

# Barge Project Reduces Environmental Impact and Lowers Costs © TRANSFORM BUSINESS

Close collaboration between Newport News Shipbuilding and Virginia Natural Gas will make *Nancy Lee*, Newport News Shipbuilding's steam barge, more environmentally friendly.

The 35-year-old barge, which is required for USS *George Washington*'s (CVN 73) refueling and complex overhaul (RCOH), is being converted from liquid fuel to natural gas to reduce emissions.

"This project has been a huge undertaking that requires

collaboration between multiple departments and a host of outside contractors in order to be successful," said **Michael Vaillancourt** (O46), the project lead. "Everyone involved has stepped up and leaned in to ensure the project has remained on schedule and within budget. It is awesome and inspirational to see such teamwork and dedication from everyone involved to ensure we can provide steam for testing and do it in a way that reduces our environmental footprint."

Nancy Lee will soon provide main operating steam to aircraft...

CONTINUED ON PG 2

## NNS Announces Leadership Changes

Newport News Shipbuilding President **Jennifer Boykin** announced leadership changes in a letter to shipbuilders on Aug. 7.

**Damon Saetre** has been promoted to vice president of Integrated Planning and Production Control. In this role, he oversees all direct planning, supply chain planning and production control functions across the organization. This includes leading the Navy program work plans, as well as workforce and capacity planning.

Saetre succeeds **Brian Fields**, who is transitioning to vice president of Business Transformation and chief transformation officer. In this position, Fields will lead the digital shipbuilding program, as well as the information technology division. The IT division will transition to Fields this fall in preparation for the retirement of **Bharat Amin**, vice president and chief information officer, in early 2020.



Pictured from left are **Bharat Amin**, **Brian Fields** and **Damon Saetre**.

For more information about the changes, read Boykin's letter to employees on page 5.

2 CURRENTS 8 | 12 | 2019

## Barge Project Reduces Environmental Impact and Lowers Costs

CONTINUED FROM PG 1

carriers undergoing overhaul in the shipyard using natural gas, which enables NNS to perform critical outfitting and testing of equipment. Natural gas burns cleaner than liquid fuel, helping reduce greenhouse gas, nitrogen oxides, particulate matter and sulfur dioxide.

According to **Jim Malady** (O46), total savings for the remaining life of *Nancy Lee* is several million dollars per overhaul, which includes its final steaming of USS *George H.W. Bush* (CVN 77) scheduled for 2033. The company will realize significant savings per RCOH in emission fees to the Virginia Department of Environmental Quality.

After Virginia Natural Gas installed a new gas line through the shipyard earlier this year, shipbuilders ensured *Nancy Lee's* boilers were capable of accepting the natural gas as fuel. They are now replacing the boiler computer control system, which maintains the steam pressure and temperature supplied to the ship according to the needs of the testing program.

"The improved computer control systems will reduce operating costs and provide greater flexibility in the *Nancy Lee* steam plant management and control," Vaillancourt said.

Facilities Engineer **Utkarsh Bhargava** (O41) is assisting with the project. "It has been eye opening to witness the evolution of the steam barge," he said. "From writing project plans and schedules to working on cash flows, budgets and Navy contingencies, this project is the definition of teamwork."

The conversion is expected to be completed by September, in time to support the CVN 73 need-date of December.

In addition to the natural gas fuel conversion project, facilities engineers, operators and technicians are preparing for steaming operations by coordinating the repair and modification of existing plant equipment, piping and control systems.

Although maintenance activities are typically performed on the *Nancy Lee* in between ship availabilities, there has been an unusually large amount of work this year to accommodate the new fuel system installation.

"All the work that is occurring on the *Nancy Lee* will help ensure a safe and reliable steaming period for CVN 73 and beyond," said **Valerie Bentley** (O46), the powerhouse general foreman. "It really takes a team effort to make this happen. My *Nancy Lee* team and engineering support team are giving it their all."



## Aug. 13 is Shipbuilders Day in Virginia

Earlier this year, the Virginia General Assembly approved a resolution permanently designating Aug. 13 as Shipbuilders Day in the commonwealth.

"Shipbuilders represent a diverse, dedicated and highly skilled workforce and have put their expertise to use building and maintaining some of the most complex and advanced ships in the world," according to the resolution. It also notes the importance of Newport News Shipbuilding and its workforce to national security and the state's economy.

## Security is Vital at NNS

Newport News Shipbuilding has released several Take 5s to educate employees about the important role of security at the shipyard.

Learn more about the need-to-know principle and security clearances on MyNNS.

## Run, Walk, Jog or Volunteer for the NNS 5K

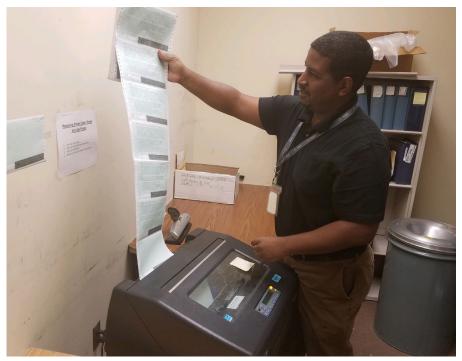
The 12th annual NNS 5K is Saturday, Sept. 7. The race begins at 9 a.m., but participants are invited to join the pre-race fun with vendor tables, refreshments and entertainment for the whole family. Visit quadmedical.redpodium.com/nns-5k-2019 to register for the 5K.

Shipbuilders who don't want to race can still participate by volunteering. Sign up online to register as a volunteer.

## WW Workshops to Begin

WW (formerly Weight Watchers) at Work will start new programs at Newport News Shipbuilding soon. Starting Sept. 11, workshops will be held at 4 p.m. on Wednesdays in the HII Family Health Center (Large Conference Room). Starting Sept. 13, meetings will be held at 11:45 a.m. on Fridays in Bldg. 903 (Conference Room 514 A/B). Participants should RSVP by Sept. 6.

Email HIIWellness@quadmedical.com to RSVP. Participants should RSVP by Aug. 30 for Wednesday workshops or Sept. 6 for Friday workshops and indicate their desired location. 8 | 12 | 2019 CURRENTS 3



Cedrick Short pulls a batch of green sheets from a printer. Photo by Nicholas Langhorne

## IT Phasing Out Green Sheets



Days are numbered for green sheets, the documents that provide NNSCORP passwords for computer users at Newport News Shipbuilding.

Starting this month, Identity and Access Management is phasing out green sheets – used since the 1980s – and introducing a new process using NNSAccess to reenable existing accounts.

The NNSAccess project team worked hard to create a new process that will cut the time it takes to re-enable an account from four hours to about five minutes, according to **Dara O'Hanlon**, manager of Identity and Access Management. The time savings are significant for her team, which processes about 700 such requests each month.

"The time we'll save not dealing with inefficient processes will allow us to do more with cloud and other types of expanded and new technologies," O'Hanlon said.

There are a couple of reasons an existing account may need to be re-enabled. Either a user didn't change their password in 90 days as required by policy, or they forgot their password and can't use NNSAccess Password Management because they have not answered authentication questions.

Users across the shipyard will save time and reduce lost productivity since they no longer will have to wait hours for green sheets to print and travel to Bldg. 521 to pick them up. Under the new process, a user still needs to have a computer user access system (CUAS) request submitted on their behalf. Within minutes, the user's manager will receive an email with login information.

Cedrick Short (T51) is used to frequent interruptions and questions from shipbuilders searching for green sheets. Occasional paper jams and other issues with printing can further complicate matters. "I'm happy to see them go," said Short, who has worked with green sheets at NNS since 2008.

For now, green sheets will still be issued for new hires. However, the plan is to phase them out completely in the coming months, according to O'Hanlon. "We're very tied to this old technology, so it's exciting to think about changing it," she said.

For more information, visit the NNSAccess site on MyNNS.

## Know Your Numbers Health Screenings Available



Through Huntington Ingalls Industries' Know Your Numbers program, salaried employees enrolled in an HII medical plan can qualify for a \$600 discount on their medical premiums if they complete a wellness profile and health screening by Sept. 30.

The program is operated by QuadMed and all personal medical information is confidential. Shipbuilders can choose to complete the health screening onsite with QuadMed during one of the following sessions:

#### Aug. 13

Supplemental Modular Outfitting Facility (Second Floor Conference Room) 8 a.m. until 1 p.m.

#### **Aug. 14**

Bldg. 888 (Conference Room 107) 8 a.m. until 1 p.m.

#### **Aug. 15**

Bldg. 4911 (Third Floor Conference Room) 9 a.m. until noon

#### Aug. 16

Consolidated Refueling Facility (Third Floor Conference Room)
8 a.m. until noon

#### Aug. 19

Bldg. 1744 (Fifth Floor Conference Room) 8 until 11:30 a.m.

#### Aug 20

Bldg. 902 (Video Conference Room A) 8 a.m. until 1 p.m.

#### **Aug. 22**

Bldg. 884 (Conference Room 102A) 8 a.m. until 1 p.m.

#### **Aug. 23**

Radiological Support Facility (Second Floor Conference Room) 8 a.m. until noon 4 CURRENTS 8 | 12 | 2019





Teams of shipbuilders from Structural Fabrication and Assembly have participated in Kaizen events.

## SFA Continues Kaizen Events



As part of the NNSFORWARD Strategy, Structural Fabrication and Assembly and Industrial Engineering are conducting Kaizen events, which are rapid, team-based activities to achieve focused continuous improvement.

A series of Kaizen events are being held to help SFA shipbuilders apply Lean principles and reduce the construction duration for the different *Virginia*-class submarine modules they build. Kaizen team members closest to the work are selected and provided training in Lean principles. The team then applies the training to optimize construction processes and develop action plans.

Shipbuilders in the Ring Module Shop identified ways to reduce the construction duration for the sail module by 50% and one of their bow modules by 62%.

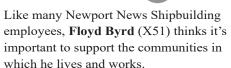
"The key to success, has been getting the people closest to the work involved," said X11 Lead General Foreman **Mike Ipock** (O63). "They are able to share their frustrations and identify solutions. Construction projects gain momentum from removing their obstacles and setting them up for success. During Kaizen events, anything is open for discussion and no ideas will be shut down."

Apart from reducing the construction duration, Kaizen participants leave with a new appreciation for the power of teamwork and interdepartmental communication.

"I view the job with more of a perspective from the other trades and what obstacles they have to go through," said **Gary Coffee** (X18). "I learned if we work together, we can come up with some pretty unique ideas to help."



# New Tool Available to Sign Up for Volunteer Opportunities



He's volunteered for decades with organizations like the Suffolk Rescue Squad, Ruritan National and Habitat for Humanity. He also donates blood to the American Red Cross on a regular basis and has coached little league for children with disabilities and worked with Special Olympics golf.

"To the people who don't think they have time to volunteer, I would challenge them to find time because they'll get more out of it than they could ever put back," Byrd said. "It's a very humbling and worthwhile experience, regardless of what you're doing."

Byrd and other NNS employees who volunteer in the community can now locate volunteer opportunities using the Newport News Shipbuilding Gives website at nns.YourCause.com or through MyNNS using their "MyID," located on pay stubs and the Outlook address book. When signing up to for a volunteer opportunity, volunteer hours will be automatically credited to the employee's profile. The site is accessible via NNS computers, personal computers and mobile devices. A link to the site is also available via the NNS to Go app.

"Our shipbuilders are always looking for ways to give back to their communities but may not be aware of the opportunities that are available. The YourCause tool will give them easy access to opportunities right in their backyard," said **Gary Artybridge Jr.**, manager of Corporate Citizenship.

In addition to serving the community, volunteering can also be a networking tool for shipbuilders when they do it together. "It's a good way to learn more about your peers and their interests," Byrd said. "That goes a long way toward making your days even better when you have to work beside that person."

For more information about how to use the platform, watch a video (click on the bottom right corner of video for fullscreen) or see a step-by-step guide on MyNNS.



August 7, 2019

Dear Shipbuilders,

As we come to the halfway point in the year, our backlog is approaching record levels, and we are hiring to support this new volume. As we look to the second half of 2019 and beyond, we must remain focused on successfully executing our work. The two-ship aircraft carrier contract for CVN 80 and 81, as well as the anticipated contract for the next order of *Virginia*-class submarines, position us well and provide great opportunity. We have also recently begun construction on the *Columbia*-class submarines, which along with CVN 80 and 81, depend on digital technology. We have a unique and enduring opportunity to shape not only our company's future, but to make a lasting impact on how United States Navy ships are designed, built and maintained.

At the heart of all we do is people. I am fortunate to lead the best shipbuilders in the world, and to work alongside great leaders who care enormously about the work we are performing and the legacies we are creating. One of these leaders who is so critical to our operations is **Bharat Amin. Bharat will retire as vice president and Chief Information Officer in early 2020**. During Bharat's tenure with the shippard, he's led our Information Technology division through a digital revolution, redefining how we build ships today and for future generations. Given the significance of his responsibility and vast knowledge, we have been working together to enable a smooth transition and continuity of strong performance. To support this transition, I am making the following changes:

- First, because our digital transformation efforts are foundational to the future of our business, and because our success depends on strong alignment and accountability, I am pleased to announce that Brian Fields will now serve in a full-time capacity as vice president, Business Transformation and Chief Transformation Officer. Brian has been successfully leading our transformation efforts for the past year in addition to his responsibility as vice president of Integrated Planning and Production Control. As part of this restructuring, and to prepare for Bharat's retirement, our Information Technology (IT) division will transition to the new Business Transformation division by November 1, 2019. The Integrated Digital Shipbuilding (iDS) program office will move under this new division immediately.
- Second, to continue providing dedicated planning, scheduling and production control support to our programs, I am pleased to announce that Damon Saetre has been promoted to vice president of Integrated Planning and Production Control, effective immediately. Damon brings to this position 23 years of planning and production control experience as well as four years of waterfront trades and design experience. He began his shipbuilding career in 1992 as a pipefitter apprentice. Since then, he has served in positions of increasing responsibility to include design apprentice, designer, planner, manager of planning and production control for aircraft carriers, and director of scheduling and capacity planning for all Navy programs. He graduated from The Apprentice School in 1995 and earned an associate's degree in mechanical engineering from Thomas Nelson Community College, and a bachelor's degree in business administration from Averett University. Damon will report directly to me.

These changes reflect the structure, rigor and operational-focus required to successfully lead our business. Please join me in congratulating Damon on his promotion and supporting Brian and Bharat in their transition. I have complete confidence in the ability of all these leaders to move NNS into our next chapter of greatness. As Bharat transitions his responsibilities over the coming months, please continue to support him and learn from him, and please join me in congratulating and thanking him for all he's done to be a differentiating force at NNS.

Respectfully,

√ennifer Boykin

President, Newport News Shipbuilding

6 CURRENTS 8 | 12 | 2019

#### **DATEBOOK**

#### **AUGUST 5-SEPTEMBER 8**

Sign up for the Go the Extra Mile Wellness Online Challenge and track miles from Aug. 5 until Sept. 8 for a chance to win prizes. Participants can track their miles manually or sync a wearable device on Wellness Online. Any miles spent walking, running, biking or swimming count. Visit myquadmedical.com/hii and log into Wellness Online to sign up. Everyone who completes the challenge will be entered into a drawing for a gift card.

#### **AUGUST 20**

What does your credit score say about you? Attend the "Improve Your Credit Score" from SmartPath to find out. Classes are available on Aug. 20 at 5:30 a.m. in Bldg. 4777-2 (RSF Conference Room), from noon to 1 p.m. in Bldg. 520-6 (James River Room), and 4:30 to 5:30 p.m. in the VASCIC auditorium. Visit nns.huntingtoningalls.com/smartpath-registration to register for the noon or 4:30 p.m. classes. Email BeWell@hii-co.com to register for the 5:30 a.m. class.

#### **AUGUST 21**

Attend a Female and Builder (FaB) Talk session titled "Communicating Effectively" at 4 p.m. at The Apprentice School (Second Floor, Student Commons). Shipbuilders will have the opportunity to openly discuss upward mobility in the shipyard and how they can help increase female representation in management development programs in the company. A Learning After the Whistle (L.A.W.) representative will also attend to share experiences, provide guidance and answer questions. The FaB Talk is open to all NNS employees. To RSVP, visit fabtalkcom.eventbrite.com. Contact Latasha Jarrett (O22) at 380-2005 for more information.

#### **AUGUST 22**

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jay Romulo** (O31) at 380-3768 or **Jamar Skyles** (X44) at 534-3826.

## NNS SAFETY REPORT

Compared to figures from July 2018

Year-to-Date Injuries 732 (up 23%)

Year-to-Date Injuries with Days Away, Restricted or Transferred 482 (up 9%)



#### **AUGUST 22**

Engineering and Design is hosting a Teaching, Enlightening, Aspiring (TEA) Talk event featuring **Gary Figg**, manager of the Professional Enhancement Enrichment Rotation (PEER) Program. The event is from 4:30 until 5:30 p.m. in VASCIC (2 West Dining Room). TEA Talk is a leadership development series that provides a forum for employees to hear personal stories from company leaders about how their personal lives have influenced their careers at NNS. No charge will be provided. To RSVP, sign up on the TEA talk website. For additional questions, contact **Tanika Vasquez** (E08) at 688-7916.

#### **AUGUST 24**

The Apprentice School chapter of the Society of Manufacturing Engineers is hosting the annual Cardboard Boat Regatta from 9:30 a.m. until 1 p.m. at Newport News Park. Teams and individuals will have the opportunity to build and race a cardboard boat. Food will be provided for participants, who can sign up ahead of time or show up the day of the event. All proceeds will benefit Shriners Hospitals for Children. To sign up or for more information, contact **Jacob Bland** (O51) at 688-3662 or via email.

#### **AUGUST 25**

Join Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) from 11 a.m. until 3 p.m. for a social outing at Paradise Ocean Club in Hampton. The event is open to all shipbuilders. Contact **Michael Kush** (T55) at 534-0663 for more information.

#### **AUGUST 29**

The "Spear and Gear" Toastmasters Club will host a speech-a-thon meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jay Romulo (O31) at 380-3768 or Jamar Skyles (X44) at 534-3826.

#### **SEPTEMBER 5**

Join Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) for an elevator pitch event from 4 until 6 p.m. in VASCIC (Room 219). Xavier Beale, vice president of Trades, and Julia Jones, director of Operations Integration, will be guest speakers. The event is open to all shipbuilders.

#### **SEPTEMBER 7**

Newport News Shipbuilding and Northrop Grumman Electronic Systems are celebrating their 29th annual exclusive park day at Kings Dominion from 10 a.m. until 8 p.m. Tickets can be purchased in advance for \$26 at www.kingsdominion.com/save using the username and password "KDNNSB" or at any BayPort Credit Union location. Visit the NNS to Go app or see the July 29 edition of *Currents* for a chance to win free tickets for the event.

#### **SEPTEMBER 12**

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jay Romulo (O31) at 380-3768 or Jamar Skyles (X44) at 534-3826.

#### **SEPTEMBER 26**

L.E.A.R.N. will host an after-work presentation with **Bryan Caccavale**, vice president of Supply Chain Management from 4:30 until 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email LEARN@hii-nns.com.

#### **SEEKING SHIPBUILDERS**

Visit **www.buildyourcareer.com** to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Deck Electrician Trainee	28576BR	X31	Newport News
Inside Machinist Experienced	30506BR	X43	Newport News
Marine Welder Trainee	29815BR	X18	Newport News
Outside Machinist Trainee	30488BR	X43	Newport News
Outside Machinist Experienced	30504BR	X43	Newport News
Refueler Experienced	30508BR	X43	Newport News
Engineer Software 4 – Project Manager	31432BR	E44	Newport News
Engineer Software 4 – QA Test Lead	31455BR	E44	Newport News
iDS Business Process Engineer 3	28190BR	X57	Newport News
Technical Editor and Writer 2	31435BR	E44	Newport News
Construction Supervisor 2 – Nuclear	31228BR	K45	Newport News
Manager Production Planning Scheduler 2	31427BR	X44	Newport News
Manager, Project Management 3	31695BR	O51	Newport News
Welding Project Leader 3	30734BR	E37	Newport News
Manager Administration 1	31263BR	X09	Ballston Spa, NY

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

# LONG SERVICE.

## **MASTER SHIPBUILDERS**

## **JULY**



Stan Akers 40 years



Ralph Ashburn 40 years



Russell Barlow 40 years



Bobby Barnes 40 years



Dale Bell 40 years



Terry Bynum 40 years



James Clifton 40 years



Mark Conlon 40 years



William Cupp 40 years



Cheryl Ellis 40 years



Thomas Hardy 40 years



Darren Holley 40 years



Lenny Kukla 40 years



Garry "Jetto" Majette 40 years



Reginald Moody 40 years



Ricky Moody Jr. 40 years



David Muth 40 years



Robert Owen 40 years



Kevin Parker 40 years



Fred Pittman 40 years



Andre Ruffin 40 years



Billy Santabar 40 years



Marlon Thomas 40 years



Melvin "Hitman" Whitley Jr. 40 years



Eugene Wilkerson 40 years

## LONG SERVICE

EE VEARC		Dalama Damalation	1/45	DE VEARC		Mish all Islamas	007	Laure Thansa	F17	Heathan Collan	F02
55 YEARS		Robert Daughtrey	K45	35 YEARS		Michael Johnson	O87	Larry Thomas	E17	Heather Culley	E82
Raymond Conyers	O14	Cheryl Ellis	E81	James Ball	K49	Steven Jones	E84	Bobby Williams	X22	Christopher Ferguson	E74
		Thomas Hardy	X32	Adam Bierbauer	E02	Christopher Joseph	E05	Tony Winborne	O39	Benjamin Franklin	X47
45 YEARS		Darren Holley	X33	Alan Bomar	X47	Linda Kester	E15	Earnest Wright	X22	Vincent Gomes	N209
John Bush	X74	Reginald Jackson	X18	Ronald Bowman	X42	Jeffrey Lawson	X32	•		William Guerin	X48
John Childs II	E25	Leonard Kukla	X67	Kenny Branch	O31	Alan Ĺee	E83	30 YEARS		Kelly Johnson	E22
John Dawson	X32	Garry Majette	X33	Raymond Breen	046	Michael Martin	X63	Shane Beaber	X44	Larry Jordan	E19
Barry Hartberger	E15	Reginald Moody	X36	Andrew Cirrincione	E83	William Mckenna	004	Sheila Orgeron	E22	Adam Madison	K46
Maurice Jordan	026	Richard Moody Jr.	063	Kim Distel	X43	Jean Montane	E17	Michael Walton	E12	Steve Mallard	E71
Alan Reaves	X32	David Muth	E13	Richard Egyud	E86	David Palagyi	K45			John Reynolds	X43
John Terry	X11	Robert Owen	X36	Eric Elson	E25	Kent Paumier	E65	25 YEARS		Paul Salisbury	X47
		James Parker	K46	Charles Estes	E37	Ellis Pierce	K46	Richard Clabbers	T54	Drelena Saunders	T54
40 YEARS		Augustus Pittman III	E81	Jeffrey Fitzpatrick	E80	Andrew Poole	E35	Robert Holley	E21	Richard Shaw III	E17
Stanley Akers	068	Rodney Powell	X42	John Foster	X32	Michael Reilley	E01			Brian Shields	E83
Ralph Ashburn	X44	Robert Price	X73	John Franks	E13	James Revere	E14	20 YEARS		Kathryn Smith	E27
Russell Barlow	O53	Leroy Roberts	X32	Tamara Garrett	E42	Antonia Robinson	O35	Andres Acosta	E42	John Sterling	T54
Bobby Barnes	O53	Andre Ruffin	O53	Kerry Gilland	O41	Douglas Roundy	X32	Timothy Basham	E79	Taiqua Stewart	076
Dale Bell	O04	William Santabar	X47	Terri Gross	E15	James Shepherd	X47	Jason Brindle	T54	Benjamin Stilley Jr.	E27
Terry Bynum	X11	Melinda Smith	M53	Paul Hecker	X82	Raymond Simmons	E68	Jerald Butler	X73	Tanika Vasquez	E08
James Clifton	E12	Marlon Thomas	M53	Timothy Holland	X32	Christopher Smith	E26	Daniel Carey	E17	John Wagoner	X82
Mark Conlon	E81	Melvin Whitley	X36	David Holzworth	E85	David Snyder	E83	Vincent Ciotti	E17	Dale Young	E75
William Cupp	039	Eugene Wilkerson Jr.	X33	Paul Hughes	E25	James Taylor Jr.	E83	Jennifer Cook	E22		

#### JUNE RETIREMENTS

Robert Akemon	E84	Dennis Dance	X42	John Fritschi	E75	Coloris Jones	024	Roy Neal	X36	Jeryl Sumner	X33
Donald Astrum	X42	David Deibler	O51	Alden Gary	X33	<b>Edward Jones</b>	X44	Glaston Parker	X11	George Walker	X47
Ronald Bailey	E82	Jack Dise	X67	Larry Hill	O15	Stanley Jones	E83	William Pauls	O39	Rolax Walton	X11
Gerald Baker	X10	Ernestine Edwards	O53	Eric Howell	X31	Phillip Keys	X33	William Pope	X11	Michael Whyte	X18
Glenn Blythe	O53	David Ennis	X67	Kevin Huefner	O38	Cynthia Klumb	088	Donnell Rodgers	X32	Joey Wiggins	X18
Aurelia Booth	X33	James Fleming	E13	Charles Hunter	X11	Daniel Leadbetter	X31	Dale Root	039	Jeffrey Zeigler	E15
Kelly Bustamante	X47	Marvin Fogg	X42	Robert Hurley	O39	Kenneth Lenorma	n E79	William Sapp	X67	, ,	
Sergio Ceballos	F/10	Mary Foley	X36	Roy Hurni	F84	Allan Low	N363	Calvin Saunders	O53		

Roger Mcswain

X42

Louis Seegraves X32

Charles Johnson X11



Susan Dame

X36

Billy Ford

043