



Photo by Ashley Cowan

NNS Honors Model of Excellence Awardees



Newport News Shipbuilding honored the extraordinary contributions of 231 shipbuilders from across the company during the 2019 Model of Excellence awards ceremony Friday, Sept. 20.

The Model of Excellence is NNS' highest honor and recognizes individuals and teams for their performance and accomplishments in five categories that align with the NNSFORWARD Strategy: Enable Our Workforce, Execute Efficiently, Transform Business Operations, Grow the Business Base and Lead the Way.

“What makes tonight so significant and special is that the

shipbuilders we honor as Models of Excellence were chosen from more than 25,000 of the finest shipbuilders in the world,” said NNS President **Jennifer Boykin**. “Simply put, they are the best of the best, and I could not be more proud to recognize their hard work, innovation, commitment and achievement.”

John Witherspoon II (O53) received a Model of Excellence award for developing the “ICARE” campaign to promote the power of unity among divisions. He was proud to bring his father to the ceremony.

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Pictured from left during a ribbon cutting at “Applebee’s” are **Todd West, Chris Miner, Terrence Sudberry, Thomasina Wright and Matt Needy**. Photo by Ashley Cowan

“Applebee’s” Reopens



Renovations to the café known as Applebee’s in Bldg. 227, located north of Dry Dock 11, are complete. Shipbuilders can use the reclaimed space to eat lunch and have crew talks. The collaborative effort between Facilities, Operations Training and the In-Service Aircraft Carrier (ISCVN) Division adheres to Newport News Shipbuilding’s quality of life initiative.

Upgrades include a restored floor, an audiovisual system and a future wellness room. Shipbuilders in the Surface Preparation and Treatment Department (X33) restored the floor as a training opportunity.

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NNS Honors Model of Excellence Awardees

CONTINUED FROM PG 1

“I was very surprised to receive the award. Sometimes people think what you do goes unnoticed. The shipyard notices – they care. This award and the ceremony are proof,” Witherspoon said.

Richard Snapp Jr. (X11) was among the 24 shipbuilders from the Covered Modular Assembly (CMAF) Aircraft Elevator Assembly Team awarded for beating the odds and achieving excellence on

John F. Kennedy (CVN 79). “This is a high-class event,” Snapp said. “It’s awesome to attend.”

Watch a video featuring some of this year’s Model of Excellence honorees on NNS’ website or on the NNS to Go app. See a list of all honorees on MyNNS.



Celine Baysal, left, and her mother, Figen Baysal, both received Model of Excellence awards for the same project. Photo by Matt Hildreth

we had a very short time,” Figen Baysal said before the award ceremony. “We did the best we could.”

The effort was successful, and about one year later, members of the Accounting System Audit Response Team – including the Baysals, both systems engineers – received Model of Excellence awards. “After working here for only three years, I wasn’t expecting it,” Celine Baysal said. Her mother inspired her to become a systems engineer and to come to work at NNS.

Even outside of the project that earned them Model of Excellence awards, the Baysals embrace the opportunity to work together and take pride in the fact that their work contributes to the nation’s defense. “A lot of people are surprised, but I think we work well together,” Celine Baysal said. “We’re so honest with each other, and there’s so much trust.”

Mother and Daughter Honored Together

Mother and daughter duo **Figen Baysal** (E47) and **Celine Baysal** (E47) had no idea they would receive Newport News Shipbuilding’s highest honor for serving on a team tasked with devising a new strategy for managing business system audits. “Mapping the processes was a new approach for an audit, and

Mary Ellen Nealy (O19), who also was a member of the Accounting System Audit Response Team, said she saw firsthand how Figen Baysal mentors her coworker and daughter, who Nealy said is brilliant in her own right.

“They work so well together,” Nealy said. “Figen obviously has more experience, but I saw her hold back to let her daughter shine. I knew what she was doing both as a mom and as a leader in the company, and it was awesome.”

“Applebee’s” Reopens

CONTINUED FROM PG 1

“We took employees who had no experience with floor restoration and trained them here,” said **Terrence Sudberry**, an apprentice and project lead. “They can apply what they learned here to when they restore floors on aircraft carriers.”

Ronald Hunter is an insulator with 20 years of floor restoration experience. He helped teach shipbuilders how to properly restore the floor.

“It was fun,” he said. “It was easy to train here because the space is so large.”

An American flag hangs from one of the beams in the middle of the room. Banners on the wall show all Navy ships that have undergone refueling and complex overhaul (RCOH) at NNS.



Shipbuilders work to restore the floor in “Applebee’s” in August. Photo by Matt Hildreth

“We have great teams that work on getting Navy ships back in the fleet,” said **Chris Miner**, vice president of the ISCVN Program. “We can be proud of this space as we use it every day to execute our orders.”

Shipbuilders Support Day of Caring



More than 70 Newport News Shipbuilding employees, family members and friends gathered Sept. 14 for the 2019 United Way Day of Caring.

Participants learned about issues surrounding sexual assault and participated in a service-learning project that involved assembling aftercare and iCare kits for hospitals and community partners who work directly with survivors of all forms of sexual violence.

Volunteers also packed 120 snack packs for the USO to distribute to military personnel.

“The Day of Caring gives us opportunities to volunteer in our community when it is needed most and affords us the chance to strengthen ties in our community. It also allows us to create new friendships and



Shipbuilders and family and friends pack kits for survivors of sexual violence. Photo by Ashley Cowan

meet like-minded people,” said **Dawn Hardister (X63)**, who participated in the event along with her husband and children. “I think our children learn from the examples we set for them, so I make volunteering a family affair. It will teach my kids how to care for others and also puts their lives in perspective while building strong morals.”



Pictured from left are **Zachary Bond (E46)**, **Paula Young (O68)**, **Lorrie Peckham (E68)** and **Pamela Frazier (E46)**. Photo by Haijun Ramoundos (E46)

VERG Hosts Day of Caring Drive for Veterans



Members of Newport News Shipbuilding’s Veterans Employee Resource Group (VERG) supported the United Way Day of Caring by collecting personal care items for Red Cross volunteers to distribute to veterans at the Hampton VA Medical Center.

More than \$550 in items and cash was collected to support their Day of Caring effort. “Many thanks to our veterans and supporters of veterans for their contributions, and a special thank you to E46 in Bldgs. 901 and 600 for being a drop-off source,” said **Paula Young (O68)**, director of membership and community service for VERG. “It is our hope that this is just the beginning of special events we may take part in to be able to show appreciation and to thank our military family.”

Lean Implementation: Support the Craftsmen



Newport News Shipbuilding is implementing Lean – a process improvement method that streamlines workflow and removes waste – using five work streams, including Support the Craftsmen.

Lean will optimize the company’s entire value stream to improve the quality of life for employees and product quality, cost and schedule. Key components for craftsmen and craftswomen include systematic training improvements and the implementation of the team leader/help chain, which will enable employees to focus their

attention on safety, quality and schedule.

“We develop their confidence, which makes them better craftsmen and less frustrated and aggravated on the job,” said X11 Foreman **Wayne Trevathan**.

Watch a video that explores the benefits of the Support the Craftsmen work stream.

Know Your Numbers Deadline is Sept. 30



Newport News Shipbuilding employees eligible for the Know Your Numbers program have until Monday, Sept. 30, to complete the program. Employees must complete a health screening and wellness profile by the deadline to save \$600 on their Huntington Ingalls Industries medical insurance starting Jan. 1, 2020.

The program is operated by QuadMed and all personal medical information is confidential. Employees can choose to complete a health screening onsite with QuadMed during one of the following sessions:

Sept. 24 Bldg. 600 Conference Room C 8 a.m. until 1 p.m.	Sept. 25 Bldg. 903 Conference Room 514B 1 p.m. until 4 p.m.	Sept. 26 Bldg. 86 IE-2 and IE-3 8 a.m. until 1 p.m.
Sept. 27 Bldg. 902 Video Conference Room A 8 a.m. until 1 p.m.	Sept. 30 Bldg. 903 Conference Room 129B 8 a.m. to 1 p.m.	



A shipbuilder grinds on an *Enterprise* (CVN 80) unit located on Platen 21. Photo by Ashley Cowan

Check Out Hot Shots

Hot Shots is a collection of photos taken around Newport News Shipbuilding by staff photographers. View the September edition on MyNNS or on the NNS to Go app.



Sen. Mazie K. Hirono, left, talks with Latitia McCane at The Apprentice School. Photo by Matt Hildreth

NNS Welcomes U.S. Sen. Mazie K. Hirono

Newport News Shipbuilding hosted U.S. Sen. Mazie K. Hirono of Hawaii on Friday, Sept. 23.

Hirono, the ranking member of the Senate Armed Services' Subcommittee on Seapower, which oversees all Navy shipbuilding programs, got a behind-the-scenes look at the new construction, overhaul and maintenance of nuclear-powered aircraft carriers and submarines, as well as current facility investments and the integration of digital technology across the shipyard.

Accompanied by NNS President **Jennifer Boykin** and shipbuilders, Hirono visited several areas of the shipyard. Her first stop: The Apprentice School, the cornerstone of the company's workforce development efforts to train and develop the next generation of shipbuilders.

"As the ranking member of the Senate Armed Services Subcommittee on Seapower, I respect and appreciate the critical role American shipbuilders such as Newport News Shipbuilding play in protecting American national security and advancing our strategic interests around the world," Hirono said. "Throughout today's visit, I saw first-hand the ingenuity and dedication of the shipyard's workforce and will continue to be a strong advocate in the Senate for our shipbuilders and public shipyards."

The tour also included a stop at USS *Gerald R. Ford* (CVN 78), and Dry Dock 12, where shipbuilders are completing shaft installation and hull painting on *John F. Kennedy* (CVN 79).

Hirono also toured the Supplemental Modular Outfitting Facility (SMOF) and the Joint Manufacturing and Assembly Facility (JMAF), which supports construction of the *Ford*-class aircraft carrier and *Virginia*- and *Columbia*-class submarine programs.

"It has been a privilege to host Senator Hirono today to showcase the skill and craftsmanship of our shipbuilders and the platforms we build to help defend our freedoms," Boykin said. "We appreciate her interest in our workforce development programs and her support in our efforts to meet the needs and priorities of the U.S. Navy for our nation's defense."

AROUND THE YARD

Inclusion and Diversity Week

Newport News Shipbuilding is observing Inclusion and Diversity Week Sept. 23-27. To celebrate and educate shipbuilders about inclusion and diversity, the Inclusion and Diversity Office, inclusion and diversity champions and leads, and employee resource groups are hosting a number of events like lunch and learns, including some listed below.

Sept. 23

Dry Dock Fun Walk
Dry Dock 12
Noon until 12:30 p.m.

Sept. 24

Dry Dock Fun Walk
Dry Dock 12
Noon until 12:30 p.m.

Unconscious Bias

VASCIC 2 West
Noon until 12:30 p.m.

Sept. 25

Dry Dock Fun Walk
Dry Dock 12
Noon until 12:30 p.m.

Unconscious Bias

Bldg. 500-2 (Classroom 2)
Noon until 12:30 p.m.

Networking Event

Bldg. 888
3:30 until 4:30 p.m.

Events are open to all employees, but they must attend on their own time. For more information, employees should reach out to an inclusion and diversity champion in their area.

HOLA to Host Hispanic Heritage Month Celebration Oct. 3

The Hispanic Outreach and Leadership Alliance (HOLA) employee resource group is hosting a Hispanic Heritage Month celebration from 4:30 until 6 p.m. Oct. 3 in the VASCIC auditorium.

Professor John Riofrio, director of Latin American Studies and associate professor of Hispanic Studies at the College of William & Mary, will be the featured speaker. The topic of Riofrio's discussion is "Hispanic Americans: A History of Serving Our Nation." The event is open to all NNS employees.

Sept. 26

Dry Dock Fun Walk
Dry Dock 12
Noon until 12:30 p.m.

Gender, Gender Identity and Sexual Orientation: Overcoming Unconscious Bias
Bldg. 1744-3 (Conference Room)
Noon until 12:30 p.m.

Power of Your Voice

Bldg. 903 (Conference Room 129B)
Noon until 12:30 p.m.

Value of the Generations in the Workplace
Various locations (Bldgs. 2, 520, 872, 901, 902 and 903)
7 until 7:30 a.m. and noon until 12:30 p.m.

Value of the Generations in the Workplace
Bldg. 4931-1 (PCU Facility Assembly Room)
Noon until 12:30 p.m.

Sept. 27

Dry Dock Fun Walk
Dry Dock 12
Noon until 12:30 p.m.

Disability Awareness Month Event is Oct. 1

October is National Disability Awareness Month. Human Resources and Administration inclusion and diversity champions, in collaboration with the G.I.F.T. employee resource group, are hosting an event from 4:30 until 6 p.m. Oct. 1 in the VASCIC auditorium with Holly Whittenburg, VCU Rehabilitation Research and Training Center's site coordinator for research studies.

Whittenburg will discuss the importance of an inclusive workforce. The event is open to all NNS employees.

NNS Hosting Blood Drives

Newport News Shipbuilding is hosting blood drives in October in support of the American Red Cross. See details for each location below. A charge is provided for shipbuilders who donate.

Oct. 1

Bldg. 903 (Conference Rooms A & B)
8 a.m. until 1 p.m.
Contact **Christina Charnock** (E70) at 380-2863 or via email to schedule an appointment.

Oct. 3

Bldg. 520-6 (James River Room)
7:30 a.m. until 12:30 p.m.
Contact **Judy Fundak** (K18) at 380-3011 or via email to schedule an appointment.

Oct. 9

Bldg. 600-1 (Conference Rooms B & C)
7 a.m. until noon
Contact **Natasha Eck** (E83) at 688-7196 or via email to schedule an appointment.

Oct. 25

Bldg. 909-2 (Second Floor Dining Area)
7:30 until 11:30 a.m.
Contact **Judy Fundak** (K18) at 380-3011 or via email to schedule an appointment.

ISCVN to Present Quality Awards

The In-Service Aircraft Carrier (ISCVN) Division is accepting nominations for its Quality Shipbuilder of the Week Award.

Every year in October, the ISCVN Division recognizes shipbuilders who demonstrate the highest level of commitment to first-time quality in their daily work with the award.

Each week throughout the month of October, an employee who has been nominated could be selected as a winner. At the end of the month, one of the weekly winners will be selected as the ISCVN Quality Shipbuilder of the Month. Employees interested in submitting nominations, can ask their immediate supervisor to submit a nomination form on MyNNS or contact **Nicki Wolfe** (K69).

DATEBOOK

SEPTEMBER 24

NNS Spear & Gear, Newport News Shipbuilding's online company store, will host a pop-up sale from 7 a.m. until 4:30 p.m. between the Modular Outfitting Facility (MOF) and the Supplemental Modular Outfitting Facility (SMOF).

SEPTEMBER 25

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 86-3 (IE 3). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

SEPTEMBER 26

L.E.A.R.N. will host an after-work presentation with **Bryan Caccavale**, vice president of Supply Chain Management, from 4:30 until 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email LEARN@hii-nns.com.

SEPTEMBER 26

The "Spear and Gear" Toastmasters Club will host a new member induction ceremony and membership interest meeting from 4:45 until 5:45 p.m. in Room 247 at The Apprentice School (Bldg. 1919). All NNS employees are welcome. Attendees will participate in an interactive activity and learn about Toastmasters International and how to join the club. Sign up online for the interest meeting by Sept. 24 or contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

SEPTEMBER 27

The Apprentice Alumni Association will host the annual Apprentice Alumni Fall Golf Tournament at Sleepy Hole Golf Course. The cost is \$70 per golfer and includes green fee, 18-hole cart fee, tournament prizes, food and unlimited range balls (one hour prior to start). For more information or to sign up, contact **Fred Peedle** (E51) at 688-6682.

SEPTEMBER 27

The Apprentice School will celebrate the induction of its first-ever athletic Hall of Fame class during a banquet at 6:30 p.m. in The Apprentice School Gym (3101 Washington Ave. in Newport News). Tickets are \$35 per person and can be purchased on www.GoBuilders.com by clicking "Pay for Events" under the "Fan Zone" dropdown menu.

SEPTEMBER 28

The Apprentice School Builders football team will host LaGrange College from LaGrange, Georgia, at 1 p.m. at the Apprentice Football Stadium during Hall of Fame weekend. Shipbuilders are encouraged to come out to cheer on the Builders. Use the hashtag #AnchorsUp to support the team on social media.

SEPTEMBER 30

Anyone who registered for the NNS 5K, which had been scheduled for Sept. 7, can visit the HII Family Health Center from 2:30 until 5 p.m. to pick up their T-shirt, bib number and finisher pin.

OCTOBER 1

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 160-2 (Engineering Ops. Conference Room). The program is open to salaried individual contributors. Sign up by emailing PEERProgram@hii-nns.com and include your name, department, phone number and learn at lunch date.

OCTOBER 2

Shipbuilders who are interested in the PEER Program can attend an open house from 4 until 6 p.m. in Bldg. 520-6 (James River Room). The event will provide an opportunity for candidates, active participants and host departments to discuss rotation opportunities, candidate goals, department needs and mutual expectations. The program is open to salaried individual contributors. Visit the PEER Program website for more information.

OCTOBER 3

Several engineering professional societies are hosting E-Trilogy, a joint fall meeting, at 6 p.m. at Revolution Golf and Grill in Williamsburg. Dr. John D. Anderson Jr. will speak on "NASA Langley Research Center: A Magnet for Quality." The cost is \$30. To purchase tickets, visit bit.ly/2m8QuPW.

OCTOBER 9

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 903-7 (MDC). The program is open to salaried individual contributors. Sign up by emailing PEERProgram@hii-nns.com and include your name, department, phone number and learn at lunch date.



NNS Golf League Champions

Rob Holley, Scott Bohn, Pat Markwitz, Chris Adkins, Jerry Adkins, Lucinda Connely, Bobby Fitzgerald, Ed Cunningham, Johnny Nelms, Keith Owens and Phil Delk, members of E55B team in the NNS Golf League, recently won this year's championship.

Second-Shift Food Truck Roundup Planned for Oct. 2

Aramark Services and Newport News Shipbuilding Food Services will host a Food Truck Roundup at noon, Wednesday, Oct. 2, at Pier 3/Material Laydown Area. Shipbuilders are invited to come out and support the vendors and fellowship with fellow employees.

For questions, contact **Dwain Jenkins Sr.** (K49) via email or at 688-7281 or Mickey Yeamans at (757) 285-0153 or Yeamans-Mickey@aramark.com.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Entry-level Pipefitter	31738BR	X42	Newport News
Entry-level Structural Welder	30625BR	X18	Newport News
Experienced Blaster	31476BR	X33	Newport News
Experienced Insulator	32073BR	X33	Newport News
Experienced Marine Painter	30184BR	X33	Newport News
Experienced Pipefitter	31741BR	X42	Newport News
Experienced Refueler	25308BR	X43	Newport News
Production Planning and Scheduler 3	29929BR	X44	Newport News
Director, Quality Assurance Policy 2	31890BR	O30	Newport News
Senior Supply Chain Specialist	28765BR	O51	San Diego, CA

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

