



Photo by Ashley Cowan

Hundreds Attend Food Truck Roundup



The roadway between Newport News Shipbuilding's Modular Outfitting Facility and Supplemental Modular Outfitting Facility transformed into a mobile food court on May 1 for the shipyard's first Food Truck Roundup. NNS Food Services and Aramark hosted the event during lunch on first shift.

"We have been looking forward to this. It's nice to get out of the office and look around at the different options," said **Michelle Lloyd** (O04) as she waited in line at a vendor with co-workers.

Food Services Operations Manager **Dwain Jenkins Sr.** estimates between 600 and 650 shipbuilders attended the event, which included eight vendors. "It was very well supported," he said. "The overall strategy is to increase engagement, and we feel this is a fun way to do that."

Michael Glenn (X47) was glad to see the event happen. "The shipbuilders need this kind of stuff – the music, the atmosphere – just to break the humdrum of a regular day," he said.

CONTINUED ON PG 2

Ring Module Shop Honors Shipbuilders



More than 220 shipbuilders – representing all three shifts – in the Ring Module Shop were recently recognized for extraordinary efforts to complete a *Virginia*-class submarine module.

"The effort that went into shipping that module was absolutely tremendous," said Ring Module Shop Superintendent **Mike Lowers**.

With just five weeks remaining until the scheduled delivery date, there were still 1,200 joints and 136 work packages open on the module. Shipbuilders worked diligently and delivered the module on the scheduled date with one open joint and one open work package.

CONTINUED ON PG 2

INCLUSION DRIVES INNOVATION

CELEBRATING ASIAN PACIFIC AMERICAN HERITAGE MONTH

As we celebrate Asian Pacific American Heritage Month in May, take time to recognize the great achievements and innovations of Asian Pacific Americans throughout history.



Shipbuilders received certificates and were congratulated by leaders for their work on a *Virginia*-class submarine module. Photo by Ashley Cowan

Ring Module Shop Honors Shipbuilders

CONTINUED FROM PG 1

"Kudos to everyone who was involved," Lowers told the shipbuilders, who were presented certificates of appreciation.

Other leaders – including **Jason Sutton**, director of Structural Fabrication and Assembly, and **Rob Check**, VCS program director – also congratulated shipbuilders, encouraged them to keep up the good work and emphasized the importance of keeping *Virginia*-class

submarines on track for on-time delivery to the Navy.

"I hope you understand that the United States Navy needs this vessel. This is the most requested warfighting machine in all of the American military right now," Sutton said. "I'm unbelievably humbled, honored and prideful to be a part of your team."

A construction supervisor for six months, **Nicole Smith** (X10) said she was proud of how the team came together to complete the module.

"We looked past the department numbers on the hard hats and really focused on the goal and how we could help each other," she said. "I'm proud of these guys, and we're all really proud of the quality product we sent out."

Shipbuilders also completed the work with no injuries. "Safety is our top priority," said Master Shipbuilder **Larry Byrd** (X36). He also was pleased to see the recognition ceremony take place.

"It lets you know that the leaders value the employees and that they're paying attention," Byrd said.

Hundreds Attend Food Truck Round Up

CONTINUED FROM PG 1

Shakira Barnes (X33) said she doesn't visit the food trucks at NNS very often, but saw posters advertising the event and decided to check it out. She thought it was a good opportunity for employees to see the different options that are available. "The lines are moving really fast. You don't have to use your whole break to get your food," Barnes said.

Jenkins said the Food Services team continues to work to improve the shipbuilders' experience by adding variety and focusing on healthy options. "Our QuadMed partners are assisting our vendor partners refine their menus and guiding them toward healthy options," he said.

Additional Food Truck Roundups are planned in different locations across NNS – including one in the North Yard in July.



Shipbuilders could try out eight vendors – Aramark, Bojangles', Chick-fil-A, Firehouse Subs, Latin Soul, Papa John's, Mission BBQ and Sweet Frog – during the Food Truck Roundup. Photo by Ashley Cowan

"We're going to give all of our vendor partners an opportunity to participate, so you won't see the same vendors at the next one," Jenkins said.

Shipbuilders can visit the Food Services team's website on MyNNS to view menus and schedules or to share feedback.

Memorial Blood Drives Successful



Newport News Shipbuilding employees rolled up their sleeves to help save lives during two recent blood drives held in honor of the late James Goins, who was a Master Shipbuilder at NNS.

The American Red Cross collected 134 units of blood during the two drives in April. That's enough blood to save more than 400 lives. In addition, more than 100 first-time donors gave blood during the drives.

Donor **Tiarra Thomas** (E85) was happy to donate for the first time at the shipyard. "I did not know Mr. Goins, but I think that it is great that the shipyard hosted the blood drive in his honor," she said. The positive results and overwhelming response from shipbuilders has prompted another blood drive set for July 26. Look for more details in upcoming editions of *Currents*.

Shipbuilders Support Children of Deployed Parents



Six Newport News Shipbuilding employees attended a Comfort Crew for Kids event in Norfolk with Karen Pence, second lady of the United States, on April 24.

Comfort Crew is a nonprofit organization that supports children with a parent serving in the military. The attendees from NNS were **Michele Isaacson** (K18), **Adam Krininger** (PEER M40), **John Kelly** (T56), **Shawn Flanagan** (O28), **Marcia Stewart-Downing** (O36) and **Herman Shelanski**, vice president of Business Development. **Jeanne Callahan**, vice president of Internal Audit for Huntington Ingalls Industries, also participated.

“As a military child of a father deployed to Vietnam twice, being a part of this event and supporting an organization that recognizes the emotional impact a deployment places on children, however resilient we learn to be, was truly humbling,” Isaacson said. “I couldn’t help notice that my inner child wanted one of the care packages for those deeply hidden fears we all face waiting and longing for our parent to return to us.”



Adam Krininger, from left, Marcia Stewart-Downing, Shawn Flanagan and Michele Isaacson make care packages for children with a parent who is on deployment or preparing to deploy.

Event attendees made 500 care packages for children with a parent who is on deployment or preparing to deploy. “The Comfort Crew is doing great work. I am proud to be able to be a small part of it,” Krininger said. “When most people think about military deployments, they do not think about how hard it is on the kids. These care packages will go a long way to letting the kids know we care.”

NNS' Digital Transformation Earns Award



Newport News Shipbuilding has been named a recipient of a 2019 CIO 100 Award for adopting business-aligned IT strategies during its integration of modern technologies into shipbuilding. The ongoing initiative, known as Integrated Digital Shipbuilding (iDS), is transforming the way ships are being designed and built.

The annual awards program, sponsored by IDG’s *CIO* magazine and the CIO Executive Council, celebrates organizations that are using IT in innovative ways to deliver business value, optimize business processes, enable growth or improve relationships with customers.

NNS is being recognized for its use of technology business management strategies to bolster IT cost transparency and build trust, which helped the company embrace a digital-first mindset in adopting leading-edge technologies.

Since the company’s digital transformation began two years ago, NNS has introduced laser scanning, augmented reality, modeling and simulation, and additive manufacturing into processes to

increase efficiency, safety and affordability. The digital shipbuilding efforts also include transitioning from traditional two-dimensional paper-based instructions – the company’s primary method for conveying design data for more than a century – to digital formats. The company currently is developing digital work packages for *Enterprise* (CVN 80), which will be the first ship built completely paperless, and preparing to go digital with the new class of ballistic submarines, the *Columbia* class.

“Digital shipbuilding is the largest transformative initiative, digital or otherwise, that Newport News has embarked upon since switching from diesel to nuclear-powered aircraft carriers in the 1960s,” said **Bharat Amin**, vice president and chief information officer. “I feel proud of my team for helping to drive change and empowering shipbuilders with the tools to build today’s warships with tomorrow’s technology. It’s an exciting time to work in IT and at HII.”

The company will be recognized at the CIO 100 Symposium and Awards Ceremony on Aug. 21 in Colorado.



Family Day is May 18

Newport News Shipbuilding will host a Family Day event at the shipyard from 9 a.m. to 5 p.m. on Saturday, May 18. Shipbuilders, family and friends are invited to attend. Activities will include tours, informational booths, giveaways and a free lunch for all attendees.

Tickets will be distributed through division representatives. Visit nns.huntingtoningalls.com/family-day-2019 for more information and to see a list of division representatives.

SFA Begins Kaizen Events



As part of Newport News Shipbuilding's NNSFORWARD Strategy, Structural Fabrication and Assembly (SFA) and Industrial Engineering are conducting Kaizen events, which are rapid, team-based activities to achieve focused continuous improvement.

The activities are aimed at decreasing construction duration for *Virginia*-class submarine modules. Kaizen team members are selected and provided training in Lean principles. The team then applies the training to optimize construction processes and develop action plans.

Craftsmen and craftswomen make up the majority of the Kaizen team and are joined by representatives from support departments such as Waterfront Support Services, Production Planning, Inspection and Engineering.

"Transforming SFA hinges on listening to, empowering and enabling the craftsmen and craftswomen," said **Jason Sutton**, director



The shipbuilders above participated in Kaizen events in March.



of SFA. "The Lean process provides a rigorous framework to achieve this."

Two Kaizen events occurred in March. Ring Module Shop shipbuilders reduced the 11-month build duration for a VCS module to five and one-half months. Blast and Coat shipbuilders reduced the nine-week blast and coat duration for another VCS module to five weeks. Lean training and Kaizen events allow shipbuilders to view their processes in a new way.

"The Kaizen allows us to put our knowledge about what we do every day on paper. This allowed us to see where we can make improvements," said **Leondre Randall** (X33).

Industrial Engineering is responsible for post-Kaizen project management. The department maintains the action plans and reconvenes with the Kaizen teams regularly to review performance, document lessons learned and collect new ideas.



Shipbuilders celebrate the completion of a six-month tobacco cessation program. Photo by Matt Hildreth

"You've shown commitment and dedication and are leading the way for your peers by quitting smoking," **Xavier Beale**, vice president of Trades, told the program participants at the event.

The six-month tobacco cessation program was free to participants and involved group support and individual coaching sessions to help shipbuilders quit tobacco. **Pamela Jones** completed the most sessions and was awarded a prize.

"I started smoking when I was 17," said **Cristie Morgan**, one of the participants. "My health conditions were getting worse and I had to think about my son, so I decided to quit. Now my health numbers are better and I'm looking toward the future."

A tobacco-free lifestyle reduces the risk of cancer, heart disease and other health conditions. Through HII benefits, tobacco-free employees also can save \$660 annually on their medical insurance by declaring themselves "tobacco-free."

"When you save by not smoking, you can save enough to take a vacation," said Charles Spivey, president of the United Steelworkers union.

Celebrating a Tobacco-Free Milestone



Shipbuilders celebrated a major health milestone on April 30. Ten United Steelworkers completed the S3-Shipbuilders Stop Smoking program through the HII Family Health Center.

Shipbuilders who want to quit tobacco should call the health center at 327-4200. Employees who are enrolled in an HII medical plan and are tobacco-free must declare their tobacco-use status by June 30 to receive the \$660 tobacco-free discount on their medical premium. Employees can update their tobacco-use status by logging into UPoint from www.hiibenefits.com or by calling the Huntington Ingalls Benefits Center at 1-877-216-3222.

AROUND THE YARD

Night School Registration Underway

Registration for summer 2019 Night School is open through Monday, May 20.

All classes are scheduled to begin the week of June 17 and end the week of Aug. 12. For further information and to view a list of classes and registration information, visit the Night School website or the programs tab on The Apprentice School website (www.as.edu). For questions, contact **Latasha Jarrett** (O22) at 688-8608.

Learn About NNS' Hiring Process

Last year, Newport News Shipbuilding Talent Acquisition conducted more than 15,000 interviews and filled more than 6,700 jobs. Watch a video on MyNNS to learn more about the hiring process for internal candidates at NNS.



Friday Pop-up Planned

NNS Spear & Gear, Newport News Shipbuilding's online company store, will host a pop-up from 5:30 a.m. until 5:30 p.m. on Friday, May 10, at the northwest corner of Bldg. 276.

Don't miss the chance to score savings of up to 30 percent off select company-logged apparel, products and merchandise. Shop 24/7 at www.nnsSpearAndGear.com with free shipping.

REMINDER: Time Charging

Proper time charging is a critical component of Newport News Shipbuilding's success. Recording time worked to the correct charge daily allows NNS to accurately bill its customers and helps the company estimate and bid on future contracts.

Employees should always charge their time appropriately. For time charging-related questions, employees should contact their foreman/supervisor or Labor Compliance (O73) at 534-4147.



Pictured from left are **Susan Jacobs**, vice president of Human Resources and Administration; Lt. **Willie Turner Jr.**; Lt. **Tina Valentine**; Capt. **Trent Sturgis**; and **Dru Branche**, director of Security and Environmental Health and Safety.

Shipbuilders Steering the Way



Two Newport News Shipbuilding security officers, Lt. **Tina Valentine** and Lt. **Willie Turner Jr.**, recently were recognized with Level One On-the-Spot Ethics awards for coming to the aid of a disoriented motorist.

Valentine and Turner approached a stopped vehicle on 39th Street. They observed an elderly woman behind the wheel of the stopped vehicle with a blank stare on her face. The woman said she was lost. The officers assured her that everything was OK and instructed her to move the vehicle out of the street and into a nearby parking lot.

In the parking lot, Valentine learned the driver's name and contacted the driver's husband. Turner contacted the Newport News Police Department and requested medical assistance. The driver was evaluated at the scene and declined transport to the hospital. The driver's husband was brought to the scene by another security officer to pick up his wife.

Susan Jacobs, vice president of Human Resources and Administration, met with Valentine and Turner to thank them for their actions and to present their awards.



MX Trailer Visits U.S. Capitol

Newport News Shipbuilding invited elected officials to visit the Integrated Digital Shipbuilding (iDS) Mobile Experience (MX) trailer Thursday, May 2, in Washington, D.C.

Congressional representatives learned how shipbuilders are using cutting-edge technology – augmented reality, laser scanning, and modsim – to reduce the cost of building and repairing ships for the U.S. Navy.

DATEBOOK

MAY 7

Shipbuilders and spouses can register for an upcoming Rethink webinar on children's social skills. Rethink's behavior experts will address how parents can boost social and emotional learning at home. Webinars are available May 7 at noon, May 8 at 2 p.m. and May 15 at midnight. If you cannot attend, register anyway and Rethink will email you a recording of the webinar. To register, visit go.rethinkfirst.com/benefits and create a Rethink account. Rethink is a no-cost benefit for parents of children with learning or behavioral challenges or developmental disabilities. It is available for all salaried employees.

MAY 7

Join the Apprentice Athletic Club at 4:30 p.m. at War Memorial Stadium to see the Builders take on Thomas Nelson Community College for senior night. Burgers, hot dogs, barbecue, potato salad, baked beans, coleslaw, dessert and drinks will be served. No RSVP required. For more information, contact **Ebony Flores** (X47) at 688-5741.

MAY 8

Attend a Female and Builder (FaB) Talk session titled "The Power of Mentorship" at 4 p.m. at The Apprentice School (Second Floor, Student Commons). The event will include a leadership panel to share experiences, provide guidance and answer questions. Shipbuilders will have the opportunity to openly discuss upward mobility in the shipyard and how they can help increase female representation in management development programs in the company. The FaB Talk is open to all NNS employees. RSVP at fabtalkmentor.eventbrite.com. For more information, contact **Latasha Jarrett** (O22) at 380-2005.

MAY 9

The "Spear and Gear" Toastmasters Club will host an open house and induction ceremony from 4:45 until 6 p.m. in Room 259 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees, and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

MAY 17

Newport News Shipbuilding is supporting the American Cancer Society's Relay For Life. The 2019 Relay for Life on the Peninsula takes place on May 17 at Tabb High School. Visit www.RelayForLife.org/NNS or contact **Adam Krininger** (PEER M40) at 534-2652 to register with the NNS team.

MAY 18

Join Women in Shipbuilding Enterprise (WiSE) for the Run Through the Heart 5K, presented by the Women's Club of Windsor. The road race (or stroll) through the streets of Windsor, Virginia, begins at 10 a.m. at Robinson Park. Proceeds from the race will support the Backpack Program at Windsor Elementary School in cooperation with the Foodbank of Southeastern Virginia. For more information about the event, visit www.RunThroughtheHeart.com or email windsorva@anytimefitness.com.

MAY 20

The Asian Shipbuilders Including All Nationalities (ASIAN) employee resource group will host the third annual Asian Pacific American Heritage Month event at 4:30 p.m. in the VASCIC auditorium. **John "Jay" Donnelly**, vice president of Advanced Technologies for Huntington Ingalls Industries, will be the keynote speaker. There will be a reception and a cultural exhibition. Cultural clothing is welcomed, and the event is open to all shipbuilders. RSVP on the ASIAN website on MyNNS or email ASIAN_ERG@hii-nns.com. For questions, contact **Crescent Islam** (E33) at 688-4334.

MAY 21

SmartPath is hosting part two of its retirement planning class at 5:30 a.m. in Bldg. 4777-2 (RSF Conference Room), from noon to 1 p.m. in Bldg. 520-6 (James River Room), and 4:30 to 5:30 p.m. in the VASCIC auditorium. Missed part one? Come anyway. SmartPath will recap part one of the class and give tips for withdrawing retirement dollars. Email BeWell@hii-co.com to register for your preferred class time or ask your foreman to register you. PTO/flex is required during scheduled work hours.

MAY 22

Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) will host guest speakers Vee Lamneck, deputy director of Equality Virginia, and Cole Werkheiser, president of Hampton Roads Pride, from 4 until 6 p.m. in the VASCIC auditorium. The event will be a panel-style interview with opportunities to learn more – and ask questions – about these organizations and how they are changing the Hampton Roads area and the state of Virginia. Topics of discussion will include gender binary, workplace trends/considerations, restroom concerns and much more. All shipbuilders are invited to attend.

MAY 23

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 until 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees, and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

MAY 30

The "Spear and Gear" Toastmasters Club will host a speech-a-thon from 4:45 until 5:45 p.m. in Room 259 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees, and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

JUNE 1

The Hampton Roads chapter of the Juvenile Diabetes Research Foundation will host a golf tournament at Sleepy Hole Golf Course. NNS' Contracts and Pricing Department is supporting this community event to help find a cure for Type 1 diabetes. There will be a 1 p.m. shotgun start with a four-person Captain's Choice format. The cost is \$80 per person. Price includes green fees, cart, unlimited range balls, post tournament awards and dinner. Contact **Steve Speight** (O19) at 380-7381 for more information.

JUNE 7

The Nuclear Propulsion 2019 Golf Tournament will be held at Cypress Creek Golfer's Club at noon. This is a four-person Captain's Choice tournament. The cost is \$75 per person. Checks should be made payable to **David Scarlett**. All entry fees must be paid by May 23 to secure a team spot. Tournament proceeds will support the Nuclear Propulsion division's end-of-year holiday party. For more information, contact **David Scarlett** (X73) at 380-4470.

JUNE 14

The F. Farrell Sanders 14th Annual Apprentice Athletic Club Builder Backer Golf Classic will tee off at 1 p.m. at Ford's Colony Country Club. This is the biggest fundraiser for the sports teams at The Apprentice School. To play, or to sponsor the event, contact **Kim Gibson** (N211) at 688-3167 or via email. The cost is \$80 per player with dinner, raffle prizes, silent auction and more.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Experienced Blaster	26320BR	X33	Newport News
Marine Welder Trainee	29815BR	X18	Newport News
Experienced Structural Welder	28468BR	X18	Newport News
CNC Machinist	24205BR	M53	Newport News
Senior Cost Estimating Analyst	28402BR	O19	Newport News
Senior Electrical Engineer	28408BR	E74	Newport News
Senior Electrical Engineer 3	28398BR	E83	Newport News
Electrical Engineer 4	26662BR	E83	Newport News
Supervisor Material Handling 1	29566BR	O53	Newport News
Engineer Quality 2	27963BR	O96	Ballston Spa, NY

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.