

CURRENTS

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A weekly publication of Newport News Shipbuilding



Thomas "Truck" Turner puts pallets into a container at a temporary waste disposal site. Photo by Ashley Cowan

A Cleaner Shipyard

Newport News Shipbuilding employees took part in some fall cleaning across the shipyard in recent weeks, thanks to temporary waste disposal sites set up by Plant Operations (O46).

The goal was to encourage cleanliness and facilitate the disposal of non-hazardous waste close to production areas. Disposal sites – including separate containers for wood, metal, general trash, pallets and cardboard recycling – were set up at Pier 3, Dry Dock 12 and Bldg. 218 in late October and early November.

“Keeping the shipyard clean is very important,” said General Foreman **David Crews**. “It’s more important than most people realize.”

Thomas “Truck” Turner (O46) is one shipbuilder who appreciates the importance of cleanliness. “Safety is our No. 1 goal. You can’t trip over something that’s not in your way. Cleanliness helps the environment, makes it easier to find what you need and it helps with the appearance of the shipyard,” he said, as he loaded pallets into a container outside Bldg. 218 along with **Wallace Paige** (O46).

Turner, who manned the temporary waste sites, said shipbuilders in different areas appreciated the convenience. He also helped ensure that materials were placed in the correct containers, which is important since some recyclables can provide a significant value for the company. “Everybody’s trash is our treasure,” he said.

Crews said keeping areas clean can help prevent harmful runoff from entering local waterways. Keeping storm drains clear of trash and debris also helps prevent flooding. “I’ve been here for 32 years, and it just puts my mind at ease when I can walk around and see everything put in its place and organized,” he said.

Christening Ticket and Volunteer Information

Newport News Shipbuilding will host a christening ceremony for *John F. Kennedy* (CVN 79) beginning at 11 a.m. on Saturday, Dec. 7. All NNS employees are invited

**CVN
79**
JOHN F. KENNEDY

to attend and can request up to four tickets from their division point of contact. A list of frequently asked questions is available on MyNNS and general event information is available at KennedyChristening.com. All guests must have a ticket to gain admission. The event will take place rain or shine and will also be broadcast live on the Huntington Ingalls Industries and Jennifer Boykin Facebook pages as well as the christening website.

The Communications Division is seeking employee volunteers who would like to support the ceremony as bus escorts, parking attendants, site staff and ushers. Shipbuilders interested in volunteering should visit hii.checkboxonline.com/Kennedy-Christening-Volunteers. Email shipbuildingevents@hii-nns.com for more information or questions.

Annual Food Drive Ends Friday

Newport News Shipbuilding’s annual food drive in support of the Virginia Peninsula Foodbank runs through Friday, Nov. 15.

As the holiday season approaches, the foodbank’s inventory is critically low. Generous support from shipbuilders can help provide meals for families in need across the region.

Drop-off containers for donations are located inside shipyard gates at turnstiles. Most-needed items include canned fruit, vegetables and meat; oatmeal; peanut butter; hearty meat soups; pasta meals and sauces; boxed rice; and 100% fruit juices.

Shipbuilders can also make donations at nns.huntingtoningalls.com/2019FoodDrive. Shipbuilders who would like to donate via check should make them payable to the Virginia Peninsula Foodbank. Every dollar donated can provide four meals.



Henry Famularo served in the U.S. Navy for 30 years before becoming a shipbuilder. Photo by Ashley Cowan

NNS Allows Veteran to Give Back to the Navy

Henry Famularo (O84) began his career at Newport News Shipbuilding in 2008, but his connection to the shipyard dates back to the late 1970s, when he joined the U.S. Navy after graduating from high school.

At the beginning of his 30-year Navy career, Famularo served as an aviation ordnanceman, assigned to an F-14 squadron based on *John F. Kennedy* (CV-67), which was built at NNS.

“If a carrier could talk, I can only imagine the stories *Kennedy* could tell because it was there for some of the biggest moments of history,” Famularo said. “It was where it needed to be when the country called upon it. I’m sure it would have some awe-inspiring stories to tell, mostly of the places it has been and the people who worked on it.”

As a young sailor, Famularo – who is now a project management analyst supporting the *John F. Kennedy* (CVN 79) Program Office at NNS – admits

he didn’t think much about the work that went into constructing the massive aircraft carrier. “Now that I’m here, I look at everything that goes into building this metropolis that floats, and I’m so impressed by what the whole team does,” he said. “I learn something new every day. To be able to go to a place of work knowing you’ll just get smarter every day is awesome.”

Famularo retired from the Navy in 2008 as a lieutenant commander and said serving in the military was like joining a family. On Veterans Day and every day, he is grateful for the opportunity to serve the nation, make lifelong friends, learn a trade, travel the world and experience diversity in a way that he hadn’t before.

At NNS, Famularo is proud to support the Engineers to Sea program, which allows shipyard engineers to spend time out to sea on Navy ships along with sailors. “It’s a win-win. The Navy wins because ultimately they’re going to get better products, and the engineers win because they’re able to see the systems in use and how to improve upon them,” he said.

Famularo is among thousands of veterans employed at NNS. He doesn’t think it’s a coincidence that so many choose to work at the shipyard. “I think a lot of them just want to give back,” he said. “I wanted to give back because the Navy gave so much to me and my family.”

He hopes to attend the CVN 79 christening ceremony in December. “It would be emotional for me. It would definitely bring back a lot of memories from back then, but it would also make me think about how I progressed to where I am right now in the shipyard,” he said. “One thing hasn’t changed. I really enjoyed the people I worked with in the Navy, and I really enjoy the people I work with in the shipyard.”

Foundry Salutes Veterans for their Service

The Newport News Shipbuilding Foundry paid tribute with a Veterans Day display in the facility’s breakroom. It features photos of current Foundry employees, retirees and family members who have served in the armed forces.

Pictured from left are **Daniel Cantu, Blake Geer, Barbara Lara, Clarice Warren** and **Emanuel Rivera Ramos**. They are just a few of the veterans who now work in the Foundry.

Jeannie Booth has created the Veterans Day display for the past several years. See the Nov. 4 edition of *Currents* for a list of Veterans Week activities.



New Requirement for Bicycle Riders

Newport News Shipbuilding employees riding bikes in the shipyard are now required to wear reflective vests at night. The rule, which went into effect Nov. 3, is meant to allow for greater visibility of bicycle riders for drivers and pedestrians between dusk and dawn.

To help bring attention to the new requirement and demonstrate a commitment to safety, shipbuilders from Waterfront Support Services (X36) and Environmental Health and Safety (O27) issued 120 vests to shipbuilders as they entered gates in the North Yard and at 37th, 42nd, 46th and 50th streets on Nov. 4.

“Riding a bike in the shipyard is tricky enough without the added risk of low visibility,” said X36 Foreman **Amanda Harris**. “The X36 and O27 departments saw an opportunity to encourage employees to



Shipbuilders from Waterfront Support Services and Environmental Health and Safety handed out reflective vests to bicycle riders as they entered the gates on Nov. 4. Photo by **Matt Hildreth**

take ownership of their personal safety by providing reflective vests at the gate.”

Reflective vests are available in tool rooms for all bicycle riders. For more information, contact **Scott Rogers** (O27) at 688-2489.



Paying Tribute to a Fallen Shipbuilder

Mike Karika's life was tragically cut short after a motorcycle accident in July. He was just shy of his 33rd birthday, and fellow shipbuilders, family and friends vowed to keep his memory alive.

“Mike was such a great person who touched so many lives. He is gone, but never forgotten,” said **Dylan Bell** (X43). Karika started his career at Newport News Shipbuilding as an X43 mechanic and transitioned to the Non-Nuclear Inspection Department (X67). He was later promoted to inspection supervisor.

“Mike was naturally well rounded and would illuminate any room he stepped foot in with his bright smile,” said **Lance Darden** (X43).

In addition to his work at NNS, Karika enjoyed riding motorcycles, boxing, hiking, working on cars and spending time with his friends, family and dogs. “His goal was always to bring out the best in people he surrounded himself with,” said **Carlos Contreras** (K48).

Shipbuilders, family and friends came together and organized a motorcycle ride in August to honor Karika's memory while also enjoying one of his passions. **Matt Cecil** (K45) is a member of the Clean Hands Crew, a motorcycle club Karika started.

“All of us in the Clean Hands Crew collectively put the Mike Karika Memorial Ride together to not only share the memory of our best friend, but to carry on his legacy and spread the same kind of compassion Mike had for people. Regardless of good, bad or indifferent, Mike had a special way of interacting with people on the deckplate, in the gym, in public and at home,” Cecil said.

Organizers plan to make the ride an annual event. “The plan is to start supporting local charities and become more involved with our youth in our communities in his honor and promote safe riding,” Cecil said.

Apprentice Athletes Support the Community



The Apprentice School's men's basketball team's season just started, but the shipbuilders on the team are already impacting the community.

The team recently gave up an evening of practice to serve meals at the Peninsula Rescue Mission, a local homeless shelter. "I thought it was more important for us to go and serve others and for the guys to really see that we need each other as human beings," said **Tim Sparks**, the team's head coach. "It was a humbling experience."

About 15 volunteers – including players and coaches – from the team helped prep and serve food and wash dishes. Although the players may see homeless people every day, Sparks wanted them to interact with one another.

"The guys know that homelessness is a reality, but I wanted them to personally interact with these guys and serve them," he said. "Some of the men we were serving told us they made one big mistake or bad decision in their life, and it's caused them to be homeless. It was good for my guys to hear that, because decisions are important and can really impact your life."



The Apprentice School men's basketball team recently served meals at the Peninsula Rescue Mission.

Sparks said the team plans to continue to serve the community. "I think it's a win-win all around. When the community sees you out trying to help them, they are going to be excited to support you and what you're doing," he said.



Pictured from left are Robert Davidson, **J.J. Bosco** (E37), John Smart, **Brett Conard** (M53), **Ronald Moss** (E14), **Brian Vande Pol** (E14), **David Bannat** (O52), **Lynn Showalter** (E37), **Kristie Lundy** (O05), **Darcy Cheesman** (O52) and Steve Rennie. Not pictured: **Neil Marcella** (O51).

Shipbuilders Visit Supplier

A team of Newport News Shipbuilding employees recently traveled to MacTaggart Scott & Co. (MTS) in Loanhead, Scotland. MTS supplies retractable bow plane operating machinery for the *Virginia*-class submarines built at NNS and General Dynamics Electric Boat.

NNS and MTS team members participated in a supplier technical assessment and validation and an in-depth supplier assessment. The vendor audit was conducted Oct. 21-24.

"These audits are conducted to gain a better understanding of the suppliers' processes, methods and compliance with specifications while also looking for opportunities to help them become more efficient," said **Lynn Showalter** (E37).

Shipbuilders Attend Women United Luncheon



Several shipbuilders attended United Way's third annual Women United luncheon in October.

Women United, a partnership with United Way, is a group of women working together to ensure the future of the community they love. Members of this group inspire those around them to reach out with full and giving hearts to help students succeed in school, families gain financial stability, lift up neighbors young and old, and help United Way build a better community.

Speakers included Robin Hilton of Ferguson, Andrea Butler of Goodwill of Central and Coastal Virginia, Tracie Keller of Girl Scouts of the Colonial Coast and Terrie Edwards of Sentara Healthcare. "Today's event validated my participation on the Women United's Steering Committee



and the importance of giving back. Terrie Edwards, was inspirational and left me inspired to continue my volunteer work and reach out and do more," said **Marcia Stewart-Downing** (K28).

AROUND THE YARD

Leave of Absence Reminder for Military Service

The Leave of Absence Administration Department (K24) thanks all veterans for their service, including those still serving in one capacity or another.

Salaried employees should refer to Corporate Procedure CO H402C for voluntary military and military mobilization leave of absence requests and time off requests for military training. They should then contact Leave of Absence Administration. Hourly employees who are being mobilized or deployed should contact Leave of Absence Administration.

The Leave of Absence Administration Department can be reached at LeaveofAbsenceAdmin@hii-nns.com or 688-3800.

ISO 9001:2015 Audit Next Week

Newport News Shipbuilding will undergo a Quality Management System (QMS) ISO 9001:2015 ABS-QE Surveillance Audit Nov. 18-21.

Auditors may request to randomly interview employees in both nuclear and non-nuclear work areas. All employees should know their work processes, the procedures that govern the processes and the official location for electronic viewing of procedures.

Employees should also be familiar with NNS' Quality Policy. Employees can refer to SSP Q-1000, Leadership (ISO 9001-2015 Section 5), Policy [5.2] to review the quality policy.

A successful audit will maintain the NNS' ISO 9001 certificate for the Quality Management System. For more information, contact **Remona Price** (O04) at 380-2889.

Winter 2020 Night School

The application deadline for winter 2020 Night School is Nov. 20. All classes are scheduled to begin the week of Jan. 6 and end the week of March 2. Visit the Night School website for more information. For questions, contact **Sherry Morgan** (O22) at 688-8608.



Team members pictured include **Kelly MacDonald** (O50), **Gladys O. Smith** (X51), **Erin Joseph** (X51), **Wesley Shelton** (O88), **Bob Fry** (O50), **Dave Culpepper** (E56), **John Sammons** (E20), **Juliette Anderson** (E44), **Stacy Armstrong** (O59), **Symmie Young** (E70), **Kathie Haughwout** (O51), **Terri Mills** (T56) and **Elizabeth Maunz** (X44). Not pictured are **Mike Roos** (E70), **Shelton Parson** (X44), **Rob Higgins** (X44), **Pat Howard** (E86), **Charles McBride** (X44) and **Ken Kane** (O51).

Team Develops Process to Increase Efficiency

Kelly MacDonald, CVN80/81 procurement program manager, sponsored a cross-value stream Rapid Improvement Workshop, facilitated by **Gladys O. Smith** (X51), in September to develop a more proactive process to implement obsolete material solutions. This process is expected to significantly reduce negative schedule impact and save a significant amount of money by 2022.

The team participating in the workshop included all the material value stream stakeholders and developed a process to identify obsolete material and resolve alternatives 15 months in advance of normal purchase order placement. It also developed key performance metrics, offset durations and roles and responsibilities to manage these items 15 months prior to schedule placement. The team built upon existing business infrastructure and processes to streamline the decision-making processes and expedite resolutions.

As new construction carriers become more technologically advanced, there is a greater potential for electrical items to exit the market due to obsolescence. When this occurs, there are typically higher material cost and delays in delivery that impact the trade's construction schedule. Not only are engineers, planners and buyers required to intensify development of solutions, but key trades are frequently required to install such items in suboptimal condition. Delays in test, additional rigging, rework, revision of schedules and intensive new qualification tests are often demanded of shipbuilders to mitigate the impacts of "emergent" market conditions.

"Because of the work of this team, Newport News Shipbuilding will more proactively establish solutions for obsolete materials in such a manner to reduce or eliminate market trade impacts associated with changing market conditions," MacDonald said.



Group fitness class attendees recognized Breast Cancer Awareness Month during a class in October.

Attend Free Fitness Classes

Newport News Shipbuilding employees are welcome to attend free group fitness classes from 4:30 until 5:30 p.m. Monday through Thursday at the Downtown Maritime Community Center, located at 103 Washington Ave. See the November class schedule on MyNNS. No classes will be held Nov. 25-28.

DATEBOOK

NOVEMBER 12

Is retirement around the corner? Learn how to make the most of your last working years and save for the future. SmartPath's "T-Minus 10 Years To Retirement" classes are available at noon in Bldg. 520-6 (James River Room) and at 4:30 p.m. in the VASCIC auditorium. Register at nns.huntingtoningalls.com/smartpath-registration.

NOVEMBER 13

Attend the final Female and Builder (FaB) Talk session of the year at 4 p.m. at The Apprentice School (Second Floor, Student Commons). **Aylin Robertson**, director of Production Control, and **Mary Cullen**, vice president of Nuclear Propulsion, will share their experiences, provide guidance and answer questions. The event is open to all NNS employees. Visit fabtalkwrap-up.eventbrite.com to RSVP. Contact **Latasha Jarrett** (O22) at 380-2005 for more information.

NOVEMBER 14

Are you looking to sharpen your speaking, listening and leadership skills? If so, attend the "Spear and Gear" Toastmasters Club's meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). For more information, contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

NOVEMBER 15

The Project Management Shipbuilder Association (PMSA) is hosting a networking social for shipbuilders interested in the field of project management from 4:30 until 6 p.m. at Vanguard Distillery, located at 504 N. King St. in Hampton. The event will provide an opportunity to network, learn and grow with PMSA leadership team. Feel free to bring a friend. This event is open to the public. RSVP on MyNNS.

NOVEMBER 19

L.E.A.R.N. will host an after-work presentation with NNS President **Jennifer Boykin** from 4:30 until 6 p.m. in Bldg. 520-6 (James River Room). She will discuss the NNSFORWARD Strategy vision for 2020. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831, or email LEARN@hii-nns.com.

NOVEMBER 21

Attend the "Spear and Gear" Toastmasters Club's speech contest from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). This is a preliminary speech contest for the club speech contest in February. See members practice delivering speeches to compete in the 2020 District 66, Division D, and Area Speech Contest. There will be an international speech competition and an evaluation speech competition this year. For more information, contact **Jay Romulo** (O31) at 380-3768 or **Sheila Carter** (X72) at 534-0207.

NOVEMBER 23

The Apprentice School Builders football team will take on a representative of the NCAA Division III Old Dominion Athletic Conference at 2 p.m. during the Neptune Bowl at the Virginia Beach Sportsplex. This inaugural event is a small college bowl game. Shipbuilders are encouraged to come out to cheer on the Builders. Tailgating begins at 10 a.m. Visit VBSportsplex.BookTix.com to purchase advance tickets. Use the hashtag #AnchorsUp to support the team on social media.

NOVEMBER 25

Sign up for BeWell for Life's "Maintain Don't Gain" challenge to maintain your weight over the holidays. The challenge starts with a private weigh-in on Nov. 25 and a weigh-out on Jan. 6. You'll receive weekly emails with tips, recipes and more to help you stay strong. Visit www.myquadmedical.com/hii for details and to register. The challenge is available to all NNS employees and all medical information collected is private and never shared.



Thomas Speaks at L.E.A.R.N. Event

On Oct. 15, L.E.A.R.N. partnered with Women in Shipbuilding Enterprise (WiSE) for an after-work event with guest speaker **Christie Thomas**, vice president of Contracts and Pricing and WiSE executive sponsor.

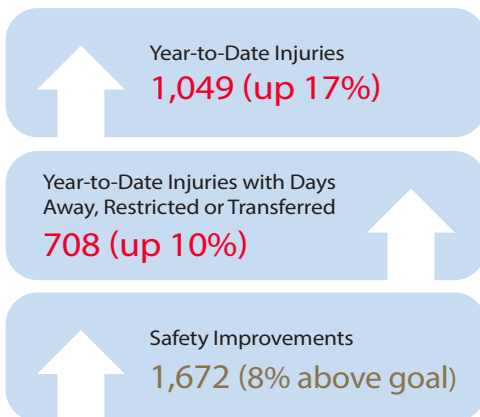
Shipbuilders who attended the event had the opportunity to learn more about Contracts and Pricing, pose questions and network.

"Contracts and Pricing represents one of the most outward facing areas of the shipyard. I found it interesting to learn about the processes and negotiations that culminate in contracts like the recent two-ship buy. Regardless of one's individual contribution at the company, much of our scope of work and deliverables are determined here," said **Crescent Islam** (E33).

For more information, visit the L.E.A.R.N. website on MyNNS.

NNS SAFETY REPORT

Compared to figures from October 2018



SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Chemical Treatment Plant Tech 2	30620BR	O46	Newport News
Designer 3	33129BR	E12	Newport News
Engineer Software 3	31571BR	E44	Newport News
Entry-level Fitter/Fabricator	32053BR	X11	Newport News
Experienced Fitter/Fabricator	32052BR	X11	Newport News
iDS Business Process Engineer 3	32742BR	X57	Newport News
iDS Computational Business Analytics Engineer 3	32750BR	X57	Newport News
iDS Industrial and Systems Engineer 3	32744BR	X57	Newport News
iDS Operations Research Engineer 2	32749BR	X57	Newport News
Machinist Technical Instructor	32310BR	O26	Newport News
Manager EEO and Diversity 3	33187BR	N357	Newport News
Nuclear Quality Inspector 2	32538BR	O39	Newport News
Pipe Fitter Instructor/Product Trainer 1	30815BR	O26	Newport News
Process Improvement Analyst 2	30649BR	O53	Newport News
Engineer Structural 2	32347BR	X83	Groton, CT

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.



SECURITY NEWS FLASH

Protect Yourself From Crime

The fall season is here and with it comes an end to daylight saving time for 2019. Earlier this month, the clocks turned back an hour. Your safety is of the utmost importance to us - so please use caution. Here are a few tips on staying safe from Security and Emergency Management. As always, if you witness or a victim of a crime, report it immediately to 911 or the Newport News Shipbuilding Security Command Center (SCC) at *911 or (757) 380-2222.

DO

- Remember to always keep items secured and hidden from plain view inside your vehicle. It is always best to lock items in your trunk when applicable.
- Have a plan. Know what you would do if a certain situation arises.
- Trust your instincts and remain alert – if a situation seems dangerous or threatening, call 911 and report the crime to the Police or *911 or 380-2222 for NNS Security.
- If you know you're going to be working late, try to park your vehicle closer to your building or exit gate.
- Let someone know when you're leaving and inform them when you arrive at your destination.
- If possible, park in well-lighted areas with good visibility and close to walkways, stores and other people. Always have your keys available.
- When out walking at night or before daylight, try to have a friend walk with you for company and comfort. Remember, there is safety in numbers.
- If you must walk alone to your vehicle and feel uncomfortable, call the NNS SCC non-emergency number at 380-4031.

DON'T

- Walk or jog alone when the streets are dark or deserted.
- Display cash or any inviting targets such as cell phones, hand-held electronics or expensive jewelry and clothing.
- Be distracted when using mobile devices outdoors.
- Leave your vehicle running when it's unattended.
- Give strangers a ride for any reason or let them into your vehicle.
- Indicate where you live to a person you don't know.
- Give up your life. If you are robbed or assaulted, immediately call 911 and report the crime to the Police or *911 or 380-2222 for NNS Security. Try to describe the attacker accurately. Your actions can help prevent someone else from becoming a victim.
- Engage in conversation if confronted on the street, politely decline and keep as much distance from the person as possible.
- Open your door. If a stranger knocks on your door, don't let them enter your residence. If they will not leave your property, call 911 – no exceptions!

Reporting Suspicious Activity

Prompt and detailed reporting of suspicious activities may prevent a security incident. When reporting suspicious activity, you should provide:

- Brief description of the activity
- Physical description of the person(s) or vehicle(s) involved
- Current location or direction of travel of those involved
- Your name and contact information (optional) – anonymous reporting accepted

Call 911 from your cell phone or *911 from company desk phones if immediate police response is needed

Otherwise, you should contact the NNS Security Command Center non-emergency line at 380-4031

If you have questions regarding this message, please send an email to: HIISecCompliancePrg@hii-nns.com