

CURRENTS

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A weekly publication of Newport News Shipbuilding



Photo by Matt Hildreth

Shipbuilders Swap Anchors



USS *George Washington*'s (CVN 73) mid-life refueling and complex overhaul (RCOH), currently underway at Newport News Shipbuilding, includes extensive upgrades and modernization. But this time it also includes a bit of U.S. Navy history.

Shipbuilders recently installed one of the original anchors from *Enterprise* (CVN 65) – the first nuclear-powered aircraft carrier – on CVN 73.

“We did a structural inspection on the original anchor that came in on CVN 73, and found some damage,” said X71 Construction Supervisor **Fred Hicks**. Instead of trying to repair the anchor, the Navy suggested shipbuilders swap CVN 73's anchor for one on the decommissioned CVN 65.

Shipbuilders worked to remove the 32-ton anchor from CVN 65 and

used a barge to transport it to the North Yard, where it was blasted, inspected and repainted. Afterward, a transporter took the anchor to Dry Dock 11, where it was installed on CVN 73. The process took about two days, Hicks said.

“We pulled it out of retirement,” Hicks said of the anchor. “We’re going to make her go for another 30 years.”

This isn't the first time one of CVN 65's anchors has found new life during an RCOH. A structural inspection of one of USS *Abraham Lincoln*'s (CVN 72) anchors a few years ago also revealed some issues. Shipbuilders swapped CVN 65's other original anchor for one on CVN 72.

Watch a video of the anchor swap on MyNNS.



The 41st Street parking lot is being converted to zonal parking. Photo by Lena Wallace

Zone Parking to Begin in 41st Street Lot



As part of Newport News Shipbuilding's ongoing efforts to maximize parking capacity, the 41st Street parking lot, located directly in front of Bldgs. 520 and 521, will be converted to zonal parking beginning Sept. 16. This effort is in alignment with the NNSFORWARD Strategy to enable our workforce and is part of ongoing plans to implement a zone-based parking system across the shipyard to improve parking availability for all employees.

“The intent of zone-based parking is to identify a certain number of employees who park in a particular area and then identify the right capacity usage,” said Heather Criner, facilities manager of transportation and real estate. “The goal is to better utilize the capacity of the parking lots.”

For questions and feedback, email ParkingSolutions@hii-nns.com.

NNS Accepting Applications for 2020 Summer Internships

Newport News Shipbuilding Talent Acquisition is accepting applications for 2020 Summer Internship programs.

Internship opportunities are available both with Newport News Shipbuilding and the Huntington Ingalls Industries corporate office. More than 230 students participated in the program this summer.

To qualify, students must:

- Be enrolled in bachelor's or master's degree programs
- Have a minimum 3.0 GPA
- Be able to work a minimum of 10 weeks during the summer months

Preference is given to rising juniors and seniors majoring in business, computer science, engineering or information technology programs.

Applications will be accepted until the Thanksgiving holiday. Students are encouraged to apply early, and interviews are expected to start in October. Direct interested students to apply in the "Students & New Graduates" portal at www.buildyourcareer.com to job requisition 31607BR or to job 31631BR for the ABILITY internship program for students with documented disabilities.



More than 230 students participated in NNS summer internships this year. Photo by Ashley Cowan

This year's internship application window is earlier than past years to help promote the opportunity with students during fall college campus recruiting events. It will also allow the company to provide interns with start dates by early spring.

NNS to Expand Satellite Parking Lot on Warwick Boulevard



Beginning Thursday, Sept. 12, Newport News Shipbuilding employees will have access to 75 additional parking spaces in a satellite parking lot located at 7505 Warwick Blvd. (the former *Daily Press* facility). This addition will bring the total number of available parking spaces to 175. Employees with any valid NNS hangtag are eligible to park at this location on a first-come, first-served basis.

NNS shuttle services will also be expanded at this location to accommodate anticipated increase in ridership. Shuttles will service this route continuously from 5 to 7:30 a.m. and from 2:30 to 7 p.m. Monday through Friday. Employees who need weekday

transportation between 7:30 a.m. and 2:30 p.m. should call (757) 282-9896 to arrange a ride.

Shipbuilders who do not have an NNS decal but would like to park in this lot should leave a note on their vehicle's dashboard with the following information: first and last name, PERNR, department and a phone number. This will allow NNS Security to verify the employee is authorized to park in the lot.

Email ParkingSolutions@hii-nns.com for questions and feedback.



Did You Know?

Shipbuilders can view and update personal information such as emergency contacts and telephone numbers in MyHR. It's important to keep this information up to date at all times in case of an emergency.

See the MyHR Employee Self-Service Reference Guide to learn how to make these quick and easy changes.

Lean Implementation: Material Flow



Newport News Shipbuilding is implementing Lean – a process improvement method that streamlines workflow and removes waste – using five work streams, including Material Flow.

The Material Flow work stream establishes a safe environment for shipbuilders to access material and standardizes storage areas to serve as visual tools for managing shortages and surpluses. It also helps gain control over material transit from both warehouses and shops.

The implementation of a material pull system, which allows customers to

order and receive components from upstream suppliers to support production requirements, is another key component of the Material Flow work stream.

"Our team aims to standardize the material coordination, handling and storage practices throughout Structural Fabrication and Assembly by addressing deckplate frustrations and eliminating wasteful activities," said **Kendall Blackston Jr.** (X51).

Watch a video on MyNNS that explores the benefits of the Material Flow work stream.

AROUND THE YARD

Shipbuilders Committed to Safety



The Supplier Inspection Department (O58) prioritizes safety every day and recently celebrated some milestones.

“The O58 team is collectively committed to improving our department’s safety culture and reinforcing the importance of Recognize, Evaluate and Control, or REC, in our day-to-day operations,” said **Teresa Spruill**, manager of Test and Inspection in O58. “Avoiding complacency and staying activated to recognize safety hazards is our top defense against injuries and accidents.”

An ergonomic lifting table and powered cart for elevating and positioning heavier material requiring inspection are both new additions for the team. The cart provides a safer, more efficient method to inspect the material, thereby reducing the risk of injury.

The team has implemented a buddy system for shipboard inspections when a new inspector is sent. If the inspector has never been on the ship, an inspector familiar with the ship and shipboard operation accompanies the new inspector aboard the vessel. This reduces the likelihood of accidents associated with the dynamic environment of shipboard construction.

Spread out over multiple locations in dynamic environments, the O58 team recently celebrated an injury-free year in one location. Other areas in which the team works have gone even longer with no injuries.

“The team is very proud of these achievements and endeavors to ensure everyone goes home to their families injury free,” said O58 Department Manager **Dave Nolte**.

Visit New About MyNNS Site

The SharePoint Business Optimization and Technical Solutions (BOTS) team, along with SharePoint division representatives, invites shipbuilders to visit the new About MyNNS site. Regardless of skill level, shipbuilders can learn all things SharePoint, including viewing all Governance/Command Media documents, FAQs, helpful tips and more. The BOTS team also invites shipbuilders to visit and join its new SharePoint Community of Practice. It will allow users to stay up to date with SharePoint announcements, events, new features and much more.



Newport News Shipbuilding Gives

“Day of Caring” Community Project is Saturday



Newport News Shipbuilding employees and their families are invited to participate in the company’s “United Way Day of Caring” community project with Fear 2 Freedom on Saturday, Sept. 14. The 501(c)(3) nonprofit’s mission is to help restore hope and dignity to survivors of sexual assault while empowering students and communities to combat sexual violence.

Volunteers must be 12 years of age or older. Employees should sign up through the NNS Gives website at nns.YourCause.com using their “MyID,” which can be found on pay stubs and the address book in Outlook.



Pictured from left are **Charles Southall**, **Jared Andrews** and **Dan Ulishney**. Photo by **Ashley Cowan**

Shipbuilder Steering the Way

Jared M. Andrews (E16) was recently honored with a Level One On-the-Spot ethics award for exceeding expectations and modeling a strong commitment to Newport News Shipbuilding.

In order to get a job out on schedule, Andrews worked a nearly 20-hour day, producing a high-quality product that helped move NNS closer to an incentive goal. **Charles Southall**, vice president of Engineering and Design, recently met with Andrews to thank him for his commitment and to present his award.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
PIPE CNC Machinist/PIPE Inside Machinist	30765BR	X42	Newport News
Pipefitter Trainee (Marine)	31743BR	X42	Newport News
Insider Threat Analyst 3	30459BR	T51	Newport News
Product Trainer 1	29058BR	O26	Newport News
Product Trainer 1	31679BR	O67	Newport News
Project Management Analyst 3	30140BR	E19	Newport News
Project Management Analyst 4 – CVN 79 Program Office	31914BR	O85	Newport News
Artemis Network Scheduler/Integrated Master Scheduler 3	32048BR	X44	Newport News
Engineer Lead Test 2	30912BR	E84	Newport News
Engineer Lead Test 3	30913BR	E84	Newport News
iDS Engineer Mechanical 2	32066BR	E92	Newport News
iDS Engineer Structural 2	32065BR	E92	Newport News
Foreman – Nuclear/Propulsion	32214BR	K47	Newport News
Foreman- Propulsion Plant	32216BR	K47	Newport News
Senior Supply Chain Specialist	28765BR	O51	San Diego, CA

Employees are encouraged to use the “**Current Hill Employees**” portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

DATEBOOK

SEPTEMBER 10

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in VASCIC-3 West. The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

SEPTEMBER 12

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

SEPTEMBER 17

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 600-1 (Conference Room A). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

SEPTEMBER 17

Join the Hampton Roads Section of the Society of Naval Architects and Marine Engineers (SNAME) at the Hampton Yacht Club from 6 until 8 p.m. for a discussion of capsizing survival techniques with award-winning yacht designer Dudley Dix. To RSVP, visit the SNAME website or email [TJ Brackin](mailto:TJBrackin@sname.meetings@gmail.com) at sname.meetings@gmail.com.

SEPTEMBER 19

Newport News Shipbuilding's employee resource groups are hosting a speed mentoring event at The Apprentice School from 4 until 6 p.m. Mentoring sessions will occur in 12-minute intervals with attendees moving from one mentor to another. Don't miss out on this professional development opportunity. Employees can sign up on MyNNS. For more information, contact **Adam Krininger** (PEER X47) at 380-4286.

SEPTEMBER 21

The Apprentice School Builders football team will host Gallaudet University from Washington, D.C., at 1 p.m. at the Apprentice Football Stadium. Shipbuilders are encouraged to come out to cheer on the Builders. Use the hashtag #AnchorsUp to support the team on social media.

SEPTEMBER 24

Newport News Shipbuilding's Engagement Office and inclusion and diversity champions' Sept. 24 Enable Our Workforce Expo has been rescheduled in efforts to collaborate with Environmental Health and Safety and NNS' Safety Task Teams. An engaged employee is a safe employee. Look for more information about the upcoming joint event as the company strives to continuously improve and remain in alignment with the NNSFORWARD Strategy. Shipbuilders who have already registered for either event or signed up to participate as a volunteer will receive additional communication. For more information, contact **Danyelle Saunders** (K49) at 688-7762 or via email.

SEPTEMBER 25

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 86-3 (IE 3). The program is open to salaried individual contributors. To sign up, email PEERProgram@hii-nns.com with your name, department, phone number and learn at lunch date.

SEPTEMBER 26

L.E.A.R.N. will host an after-work presentation with **Bryan Caccavale**, vice president of Supply Chain Management, from 4:30 until 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email LEARN@hii-nns.com.

SEPTEMBER 26

The "Spear and Gear" Toastmasters Club will host a new member induction ceremony and membership interest meeting from 4:45 until 5:45 p.m. in Room 247 at The Apprentice School (Bldg. 1919). All NNS employees are welcome. Attendees will participate in an interactive activity and learn about Toastmasters International and how to join the club. Sign up online for the interest meeting by Sept. 24 or contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

SEPTEMBER 27

The Apprentice Alumni Association will host the annual Apprentice Alumni Fall Golf Tournament at Sleepy Hole Golf Course. The cost is \$70 per golfer and includes green fee, 18-hole cart fee, tournament prizes, food and unlimited range balls (one hour prior to start). For more information or to sign up, contact **Fred Peedle** (E51) at 688-6682.

SEPTEMBER 27

The Apprentice School will celebrate the induction of its first-ever athletic Hall of Fame class during a banquet at 6:30 p.m. in The Apprentice School Gym (3101 Washington Ave. in Newport News). Tickets are \$35 per person and can be purchased on www.GoBuilders.com by clicking "Pay for Events" under the "Fan Zone" dropdown menu.

SEPTEMBER 28

The Apprentice School Builders football team will host LaGrange College from LaGrange, Georgia, at 1 p.m. at the Apprentice Football Stadium during Hall of Fame weekend. Shipbuilders are encouraged to come out to cheer on the Builders. Use the hashtag #AnchorsUp to support the team on social media.

OCTOBER 1

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 160-2 (Engineering Ops. Conference Room). The program is open to salaried individual contributors. Sign up by emailing PEERProgram@hii-nns.com and include your name, department, phone number and learn at lunch date.

OCTOBER 1

October is National Disability Awareness Month. Human Resources and Administration inclusion and diversity champions, in collaboration with G.I.F.T. employee resource group, invite shipbuilders to an event from 4:30 until 6 p.m. in the VASCIC auditorium with Holly Whittenburg, VCU Rehabilitation Research and Training Center's site coordinator for research studies. She will discuss the importance of an inclusive workforce that includes individuals with disabilities and how they bring a range of strengths and assets to our organization. The event is open to all NNS employees.

OCTOBER 2

Shipbuilders who are interested in the PEER Program can attend an open house from 4 until 6 p.m. in Bldg. 520-6 (James River Room). The event will provide an opportunity for candidates, active participants and host departments to discuss rotation opportunities, candidate goals, department needs and mutual expectations. The program is open to salaried individual contributors. Visit the PEER Program website for more information.

OCTOBER 3

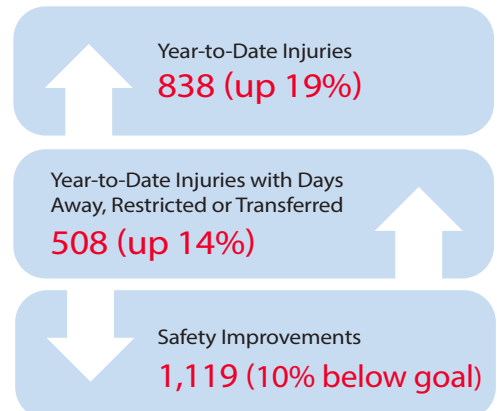
The Hispanic Outreach and Leadership Alliance (HOLA) employee resource group is hosting a Hispanic Heritage Month celebration from 4:30 until 6 p.m. in the VASCIC auditorium. Professor John Riofrio, director of Latin American Studies and associate professor of Hispanic Studies at the College of William & Mary, will be the featured speaker. The topic of Riofrio's discussion is "Hispanic Americans: A History of Serving Our Nation."

OCTOBER 4

In-Service Carriers is hosting its 16th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four-man captain's choice format starting at 1 p.m. with registration beginning at 11 a.m. Cost is \$500 per team, which includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

NNS SAFETY REPORT

Compared to figures from August 2018



LONG SERVICE

MASTER SHIPBUILDERS

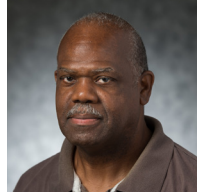
AUGUST



Vincent Allmond
40 years



Bob Barbrey
40 years



Vernon Baskerville
40 years



Bev Cottrell
40 years



Glenn Dorsey
40 years



Mark Echols
40 years



Larry "Big E" Evans
40 years



Scott Hallinger
40 years



Bernard Hatfield
40 years



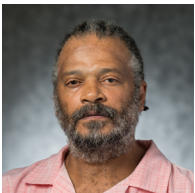
Mark Horrell
40 years



Ricky "R.L." Johnson
40 years



James Jones
40 years



William Jones
40 years



Harold Lee
40 years



Joseph McClarin
40 years



Mary McClees Baker
40 years



Randall McCrary
40 years



James Neel III
40 years



Marvin "Pete" Peterson
40 years



Randy "Pony" Pierce
40 years



David Saunders
40 years



Richard Scott
40 years



Roger "Smitty" Smith
40 years



Thad "T.D." Smith
40 years



Tony Sparacia
40 years



Terry Taylor
40 years



Gerry Tillett
40 years



Thomas "T.V." Waltrip
40 years



Shirley Watkins
40 years



Chauncey Whitby
40 years

Continued on next page



Pattie Young
40 years

LONG SERVICE

AUGUST

50 YEARS

Randolph Favors E85

45 YEARS

Thomas Engelberger Jr. E18

Robert Hafer X47

James Hilbourn N950

Michael Irving X47

40 YEARS

Vincent Allmond X32

Leon Barbrey Jr. K45

Vernon Baskerville E82

Ernest Britt X32

Beverly Cottrell O53

Glenn Dorsey E20

Mark Echols X36

Larry Evans X31

Scott Hallinger X18

Bernard Hatfield X31

Mark Horrell X47

Ricky Johnson O43

William Jones X31

James Jones K47

Harold Lee Jr. X33

Joseph McClarin X36

Mary McClees Baker X36

Randall McCrary X42

James Neel III O64

Marvin Peterson X32

Randy Pierce K45

David Saunders O19

Richard Scott X32

Roger Smith X36

Thad Smith Jr. X42

Anthony Sparacia X32

Terry Taylor X31

Gerry Tillett X33

Julius Walker X33

Thomas Waltrip O39

Shirley Watkins O46

Chauncey Whitby O43

James Windham M53

Pattie Young E89

35 YEARS

Clifton Barfield X11

Mark Bombelles X78

Frankie Boothe X32

Marion Bradley III X15

Michael Brown X48

Robert Bucklew Jr. O39

Jarrod Burke O22

Tammy Cato O39

Rodney Champion O54

Kenneth Chaney II O64

Charles Claiborne II E81

Wade Cress Jr. X42

Walter Darby X42

Jeffrey Davis E16

William Dickinson X84

Danny Fields O04

Lynn Fisher E25

Anthony Fisher X18

Kurt Fortner X18

John Fuller X18

Michael Gadaleta E84

Dara Hare O22

Jerome Harriell O46

Stephen Johnson O54

Leland Judkins K45

Mark Kasper E70

Dale Lamaine X47

Eli Loiselle X18

Cynthia Mann O61

Richard Martin Jr. E85

William Mcglothlin T55

Kent Mcpoland E86

Kim Melvin O55

Albert Ronan E63

David Rowley E83

David Sauer N950

Gregory Scott E17

Timothy Slade K47

Robert Szymkowski X42

James Temple O48

Kevin Tooke E46

Linwood Walker K47

David Wilmouth E85

Bennie Woodard III E27

Craig Wooden E86

30 YEARS

Scott Barnwell E91

Peggie Brooks O39

Melody Byrd E25

Robert Garrison E73

Rodney Hill E49

David Peck E83

Rodney Riddle E82

Deborah Riss E17

Raymond Spiggle II E15

Joe Wiggins A572

25 YEARS

Hona Jennings X47

20 YEARS

Craig Benner O68

Lori Blackwell E83

Lisa Brandon T54

Eber Cummings X09

George Deeble E21

Scott Heading E15

Christopher Hicks N366

Jefferson Lacroix E13

Keith Lovick O93

Charissa Lubic O72

John Martin T55

Jacqueline Mccuiston O60

George Nemo E15

David Nguyen E19

Jennifer Olsen N363

Terrence Patrick K47

Wayne Potter O44

Jeremy Scicchitano T54

Karl Sherwood E63

Adrian Shirley E25

Cynthia Simmons T51

Valerie Smith O53

Leslie Smith K07

George Smith Jr. E46

Guy Tyler E56

Michael Willard E74

RETIREMENTS

JULY

John Adam K93

Jerome Anderson O43

Thomas Anthony E82

Ralph Barr O43

Michael Bottoms X42

Herbert Bridges X42

Worth Dale X11

Leonard Depriest X15

Michael Elder X11

Vincent Fuller X18

Malachi Grandy X33

David Hamilton X31

Eugene Hatfield X36

Alan Hodges E13

Ivan Huneycutt X74

Timothy Jackson X33

Marvin Johnson X33

Delretha Jones O15

Vernard Jones X31

William Jones O54

James Matthews E84

La Mar Morris O43

Edward Olszak O39

Johnnie Rumble X36

John Ruth X42

Stephen Thompson X36

Willie Turner X33

Mark Via X18

Jeffrey Warren X31

George Webster E82

Kenneth Wyatt E26



40 Years Ago

Dorothy and Bldg. 86 are shown in this photo from August 1979. NNS Photo Archive