

CURRENTS

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Photo by Matt Hildreth

Shipbuilders Participate in Heart Walk



Shipbuilders participated in the Hampton Roads Heart Walk at Peninsula Town Center in Hampton Saturday, Oct. 19, to increase awareness about heart disease and raise money for the American Heart Association.

Newport News Shipbuilding is a Heart Walk sponsor. There is still time to register for the Southside walk, which will be held Nov. 2 at Mount Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org. For more information, visit the NNS Heart Walk website on MyNNS or contact **Tammy Wagner** (E42) at 688-2824.

NNS Recognized as Military Spouse-Friendly Employer

Newport News Shipbuilding was recently named to a list of military spouse-friendly employers.

The list, which includes 106 employers, was released by VIQTORY, a business that connects the military community to civilian...

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Eighteen employees were honored during the ceremony. Photo by Ashley Cowan

Celebrating Kesselring Site Legacy Builders

Newport News Shipbuilding honored longtime employees at the Kenneth A. Kesselring Site in New York last week during the second annual Legacy Builders ceremony.

Kesselring Site Legacy Builders are employees who have served the Kesselring site operations for 30 or more continuous years. A total of 18 employees were recognized – nine

who have 32 years of service, seven who have 31 years of service and two who celebrated their 30-year milestone.

“If you do the math, that’s nearly 600 years of shipbuilding experience to celebrate,” **Chris Miner**, vice president of In-Service Aircraft Carrier Programs, told honorees. “There are few companies who can tout that level of dedication, and I could not be more proud to honor your tremendous commitment.”

The Kesselring site is used to train sailors to operate the reactors for the Navy’s nuclear-powered aircraft carriers and submarines. The maintenance activity performed by employees allows Kesselring to provide the superior propulsion technology with which sailors sharpen their skills.

During the ceremony, Miner and Program Director **Danny Moretz** praised the work of NNS employees at the Kesselring site.

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Andrew Callahan helps Gail Fuller in the Digital Café in the lobby of Bldg. 600. Photo by Matt Hildreth



No One Should Go Hungry: Food Drive Begins Nov. 4



Newport News Shipbuilding's annual food drive in support of the Virginia Peninsula Foodbank will be in full swing from Nov. 4-15.

Hunger impacts children and adults in Hampton Roads and in every community across the country. With the help of generous shipbuilders, families facing hunger across the Peninsula will be able to enjoy nutritious meals.

Drop boxes for donated nonperishable food items will be located inside all gate turnstiles.

Email CorporateCitizenship@hii-nns.com to request boxes for building competitions. Employees will also be able to make monetary donations online. Look for more information in upcoming editions of *Currents*.

Digital Cafés Provide IT Support



Shipbuilders who need IT assistance with company-issued smartphones, laptops or tablets can stop by the new Digital Café in Bldg. 600. Digital Cafés are also located in the lobbies of Bldgs. 520 and 903 to provide IT support across the shipyard.

Additional Digital Cafés are planned for Brooks Crossing (Bldg. 888) and the North Yard. Support is available from 7 a.m. until 3:30 p.m. in Bldgs. 600 and 903 and from 7 a.m. until 4:30 p.m. in Bldg. 520.

Celebrating Kesselring Site Legacy Builders

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“The expertise and institutional knowledge you’ve developed over the last three decades – and longer in many cases – has been of great value to KSO, Newport News Shipbuilding and our Navy,” Moretz said. “Some might say you are our secret weapon, and we want you to know that we do not take you for granted.”

Scott Barnwell (E91) was recognized for reaching his 30th anniversary at Kesselring this year. “The challenges have been diverse, and the experiences have been amazing,” he said. “This is really a great family to work with. It’s a great mission to be a part of, and the work we do is very, very important.”

Watch a video featuring some of the Kesselring Site Legacy Builders on MyNNS.

NNS Recognized as Military Spouse-Friendly Employer

CONTINUED FROM PG 1

...employment, educational and entrepreneurial opportunities.

The 2020 Military Spouse Friendly Employers list provides a comprehensive guide for veterans and their families using data sources through continuously improved methodology, criteria and weightings developed with help from an independent research firm, and survey information from participating organizations.



Sultan Camp, NNS’ military liaison, said the company was honored to receive the recognition.

“Being a veteran and working alongside military spouses on our Talent Acquisition team, I have seen firsthand the challenges involved in finding a job and trying to have a career,” he said. “At Newport News Shipbuilding, we’re seeking those who understand the importance of what we do – and no one can appreciate our mission more than those who have served in our military or military spouses. At NNS, we look for agility, and you certainly hone that skill as a military spouse.”

Columbia Program Celebrates Milestone



On Oct. 2, the *Columbia* Class Submarine Design-Build Team celebrated the completion of arrangement phase for the nation’s newest class of ballistic submarines. The event was celebrated via video teleconference with prime contractor General Dynamics Electric Boat.

The arrangement phase creates the layout of the submarine’s spaces and major systems within the design tool Teamcenter.

The *Columbia* Team began arrangement phase in earnest in 2013, and over the last six years has completed over 4,000 arrangement products, all of which have been approved by the government’s *Columbia* Class Program Office.

Beth Rafferty, vice president of the *Columbia* Program at Electric Boat, noted how appropriate it was to celebrate this milestone via video teleconference between NNS, Electric Boat and the government approval authority because the vast majority of the arrangement approvals were completed in the same manner.

The *Columbia* design is currently 53% complete and is targeted to be 83% complete at construction start in October 2020. “Meeting this target will result in *Columbia* being the most complete design prior to construction start of any submarine class in history,” said **Jason M. Ward**, vice



Pictured from left are **Jason M. Ward**, vice president of *Columbia*-Class Submarine Construction; and **Andy Grayson** and **Dean Royal**, *Columbia* design/engineering managers.

president of *Columbia*-Class Submarine Construction for NNS, as he congratulated and thanked the team for its efforts.

To commemorate this milestone, NNS and EB were presented a certificate of appreciation from *Columbia* Class Program Office Deputy Project Officer Pete Bogannam. He praised the team for working through many challenges and responding to, at times, critical customer feedback to produce a high-quality product that will serve the Navy for decades to come.



Shipbuilders Honored as Trailblazers

Pete Padilla (O59) and **Joey Meléndez** (E47), both U.S. Navy veterans, were recently honored with Hispanic Heritage Month Trailblazer awards.

The awards were presented earlier this month by the Norfolk Public Library and the Hispanic Leadership Forum to celebrate the accomplishments of local citizens who have promoted the culture, history and life of Hispanic Americans in Hampton Roads.

Pete Padilla, left, and **Joey Meléndez** both received Hispanic Heritage Month Trailblazer awards. Photo by **Matt Hildreth**

Propeller Club Supports the Colon Cancer Coalition

On Oct. 2, the Newport News Propeller Club made a donation to the Colon Cancer Coalition in memory of Chris Owenby. The Colon Cancer Coalition achieves its goals by encouraging screening and raising awareness of colorectal cancer’s signs and symptoms through its signature Get Your Rear in Gear run/walk events and Tour de Tush bike rides.

The Colon Cancer Coalition’s primary goals include raising awareness, achieving 80% screening and keeping funds local.

Pictured from left are Propeller Club Second Vice President **Willy Adams** (O19), **Ben Owenby**, **Jerry Owenby** (X36) retired, **Adam Owenby**, **Brooke Owenby**, **Floyd Byrd** (X51) and Propeller Club President **David Batdorf** (K15).



Executive Assistant Speed Mentoring

The Mentoring Program is hosting an executive assistant speed mentoring from 4:15 until 5:15 p.m. at The Apprentice School on Tuesday, Nov. 12. Administrative employees at Newport News Shipbuilding and the Huntington Ingalls Industries corporate office are invited to participate in this professional development opportunity.

Mentoring sessions will occur in 10-minute intervals with participants moving from one mentor to the next. Sign up on the Mentoring Program website on MyNNS. For more information contact, **Liza Carter** at 534-4015 or **Nicole Lawrence** at 688-3159. Seats are limited, so shipbuilders are encouraged to sign up early.

Registration Open for Winter 2020 Night School

The application deadline for winter 2020 Night School is Nov. 20. All classes are scheduled to begin the week of Jan. 6 and end the week of March 2. For further information and to view a list of classes and registration information, visit the Night School website. For questions, contact **Sherry Morgan** (O22) at 688-8608.

Yardwide Cleanup Effort

Newport News Shipbuilding is initiating a yardwide cleanliness effort. To support the initiative, Facilities is setting up non-hazardous waste disposal sites in the following locations:

Pier 3

Oct. 21-23

Dry Dock 12

Oct. 24-28

Bldg. 218

Oct. 29-Nov. 4

Each station will include dumpsters for wood, metal, general trash, pallet and cardboard recycling. The stations will be manned first and second shift Monday through Friday and first shift on Saturdays. See the Distribution A memo for more information.



Pictured are Danielle Mainwaring (X47), Deanna Patterson (E84), Deborah Pittman (O22), Jana Cardoza (X51), Erica Brinson (X36), Glynnis Gwaltney (X51), Ina Ray (O28), Nikolas Nadal (K47), James Sallet Jr. (X51), Jane Tawney (K07), Benjamin Bernard (X51), Jennifer Hilliard (X57), Jhmal Williams (O45), Kenneth Wright (X47), LaToria Kennedy (O45), Kai Smith (X32), Marco Lopez (O06), Ami Parker (O51), Matthew Ester (E47) and Janet Chavis (X67). Photo by Gladys O. Smith (X51)

Shipbuilders Complete Facilitation 101

Twenty employees successfully completed Newport News Shipbuilding's Facilitation 101 course Sept. 19. The course teaches the skills necessary for anyone who leads meetings, coordinates teams or manages projects.

Employees interested in future training sessions can enroll in the course through the Learning Exchange (LX) by using keyword search "facilitation" or by contacting **Gladys O. Smith** (X51) at 688-4704. Seating is limited to the first 20 registrants. Supervisor permission is required. A session is scheduled for November.

Fundraiser Guidelines Updated

In support of fundraisers organized by Newport News Shipbuilding employees, the company's fundraiser guidelines have been updated. Under the new guidelines, some fundraisers no longer require preapproval from the Corporate Citizenship Office, but still require approval from the applicable division vice president.

- All preapproved fundraisers must be approved by applicable department/division vice president.
- Work specific to execution of fundraiser should be performed outside work hours.
- Advertising of the event should be targeted at applicable department employees and work areas.
- While the fundraiser is approved, it is not sponsored by Huntington Ingalls Industries or NNS and the company cannot be responsible for the accurate accounting or safekeeping of any funds raised.
- Items being sold must have a designated point of sale – not a "snack bar" or "honor system" in a common area.

To request approval for a fundraiser not included in the preapproved list, email CorporateCitizenship@hii-nns.com and include the purpose of fundraiser, type of fundraiser, date (time frame) and department sponsoring fundraiser. Contact Corporate Citizenship for questions.

AROUND THE YARD

WiSE Woman Award Recipients Recognized

Women in Shipbuilding Enterprise (WiSE) presented “WiSE Woman” awards to the following employees during the third quarter of 2019:

- **Audrey Davis** (X70) was recognized for commendable and sustained performance in August.
- **Tamika Armstead** (O43) was recognized for outstanding leadership in September.
- **Lena Wallace** (O29) was recognized for commendable and sustained performance in October.

WiSE presents this award each month and award winners are published in *Currents* on a quarterly basis. For questions regarding the program, visit the WiSE Woman website on MyNNS or contact **Janice Boone** (E92) to submit a nomination by completing a WiSE Woman nomination form.

NNS Renews Corporate Sponsorship with Local Chapter of Women in Defense

Newport News Shipbuilding recently renewed its annual corporate sponsorship with Women in Defense Greater Hampton Roads (WIDGHR). WIDGHR encourages those engaged in national defense and security workspaces to network with colleagues, expand their professional knowledge, and further their career advancement and business growth.

The organization is an affiliate of the National Defense Industrial Association, representing all facets of the defense and technology industrial base and military services. WIDGHR provides events and programming to help members establish and achieve both professional goals and growth through strategic networking, education and career development. WIDGHR is comprised of women and men from industry and defense organizations of every size – all branches of the U.S. Armed Forces, government agencies, academia, think tanks, associations and professional services.

WIDGHR offers monthly programs throughout the year to draw on talent and expertise of local industry leaders from a broad range of business enterprises. These program are designed to: promote professional leadership and development, inspire members to share and achieve business and personal successes, and provide networking opportunities for career and business growth and support.

As a corporate sponsor, NNS receives a limited number of tickets to WIDGHR events. Tickets are available on a first-come, first-served basis. For a listing of events, visit www.widghr.org/events. NNS employees interested in specific events should email smallbusiness@hii-nns.com. Reference NNS procedure NN 01-210 for code of conduct while attending WIDGHR events as an employee of NNS.

For more information on WIDGHR or to become a member, visit www.widghr.org.

On-the-Spot Ethics Awards Announced

The following shipbuilders were honored with On-the-Spot Ethics Awards: **Sharon D. Dupre** (X33), **Sue Ellis** (O46), **Lynn Miller** (O19), **Crystal J. White** (X06), **Quanisha T. Bruce** (X06), **Robert L. Uzzle Jr.** (X47), **Courtney V. Potter** (X18), **Angela C. Lewis** (O14), **John F. Burt IV** (O39), **Matthew T. Brown** (O45), **Amie M. Gorman** (O78), **Brittany M. Eason** (O74), **Cody E. Smith** (X43), **Harry Kalra** (T55), and **Jonathan D. Hicks** (X43).

To nominate a fellow employee, submit form C-941 to the Ethics Office, Dept. O18.



Frank Hensley, center, recently received a Level One On-the-Spot ethics award.

Shipbuilder Steering the Way

Frank Hensley (X18) was recently honored with a Level One On-the-Spot ethics award for taking action when a fellow shipbuilder needed medical attention.

Hensley was at a metal shack when the attendant passed out. Hensley immediately went into the shack to check on the employee and make sure he was breathing. Hensley then called for help and stayed with the employee to wait for first responders.

Xavier Beale, vice president of Trades, met with Hensley to thank him for his actions and to present his award.



Did You Know?

MyHR has a new look and feel. Log in today and let us know what you think by emailing myHR@hii-nns.com.

Shipbuilders can view and update their address and direct deposit information in MyHR. Check out the Employee Self-Service Reference Guide on MyNNS to learn how to make these quick and easy changes today.

DATEBOOK

THROUGH NOVEMBER 4

The Hispanic Outreach and Leadership Alliance (HOLA) employee resource group is seeking leaders to join its 2020 board. Nominations for all board positions are being accepted. Information on all leadership positions can be found in HOLA's bylaws. Those who are interested should complete the nomination form on MyNNS and identify the leadership position in which they are interested. Multiple nominations can be submitted. For more information, contact **Marisol Liceaga** at 688-2285 or **Jason Lugo** at 688-3661.

OCTOBER 22

Join the Hampton Roads Section of the Society of Naval Architects and Marine Engineers (SNAME) at the Hampton Yacht Club from 6 until 8:30 p.m. for "The Apprentice School - Celebrating a Century" with Bill Fox. To RSVP, visit the SNAME website or email TJ Brackin at sname.meetings@gmail.com.

OCTOBER 23

Engineering and Design is hosting a Teaching, Enlightening, Aspiring (TEA) Talk event with **Keisha Pexton**, director of Learning and Workforce Development, from 4:30 until 5:30 p.m. in VASCIC (2 West Dining Room). TEA Talk is a leadership development series that provides a forum for employees to hear personal stories from company leaders about how their personal lives have influenced their careers. No charge will be provided. RSVP on the E&D TEA talk website on MyNNS. For questions, contact **Tanika Vasquez** (E08) at 688-7916.

OCTOBER 24

Shipbuilders are invited to attend an internal Integrated Digital Shipbuilding hiring information session from noon until 2 p.m. in Bldg. 520-6 (James River Room). The session will include an informational presentation, followed by Q&A with iDS leadership and Talent Acquisition and tours of the Mobile Experience (MX) trailer. Employees must use personal time or flex with management approval if attending during normal working hours. Career opportunities are available in design, engineering, IT and production planning. Employees are encouraged to register on MyNNS.

OCTOBER 26

The Apprentice School Builders football team will host Keystone College from La Plume, Pennsylvania, at 1 p.m. at the Apprentice Football Stadium. Shipbuilders are encouraged to come out to cheer on the Builders. Use the hashtag #AnchorsUp to support the team on social media.

NOVEMBER 1

Newport News Shipbuilding and the American Red Cross are hosting a blood drive in Bldg. 4931 (PCU Assembly Room) from 5 until 11 a.m. Shipbuilders who would like to donate should fill out the Blood Drive Donation Form and return it to **Judy Fundak** (K18) via email or fax it to 688-7060.

NOVEMBER 2

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. The Southside walk is Nov. 2 at Mount Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org or become a team lead. For more information, visit the NNS Heart Walk website on MyNNS or contact **Tammy Wagner** (E42) at 688-2824.

NOVEMBER 5

Nov. 5 is Election Day in Virginia. Everyone in the commonwealth will be able to vote for their representatives in the Virginia General Assembly. Some areas may also be able to vote for certain local offices. Newport News Shipbuilding relies on the work of our elected officials at all levels. It is important that shipbuilders make their voices heard in elections no matter what candidates they decide to support. All employees are encouraged to vote.

To find out more about where you vote and what will be on your ballot, visit www.vpap.org/local-politics.

NOVEMBER 16

Women in Shipbuilding Enterprise (WiSE) is seeking volunteers to work the silent auction at the 27th Annual Achievable Dream Tennis Ball. The event starts at 4 p.m. at the Hampton Roads Convention Center. Dinner will be provided. Contact **Cenise Waites** (T56) at 688-1697 or via email by Nov. 4 to sign up.

Caccavale Speaks During L.E.A.R.N. Event

L.E.A.R.N. partnered with SHIPs Network for an event with guest speaker **Bryan Caccavale**, vice president of Supply Chain Management, on Sept. 26. Shipbuilders gathered to hear an overview of Supply Chain Management and the organization's direction. They also had opportunities to pose questions to Caccavale and network.

"Bryan Caccavale established a framework and flow of the organizational elements that for the first time clearly described all of the interacting functions. This framework sets the foundation for an operational rhythm that better meets our objectives and our internal and external customers' needs," said **Ray Montgomery**, director of Strategic Sourcing. "The L.E.A.R.N. events, along with other NNS offerings such as the Shipyard Operations Course, SHIPs Network and PEER program, provide ample opportunities for all shipbuilders to learn and grow, and better connect across this broad shipyard family."

For more information, visit the L.E.A.R.N. website on MyNNS. If you have topics for future events, email LEARN@hii-nns.com.

Personal Accountability with Certification Reports

Newport News Shipbuilding employees are responsible for resolving their own time certifications. Only an employee can certify that their time record modifications are accurate. Foremen/supervisors are not permitted to certify modifications. For questions related to the certification process, employees should contact their foreman/supervisor or Labor Compliance (O73) at 534-4147.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Director, Benefits Strategy & Engagement	32736BR	N354	Newport News
Director, Business Development 2	32791BR	K26	Newport News
Entry-level Sheet Metal Worker	32273BR	X32	Newport News
Experienced Blaster	31476BR	X33	Newport News
iDS Operations Research Engineer 2	32749BR	X57	Newport News
iDS Operations Research Engineer 3	32747BR	X57	Newport News
iDS Operations Research Engineer 3	32742BR	X57	Newport News
Financial Analyst 2	30764BR	K22	Newport News
Manager Engineering 2 (Cranes)	32870BR	O48	Newport News
Engineer Structural 2	32347BR	X83	Groton, CT

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

TEAM SPIRIT DAY PHOTOS

Thank you to all shipbuilders who submitted photos of their team wearing sports apparel last week. Photos are being reviewed and will be posted to NNS communication channels this week.