



Joe Sabol, president of The Apprentice School Foundation, at left, and Fred Peedle, vice president of The Apprentice Alumni Association, unveil a historical highway marker that will be installed outside of The Apprentice School. Photo by Ashley Cowan

The Apprentice School Celebrates 100 Years



The Apprentice School at Newport News Shipbuilding celebrated its 100-year anniversary on July 1.

The company held a ceremony to mark the day the school was established. During the event, a historical highway marker was unveiled, and tools, textbooks, commemorative coins and other items were placed in a time capsule. The Alumni Room also was dedicated in honor of Danny Hunley, an Apprentice School graduate and retired NNS vice president who was instrumental in getting the new school building built in downtown Newport News in 2013.

The school is celebrating its centennial with special events

throughout the year and has received special proclamations from the commonwealth of Virginia and the cities of Newport News and Hampton.

The Apprentice School opened at the end of World War I to recruit, train and develop shipbuilders. Since then, NNS has evolved over the years and currently is undergoing a massive technological transformation. Advanced digital shipbuilding concepts and technology in The Apprentice School curriculum are now supporting the company's integration of digital technology across the shipyard.

Apprentice School Celebrates 100 Years

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“The Apprentice School is one of our national treasures,” said **Latitia D. McCane**, director of education at The Apprentice School. “The school not only produces skilled craftsmen and women, but future leaders of our company. Its legacy and tradition of excellence have sustained the school for all these years, and as we move forward, our ability to transform ourselves to continue to meet the needs of Newport News Shipbuilding will be paramount to our success for another 100 years.”

Over the last 100 years, The Apprentice School has produced more than 10,800 graduates who have designed and built ships for the U.S. Navy. The school currently enrolls 850 students.

“The Apprentice School is a national model for apprenticeship programs and a shining example of our commitment to workforce development,” said **Xavier Beale**, vice president of Trades. “When an institution has operated for 100 years, it’s easy to fall back on what we’ve always done. That’s not how you succeed. Our



Xavier Beale, vice president of Trades, at left, presents a plaque to **Danny Hunley**, an Apprentice School alumnus and retired vice president. Photo by **Ashley Cowan**

faculty and staff go to great lengths to make the apprentice experience at Newport News Shipbuilding relevant, and I applaud them for this outstanding accomplishment.”

Watch a highlights video of the centennial celebration on MyNNS, the NNS to Go app or company social media channels.

HII Scholarship Fund Awards 178 Scholarships

The HII Scholarship Fund, now in its fourth year, has awarded 89 new scholarships for the 2019-2020 school year. Additionally, the fund renewed 89 previously active scholarships. To date, 578 scholarships have been awarded or renewed for a total of more than \$1.5 million.

The HII Scholarship Fund was formed to provide financial assistance to qualified and selected dependent children of HII employees who are pursuing a post-secondary college or technical/vocation degree and dependent children who are enrolled in quality pre-kindergarten school readiness programs. For the fourth year in a row, HII President and CEO **Mike Petters** declined all but \$1 of his annual salary to fund the program that has helped provide educational opportunities to 362 children of employees across the HII enterprise.

“It is amazing to see the impact of this program over the past four years,” Petters said. “Students who received their first scholarship as freshmen are now having it renewed going into their senior year of college. Additionally, our first group of school readiness children are in third grade, instilled with an essential early love of learning. It makes the entire HII family proud to be part of this program that will continue to have a positive impact on our future workforce and in the lives of those in our communities.”

Of the scholarships awarded, 30 were granted to students in four-year education programs, 20 were granted to students in two-year technical/vocation programs, and 39 were granted to students in early childhood school-readiness programs. The parents of the

scholarship awardees work across the HII enterprise.

Individual award amounts range from \$1,500 for selected students enrolled in a two-year college program to \$3,000 for selected students enrolled in a four-year program; the post-secondary awards are renewable for recipients who remain in good academic standing. The fund also awards scholarships of up to \$3,000 for pre-school education costs.

Children of all HII employees are eligible to apply for the scholarship fund, with the exception of children of senior executives and those employees who have been with the company for less than two years. Guidelines and applications for the 2020 program will be available in early 2020.

The annual fund is a result of HII’s commitment to workforce development and ongoing efforts to invest in the future generations of workers through education. Through the decades, HII has made numerous investments in STEM education programs; partnerships with local high schools, community colleges and technical schools to develop trade-based curriculum; summer internships for both students and teachers, and industry-leading apprentice schools at the company’s two shipyards.

The HII Scholarship Fund is administered through Scholarship America. The selection process for awards is independent of HII and based on both academic scholarship and financial need. No employee or officer of HII plays a part in the selection process.

Traffic Improvements Planned Near North Yard

Multiple traffic lights and pedestrian crosswalks are scheduled to be installed in the vicinity of Newport News Shipbuilding's North Yard next year. The city of Newport News anticipates project completion by summer 2020.

"The goals are to improve the safety of employees and contractors opting to walk to and from Hidens versus riding NNS shuttles and improve traffic flow in the area," said **Tim Fortune**, manager of Plant Engineering Technical Services. "NNS Facilities is partnering with the city to make improvements. A design and construction plan was recently approved by the City Council."

Outlined in the plan are the installation of three new traffic signals with associated pedestrian crosswalks on Warwick Boulevard intersecting with 67th Street, 71st Street and the Hidens parking lot exit. A separate pedestrian crosswalk will be installed at 67th Street and Huntington Avenue and is scheduled to be completed this September.

"Additional entrances and exits to the Hidens parking lot will be added when these lights and crosswalks are installed," said Fortune. "In addition to the existing entrance and exit to the parking lot, a new entrance lane and two exit lanes will be added at 71st Street. The existing Hidens exit will also be reconfigured to allow for two exiting lanes. Once complete, there will be a total of two entrance lanes and four exit lanes, which will greatly improve traffic flow."

Additional information will be shared with employees as the projects progress.

Digital Seating Chart Available



Newport News Shipbuilding's IT Division (T55) created and recently deployed a Digital Seating Chart that allows users to view occupied and vacant workspaces in certain buildings from their computers.

Hiring managers can use this technology to strategically seat new hires in close proximity to their team. The seating chart can also promote collaboration by allowing employees to easily see where their peers are located. The information on the seating chart is organized by building and floor. Seats are color coded by availability. If a person is assigned to a given workstation, their name will appear when the user hovers over the area.

North Yard Food Truck Roundup is July 10



Aramark Services and Newport News Shipbuilding Food Services will host a Food Truck Roundup at noon, Wednesday, July 10, in the roadway at the south side of Dry Dock 12.

Participating food vendors include All About the Cheese, Bojangles', Chick-fil-A, Mission BBQ, Kabobs on the Go, Papa Johns, Sweet Frog and more. Shipbuilders are invited to come out and support the vendors and fellowship with fellow employees. For questions, contact **Dwain Jenkins Sr.** (K49) via email or at 688-7281 or **Mickey Yeamans** at (757) 285-0153 or Yeamans-Mickey@aramark.com.

IT Newsletter Goes Monthly

Beginning this month, ShareIT, the newsletter that provides information regarding IT projects, updates and news, will be posted monthly. This change allows the ShareIT team to incorporate more information into articles and recognize more outstanding team members. The newsletter includes sections such as MeetIT, featuring IT employees and Vice President and Chief Information Officer **Bharat Amin's** LeadIT blog. He also recognizes the excellent work of IT employees in his Count on Me section.



Fields Speaks at L.E.A.R.N. Event

L.E.A.R.N. partnered with Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) for an event on June 20 with guest speaker **Brian Fields**, vice president of Business Transformation.

The event gave shipbuilders an opportunity to learn about Integrated Planning and Production Control and Business Transformation, network and pose questions. "I have been coming to L.E.A.R.N. events for more than 10 years and still find the information that is presented very relevant. It's a great way to continue to learn about the yard. Brian Fields' presentation on IPPC helped me understand what the division is doing and its important role in NNS' future," said **Tina Howell** (O44/T54).

For more information, visit the L.E.A.R.N. website on MyNNS. Shipbuilders who have ideas for future L.E.A.R.N. event topics should email LEARN@hii-nns.com.

Identifying Certifications in MyTime



Foremen/supervisors can identify their employees' certifications by the green or red bell notification next to the employee's name in MyTime. Foremen/supervisors should also remind employees on an ongoing basis of any certifications that need to be addressed. Employees are responsible for addressing their own certifications. Foremen/supervisors are not permitted to address certifications on behalf of their employees. For questions related to the certification process, employees should contact their foreman/supervisor or Labor Compliance (O73) at 534-4147.

"I Build, We Build": Kristoph Lucas

X42 Foreman **Kristoph Lucas** is as passionate about his future as anyone could be. But it wasn't always that way. Before he came to Newport News Shipbuilding, Lucas felt like he had no direction. After four years as a Navy sailor, he was forced to leave the military during a downsizing and found himself with little hope.

"I wanted to be a part of something bigger than myself. If the Navy wasn't for me, I felt like I could still do something to be a part of it," he said.

Determined to work at NNS, Lucas took a job at a 7-Eleven just outside the shipyard gates. He saw it as an opportunity to network with shipbuilders. "They didn't have to talk to me, so giving me the time of day meant everything," he said. It was the beginning of his shipyard journey.

Lucas, who is featured in the latest ad for NNS' "I Build, We Build" campaign, soon received a job offer to work as a pipefitter at NNS. After he began working, Lucas was accepted into The Apprentice School, where he played football.

More than a decade later, he continues to share his pride and knowledge with fellow shipbuilders, hoping to inspire and encourage them. "If you can accept the opportunities put in front of you, I will help you, I will do whatever I can. I want to be able to inspire those who didn't necessarily think they had a future at one point in time," he said.

Lucas said so many people in the shipyard gave him direction and showed him the way. He is happy to pay it forward. "What gives me the greatest satisfaction in the shipyard is seeing my people reach, meet and beat their expectations of themselves. I want to build the standard. I want to show people what can be done."

See the ad featuring Lucas below. Watch a video on MyNNS, the NNS to Go app or on company social media channels to learn more about him and how he builds for America.



Pictured are **Willy Adams** (O19), Propeller Club second vice president, various club members, the Speight family and tournament volunteers, most of whom are NNS employees.

Propeller Club Supports Diabetes Research

On June 1, the Newport News Propeller Club made a donation to the Juvenile Diabetes Research Foundation (JDRF) golf tournament.

This year, the Speight family hosted their ninth annual "Walk for Hannah" golf tournament at Sleepy Hole Golf Course to raise money to help find a cure for Type 1 diabetes. The tournament raised more than \$12,000.

I BUILD FOR AMERICA

Foreman Kristoph Lucas understands the hard work and attention to detail needed to build our ships. He embraces the importance of teamwork and what it takes to get the job done. At Newport News Shipbuilding, we build more than ships, we build for America's freedom.



Have an idea for a future "I Build, We Build" feature? Send an email with details to communications@hii-nns.com.



SMALLTALK

about big ideas

Built to Last

By Jennifer Boykin

President, Newport News Shipbuilding

“The great use of life is to spend it for something that will outlast it.”

I get inspired by quotes and sayings like this. And I have found that the fewest words oftentimes say the most.

This quote got me thinking about the lasting impact we all make – on our families, our communities, through volunteerism and in our daily work.

Each day when I come to work, I walk through the “hall of presidents” – painted portraits of past shipyard presidents. Homer L. Ferguson, our president who started The Apprentice School 100 years ago this week, is featured just outside my office and serves as my daily reminder of the importance of innovative thinking with a focus on people. Just outside my building stands our company’s very first ship – Hull No. 1, the mighty tugboat *Dorothy*. History comes to life for me, and I am reminded of the great responsibility I have – that we all have – to build something that outlasts us, just as generations of shipbuilders have done for 132 years.

Our responsibility extends well beyond the shores of the James River and the borders of Newport News. I am reading the book *Freedom’s Forge* and it reminds me of the role we had in liberating Europe and winning World War II. Today, we continue to build our country’s readiness, and our work impacts the entire world.

Our ships have been called the “great equalizers” by Navy leadership. They say it is our submarines, our aircraft carriers and the ships our sister shipyards build that keep our adversaries awake at night. Think about that for a moment. We are responsible for delivering the most important warfighting tools the world has ever seen.

On Independence Day, I hope you took the opportunity to reflect on the critical way you serve our country. And because we, as shipbuilders, are humble people, I’d like you to watch our newest “I Build, We Build” video featuring our fellow shipbuilder Kristoph Lucas. His story reminds us that shipbuilders are not only experts in their respective crafts, they also exemplify a passion to commitment, quality, safety, community and country.

I am proud to lead the American shipbuilders of Newport News – 24,000 strong – who work hard every day to build the ships that keep our great nation the land of the free and the home of the brave.



The “I Build, We Build” campaign highlights contributions our shipbuilders make each day to our national defense. This month we are featuring shipbuilder Kristoph Lucas, who demonstrates in his work a passion to commitment, quality, safety, community and country. Watch Kristoph’s story on MyNNS, and if you know someone who you think represents Newport News Shipbuilding well, please let us know at Communications@hii-nns.com.

DATEBOOK

JULY 11

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jamar Skyles** (X44) at 534-3826.

JULY 16

The Project Management Shipbuilders Association (PMSA) is hosting a Project Management Professional (PMP) boot camp interest meeting from 4:30 until 5:30 p.m. in VASCIC (2 West Dining Area). The event is for shipbuilders who are interested in obtaining a PMP certification through the Project Management Institute (PMI), including a boot camp at NNS and other options during fall 2019. RSVP on the PMSA website. PMI certification information can also be found on the PMSA website or www.pmi.org.

JULY 19

As The Apprentice School celebrates its 100th anniversary, the Apprentice Alumni Association will host its 77th annual crab feast from 4 until 8 p.m. at the Columbian Center, 100 Columbus Way, Newport News. Advance tickets are \$30 each for active alumni and their sponsored guest. Purchase tickets from alumni delegates and officers, or by contacting **Liz Moriarty** (O22) at The Apprentice School at 688-2513.

JULY 20

Active and alumni apprentices are needed to support the Children's Fishing Clinic at the James River Fishing Pier. Volunteers will set up tents, put together fishing rods and reels for the children, and teach children how to fish. Volunteer hours are from 6 a.m. to 1 p.m. Lunch will be provided. For more information, contact **Anita McCray** (X78) at 380-3322.

JULY 23

Investing can help make you money, but there are risks. Attend the "Investing 101" class offered by SmartPath to learn how to invest smart. One-hour sessions are offered to all employees at noon in Bldg. 520-6 (James River Room) and 4:30 p.m. in the VASCIC auditorium. Visit nns.huntingtoningalls.com/smartpath-registration to register for your preferred class time. PTO/flex is required during scheduled work hours.

ALUMNI ASSOCIATION SEEKING VOLUNTEERS

The Apprentice Alumni Association is seeking active alumni for officer, delegate and committee member positions. Apprentice School alumni who are interested in any of these volunteer opportunities should contact **Lynné Cave** (X50) at 380-2381 or via email.

JULY 23

Scott Payne, PMP, former NNS employee turned author of the *PMP Exam Master Prep Manual* and creator of the PMP Master Prep System, will speak on his journey and the importance of project management training and certification from 4:30 until 5:30 p.m. in VASCIC (2 West Dining Center). A practicing PMP and project deployment expert, Payne has more than 15 years of experience successfully designing and deploying lean six sigma project programs within multiple Fortune 500 companies. RSVP on the Project Management Shipbuilders Association (PMSA) website.

JULY 23

NNS Spear & Gear, the online store featuring a wide variety of company-logoed apparel and products, will host a pop-up sale from 7:30 a.m. until 5 p.m. in Bldg. 903. A number of products offered online will be available for purchase at the pop-up. All items featured in the online store – which is open to the public and accessible at www.nnsSpearAndGear.com – are available for purchase 24/7 and ship for free.

JULY 25

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jamar Skyles** (X44) at 534-3826.

JULY 25

Newport News Shipbuilding is a sponsor of the Peninsula Pilots baseball team. The team will host a shipbuilder appreciation night Thursday, July 25. Gates open at 5:30 p.m., and the first pitch is at 7:05 p.m. Tickets are \$5 at the gate. However, the Communications Division has a limited number of free tickets. Employees who are interested in free tickets should contact **Laurel Overby** (O29) via email or at 688-9932 as soon as possible.

JULY 26

Newport News Shipbuilding and the American Red Cross are hosting an in-yard blood drive in Bldg. 4931 (PCU Assembly Room) from 7:30 a.m. until 1:30pm. Shipbuilders who would like to donate should fill out the blood drive donation form and return it to **Judy Fundak** (K18) via email or fax it to 688-7060.

AUGUST 24

The Apprentice School chapter of the Society of Manufacturing Engineers is hosting the annual Cardboard Boat Regatta from 9:30 a.m. until 1 p.m. at Newport News Park. Teams and individuals will have the opportunity to build and race a cardboard boat. Food will be provided for participants, who can sign up ahead of time or show up the day of the event. All proceeds will benefit Shriners Hospitals for Children. To sign up or for more information, contact **Jacob Bland** (O51) at 688-3662 or via email.

SEPTEMBER 7

Newport News Shipbuilding and Northrop Grumman Electronic Systems are celebrating their 29th annual exclusive park day at Kings Dominion from 10 a.m. until 8 p.m. Tickets can be purchased in advance for \$26 at www.kingsdominion.com/save using the username and password "KDNNSB" or at any BayPort Credit Union location.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Entry-level Outside Machinist	30908BR	X43	Newport News
Experienced Blaster	26320BR	X33	Newport News
Experienced Deck Electrician	28924BR	X31	Newport News
Fitter Trainee	29677BR	X11	Newport News
Marine Welder Trainee	29815BR	X18	Newport News
Information Architect Sr. Level	29828BR	T56	Newport News
IT Project Manager 1	30974BR	E79	Newport News
Senior DevOps Engineer	29644BR	T54	Newport News
iDS Business Integration, Engineer Systems 1	28196BR	X57	Newport News
iDS Information Governance Lead Engineer 3	28183BR	X57	Newport News
Lean Sensei – Engineer Industrial 5	28498BR	X51	Newport News
Material Science Engineer/Metallurgical Engineer 1	30916BR	A572	Newport News
Engineer Manager 2	25282BR	E03	Newport News
Manager Project Management 2	30868BR	E08	Newport News
End User Support 2	28057BR	T54	Ballston Spa, NY

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.