

# CURRENTS

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Delaware (SSN 791) is the 18th Virginia-class submarine. Photo by Ashley Cowan

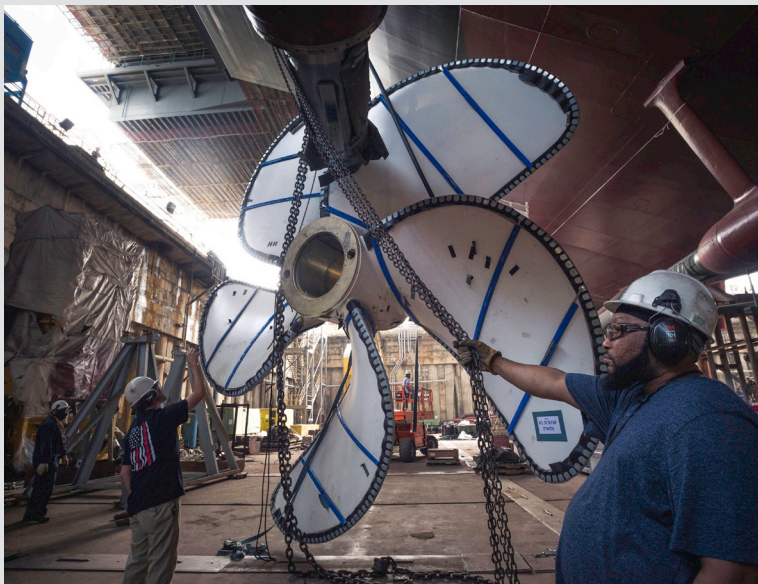
## NNS Delivers *Delaware* (SSN 791)

Newport News Shipbuilding delivered the newest fast-attack submarine to the U.S. Navy Friday, Oct. 25.

*Delaware* (SSN 791), which successfully completed sea trials earlier this month, is the ninth Virginia-class submarine to be delivered by NNS and the 18th built as part of the teaming agreement with General Dynamics Electric Boat.

“Like the last two submarines we delivered to the Navy, *Delaware* has received some of the highest quality scores since the Virginia-class program began,” said **Dave Bolcar**, vice president of Virginia-Class Submarine Construction. “Our team of shipbuilders continues to perform at a high level, and nothing makes us prouder than delivering one of the most mission-ready submarines to the fleet.”

CONTINUED ON PG 2



## Shipbuilders Install Propellers on *John F. Kennedy* (CVN 79)

Shipbuilders on *John F. Kennedy* (CVN 79) recently completed the installation of four bronze propellers that will push the newest Ford-class carrier through waters around the world. Each propeller weighs approximately 58,000 pounds with a diameter of 21 feet.

The wet shafting installation process took about a year in the dry dock and upwards of 150 craftsmen and craftswomen from numerous trades. That number doesn't include those who work in facilities such as the Foundry and Machine Shop, where many of the required components were manufactured.

CONTINUED ON PG 2

Shipbuilders recently installed four bronze propellers on *John F. Kennedy*. Photo by Matt Hildreth



## Shipbuilders Install Propellers on *John F. Kennedy* (CVN 79)

CONTINUED FROM PG 1

While the propellers were procured from Rolls-Royce, the struts, shafts and nose cones were built by shipbuilders. “There’s not a whole lot down here that is not made by Newport News Shipbuilding,” said Construction Supervisor **Scott White** (X91). “It took a lot of commitment from a lot of people and a lot of teamwork from different trades.”

It was especially meaningful for White, who started his career at NNS in 2005 working propulsion on USS *George H.W. Bush* (CVN 77), with **Roy Ethington** as foreman (now general foreman), and **Mitch Cassell**, his mate (now foreman). The three worked together again to install shafts and propellers on *Kennedy*, all in positions of increased responsibility.

The installation process requires shipbuilders to work within tight tolerances, using lasers to help ensure critical alignments. In addition, coordination efforts were sometimes difficult, as dry dock real estate was limited with the other shipbuilders working to complete their tasks to prepare *Kennedy* for launch.

**Kevin Eure** (X43), **Brandon Moore** (X43), **James Bragg** (X43) and **Joey Bowles** (X43) were among the shipbuilders who worked to install the shafts and propellers.

“The process we had to go through to get to this point is amazing. It looks like it would be a quick and easy job. But in reality, there are so many



Shipbuilders install one of CVN 79's propellers. Photo by Matt Hildreth

factors that have to go into the alignment of those propellers,” said Moore, who had never worked on a wet shafting and propeller install.

Like Moore, many shipbuilders were new to the process. “A lot of the people down here were green,” White said.

Bowles and Bragg, who both worked on shafting for USS *Gerald R. Ford* (CVN 78), said they noticed improvements this time around and were proud of the accomplishment.

“It seemed to go smoother using more advanced methods versus the old way,” Bragg said. “Everybody’s job is important – from the guy who sweeps the floor to the guy who puts in cable. It can’t be completed without everybody doing their job. But we get to put the wheels on the thing, and that’s pretty cool.”

*Kennedy*’s christening is scheduled for Dec. 7.

## NNS Delivers *Delaware* (SSN 791)

CONTINUED FROM PG 1

The submarine is the second ship named for the country’s first state, the first being the dreadnought battleship USS *Delaware* (BB 28), which was delivered by NNS in 1910.

More than 10,000 shipbuilders from NNS and Electric Boat have participated in *Delaware*’s construction since the work began in

September 2013. The submarine was christened by Dr. Jill Biden, the former second lady of the United States and the Ship’s Sponsor, during a ceremony in October 2018.

*Delaware* (SSN 791) will be commissioned next year. Watch a video celebrating the submarine’s delivery on MyNNS.

## New Group Rider Lot Opens



Beginning Monday, Oct. 28, a new group rider parking lot will be established at 4700 Washington Ave., between 47th and 48th streets. Creation of this parking lot is a result of an increase in group rider applications submitted since the program was overhauled earlier this year. View a diagram of the new group rider parking lot or read the notice posted to the Parking and Transportation website.

As a reminder, employees interested in becoming a group rider

should visit the MyNNS Parking and Transportation website to submit an application. Employees who become a group rider are only eligible for one Newport News Shipbuilding parking hangtag (unless they commute via a 15-passenger van) – all other hangtags are required to be returned to the Parking and Transportation team. Email [ParkingSolutions@hii-nns.com](mailto:ParkingSolutions@hii-nns.com) if you have questions about the company’s group rider program or have ideas to improve parking and/or transportation at NNS.

## NNS Offering Bonuses for Trades Trainees

Talent Acquisition is accepting applications for the fitter (X11), machinist (X43), marine electrician (X31), marine painter (X33), marine welder (X18) and sheet metal (X32) trainee programs.

Candidates who successfully complete the trainee program and start work at Newport News Shipbuilding in the program trade area will receive a \$500 cash bonus. This new incentive is being offered for a limited time and is only being offered to candidates who applied on or after Oct. 18.

Trainee program classes are held at either Thomas Nelson

Community College or Tidewater Community College for two or three weeks, dependent on the trade program, on Monday through Friday from 7 a.m. until 3:30 p.m. To participate, candidates must successfully complete the employment process and pay the school's \$250 tuition fee. Candidates who successfully complete the program will start work with NNS in that program trade, be reimbursed the \$250 tuition fee and receive the \$500 cash bonus.

NNS employees are encouraged to refer friends and family to apply. Candidates should apply at [www.buildyourcareer.com](http://www.buildyourcareer.com) in the Trades/Crafts portal. The deadline to apply is Nov. 17.



Members of Women in Shipbuilding Enterprise (WiSE), left, and employees from several Quality departments, right, gathered to raise awareness of breast cancer.

## Shipbuilders Mark Breast Cancer Awareness Month

October is Breast Cancer Awareness Month. Newport News Shipbuilding employees showed support for those affected by breast cancer in a number of ways.

**Monica Schnautz** (O06) organized a "Pink Out Day" for employees from several Quality departments. "I coordinated this event as an

engagement opportunity to have different Quality groups raise awareness with a disease that has touched so many people in various ways. Also, being a new addition to the Quality Department, it allowed me to meet members of my department and have them share their experiences," she said.

## Check Out the NNS Photo Library

Check out the new and improved NNS Photo Library on MyNNS. It is the only official source for photographs approved and cleared for public use in Newport News Shipbuilding electronic and printed materials.

## Team Spirit Day Photos

Shipbuilders were encouraged to show team spirit by wearing their favorite team's apparel to work on Friday, Oct. 18. To see photos submitted from across the shipyard, visit [nns.huntingtoningalls.com/team-spirit-day](http://nns.huntingtoningalls.com/team-spirit-day).

## Practice Fire Safety at Home and at Work

It's important to practice fire safety to help prevent fires and ensure you are prepared in the event of an emergency. Mike Symonds, a Newport News Shipbuilding firefighter and EMT, shares some important fire prevention tips to help shipbuilders stay safe at the shipyard and at home in a video on MyNNS.

## On-the-Spot Ethics Awards Announced

The following shipbuilders were honored with On-the-Spot Ethics Awards: **William E. Stallings** (X42), **Tom L. Taluto** (E83), **Mark D. Stumpo** (E83), **Kelly L. Mann** (X70), **Jared M. Andrews** (E16), **Kenneth R. McClellan** (X76), **Jeffery P. Jernigan** (X47), **Stacey E. Bolt** (X43), **Adam W. Horrell** (X43), **Stanford L. Johnston** (X31), **Stanley W. Pearson Jr.** (K48), **Jim Rhoades** (E84), **T.J. Nelson** (O34), **Chris Belter** (O67), **Kelly T. Reese** (X71), **William Robinson** (X33), **Keith Smith** (X31), **Marcus A. Shelton** (X43), **Nicole Ellis** (O51), **Peggy (Margaret) Cross** (O51) and **Tracey Delk-Hart** (O51).

To nominate a fellow employee, submit form C-941 to the Ethics Office, Dept. O18.



## Shipbuilder Beats Silent Killer

There's a silent killer in the U.S. that strikes one out of three Americans: high blood pressure.

The American Heart Association calls high blood pressure a silent killer because it often has no symptoms but can put you at risk for heart disease, the leading cause of death in the U.S.

For **Bill Berger**, an O43 maintenance foreman, high blood pressure almost cost him his life. Earlier this year, he went to the dentist for a regular check-up. The dentist took his blood pressure at the appointment and found it was too high for dental work.

"The dentist said I should see my doctor about my blood pressure," Berger said. "But I didn't have any symptoms so I didn't go."

For the most part, Berger felt fine. He did have shortness of breath when exerting effort, but he ignored it. Unfortunately, ignoring the problem meant it worsened. After feeling so sick he almost missed walking his daughter down the aisle at her wedding, he went to the cardiologist.

"They did a stress test and the results were not good," he said. "Afterward they did a procedure to test for blockages. The doctor found a 99% blockage in my left descending artery."

Even though Berger didn't think he was sick, he could have died from the blockage. "The doctor was amazed I could even walk with that



**Bill Berger**, who survived a recent health scare, now encourages fellow shipbuilders to take care of their health. Photo by **Ashley Cowan**

blockage," he said. "I could have died at my daughter's wedding."

Following the procedure, the doctor put in a stint to open Berger's artery. Now he can breathe better and is looking to help others avoid this silent killer.

"I hadn't seen a doctor since 1998," he said. "Now I talk to my team at work and encourage them to take care of their health." Get your blood pressure checked for free at an onsite health screening or at the HII Family Health Center. Call 327-4200 for details.

## NNS Partnering With Local Small Businesses



Newport News Shipbuilding and Huntington Ingalls Industries' Technical Solutions Division (TSD) are partnering with Hampton Roads Innovation Collaborative (HRIC) to meet small businesses that align with and could advance each division's business transformation initiatives.

Earlier this year, NNS and TSD, along with government and industry, joined HRIC as Corporate Pillars. The Corporate Pillars Program is designed to emulate some of the conditions that contributed to the success of Silicon Valley. The goals of the Hampton Roads Corporate Pillar Program are to provide:

- Exposure and awareness of the region's tremendous resources for business and innovation
- Solicited feedback from pillar organizations to assist small business development
- Interest for leads and referrals within circles of influence
- Assistance in the development of a workforce pipeline
- Economic development for the region

Each quarter, HRIC introduces Corporate Pillars to six small businesses with core capabilities such as: advanced manufacturing, IT management and consulting, cybersecurity, augmented reality, digital marketing, social media platforms, remote view "tough camera"

manufacturers, drone programmers/manufacturers, subsea carrier-neutral colocation, developer of temperature controlling compression therapy wraps and unmanned systems.

"These meetings offer an environment for networking and an opportunity for HII divisions to gain exposure to local small technology businesses that can help transform business operations," **Chris Porro**, PEER on rotation in O55.

This year, HRIC introduced Corporate Pillars to 18 small businesses within Hampton Roads' Regional Technology Ecosystem. HRIC will host a "review session" to allow each of the 18 companies an opportunity to reconnect with Corporate Pillars and provide a five-minute update of the company's progress. The review session will be held from 4 until 6 p.m. Nov. 13 in the Ryan Room at Towne Bank University, located at 6009 Harbour View Blvd. in Suffolk. For additional information or to register to attend this event, contact [smallbusiness@hii-nns.com](mailto:smallbusiness@hii-nns.com).

HRIC is soliciting feedback from Corporate Pillars for 2020 quarterly meetings. If you're seeking sources for business transformation opportunities or would like to receive invites for quarterly meetings, email [smallbusiness@hii-nns.com](mailto:smallbusiness@hii-nns.com).

For more information on HRIC and the Hampton Roads Corporate Pillar Program, visit [technologyhamptonroads.com](http://technologyhamptonroads.com).

## AROUND THE YARD

### Environmental Management System Audit Begins Nov. 4

Newport News Shipbuilding will undergo an Environmental Management System (EMS) ISO 14001 ABS-QE Audit Nov. 4-6.

All employees should be aware of the EMS. Shipbuilders may be randomly interviewed by the audit team about how their job could affect the environment. To pass the audit, employees must follow and understand the company's environmental policy and know how their work affects the environment.

Employees can refer to their ISO 14001 green badge cards or visit the Environmental Engineering EMS - SOAR website to review the shipyard's environmental policy. The policy can be summarized by the acronym "SOAR" – stop pollution, obey rules, always improve and reduce waste. For more information, contact **Sarah Lambert** (O27) at 534-3645.

### NNS Farmer's Market Nov. 4

Newport News Shipbuilding Food Services and Aramark are hosting a farmer's market from 11 a.m. until 4 p.m. Monday, Nov. 4, in the front parking lot of the HII Family Health Center on Washington Avenue.

Locally sourced fruits and vegetables will be available from vendors, including Mobjack Coffee, J&A Farms, State Fair Popcorn, Oberweiss, Premium Jerky, Twizted Pretzel and East Coast Herbal Solutions Tea.

For questions, contact **Dwain Jenkins Sr.** (K49) via email or at 688-7281 or Mickey Yeamans at (757) 285-0153 or [Yeamans-Mickey@aramark.com](mailto:Yeamans-Mickey@aramark.com).

### Food Truck Roundup Nov. 6

Aramark Services and Newport News Shipbuilding Food Services will host a Food Truck Roundup at noon, Wednesday, Nov. 6, at The Rock.

For questions, contact **Dwain Jenkins Sr.** (K49) via email or at 688-7281 or Mickey Yeamans at (757) 285-0153 or [Yeamans-Mickey@aramark.com](mailto:Yeamans-Mickey@aramark.com).

### Talent Acquisition Hosting Trades Hiring Event Nov. 9

Talent Acquisition is hosting a trades hiring event from 7 a.m. until noon on Saturday, Nov. 9, at The Apprentice School. This event is open to the public.

Newport News Shipbuilding is building its trades workforce and hiring entry-level and experienced deck electricians (X31), fitters (X11), inside and outside machinists (X43), painters (X33), pipefitters (X42), riggers (X36), sheet metal workers (X32) and structural welders (X18).

During the event, participants will have the opportunity to have their job application reviewed onsite, complete Work Keys testing if required, interview, and receive an on-the-spot job offer if qualified. Entry-level trades careers start at more than \$18 per hour.

NNS employees are encouraged to refer friends and family to apply. Direct interested candidates to learn more about the event and apply at [www.huntingtoningalls.com/trades](http://www.huntingtoningalls.com/trades). Participants are encouraged to apply in advance of the event.

### Employees Encouraged to Identify Disability Status

During National Disability Employment Awareness Month, Huntington Ingalls Industries encourages employees to celebrate the contributions and perspectives of individuals with disabilities and to be counted if you have a disability. Voluntarily sharing your disability status supports the company's inclusion and diversity efforts and plays an important part in ensuring equal employment opportunities for people with disabilities.

To identify your disability status or specify that you do not have a disability, visit [www.huntingtoningalls.com/disability](http://www.huntingtoningalls.com/disability).

If an employee chooses to disclose they have a disability, they do not need to specify the type of disability. The information is collected and securely maintained by human resources (HR), and the employee's supervisors and coworkers will never be notified. The information will never be associated with an employee's personnel file or be accessible by anyone except select HR team members for inclusion and diversity and EEO purposes only.



### The Apprentice School Celebrates Homecoming

The Apprentice School celebrated homecoming and crowned its court on Oct. 19. Pictured from left are **LaRon Mitchell** (X11); **Sabrina Werth** (X42); **Latitia McCane**, director of Education at The Apprentice School; **Jessica Boyd** (O68), **As-Saboor Hasan** (X33), **Matt Needy**, vice president of Operations; **Alma Cochran** (X33), **Taylor McCaslin** (X33) and **Justin True** (O68).

## DATEBOOK

### THROUGH NOVEMBER 4

The Hispanic Outreach and Leadership Alliance (HOLA) employee resource group is seeking leaders to join its 2020 board. Nominations for all board positions are being accepted. Information on all leadership positions can be found in HOLA's bylaws. Those who are interested should complete the nomination form on MyNNS and identify the leadership position in which they are interested. Multiple nominations can be submitted. For more information, contact **Marisol Liceaga** at 688-2285 or **Jason Lugo** at 688-3661.

### NOVEMBER 1

Newport News Shipbuilding and the American Red Cross are hosting a blood drive in Bldg. 4931 (PCU Assembly Room) from 5 until 11 a.m. Shipbuilders who would like to donate should fill out the Blood Drive Donation Form and return it to **Judy Fundak** (K18) via email or fax it to 688-7060.

### NOVEMBER 2

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. The Southside walk is Nov. 2 at Mount Trashmore in Virginia Beach. Register at [www.HamptonRoadsHeartWalk.org](http://www.HamptonRoadsHeartWalk.org) or become a team lead. For more information, visit the NNS Heart Walk website on MyNNS or contact **Tammy Wagner** (E42) at 688-2824.

### NOVEMBER 4-15

Newport News Shipbuilding's annual Holiday Food Drive will be held Nov. 4-15. Drop-off containers will be located inside gate turnstiles. Foodbank collection boxes for waterfront and outlying buildings will be available as requested. Email [CorporateCitizenship@hii-nns.com](mailto:CorporateCitizenship@hii-nns.com) for more information or to request boxes for building competitions.

### NOVEMBER 5

Nov. 5 is Election Day in Virginia. Everyone in the commonwealth will be able to vote for their representatives in the Virginia General Assembly. Some areas may also be able to vote for certain local offices. Newport News Shipbuilding relies on the work of our elected officials at all levels. It is important that shipbuilders make their voices heard in elections no matter what candidates they decide to support. All employees are encouraged to vote.

To find out more about where you vote and what will be on your ballot, visit [www.vpap.org/local-politics](http://www.vpap.org/local-politics).

### NOVEMBER 9

Interested in learning more about Toastmaster's International educational program called Pathways? It is an educational and professional development program that helps Toastmasters develop speeches and projects in an online format. Attend a Pathways training from 2:30 until 4:30 p.m. at the Major Hilliard Library in Chesapeake. For more information, contact **Jamar Skyles** (X44) at 534-3826 or **Sheila Carter** (X72) at 534-0207.

### NOVEMBER 10

The Apprentice School Student Association will host its annual Veterans Day Golf Classic at Ford's Colony Country Club. Check in begins at 7:30 a.m., and there will be a shotgun start at 9 a.m. The price is \$65 per golfer; four golfers per team. The entry fee includes breakfast, lunch, greens fee, two carts per team and range fee an hour prior to tee off. Raffle tickets will be available for purchase throughout the day. Purchase tickets at [apprenticestudents.com](http://apprenticestudents.com). For more information, contact **Ian Carrillo** (X15) at (540) 878-7142.

### NOVEMBER 12

Is retirement around the corner? Learn how to make the most of your last working years and save for the future. SmartPath's "T-Minus 10 Years To Retirement" classes are available on Nov. 12 at noon in Bldg. 520-6 (James River Room) and at 4:30 p.m. in the VASCIC auditorium. Visit [nns.huntingtoningalls.com/smartpath-registration](http://nns.huntingtoningalls.com/smartpath-registration) to register.

### NOVEMBER 13

Attend the final Female and Builder (FaB) Talk session of the year at 4 p.m. at The Apprentice School (Second Floor, Student Commons). **Aylin Robertson**, director of Production Control, and **Mary Cullen**, vice president of Nuclear Propulsion, will share their experiences, provide guidance and answer questions. The event is open to all NNS employees. Visit [fabtalkwrap-up.eventbrite.com](http://fabtalkwrap-up.eventbrite.com) to RSVP. Contact **Latasha Jarrett** (O22) at 380-2005 for more information.

### NOVEMBER 14

Are you looking to sharpen your speaking, listening and leadership skills? If so, attend the "Spear and Gear" Toastmasters Club's meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). For more information, contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

### NOVEMBER 16

Women in Shipbuilding Enterprise (WiSE) is seeking volunteers to work the silent auction at the 27th Annual Achievable Dream Tennis Ball. The event starts at 4 p.m. at the Hampton Roads Convention Center. Dinner will be provided. Contact **Cenise Waites** (T56) at 688-1697 or via email by Nov. 4 to sign up.

### NOVEMBER 21

Attend the "Spear and Gear" Toastmasters Club's speech contest from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). This is a preliminary speech contest for the club speech contest in February. See members practice delivering speeches to compete in the 2020 District 66, Division D, and Area Speech Contest. There will be an international speech competition and an evaluation speech competition this year. For more information, contact **Jay Romulo** (O31) at 380-3768 or **Sheila Carter** (X72) at 534-0207.

### NOVEMBER 23

The Apprentice School Builders football team will take on a representative of the NCAA Division III Old Dominion Athletic Conference at 2 p.m. during the Neptune Bowl at the Virginia Beach Sportsplex. This inaugural event is a small college bowl game. Shipbuilders are encouraged to come out to cheer on the Builders. Use the hashtag #AnchorsUp to support the team on social media.

### SHIPBUILDERS ENCOURAGED TO PROVIDE FEEDBACK

The Envision 2020 Regional Branding Initiative is a partnership of regional organizations coordinated by Reinvent Hampton Roads. The initiative will develop recommendations about how Hampton Roads markets itself internally and to future residents and visitors. As Newport News Shipbuilding works to attract and retain the next generation of shipbuilders, the regional brand will drive how potential employees perceive the community and whether they choose to live and work here. Shipbuilders are encouraged to complete the survey and encourage family and friends to take the survey as well. You can access the survey at [http://bit.ly/Envision2020\\_Survey](http://bit.ly/Envision2020_Survey).

As a reminder, the survey should be completed at home on your own time.

### SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Director, Benefits Strategy & Engagement	32736BR	N354	Newport News
Entry-level Pipefitter	31738BR	X42	Newport News
Experienced Blaster	31476BR	X33	Newport News
Experienced Sheet Metal Worker	32274BR	X32	Newport News
iDS Operations Research Engineer 2	32749BR	X57	Newport News
iDS Operations Research Engineer 3	32742BR	X57	Newport News
iDS Operations Research Engineer 3	32747BR	X57	Newport News
Nuclear Quality Inspector 2	32538BR	O39	Newport News
PIPE CNC Machinist/PIPE Inside Machinist	30765BR	X42	Newport News
Engineer Structural 2	32347BR	X83	Groton, CT

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information.





**Newport News  
Shipbuilding**

October 23, 2019

Dear Shipbuilders,

I want to share some disturbing news with you about an incident that occurred at our shipyard. Earlier today, we were alerted to racially derogatory and threatening graffiti found inside a men's restroom. This type of behavior does not reflect the morals, ideals and values of what it means to be a shipbuilder, and anyone who believes it is acceptable to behave this way and treat people this way has no place at Newport News Shipbuilding.

This incident is under investigation, and I would like to thank those who reported it. I would also like to take this opportunity to remind all shipbuilders that if you witness or suspect that anyone is acting against our Code of Ethics and Business Conduct, you should raise the concern immediately with your direct supervisor, your Human Resources or Labor Relations representative, contact me, or anonymously contact the OpenLine at 1-877-631-0020.

Since becoming president, my focus has been on people and creating an inclusive work environment for our entire workforce. I cannot do this on my own, though, and I need your help. While it may feel uncomfortable to speak up about issues like this, all of us must stand up as leaders to uphold our values and not tolerate any behavior that compromises them.

Thank you for being a leader and making a difference.

Respectfully,

Jennifer Boykin  
President  
Newport News Shipbuilding

The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

Dr. Martin Luther King Jr.

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