBER 21**

Attend the "Spear and Gear" Toastmasters Club's speech contest from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). This is a preliminary speech contest for the club speech contest in February. See members practice delivering speeches to compete in the 2020 District 66, Division D, and Area Speech Contest. There will be an international speech competition and an evaluation speech competition this year. For more information, contact **Jay Romulo** (O31) at 380-3768 or **Sheila Carter** (X72) at 534-0207.

### **NOVEMBER 23**

The Apprentice School Builders football team will take on a representative of the NCAA Division III Old Dominion Athletic Conference at 2 p.m. during the Neptune Bowl at the Virginia Beach Sportsplex. This inaugural event is a small college bowl game. Shipbuilders are encouraged to come out to cheer on the Builders. Tailgating begins at 10 a.m. Visit VBSportsplex.BookTix.com to purchase advance tickets. Use the hashtag #AnchorsUp to support the team on social media.

#### **NOVEMBER 25**

Sign up for BeWell for Life's "Maintain Don't Gain" challenge to maintain your weight over the holidays. The challenge starts with a private weigh-in on Nov. 25 and a weight-out on Jan. 6. You'll receive weekly emails with tips, recipes and more to help you stay strong. Visit www.myquadmedical.com/hii for details and to register. The challenge is available to all NNS employees and all medical information collected is private and never shared.

#### **NOVEMBER 30**

Nov. 30 is the deadline to apply for the 2020 Summer Internship and ABILITY Internship programs. Direct interested students to apply in the "Students & New Graduates" portal at www.buildyourcareer.com. To qualify, students must be enrolled in bachelor's or master's degree programs, have a minimum 3.0 GPA and be able to work a minimum of 10 weeks during the summer months. Preference is given to rising juniors and seniors majoring in business, computer science, engineering or information technology programs.

#### **DECEMBER 5**

Attend the Data Analytics Roadshow to learn about the Data Analytics team and see the types of projects it is currently working on to improve shipbuilding from 4:30 until 5:30 p.m. in the VASCIC auditorium. Sign up on MyNNS.

### **DECEMBER 7**

Newport News Shipbuilding will christen John F. Kennedy (CVN 79) beginning at 11 a.m. Shipbuilders can request up to four tickets via their division point of contact. A list of frequently asked questions is available on MyNNS and general event information is available at KennedyChristening.com.

### **DECEMBER 12**

The Access Center (Bldg. 625) will close for quarterly maintenance from 11:30 a.m. until 1:30 p.m. During this time, replacement and visitor badges will not be issued. Plan accordingly for visitors who are scheduled to come onsite. For questions, contact **Daryl Hagwood** (O15) at 688-2464

### Think Big, Shop Small

Communities around the United States will celebrate Small Business Saturday on Nov. 30. This annual holiday shopping tradition falls on the Saturday after Thanksgiving and was first recognized in 2010.

Small Business Saturday celebrates small businesses and encourages consumers to shop local small businesses at the start of the holiday shopping season. The holiday promotes the importance of shopping at small businesses, which serve as the backbone of the American economy and our local communities. Shopping small also gives customers access to unique products and experiences and benefits the local economy.

The Newport News Shipbuilding Small Business Office encourages all employees to be a part of Small Business Saturday – the holiday tradition that brings together communities in support of local small businesses.

NNS spends more than \$500 million annually with small businesses across the U.S.

For more information, visit the Small Business Saturday website.

#### SEEKING SHIPBUILDERS

Visit **www.buildyourcareer.com** to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Engineer Software 3	31571BR	E44	Newport News
Entry-level Fitter/Fabricator	23053BR	X11	Newport News
Experienced Deck Electrician	32192BR	X31	Newport News
Experienced Fitter	32052BR	X11	Newport News
Designer 3	31447BR	E61	Newport News
iDS Computational Business Analytics Engineer 3	32750BR	X57	Newport News
iDS Designer 2 – Piping	32666BR	E92	Newport News
iDS Designer 2 – Structural	32664BR	E92	Newport News
iDS Industrial and Systems Engineer 3	32744BR	X57	Newport News
iDS Operations Research Engineer 1	32937BR	X57	Newport News
iDS Operations Research Engineer 2	32749BR	X57	Newport News
iDS Operations Research Engineer 3	32747BR	X57	Newport News
Nuclear Quality Inspector 2	32538BR	O39	Newport News
Performance Coach/Org Development Rep 3	29505BR	O25	Newport News
Trades, NQC, Reactor and Steam Plant Cleanliness Instructor/Product Trainer 2	31570BR	067	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.



# CONGRATULATIONS TO THE CLASS OF 1979 MASTER SHIPBUILDER INDUCTEES:

Michael A. Acosta Stan L. Akers William C. Aldridge Jr. Mike G. Alford Jack Allen Jr. Thomas N. Allen Vincent B. Allmond Lee M. Anderson Donald "Picasso" Archie Ralph B. Ashburn Harriet M. Askew Ricky L. Atkins Audrey D. Bailey Bruce P. Bailey **Ed Bailey** Kenneth S. Baines Gladys G. Baker Kent M. Baldwin Michael A. Balsor Louis A. Banks Jr. Norman B. Bannerman Susan M. Banning Joni G. Barbera **Bob Barbrey** Russell K. Barlow **Bobby Barnes** Alphonso Barnes Jr. Vernon E. Baskerville David L. Batdorf Dale E. Bell Lawrence E. Bell John W. Birckhead Jay Blair Jr. Michael "Rocky" Blei Laura F. Blount Marty G. Bodziak Terry T. Bond

Andrew C. Boone Jr.

Melvin L. Boone Rudolph Boone Gerald W. Bouchard Larry T. Boykin Allen Bradshaw Don S. Brinkley II Ernest C. Britt Sharon E. Brooks Stephanie Brooks Walter L. Brooks Purnell Brown Scott H. Brubaker Brian L. Bruce Linda U. Bruce Mike Bryant Mike D. Bumbleburg Kathleen A. Butler Michael W. Bynum Terry N. Bynum Frank Caine III Tyvan "T.C." Campbell Willie D. Campbell Jeffrey K. Carawan Diane Carr Danny H. Carroll Francine Carter LaDevra V. Cary Wayne A. Cato George P. Chappell Mike G. Christensen Lloyd C. Clevinger II James A. Clifton Thomas Coleman Mark F. Conlon Penny S. Cooper Bev T. Cottrell John M. Cox Tony D. Craig

Lowell W. Cramer Mark S. Crutchfield William M. Cupp Francine J. Cypress Otis L. Cypress Jr. Christy L. Daigle Robert E. Daughtrey Tom F. Davenport Jeffery C. Davis Michael J. Davis Charles G. Day Donald M. Deans Dennis "TBone" Dedmon Ronnie D. Dentler Loretta Dews Earl L. Dickerson John R. Dickson Ronnie P. Diggs Thomas W. Diggs John R. Dixon IV Glenn A. Dorsey Paul Douglas Tim "Wolf" Downey William A. Dunnigan Ricky "Big E" Eason Mark A. Echols Frank W. Edwards Jr. Brian K. Eller Cheryl T. Ellis Jerry J. Eng Bert A. Etheridge Charles S. Evans Larry "Big E" Evans William B. Evans Howard "Tim" Ewing Carolyn D. Ezell Michael "Fitch" Fitchett

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Lonnie "Dave" Fletcher



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Phonsa Young



Steve A. Simmons