

CURRENTS

11 | 4 | 2019

A weekly publication of Newport News Shipbuilding

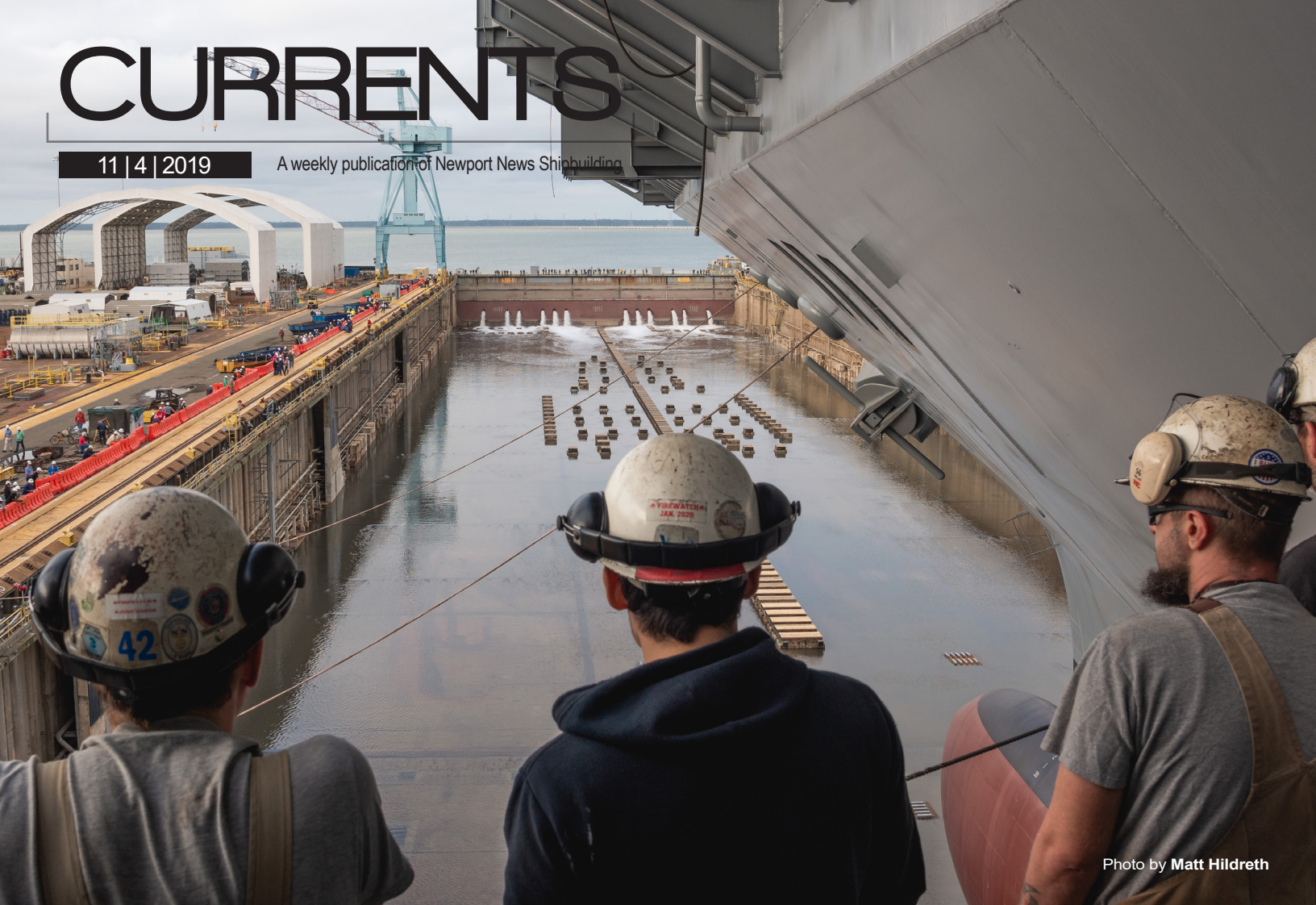


Photo by Matt Hildreth

Another Milestone for *John F. Kennedy* (CVN 79)

Newport News Shipbuilding on Tuesday, Oct. 29, began flooding Dry Dock 12, where the keel of *John F. Kennedy* (CVN 79) was laid in 2015.

The controlled process of slowly filling the dry dock with more than 100 million gallons of water takes place over several days, and marks the first time the ship has been in water.

“The flooding of the dry dock is truly a historic event in the construction of the ship and a special moment for the men and women who have worked to get the ship to the point,” said **Mike Butler**, program director for *Kennedy*. “We have made remarkable progress with *Kennedy*’s construction, and we are pleased to get to this phase of construction three months ahead of the original schedule and with fewer man hours. We look forward to the upcoming christening and launch as we prepare to start our testing program.”

CONTINUED ON PG 2



Newport News
Shipbuilding
Gives

Annual Food Drive
Underway



Newport News Shipbuilding’s annual food drive in support of the Virginia Peninsula Foodbank kicks off today and runs through Nov. 15. During the next two weeks, shipbuilders are encouraged to donate nonperishable food items for families in need across the region.

CONTINUED ON PG 2

INCLUSION DRIVES INNOVATION

CELEBRATING NATIVE AMERICAN HERITAGE MONTH

As we celebrate Native American Heritage Month in November, take time to recognize the great achievements and innovations of Native Americans throughout history.

John F. Kennedy (CVN 79) Christening Ticket and Volunteer Information

Newport News Shipbuilding will host a christening ceremony for *John F. Kennedy* (CVN 79) beginning at 11 a.m. on Saturday, Dec. 7. All NNS employees are invited to attend and can request up to four tickets from their division point of contact. A list of frequently asked questions is available on MyNNS and general event information is available at KennedyChristening.com. All guests must have a ticket to gain admission. The event will take place rain or shine and will also be broadcast live on the Huntington Ingalls Industries and Jennifer Boykin Facebook pages as well as the christening website.

The Communications Division is also seeking employee volunteers who would like to support the ceremony as bus escorts, parking attendants, site staff and ushers. Shipbuilders interested in volunteering should visit hii.checkboxonline.com/Kennedy-Christening-Volunteers. Email shipbuildingevents@hii-nns.com for more information or questions.



Water begins to fill Dry Dock 12. Photo by Ashley Cowan

high to its keel blocks, wood-capped concrete pads on which the ship has been supported during construction. Once initial testing is complete, the ship will be floated to the west end of the dry dock. Additional tests will take place this month, prior to *Kennedy's* christening on Dec. 7.

More than 3,200 shipbuilders and 2,000 suppliers from across the country are supporting the construction of *Kennedy*. Following the christening, *Kennedy* will undock into the James River where outfitting and testing of the ship's systems will continue until the ship is delivered to the U.S. Navy in 2022.

Follow *Kennedy* on social media using #CVN79. Watch a video of the dry dock flooding on MyNNS.

Another Milestone for John F. Kennedy (CVN 79)

CONTINUED FROM PG 1

The flooding of the dry dock takes place in phases, during which various tests are conducted. The dock initially was flooded about 10 feet

Update: 2019 Gallup Survey

Thank you to all shipbuilders who participated in the recent employee engagement survey. Feedback received will help shape our culture at Newport News Shipbuilding as we grow and transform our business. Because this is the first year the survey was administered 100% electronically, teams across the company will receive results faster than in past years.

Results are currently being processed and NNS leaders should expect to receive an email from Gallup next week (Nov. 11-15) with their team's results. As a reminder, leaders with at least five employees will receive results specific to their team. Teams with less than five members will receive a rollup of results for their division.

Upon receipt, leaders will share results with their team and begin creating action plans to focus on areas in which their team will improve. Additional information regarding action planning will be communicated in the coming weeks.

Free, Confidential Benefits Program for HII Families



Employees and their families have access to Huntington Ingalls Industries' benefit HERO: HII Employees Reach Out. HERO offers free, confidential referrals, resources and support for life's ups, downs and major changes, from needing elder care to planning identity theft protection.

"When my mom developed Alzheimer's, my family and I had all these decisions to make," said **Jerri Dickeski**, HII executive vice president of communications. "HERO makes it easy to get support. I just called the number and someone was there to help."

Trained representatives and counselors can help with child care, marital and relationship counseling, work stress, anxiety and more.

HERO is operated by Anthem and available to all employees, dependents and household family members at no cost. HERO support is protected by the Health Insurance Portability and Accountability Act (HIPAA), so it is confidential and never shared with HII.

To reach a HERO representative, call the 24/7 phone line at 1-855-400-9185 or visit www.hiihero.com and use access code "Huntington Ingalls." To learn more about HERO and how it can help, watch a video at www.huntingtoningalls.com/employees/hii-hero-program.

Annual Food Drive Underway

CONTINUED FROM PG 1

This year, drop-off containers for donations will be located inside shipyard gates at turnstiles. Most-needed items include canned fruit, vegetables and meat; oatmeal; peanut butter; hearty meat soups; pasta meals and sauces; boxed rice; and 100% fruit juices.

Shipbuilders can also make donations at nns.huntingtoningalls.com/2019FoodDrive. Every dollar donated can provide four meals. See the list of preapproved fundraisers on MyNNS.



Shipbuilders who work on USS *George Washington* (CVN 73) celebrate the ship's recent undocking. Photo by **Matt Hildreth**

The celebrations – which included a free meal – were held during all three shifts Oct. 29. In all, about 3,300 shipbuilders participated in the celebratory events, marking *George Washington*'s recent move from Dry Dock 11 to Outfitting Berth 1.

Derick Mitchell (X32) said seeing the ship leave the dry dock was “an awesome feeling.”

“We actually see the transformation,” he said during the first-shift undocking celebration. “It’s on its way, and it makes you feel like your hard work meant something.”

Mitchell said the celebration builds engagement. “This is very important. As small as it is, some people – like me – really appreciate it,” he said. “I think they should continue doing this.”

Shipbuilders Celebrate CVN 73 Milestone



Shipbuilders working on USS *George Washington*'s (CVN 73) refueling and complex overhaul (RCOH) had an opportunity to commemorate a major milestone during undocking celebrations last week.

“Getting the boat out of dock is a big key event, and it required a lot of hard work and effort on everybody’s part,” said X31 Foreman **Matthew Weaver**. “The management team just wanted to give back and say ‘We appreciate everything you guys did.’”

CVN 73’s overhaul, which began in 2017, is on track to be completed in late 2021.

“We get so busy and move right to the next key event,” said Weaver, who is an engagement champion. “We’ve got to keep moving because we’ve got to get the boat out of here, but it’s important to stop and say ‘thank you.’”

First PEER4MGRs Cohort Presents Capstone



Tim Sivertson, Alicia Uzzle, Andrew Raymond, Mary Perkinson Harrow, Mat Sullivan and Bob Bodett made up the first cohort of the PEER4MGRs Rotation Program, which allows managers to gain experience outside of their home departments.

The cohort recently delivered its capstone project presentation, “The Leadership Playbook – Input from the Manager’s Point of View.” In their own words, participants provided insights building high-performing teams, caring and developing people, delivering customer excellence, delivering results, demonstrating technical and business management expertise, and acting strategically.

The capstone presentation ended with the six participating managers sharing their views on being inspiring leaders at Newport News Shipbuilding. “They will bring innovation, new ideas, and diverse knowledge gained through their rotations with them



Pictured from left are **Tim Sivertson, Alicia Uzzle, Andrew Raymond, Mary Perkinson Harrow, Mat Sullivan and Bob Bodett**.

as they continue to take on new roles at NNS,” said **Wayne Potter**, PEER4MGRs program manager.

To learn more, see the cohort’s capstone project on MyNNS. Managers interested in participating in the PEER4MGRs Program should discuss it with their leadership team or contact **Wayne Potter**.

AROUND THE YARD

Events Planned to Honor Veterans

Newport News Shipbuilding is observing Veterans Week Nov. 11-15.

The Veterans Employee Resource Group (VERG) is planning a number of events to honor shipbuilders who are veterans. For information about the events listed below, contact **Adam Krininger** (PEER X47) at 380-4286.

Friday, Nov. 8

Marine Corps birthday celebration at noon at Applebee's (Bldg. 227)

Monday, Nov. 11

Shipbuilders are encouraged to wear apparel/colors that represent their military service or favorite branch of service.

Tuesday, Nov. 12

Veterans breakfast from 6:30 until 7:30 a.m. at Applebee's (Bldg. 227)

Wednesday, Nov. 13

Flag ceremonies inside the 37th Street Gate at 7 a.m. and 4 p.m.

Thursday, Nov. 14

Veterans dinner from 8 until 8:30 p.m. at Applebee's (Bldg. 227)

Friday, Nov. 15

Veterans lunch from 11:30 until 1 p.m. in Bldg. 520-6 (James River Room) with speaker **Herman Shelanski**, vice president of Business Development. Attendees must RSVP. Sign up on MyNNS.

REMINDER: NNS Does Not Allow Idle Time

Newport News Shipbuilding does not have or allow "idle time" as a standard business practice. It is the combined responsibility of employees and foremen/supervisors to ensure employees are always assigned work on a daily basis to maintain productivity.

For time charging-related questions, please contact Labor Compliance (O73) at 534-4147.

Talent Acquisition Hosting Trades Hiring Event Nov. 9

Talent Acquisition is hosting a trades hiring event from 7 a.m. until noon on Saturday, Nov. 9, at The Apprentice School. This event is open to the public.

During the event, participants will have the opportunity to have their job application reviewed onsite, complete Work Keys testing if required, interview, and receive an on-the-spot job offer if qualified. Entry-level trades careers start at more than \$18 per hour.

NNS employees are encouraged to refer friends and family to apply. Visit www.huntingtoningalls.com/trades to learn more about the event and apply. Participants are encouraged to apply in advance of the event.

Environmental Management System Audit is this Week

Newport News Shipbuilding will undergo an Environmental Management System (EMS) ISO 14001 ABS-QE Audit Nov. 4-6.

All employees should be aware of the EMS. Shipbuilders may be randomly interviewed by the audit team about how their job could affect the environment. To pass the audit, employees must follow and understand the company's environmental policy and know how their work affects the environment.

Employees can refer to their ISO 14001 green badge cards or visit the Environmental Engineering EMS - SOAR website to review the shipyard's environmental policy. The policy can be summarized by the acronym "SOAR" – stop pollution, obey rules, always improve and reduce waste. For more information, contact **Sarah Lambert** (O27) at 534-3645.

Winter 2020 Night School

The application deadline for winter 2020 Night School is Nov. 20. All classes are scheduled to begin the week of Jan. 6 and end the week of March 2. For further information, visit the Night School website. For questions, contact **Sherry Morgan** (O22) at 688-8608.



Shipbuilders Attend Pink Bag Lunch

On Oct. 10, shipbuilders attended the Virginia Peninsula Chamber of Commerce Pink Bag Lunch event to hear **Latitia McCane**, director of education at The Apprentice School, speak about her journey. She discussed having a mentor and how important it is to pay it forward.

"It was inspiring to hear Dr. McCane speak on her pursuit of education and career paths, while overcoming obstacles and maintaining integrity," said **Aysis Blackley** (O35), who attended the lunch.

November Blood Drives

Newport News Shipbuilding is hosting three blood drives for the American Red Cross in November. See details for each location below. A charge is provided for shipbuilders who donate.

Nov. 7

Bldg. 520 (Bloodmobile)
7:30 until 11:30 a.m.
Contact **Judy Fundak** (K18) at 380-3011 or via email to make an appointment.

Nov. 14

Bldg. 600 (Conference Rooms B and C)
7 a.m. until noon
Contact **Natasha Eck** (E83) 688-7196 or via email to make an appointment.

Nov. 14

Bldg. 903 (Bloodmobile)
8 a.m. until 1 p.m.
Contact **Christina Charnock** (E70) at 380-2863 or via email to make an appointment.



Newport News Shipbuilding

October 31, 2019

Dear Shipbuilders,

I often say that being a shipbuilder provides an opportunity to be part of something greater than yourself. This may not always be easy to see when we are in the trenches focused on our daily work. But all of our contributions matter, and they all come together to create the most powerful and symbolic ships on the planet. Today, I want to provide an example of what this looks like in action.

In just over a 30-day period, we have accomplished five major milestones that demonstrate the complexity, enormity and significance of what it means to be a Newport News Shipbuilder. As you read through the list below and watch this special video (nns.huntingtoningalls.com/videos), please know that you have my sincerest thanks and gratitude for all you do to bring these ships – our ships – to life.

- Sept. 27, 2019: We completed the dry dock portion of USS *George Washington's* (CVN 73) refueling and complex overhaul (RCOH) and successfully moved the aircraft carrier to the outfitting berth where it will begin final outfitting and testing. The overhaul is now more than 65% complete and on track to be completed in late 2021.
- Oct. 20, 2019: We began propulsion plant testing on USS *Helena* (SSN 725). This is the first major test evolution in support of redelivery early next year. This represents a significant milestone in our submarine fleet support program and is the first *Los Angeles*-class submarine to undergo this work in Newport News in a decade.
- Oct. 25, 2019: We delivered the newest fast-attack submarine to the U.S. Navy. *Delaware* (SSN 791), which successfully completed sea trials earlier this month, is the ninth *Virginia*-class submarine we have delivered and the 18th built as part of the teaming agreement with General Dynamics Electric Boat. Like the last two submarines we delivered, *Delaware* has received some of the highest quality scores since the *Virginia*-class program began.
- Oct. 29, 2019: We began flooding Dry Dock 12 in preparation for the aircraft carrier *John F. Kennedy* (CVN 79) being launched and christened. We completed this phase of construction about two and a half months ahead of the original schedule and with fewer man hours.
- Oct. 30, 2019: We completed sea trials on USS *Gerald R. Ford* (CVN 78) and delivered the aircraft carrier to the Navy following a Post Shakedown Availability period. Although there have been challenges with this being the first new carrier class in more than four decades, *Ford* is a technological marvel that will bring unmatched capabilities to the fleet. We should all be very proud of the work we have done to transform how aircraft carriers are designed, built and operated for generations to come.

Thank you to all shipbuilders – not just those who worked on these projects. We are one team and I hope you will all take pride in these significant milestones. Keep up the great work, and thank you for continuing our legacy of “Always Good Ships.”

Respectfully,

Jennifer Boykin
President, Newport News Shipbuilding

A DIVISION OF HUNTINGTON INGALLS INDUSTRIES

4101 Washington Avenue • Newport News, VA 23607 • Telephone (757) 380-2000 • www.huntingtoningalls.com

DATEBOOK

NOVEMBER 5

Nov. 5 is Election Day in Virginia. Everyone in the commonwealth will be able to vote for their representatives in the Virginia General Assembly. Some areas may also be able to vote for certain local offices. Newport News Shipbuilding relies on the work of our elected officials at all levels. It is important that shipbuilders make their voices heard in elections no matter what candidates they decide to support. All employees are encouraged to vote.

To find out more about where you vote and what will be on your ballot, visit www.vpap.org/local-politics.

NOVEMBER 6

Aramark Services and Newport News Shipbuilding Food Services are hosting a Food Truck Roundup at noon at The Rock. For questions, contact **Dwain Jenkins Sr.** (K49) via email or at 688-7281 or **Mickey Yeamans** at (757) 285-0153 or Yeamans-Mickey@aramark.com.

NOVEMBER 9

Interested in learning more about Toastmaster's International educational program called Pathways? It is an educational and professional development program that helps Toastmasters develop speeches and projects in an online format. Attend a Pathways training from 2:30 until 4:30 p.m. at the Major Hilliard Library in Chesapeake. For more information, contact **Jamar Skyles** (X44) at 534-3826 or **Sheila Carter** (X72) at 534-0207.

NOVEMBER 10

The Apprentice School Student Association will host its annual Veterans Day Golf Classic at Ford's Colony Country Club. Check in begins at 7:30 a.m., and there will be a shotgun start at 9 a.m. The price is \$65 per golfer; four golfers per team. The entry fee includes breakfast, lunch, greens fee, two carts per team and range fee an hour prior to tee off. Raffle tickets will be available for purchase throughout the day. Purchase tickets at apprenticestudents.com. For more information, contact **Ian Carrillo** (X15) at (540) 878-7142.

NOVEMBER 12

Is retirement around the corner? Learn how to make the most of your last working years and save for the future. SmartPath's "T-Minus 10 Years To Retirement" classes are available at noon in Bldg. 520-6 (James River Room) and at 4:30 p.m. in the VASCIC auditorium. Register at nns.huntingtoningalls.com/smartpath-registration.

NOVEMBER 12

The Mentoring Program is hosting executive assistant speed mentoring from 4:15 until 5:15 p.m. at The Apprentice School. Administrative employees at NNS and the HII corporate office are invited to participate. Sign up on the Mentoring Program website on MyNNS. For more information contact, **Liza Carter** at 534-4015 or **Nicole Lawrence** at 688-3159. Seats are limited.

NOVEMBER 13

Attend the final Female and Builder (FaB) Talk session of the year at 4 p.m. at The Apprentice School (Second Floor, Student Commons). **Aylin Robertson**, director of Production Control, and **Mary Cullen**, vice president of Nuclear Propulsion, will share their experiences, provide guidance and answer questions. The event is open to all NNS employees. Visit fabtalkwrap-up.eventbrite.com to RSVP. Contact **Latasha Jarrett** (O22) at 380-2005 for more information.

NOVEMBER 14

Are you looking to sharpen your speaking, listening and leadership skills? If so, attend the "Spear and Gear" Toastmasters Club's meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). For more information, contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

NOVEMBER 15

The Veterans Employee Resource Group (VERG) is hosting its seventh annual veterans lunch from 11:30 a.m. until 1 p.m. in Bldg. 520-6 (James River Room). **Herman Shelanski**, vice president of Business Development, will be the speaker. Attendees must RSVP. Sign up on MyNNS. For more information, contact **Adam Kringer** (PEER X47) at 380-4286.

NOVEMBER 15

The Project Management Shipbuilder Association (PMSA) is hosting a networking social for shipbuilders interested in the field of project management from 4:30 until 6 p.m. at Vanguard Distillery, located at 504 N. King St. in Hampton. The event will provide an opportunity to network, learn and grow with PMSA leadership team. Feel free to bring a friend. This event is open to the public. RSVP on MyNNS.

NOVEMBER 19

L.E.A.R.N. will host an after-work presentation with NNS President **Jennifer Boykin** from 4:30 until 6 p.m. in Bldg. 520-6 (James River Room). She will discuss the NNSFORWARD Strategy vision for 2020. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831, or email LEARN@hii-nns.com.

NOVEMBER 21

Attend the "Spear and Gear" Toastmasters Club's speech contest from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). This is a preliminary speech contest for the club speech contest in February. See members practice delivering speeches to compete in the 2020 District 66, Division D, and Area Speech Contest. There will be an international speech competition and an evaluation speech competition this year. For more information, contact **Jay Romulo** (O31) at 380-3768 or **Sheila Carter** (X72) at 534-0207.

NOVEMBER 23

The Apprentice School Builders football team will take on a representative of the NCAA Division III Old Dominion Athletic Conference at 2 p.m. during the Neptune Bowl at the Virginia Beach Sportsplex. This inaugural event is a small college bowl game. Shipbuilders are encouraged to come out to cheer on the Builders. Tailgating begins at 10 a.m. Visit VBSportsplex.BookTix.com to purchase advance tickets. Use the hashtag #AnchorsUp to support the team on social media.

DRY DOCK GROUP PHOTOS

Before the recent flooding of dry docks 11 and 12, shipbuilders working on USS *George Washington's* (CVN 73) refueling and complex overhaul and *John F. Kennedy* (CVN 79) construction were invited to take group photos. To view and download photos, visit either nns.huntingtoningalls.com/CVN73GroupPhotos or nns.huntingtoningalls.com/CVN79GroupPhotos from a personal device or computer. All photos were taken by NNS photographers and are approved for public release.

PMSA TO HOST WINTER PMP BOOT CAMP

The Project Management Shipbuilding Association (PMSA) is hosting a winter Project Management Professional (PMP) 35-hour boot camp for shipbuilders interested in obtaining PMP certification through the Project Management Institute (PMI). Reed Integrations, Inc. will be the provider. Classes will take place at NetCenter from Jan. 28 until March 12. All employees must sign up through EdAssist and sign up directly with the provider. Visit the PMSA website on MyNNS to RSVP and to learn more about PMP certification. Registration is limited to 24 participants. For more information, contact **Debra Brand** (E70) at 688-1712 or via email.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Director, Business Development 2	32791BR	K26	Newport News
Engineer 3	29694BR	O05	Newport News
Engineer 3	30047BR	O05	Newport News
Engineer Lead Test 3	31137BR	E84	Newport News
Engineer Software 3	31571BR	E44	Newport News
Entry-level Structural Welder	30625BR	X18	Newport News
iDS Computational Business Analytics Engineer 3	32750BR	X57	Newport News
iDS Designer 2 Structure	3201BR	E92	Newport News
iDS Industrial and Systems Engineer	32744BR	X57	Newport News
iDS Operations Research Engineer 2	32749BR	X57	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

LONG SERVICE

MASTER SHIPBUILDERS

OCTOBER



Audrey Bailey
40 years



Bruce Bailey
40 years



Kenneth Baines
40 years



Louis Banks
40 years



Lawrence Bell
40 years



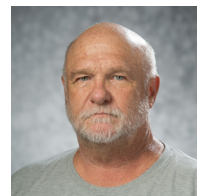
Todd Boykin
40 years



Don Brinkley
40 years



Sharon Brooks
40 years



Mike Bumbleburg
40 years



Kathleen Butler
40 years



Willie Campbell
40 years



Jeffrey Carawan
40 years



Francine Carter
40 years



LaDevra Cary
40 years



Otis Cypress Jr.
40 years



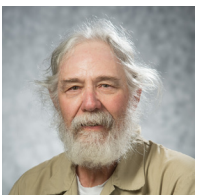
Christy "Agent 99" Daigle
40 years



Dennis "TBone" Dedmon
40 years



Ronnie Diggs
40 years



Tim "Wolf" Downey
40 years



Brian Eller
40 years



Jerry Eng
40 years



Dave Fletcher
40 years



James Fonville
40 years



Herman Frazier
40 years



Linwood "Ham" Fulgham
40 years



Glenn Grasso
40 years



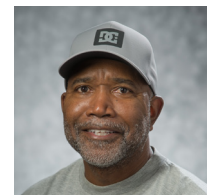
Steve Gray
40 years



Earl Herbin
40 years



Bernice Holbert
40 years



Clifton "C.J." Johnson III
40 years

Continued on next page



Rodney "R.J." Johnson
40 years



Andre "Dra" Jones
40 years



Sharon "Nana" Jones
40 years



David Knopp
40 years



Gene Love
40 years



David Mabus
40 years



Alan "Maddog" Madison
40 years



Will McGlone
40 years



Orlando Melvin
40 years



Robert Mosby
40 years



Dwayne Myers
40 years



Samuel "Nick" Nichols
40 years



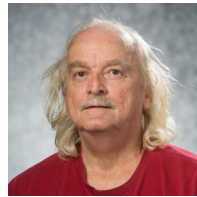
Jimmy Norville
40 years



James "J.C." Parker
40 years



Robert Patsell
40 years



Gary Pearson
40 years



Ross Peisel
40 years



Donny Pember
40 years



Dorothy Perkerson
40 years



Lee Perry
40 years



Johnny Price
40 years



Stan Rymer
40 years



David Scarlett*
40 years



Garnell Scott
40 years



Barry Seltzer
40 years



Brenda Smith
40 years



Mitch Smith
40 years



Percell "Smitrow" Smith
40 years



Wenzel Soliday
40 years



Paul Strickland
40 years



Marty Sykes
40 years



Calvin Taylor
40 years



Frankie Taylor Jr.
40 years



Russ Weber
40 years



Kendall Whitfield
40 years



Arthur Williams
40 years

MASTER SHIPBUILDERS

OCTOBER



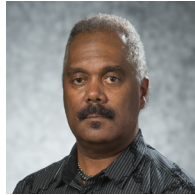
Joe Williams
40 years



Barbara Wilson
40 years



Timothy Wood
40 years



Calvin "C.K." Wright
40 years

LONG SERVICE

OCTOBER

50 YEARS

James Allen O15
Philip Fetter M53
Earl Peterson Jr. X42

45 YEARS

Gerale Baker X33
Glenn Banks K46
Charles Joyce X47
Richard Joyner X36
Roger Minton X67

40 YEARS

Audrey Bailey X18
Bruce Bailey O43
Kenneth Baines M53
Louis Banks Jr. X43
Joni Barbera K46
Alphonso Barnes Jr. X43
Lawrence Bell X33
Melvin Boone X42
Larry Boykin M53
Donald Brinkley II X44
Sharon Brooks X32
Michael Bumbleburg O43
Kathleen Butler E85
Willie Campbell E81
Jeffrey Carawan K24
Francine Carter X33

Ladevra Cary O14
Francine Cypress O14
Otis Cypress Jr. X47
Christy Daigle O62
Dennis Dedmon X32
Ronnie Diggs M40
Timothy Downey X36
Brian Eller A572
Jerry Eng E85
Lonnie Fletcher X71
James Fonville III O14
Herman Frazier X83
Linwood Fulgham X31
Michael Grasso O39
Stephen Gray X47
Earl Herbin X36
Bernice Holbert E60
Gladys Hunt X43
Clifton Johnson III X43
Rodney Johnson X43
Andre Jones X42
Sharon Jones X43
Shenna Kates X33
David Knopp O68
Dorothy Little O04
Nelson Love Jr. X47
Michael Mabus K46
Alan Madison K47
William Mcglone Jr. K01

Orlando Melvin X32
James Mixon Jr. M53
Robert Mosby X73
Dwayne Myers O53
Samuel Nichols X42
Jimmy Norville X22
James Parker X36
Robert Patsell K46
Gary Pearson X42
Ross Peisel O46
Donald Pember N960
Dorothy Perkerson X43
Lee Perry X43
Major Pierce III X42
Crystal Pope O53
Johnny Price K46
Michael Robinson O38
Stanley Rymmer X67
Garnell Scott O45
Barry Seltzer X71
Gene Shifflett M53
Brenda Smith X33
Mitchell Smith X31
Percell Smith X42
Wenzel Soliday O64
Paul Strickland O03
Marvin Sykes E24
Calvin Taylor X31
Frankie Taylor Jr. K46

Russell Weber K46
Kendall Whitfield O06
Arthur Williams X15
Joseph Williams K47
Barbara Wilson N355
Timothy Wood X11
Calvin Wright O39

35 YEARS

Thomas Bauer T55
John Bayse X78
Dwayne Blake N356
Paula Booth A572
Stephen Bratton E49
Ricky Brown E15
Douglas Claytor X43
Sanders Collins O25
Douglas Crofts Jr. X47
Maria Domenech E83
Randall Durham X42
James Ehlers N357
Scott Embleton O97
Dennis Griffin O58
Todd Hardy X18
Stephen Hollowood E24
Jack Jeffers X47
Russell Kyte E84
Michael Miller X31
Robert Novak X47

Timothy O'Sullivan O22
Anthony Oakes E22
Curtis Riddick X33
Philip Shook E84
John Sidor E83
Roger Thomas X32
Max Tickner X47
Kevin Williams E83
Harold Wright Jr. X44

30 YEARS

Henry Smith III E84
Michael Ward E86
Thomas Ellebracht O51
Brett Moore E83
John Avery E71
Matthew Sawyer E83
Raymond Jennings Jr. E82
Haywood Bridgman E14
Steve Grubbs E27
Christopher Russell E83
Ronald Jackson E25
Chris Omweg E25
Donald West X47
John Sears III O84
Sonya Poslik X71
Robert Shohan Jr. O31
Sean Coons E25
Clifton Blackwood E83

Eric Hinson E17
Henry Godfrey X48
Steven Oyer M21
James Wightman Jr. X71
Paul St. Amand Jr. E15
Vernon Davis III T55
Michael Williams X36
George Nash X43

25 YEARS

Kyle Harrington E86
Jeffery Wright O63

20 YEARS

Vincent Battisto Jr. E27
Andrea Battle E83
Carrie Breeden O19
Mark Cornwell E42
David Ellis E81
Ahmad High O45
Antaux Rollins E81
William Sage Jr. X47
Carlos Serrano X67
Cynthia Wolfe O12

RETIREMENTS

SEPTEMBER

Dale Abbott E13
Lee Anderson O68
Robbin Beale X36
John Bedford O58
Carol Belfiore X51

James Bradley E85
Stephen Brady E17
Leaster Brown X36
Thomas Bryant X47
Ellen Council-Powell X36

Walter Darby X42
Tyrone Dawson X33
George Deeble E21
Sean Flynn X31
Nathan Gillikin X36

Mark Goodwin E37
Rose Hoffman E18
Andrew Markham O63
Paul Mcguire X67
Charles Napier O43

Victor Nguyen E63
Robert Palacio X43
Terry Sawyer O43
Bobby Saylor X36
Bryan Vick X15

Melvin Whitley X36
David Wilson E84
Todd Woldmoe E86



40 Years Ago

Newport News Shipbuilding launches *Los Angeles*-class submarine *San Francisco* (SSN 711) in October 1979. NNS Photo Archive