

# CURRENTS

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Shipbuilders had the opportunity to learn about various resources offered at Newport News Shipbuilding during the Enable Our Workforce Expo. Photo by Ashley Cowan

## NNS Hosts Second Enable Our Workforce Expo



The Enable Our Workforce Expo, held Tuesday, June 18, attracted many shipbuilders curious to find out more about the different resources and opportunities offered at Newport News Shipbuilding.

The expo, a collaboration between the shipyard's engagement and inclusion and diversity champions, followed a similar event held in March. Twenty-five exhibitors in all were in attendance.

"We want to rebrand the definition of every employee to understand what it means to have a healthy mind, body, relationships and finances," said **Danyelle Saunders** (K49), one of the event organizers. "We want our builders healthy. All the resources here today represent that. This event is providing awareness and education so the right actions can be taken."

**Jessica Rosser** (X18) was excited to visit the Performance Coaching exhibit. "I did not know this existed, and it is wonderful. I can't wait to share it with my foreman. This is something we can tackle together. It's important to be happy at work and be engaging with one another," she said.

The expo was held during three sessions to make it convenient for shipbuilders on all shifts to attend. Another expo will be held in the fall. For more information or to volunteer, contact **Danyelle Saunders** at 688-7762.

## Apprentice School to Celebrate Centennial

Newport News Shipbuilding's Apprentice School will turn 100 July 1. All shipbuilders are invited to the centennial celebration, which will be held in The Apprentice School Gym at 4 p.m. on Monday, July 1. The Apprentice School has graduated nearly 11,000 shipbuilders during the past century.



Annie Ricks works in the Pad Shop.

## Beyond the Bow Flag

Before she came to the Sail Loft, **Christine Mitchell** (X32) never thought one of her favorite pastimes – sewing – would have a direct connection to her job at Newport News Shipbuilding.

"I love to sew," she said. "If anybody had told me that I would be sewing in the shipyard, I probably wouldn't have believed it."

Mitchell is among the more than 40 shipbuilders who work in the Sail Loft and Pad Shop. The huge bow flags made for submarine christenings are perhaps the shop's most recognizable product. However, the shop's work goes far beyond bow flags and plays a vital role in keeping shipbuilders and Navy sailors safe.

"So much work comes out of here, but a lot of people don't even know we're here," said **Stephen Riddick** (X32), who also works in the Sail Loft. "It's actually pretty neat work."

CONTINUED ON PG 2



Dolores Kuchina-Musina was recently named a "Millennial on the Move" by *CoVaBiz Magazine*. Photo by Ashley Cowan

## Magazine Recognizes Shipbuilder as "Millennial on the Move"



*CoVaBiz Magazine* recently named Newport News Shipbuilding employee **Dolores Kuchina-Musina** (O19) to its 2019 list of "Millennials on the Move."

The distinction identifies young, innovative, creative and motivated talent throughout Hampton Roads. Kuchina-Musina has demonstrated success as a working professional and leads the way in her community by encouraging and empowering others.

At just 7 years old, she had to make a tough decision; stay in her homeland of Kazakhstan with her father and grandmother, or make the trip to the United States with her mother, who had an opportunity to work at Jefferson Lab as a physicist. Speaking only Russian and without knowing anyone, she decided to make the trek with her mom. Kuchina-Musina has been in the Hampton Roads area ever since.

Five years after receiving her green card, Kuchina-Musina gained American citizenship. It was something she not only wanted, but needed in order to work at NNS. "I wanted to work for the shipyard because of its reputation of hiring great people," she said. "I saw an opportunity here and tried for it."

Kuchina-Musina came to NNS in January 2017 and joined the *Columbia Class* Submarine Program team. As soon as she started work as a contract administrator, her pride as a shipbuilder was evident. She was eager to familiarize herself with the yard and learn from Master Shipbuilders. "People who have worked here for decades and enjoy seeing the construction of a carrier or submarine from the start all the way to delivery are inspiring," she said.

Kuchina-Musina doesn't take her experience working with great shipbuilders for granted. She is grateful for the opportunity to learn alongside them. "Everyone I have worked with has been a valuable teammate in the success of the company," she said. She hopes to one day hold a leadership role at NNS and mentor future generations.

## Shipbuilders Complete LEAD Peninsula Program



Three Newport News Shipbuilding employees – **Mark Weaver** (X10), **Julie Menna** (O51) and **Larry Deaver** (K47) – recently completed the Virginia Peninsula Chamber of Commerce's LEAD Peninsula program.

The program's goal is to provide experiences to connect with the various aspects of the community – business; education; public safety; health and human services; environment; local, state and federal government; workforce development; military and federal impact; transportation; and infrastructure. For 10 weeks, Weaver, Menna, Deaver and other LEAD Peninsula members participated in educational sessions, tours and candid conversations with community leaders.



Pictured from left to right are Mark Weaver, Julie Menna and Larry Deaver.

## Beyond the Bow Flag

CONTINUED FROM PG 1

Sail Loft and Pad Shop shipbuilders are responsible for making containments that protect shipbuilders as well as insulation pads that protect sailors from heat created by components on submarines and aircraft carriers. Riddick recalled a two-story containment tent built for USS *Gerald R. Ford* (CVN 78).

M40 General Foreman **Jesse Wyatt** praised the shipbuilders for their commitment to quality. "It's a direct credit to the craftsmen and craftswomen working up here," he said.

The shop historically has depended upon "tribal knowledge" to build a lot of things for which standard drawings don't exist.

However, Wyatt said there is a push to create drawings and how-to guides to capture knowledge.

**Annie Ricks** (X33) used to install the insulation pads she now makes. "Even though I used to install them, I never knew where they came from," she said. "When I came down here, I was excited to see how they were made."

Like Ricks, **Vincent Allmond** (X32) also used to work to install the components – like containment tents – he now builds. "I've seen both sides of it, and both sides are unique," he said. "There's an art to it."



## AROUND THE YARD

### NNS Employees Volunteer at Blitz Build



Eight Newport News Shipbuilding employees from the Kesselring Site and their families volunteered at a Blitz Build in Granville, New York, on May 19. Habitat for Humanity of Northern Saratoga, Warren and Washington Counties coordinated the construction of a house within 48 hours with nearly 400 volunteers.

The NNS group spent a full day working alongside the family and other volunteers to install insulation, sheetrock, siding and the roof.



NNS employees who volunteered included Francisco Caamano, Taylor Chamberlain, Emily Frantz, Lauren Gomes Atwood, JD Honeycutt, Jeff Jiron, Andrea Lees, Patrick Stuff, and Al and Keri Wagner.

### REMINDER: Non-Tobacco Users Must Update Status by June 30

United Steelworkers, NNS Guards and salaried employees enrolled in an HII medical plan must update their tobacco-use status to “tobacco-free” by Sunday, June 30, to qualify for a tobacco-free discount. If shipbuilders do not use tobacco or have completed a tobacco cessation program, they qualify for a \$660 annual discount on their medical premium. Employees can log into UPoint from [www.hiibenefits.com](http://www.hiibenefits.com) or call the Huntington Ingalls Benefits Center at 1-877-216-3222 to update their status.

### Cybersecurity to Launch Newsletter

As the builder of the most advanced warships in the world, Newport News Shipbuilding faces constant cyber-attacks from hostile nations, spies and criminals. To help educate shipbuilders – who are the company’s first line of defense against such attacks – Cybersecurity (T51) is launching a quarterly publication.

The newsletter – *Cyber N2K*, or need-to-know – will inform shipbuilders about cyber news, events and training opportunities. It will provide information about current attack strategies and how shipbuilders can combat them at work and at home.

NNS’ Cybersecurity team uses sophisticated tools to protect the company’s IT infrastructure and information assets from attacks. However, 90 percent of successful cyber-attacks worldwide in recent years have been initiated through phishing emails. This concern has prompted the Cybersecurity team to increase efforts to partner with and educate shipbuilders about cyber threats.

Hackers no longer just target companies. They target individuals at all levels and are intent on stealing critical data, disrupting business and threatening national security. *Cyber N2K* will be available on the Cybersecurity website and provide updates to help shipbuilders protect critical data at work and at home.

### Shipbuilder Named Chairman of the National Shipbuilding Research Program Board



**Don Hamadyk**, director of Research and Development at Newport News Shipbuilding, has been named chairman of the National Shipbuilding Research Program’s executive control board.

NSRP is a national collaboration of private shipbuilders that provides framework to improve shipbuilding processes. NSRP focuses on national shipbuilding and naval practices to improve the efficiency of the U.S. shipbuilding and ship repair industry.

### CELEBRATING LGBT PRIDE MONTH



### Shipbuilders Support PrideFest

Newport News Shipbuilding was a presenting sponsor of Hampton Roads PrideFest at Town Point Park in Norfolk. The annual festival brings together residents, families, community leaders, civic organizations and businesses to unite the lesbian, gay, bisexual, transgender (LGBT) and allied communities in support of inclusion, dignity and equality of all people.

### Save the Date: Hampton Roads Heart Walk

Heart disease and stroke are the No. 1 and No. 5 causes of death, respectively, in the United States.

Each year, the American Heart Association hosts walks across the country, including two walks in the Hampton Roads area, to promote physical activity and a heart-healthy life. The money raised from the walks makes a significant difference in the fight against heart disease and stroke.

Newport News Shipbuilding is once again sponsoring the Hampton Roads Heart Walk this year. The Peninsula walk is Oct. 19 at Peninsula Town Center in Hampton, and the Southside walk is Nov. 2 at Mount Trashmore in Virginia Beach.

To learn more and to register, visit [www.hamptonroadsheartwalk.org](http://www.hamptonroadsheartwalk.org).

## DATEBOOK

### JUNE 27

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

### JULY 1-2

SHIPs Network is looking for a new SHIPs board member to lead its new hire team. SHIPs is hosting interviews for the position from 4:30 until 5:30 p.m. July 1 and from 4 until 5 p.m. July 2 in Bldg. 903-7 (Breakout Room). If interested, contact **Lewis Fisher** (X46) via email or at 688-4761 or **Eric Olsen** (X22) via email or at 688-1868 for more information. Being an active employee resource group board member could help employees expand their shipbuilding network and offer opportunities for professional and personal growth.

### JULY 2

The African American Shipbuilders Association (AASA) is hosting its second quarter meet and greet event from 4:30 until 6:30 p.m. in the VASCIC auditorium. **Latitia McCane**, director of education at The Apprentice School, will be the guest speaker.

### JULY 12

Weight Watchers helps members lose weight and build healthy habits with a science-backed program that fits their lives. Join fellow shipbuilders at the kickoff of a 26-week Weight Watchers Workshop series at 11:30 a.m. in Bldg. 903 (Conference Room 514 A/B). To RSVP, email [HiWellness@quadmedical.com](mailto:HiWellness@quadmedical.com) by June 28. Participants can qualify for a 10% discount, making the cost for the 26-week series \$217.80 per person.

### JULY 16

The Project Management Shipbuilders Association (PMSA) is hosting a Project Management Professional (PMP) boot camp interest meeting from 4:30 until 5:30 p.m. in VASCIC (2 West Dining Area). The event is for shipbuilders who are interested in obtaining a PMP certification through the Project Management Institute (PMI), including a boot camp at NNS and other options during fall 2019. RSVP on the PMSA website. PMI certification information can also be found on the PMSA website or [www.pmi.org](http://www.pmi.org).

### PARKING NOTICE

*John F. Kennedy* (CVN 79) crew members are scheduled to start arriving at Newport News Shipbuilding at the beginning of July. In accordance with contractual agreements with the Navy, the CVN 79 office will be located in Bldg. 608, and crew parking will be designated to the two surface lots on the south side of the facility.

As a result, NNS employees will no longer be able to park in the two surface lots located south of Bldg. 608 beginning at 5 p.m. on Friday, June 28. For questions and/or feedback regarding this change, email [ParkingSolutions@hii-nns.com](mailto:ParkingSolutions@hii-nns.com). View the notice on the Parking and Transportation website.

### JULY 19

As The Apprentice School celebrates its 100th anniversary, the Apprentice Alumni Association will be hosting its 77th annual Crab Feast from 4 until 8 p.m. at the Columbian Center, 100 Columbus Way, Newport News. Advance tickets are \$30 each for active alumni and their sponsored guest. Purchase tickets from alumni delegates and officers, or by contacting **Liz Moriarty** (O22) at The Apprentice School at 688-2513.

### JULY 20

Active and alumni apprentices are needed to support the Children's Fishing Clinic at the James River Fishing Pier. Volunteers will set up tents, put together fishing rods and reels for the children, and teach children how to fish. Volunteer hours are from 6 a.m. to 1 p.m. Lunch will be provided. For more information contact **Anita McCray** (X78) at 380-3322

### JULY 20

The 24th Annual Children's Fishing Clinic is scheduled from 8 a.m. until noon. The Children's Fishing Clinic is a great group event for youth to learn about the sport of fishing, interact with caring adults and have fun with their peers on the pier. Every child will receive fishing instruction, fishing equipment, bait, instructions, a T-shirt, a hat and lunch. To sign up, mail the registration form to **Femi Audifferen** (X76) at Pier 3 Bent 31 by July 8. For more information, contact **Femi Audifferen** at 688-3843.

### JULY 23

Scott Payne, PMP, former NNS employee turned author of the *PMP Exam Master Prep Manual* and creator of the PMP Master Prep System, will speak on his journey and the importance of Project Management training and certification from 4:30 until 5:30 p.m. in VASCIC (2 West Dining Center). A practicing PMP and project deployment expert, Payne has more than 15 years of experience successfully designing and deploying lean six sigma project programs within multiple Fortune 500 companies. RSVP on the Project Management Shipbuilders Association (PMSA) website.



## Shipbuilder Appreciation Nights

Newport News Shipbuilding is a sponsor of the Peninsula Pilots baseball team. The team will host shipbuilder appreciation nights Tuesday, July 2, and Thursday, July 25.

Gates open at 5:30 p.m., and the first pitch is at 7:05 p.m. Tickets are \$5 at the gate. However, the Communications Division has a limited number of free tickets. The division is also looking for a shipbuilder to sing the national anthem before the first pitch for both games.

Employees who are interested in free tickets or auditioning to sing the national anthem should contact **Laurel Overby** (O29) via email or at 688-9932 as soon as possible. Singers should be prepared to sing a cappella.

The games will be held at War Memorial Stadium, located at 1889 W. Pembroke Ave. in Hampton.

## SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

| Job Title  | Req Number | Dept. | Location         |
|--|------------|-------|------------------|
| Experienced Blaster                                | 26320BR    | X33   | Newport News     |
| Senior DevOps Engineer                             | 29644BR    | T54   | Newport News     |
| Engineer Nuclear 3                                 | 29912BR    | E82   | Newport News     |
| Fluid Systems Engineer 5                           | 26802BR    | E70   | Newport News     |
| iDS Business Integration, Engineer Systems 1       | 28196BR    | X57   | Newport News     |
| iDS Information Governance Lead Engineer 3         | 28182BR    | X57   | Newport News     |
| iDS Information Governance Lead Engineer 3         | 28183BR    | X57   | Newport News     |
| iDS Information Governance Professional Engineer 2 | 28186BR    | X57   | Newport News     |
| Lean Sensei – Engineer Industrial 5                | 28498BR    | X51   | Newport News     |
| Nuclear Procedure Writer Engineer 2                | 24607BR    | E84   | Newport News     |
| Senior Engineer Electrical 4                       | 29213BR    | E44   | Newport News     |
| General Foreman – K45/X42 Propulsion Plant         | 30753BR    | K45   | Newport News     |
| Manager Design Engineering 1                       | 30732BR    | E83   | Newport News     |
| Superintendent                                     | 30660BR    | E85   | Newport News     |
| Facility Security Officer (KSO)                    | 28590BR    | O96   | Ballston Spa, NY |

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information.