



Photo by Ashley Cowan

## "Top Gun" Welders Recognized



"Top Gun" welders who work in Newport News Shipbuilding's Pipe Shops, Machine Shop and Foundry were recognized for their quality work last year on welds requiring radiographic testing (RT) inspection during an April 8 luncheon.

A total of 34 shipbuilders earned "Top Gun" status in 2018 for exceptional first-time quality, including 27 pipe welders and seven welders from the Machine Shop and Foundry. Of the 34 honorees, 19 had a rejection rate of zero. Across Component Fabrication and Assembly (CFA), nearly 2,650 non-nuclear and nuclear pipe joints were welded last year. Only 22 of the joints were rejected, leading to an overall rejection rate of 0.8 percent – far exceeding goals.

CFA Director **Bob Schatzel** called the statistics remarkable, especially as shipbuilders face an increasing workload. "We've got more and more work coming, and for you all to be able to maintain that level of quality is a huge accomplishment," he told the honorees. "You should be proud of yourselves. You're at the top of your game."

Honorees received a special shirt, and those who have been "Top Gun" welders for five or 10 consecutive years also received a plaque.

At NNS for two years, **Josh Martel** (X18) was one of eight first-time "Top Gun" welders recognized at the luncheon. He said he was proud to be a member of the elite group and stressed the...

CONTINUED ON PG 2

## Shipbuilders Support Milestone for USS *Monitor* Conservation Efforts

Newport News Shipbuilding employees installed new support stands that enhance conservation efforts for the Civil War-era ironclad USS *Monitor*'s turret earlier this month at The Mariners' Museum and Park.

*Monitor* helped mark the beginning of a new era in naval warfare and a switch from wood and sail to iron and steam.

Shipbuilders replaced eight pedestal support stands to give conservators full access to all sides of the iconic artifact and reveal its roof's exterior for the first time since the ship sank in the Atlantic Ocean during a storm in December 1862.



Newport News Shipbuilding employees recently installed new support stands for USS *Monitor*'s turret. Photo courtesy of The Mariners' Museum and Park

CONTINUED ON PG 2

## "Top Gun" Welders Recognized

CONTINUED FROM PG 1

...importance of first-time quality for cost and schedule.

Martel also has aspirations to move up within the company. "Hopefully, I'll be in the position to create my own team of 'Top Gun' welders," he said.

This is the first year Foundry welders like **Jesse Gaus** (X18) have been honored during the "Top Gun" luncheon. "It's exciting to be recognized for the good work that you do," he said.

Pipe Shops Superintendent **Rob Lane** was pleased to see so many first-time honorees, who he said have learned from longtime welders and will continue to build on past success.

"It is a testament to every single person here, because I guarantee you those eight folks wouldn't be here without a lot of the people sitting in this room," he said. "I cannot thank you enough for the great things you all are doing to keep our sailors safe as they protect our rights as free Americans."

## Reminder: Benefits Annual Enrollment Begins April 22

Benefits annual enrollment for Newport News Shipbuilding employees is April 22 through May 3. Shipbuilders can review their benefit options and new plans before annual enrollment by using ALEX, Huntington Ingalls Industries' interactive benefits tool.

Visit [www.myalex.com/hii/2019/hiibenefits](http://www.myalex.com/hii/2019/hiibenefits) to access ALEX. Shipbuilders also are invited to attend annual enrollment fairs this week to learn about benefit options, talk with 401(k) representatives and review the Tobacco Free Incentive Program. See the April 8 edition of *Currents* for details.



Newport News Shipbuilding is recognizing its emergency communications technicians this week. Photo by **Matt Hildreth**

## NNS Observes National Public Safety Telecommunicators Week



This week is National Public Safety Telecommunicators Week, a chance to recognize Newport News Shipbuilding emergency communications technicians. They link shipbuilders who call 911 to first responders, such as security officers, police officers, animal control officers, firefighters and paramedics.

According to the security command center's annual report, the dispatchers answered 723 security calls last year and 933 calls for other emergencies.

**Courtney Mayo** (O15) works third shift as an emergency communications technician. She monitors alarm systems, gates and cameras across the shipyard. "No day is the same," she said. "I love helping people. We are the heart of the shipyard."

An emergency communications technician for 15 years, **Gayle Lab** (O15) said helping people is what excites her when coming to work every day. "We provide a sense of security for employees when they come to work," she said. "They know with a phone call for an emergency or non-emergency, we are there to help them."

**Tom Beckner** (O15) said he enjoys working as a team with first responders. "The job can be stressful at times. When there is an emergency, it is rewarding to get the wheels moving to the scene. I think we have a really strong team with a good blend of people," he said.

Watch a video highlighting NNS' emergency communications technicians on MyNNS. Employees who need emergency assistance should dial \*911 from an internal shipyard line or 380-2222 from an external line. For non-emergencies, call 380-4031.

## Shipbuilders Support USS *Monitor* Milestone

CONTINUED FROM PG 1

*Monitor's* turret was recovered in 2002, and conservators have worked to remove almost all marine growth and heavy corrosion from the artifact in the years since. The new stands installed by shipbuilders will shorten the treatment time for the turret. It is estimated that the conservation process could be completed in less than 10 years, and with an optimistic projection to make the entire turret available for public display by 2035.

## NNS to Celebrate Earth Day

Newport News Shipbuilding employees will celebrate Earth Day by cleaning up and spreading mulch around trees and shrubs. The event is planned for Thursday, April 18. The rain date is Friday, April 19.

Volunteers will meet at the park next to the cul-de-sac on 26th Street (off West Avenue) at 3:30 p.m. and will receive an Earth Day T-shirt, reusable bag and a certificate of participation. Visit the Environmental Engineering Earth Day website for more information and to download volunteer forms. Forms should be submitted to **Ebony Webb** (O27) by April 16 via email or Yardmail to Department O27, Bldg. 79-1. Forms can also be faxed to 688-6007.

NNS' annual Earth Day Coloring Contest continues through April 22 for children of Huntington Ingalls Industries employees. Visit the Earth Day website to download and print this year's coloring picture. Shipbuilders also are invited to the Virginia Living Museum's Earth Day celebration from 9 a.m. until 5 p.m. April 20.

## NNS Hiring Electrical Engineers

Newport News Shipbuilding is hiring level 1 and 2 electrical engineers. An ABET-accredited engineering degree is required, with preference given to electrical engineering and electrical engineering technology degree holders. To be considered for a level 2 position, applicants need two years of relevant work experience or a master's degree in engineering.

For more information, search the "Students & New Graduates" portal of the HII Careers website ([www.buildyourcareer.com](http://www.buildyourcareer.com)) for job requisition Nos. 27775BR and 26582BR. Candidates must apply by April 30 to be considered.

NNS is currently offering \$1,000 cash bonus awards to employees who refer level 1 or 2 electrical engineer candidates who are hired. Visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information about the program and to refer someone.



## Shipbuilders Support Autism Awareness



April is Autism Awareness Month. On April 2, World Autism Awareness Day, Newport News Shipbuilding employees wore blue and gathered to show support for individuals and families impacted by autism as part of the "Light It Up Blue" initiative.

"It's amazing to see people from all over the company come out to support the 'Light It Up Blue' initiative for greater understanding and acceptance for people with autism," said **Pamela Setterholm** (E46).

As a reminder, Huntington Ingalls Industries offers a no-cost benefit called Rethink for parents raising children with learning or behavior challenges or developmental disabilities. Rethink connects parents with behavior experts to help children learn new skills, address problem behaviors and more. To create a Rethink account, visit [hii.rethinkbenefits.com](http://hii.rethinkbenefits.com) and enter code "HIIRethink." The benefit is available to all salaried employees regardless of their medical plan.



## The Apprentice School Hosts Business Leaders

Members of the local business community visited The Apprentice School March 29 to network and learn more about the school.

The event was part of the Virginia Peninsula Chamber of Commerce's Spotlight on the Peninsula series. **Latitia McCane**, director of Education at The Apprentice School, provided an overview of opportunities at the school, which she called a "leadership factory."

"It's very competitive to get into our school. But once students get in here, it changes their lives," McCane said.

## New Program Recognizes VCS Employees



About 125 shipbuilders in the *Virginia Class* Submarine Program have been honored through the Inclusion and Diversity Employee Engagement Participation (InDEEP) Team's employee recognition program this year.

InDEEP was established in June 2018 and includes employees from across the program. During the third quarter of 2018, the team polled VCS shipbuilders for ideas to increase engagement. The general consensus was deckplate recognition, which led to the creation of the employee recognition program.

"I believe that the InDEEP recognition initiative is exactly what was needed to bring employees out to the forefront to be rewarded and acknowledged for the hard work and dedication that certain individuals put in," said X82 Construction Supervisor **Rodney Huffman**, one of the team's leading advocates for the recognition program. "We as humans long to be recognized, and this is a perfect avenue to do just that."

Employees who show motivation, drive, excellent leadership skills (i.e. mentoring our inexperienced workforce, modeling the way as a leader on the deckplate) or identify safety or process improvements can be nominated for the recognition. Each nominee is presented with a director's coin, InDEEP certificate and other trinkets.

InDEEP plans to recognize another 25 to 40 shipbuilders by the third quarter of 2019. X18



Second-shift X42 team members were nominated for the InDEEP employee recognition program by X82 Superintendent **Paul Hecker** for successfully grooming the coolant sampling system prior to O39 pre-test certification. Pictured from left in the front row are **Rochelle Robbins**, **Paul Hecker**, **Malik Bowen**, **Josh Wilson**, **Nicholas Petticolas** and **Brad Ford**. Pictured from left in the back row are **Reggie Newkirk**, **Nicholas Thompson**, **'J' Mathews**, **Mike Gramby** and **David Brinkley III**.

Foreman **Heather Johnson** recognized **Theodore Gundy** (X18) for his instrumental guidance in training two craftsmen on the process for welding the reactor vessel to the primary shield tank using the submerged arc welding technique. "To have someone think so highly of me and what I do, I was really surprised and appreciated the gesture," Gundy said.

X33 Foreman **Brandi Brooks** nominated one of her employees, **Shorine White** (X33). After the recognition, Brooks expressed her sincere thanks to the InDEEP team and the leaders who supported the effort.

"Thank you all so much for taking the time out of your busy schedules to join us in recognizing Mrs. White. I know today will motivate them and give them the confidence they need to finish strong. It definitely means a lot to me that you all showed up to support us," Brooks said.



**Chris Miner**, right, talks with Newport News Shipbuilding employees who work in New York.

Miner praised employees for an outstanding job on preparing for the Refueling Overhaul (ROH) and taking ownership of safety.

He echoed the messages from **Danny Moretz**, program director, and **Tim Alexander**, ROH director, by discussing the importance of a strong work ethic.

**Chris Underwood**, Nuclear Test Engineering manager, discussed the importance of performance at Kesselring, and how the Naval Nuclear Power Program continues building a successful legacy.

**Leon Reynolds**, training manager, spoke on fulfilling purpose and making a difference. Other leaders in attendance included **Ron Murray**, vice president of Quality; **Thomasina Wright**, ISCVN trade director; **Chris Street**, director of Production Refueling and Nuclear Support; **Chris Harkins**, Nuclear Propulsion – Test Engineering; and **David Traugott**, E81 manager.

## NNS Leaders Visit Kesselring Site

**Chris Miner**, vice president of In-Service Aircraft Carrier Programs, visited the Kesselring Site in New York in February to speak with employees about safety and teamwork.

## AROUND THE YARD



### Family Day is May 18

Newport News Shipbuilding will host a Family Day event at the shipyard from 9 a.m. to 5 p.m. on Saturday, May 18. Shipbuilders, family and friends are invited to attend. Activities will include tours, informational booths, giveaways and a free lunch for all attendees. Visit [nns.huntingtoningalls.com/family-day-2019](http://nns.huntingtoningalls.com/family-day-2019) for more information.

Shipbuilders who are interested in volunteering during Family Day should visit [nns.huntingtoningalls.com/family-day-2019-volunteers](http://nns.huntingtoningalls.com/family-day-2019-volunteers).

### Food Truck Round Up May 1

Aramark Services and Newport News Shipbuilding Foodservice will host their first Food Truck Round Up at noon Wednesday, May 1, in the roadway between the Modular Outfitting Facility (MOF) and the Supplemental Modular Outfitting Facility (SMOF).

Firehouse Subs, Papa Johns, Bojangles', Latin Soul, Sweet Frog and other providers will participate. Shipbuilders are invited to come out and support the vendors and fellowship with fellow employees.



Scholarship recipient **Ross Whitlock**, center, stands with **Danny Brookman**, left, and **Bob Drury**. Photo by **Nicholas Langhorne**

### The Apprentice School Foundation Awards Scholarship

**Ross Whitlock** (X31) was recently recognized as this year's first Apprentice School Foundation Scholarship recipient during a ceremony at The Apprentice School.

Whitlock, who started his apprenticeship in February, received a \$500 scholarship that can be used for technology, school supplies, relocation expenses, and room and board. "I am not afraid of hard work, and I am excited about the future and this opportunity that is before me," he said.

The Apprentice School Foundation provides a tax-deductible opportunity for alumni, friends and community partners of The Apprentice School to help fund scholarships, historic preservation and community service projects that carry on the school's legacy. The foundation awards four scholarships annually. Visit [www.tasfd.org](http://www.tasfd.org) for more information.

### NNS to Observe Workers' Memorial Day April 26

Each year, Workers' Memorial Day serves as an opportunity to remember and honor workers who have lost their lives, been injured or become ill on the job. In addition to the commemoration and mourning that is associated with this day, Workers' Memorial Day gives Newport News Shipbuilding employees an opportunity to recommit to making the shipyard as safe and healthful as possible for all workers.

This year, NNS will observe Workers' Memorial Day on Friday, April 26, with three ceremonies to allow employees on all shifts to participate:

- 6:30 a.m. in the roadway near Bldg. 1748 (North Yard)
- Noon in the roadway between the Modular Outfitting Facility (MOF) and the Supplemental Modular Outfitting Facility (SMOF)
- 4 p.m. in the roadway between the MOF and SMOF

Employees attending the 6:30 a.m. and 4 p.m. ceremonies will be able to use X job order 8105 for their travel and attendance to the ceremony. Employees attending the noon ceremony are able to use this job order for their travel time.

### Blood Drive Planned for April 22

Leading up to the Workers' Memorial Day ceremonies, Newport News Shipbuilding and the American Red Cross are hosting an in-yard blood drive in honor of the late James Goins, a longtime shipbuilder.

The drive will be held from 11:30 a.m. until 5:30 p.m. April 22 in Bldg. 1744 (Fifth Floor Conference Room). Shipbuilders donated 64 units of blood – enough to save 190 lives – on April 9 during the first blood drive held in honor of Goins. Fifty one of the participants were first-time donors.

Shipbuilders who would like to donate should fill out the Blood Drive Donation Form and return it to **Judy Fundak** (K18) by email or fax (688-7060).



### Friday Pop-Up Postponed

The NNS Spear & Gear, pop-up that was scheduled for 5:30 a.m. until 5:30 p.m. Friday, April 19, at the northwest corner of Bldg. 276 has been postponed.

The rescheduled date will be communicated in future editions of *Currents*, MyNNS and the NNS to Go app. In the meantime, visit [www.nnsSpearAndGear.com](http://www.nnsSpearAndGear.com) to shop 24/7 with free shipping.

### VIRGINIA ARTS FESTIVAL TICKETS AVAILABLE

Newport News Shipbuilding has free tickets to select performances during the Virginia Arts Festival. Visit the NNS to Go app for a chance to win. NNS employees can receive a 15 percent discount on the purchase of nearly all Virginia Arts Festival performance tickets at [www.vafest.org](http://www.vafest.org) using the promo code "NNS2019."

## DATEBOOK

### APRIL 16

The deadline to apply to the Huntington Ingalls Industries Scholarship Fund for the 2019-2020 school year is 4 p.m. Tuesday, April 16. Individual amounts will range from \$1,500 annually for a two-year college or vocational program to \$3,000 per year for selected students enrolled in a four-year program. The fund also awards scholarships of up to \$3,000 toward pre-K school readiness education costs. Visit [www.huntingtoningalls.com/scholarship](http://www.huntingtoningalls.com/scholarship) to learn more about the program and access application links.

### APRIL 23

Is retirement in your future? Attend the Retirement Readiness class from SmartPath for tips and tricks you can use today. Classes are offered at noon in Bldg. 520-6 (James River Room) and 4:30 p.m. in the VASCIC auditorium. Email [BeWell@hii-co.com](mailto:BeWell@hii-co.com) to register for your preferred class time or ask your foreman to register you. PTO/flex is required during scheduled work hours.

### APRIL 24

The L.E.A.R.N. Program will host an after-work presentation on the two-ship buy with **Mike Shawcross**, vice president of *Enterprise* (CVN 80) and CVN 81 Aircraft Carrier Programs, from 4:30 to 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. website on MyNNS. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email [LEARN@hii-nns.com](mailto:LEARN@hii-nns.com).

### APRIL 25

The "Spear and Gear" Toastmasters Club will host a meeting from 4:45 to 5:45 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

### APRIL 25

Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) is hosting an event from 5 until 10 p.m. at Gosport Tavern, located at 702 High St. in Portsmouth. The event will help the fight against HIV, and 25 percent of all sales will be donated to the LGBT Life Center of Hampton Roads.

### MAY 4

The 2019 NNS Submarine Golf Classic will be held at 9 a.m. at Cypress Creek Golf Club. This is a four-person Captain's Choice tournament. The cost is \$75 per person (\$300 per team). Tournament proceeds will benefit the Virginia Peninsula Foodbank and the USO of Hampton Roads and Central Virginia. The rain date is June 1. For more information, contact **J Mathews** (X82) at 292-6341 or **Alicia Wonders** (X84) at 688-4145.

### MAY 8

Attend a Female and Builder (FaB) Talk session titled "The Power of Mentorship" at 4 p.m. at The Apprentice School (Second Floor, Student Commons). The event will include a leadership panel to share experiences, provide guidance and answer questions. Shipbuilders will have the opportunity to openly discuss upward mobility in the shipyard and how they can help increase female representation in management development programs in the company. The FaB Talk is open to all NNS employees. To RSVP, visit [fabtalk.eventbrite.com](http://fabtalk.eventbrite.com). For more information, contact **Latasha Jarrett** (O22) at 380-2005.

### MAY 17

Newport News Shipbuilding is supporting the American Cancer Society's Relay For Life. The 2019 Relay for Life on the Peninsula takes place on May 17 at Tabb High School. Visit [www.RelayForLife.org/NNS](http://www.RelayForLife.org/NNS) or contact **Adam Krininger** (PEER M40) at 534-2652 to register with the NNS team.

### MAY 21

Engineering and Design is hosting a Teaching, Enlightening, Aspiring (TEA) Talk featuring **Jessica Gomez**, director of E83 Reactor Plant Planning Yard, from 4:30 until 5:30 p.m. in VASCIC (2 West Dining Room). TEA Talk is a leadership development series that provides a forum for employees to hear personal stories from company leaders about how their personal lives have influenced their career at NNS. No charge will be provided. To RSVP, sign up on the E&D TEA talk site. For additional questions, view the event flier or contact **Tanika Vasquez** (E08) at 688-7916.

### MAY 22

Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) will host guest speakers Vee Lamneck, deputy director of Equality Virginia, and Cole Werkheiser, president of Hampton Roads Pride, from 4 until 6 p.m. in the VASCIC auditorium. The event will be a panel-style interview with opportunities to learn more – and ask questions – about these organizations and how they are changing the Hampton Roads area and the state of Virginia. Topics of discussion will include gender binary, workplace trends/considerations, restroom concerns and much more. All shipbuilders are invited to attend.

### JUNE 1

The Hampton Roads chapter of the Juvenile Diabetes Research Foundation will host a golf tournament at Sleepy Hole Golf Course. NNS' Contracts and Pricing Department is supporting this community event to help find a cure for Type 1 diabetes. There will be a 1 p.m. shotgun start with a four-person Captain's Choice format. The cost is \$80 per person. Price includes green fees, cart, unlimited range balls, post tournament awards and dinner. Contact **Steve Speight** (O19) at 380-7381 for more information.

## SEEKING SHIPBUILDERS

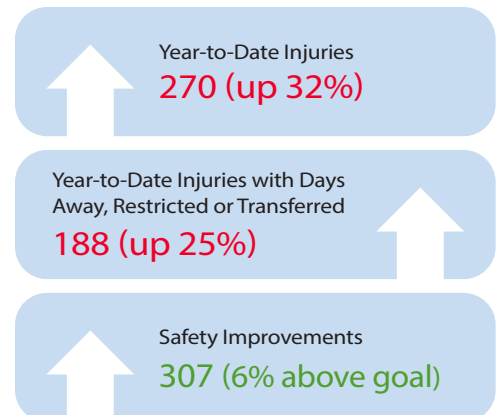
Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Experienced Blaster	26320BR	X33	Newport News
CNC Machinist	24205BR	M53	Newport News
Experienced Insulator	26968BR	X33	Newport News
Experienced Structural Welder	28468BR	X18	Newport News
SharePoint Application Analyst 3	25057BR	T54	Newport News
iDS IT Systems Engineer 2	25595BR	T55	Newport News
iDS Systems Engineer 4	26287BR	T55	Newport News
Nuclear Procedure Writer Engineer 2	24607BR	E84	Newport News
Nuclear Procedure Writer Engineer 3	24606BR	E84	Newport News
Engineer Systems Architect 2	28186BR	X57	Newport News
Construction Supervisor 2	29405BR	X62	Newport News
Manager Test Engineering 2	28850BR	E84	Newport News
Manager Info Tech Audit 3	29024BR	N363	Newport News
Engineer Quality 2	27963BR	O96	Ballston Spa, NY
Subcontracts Administrator 3	28765BR	O51	San Diego, CA

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information.

## NNS SAFETY REPORT

Compared to figures from March 2018



SAVE THE DATE  
MAY 18, 2019

# NNS FAMILY DAY 2019

Welcome to  
FAMILY DAY  
Courtesy of the Operations Division

2019 First Quarter



As part of the NNSFORWARD Strategy to Enable Our Workforce, Newport News Shipbuilding is committed to making various quality of life improvements for its employees. Below is an update on current initiatives and a preview of what is to take place over the next quarter.

## Initiative

## Today

## Next Quarter

### Parking

*Initiatives focused on improving and increasing employee parking and company-offered transportation services.*



- Released results of the NNS Parking and Transportation study on MyNNS.
  - Implemented a formal process to obtain expectant mother decals. Enforcement of these spaces began April 1. To request a decal, visit the MyNNS Parking & Transportation website.
  - Acquired 100 spaces at 7505 Warwick Blvd. to use as a satellite parking location. This lot is available to shipbuilders with any color NNS parking permit.
  - Opened a second exit at Hidens to allow for more employees to safely exit the parking lot.
  - Finalized plan to rollout a new group rider parking system. The plan will require all current and potential group riders to reapply for a parking permit on the MyNNS Parking and Transportation website. The new group rider parking system will begin May 28.
  - An open forum to collect lessons learned from the Bldg. 902 & 903 zone parking pilot is scheduled for April 18. Lessons learned will be incorporated into future parking initiatives and shares with employees.
  - Secured funding to enhance the NNXPRESS app for the development of an on-demand feature. Also added a web aspect to NNXPRESS to enable shipbuilders to view shuttles from a desktop computer in addition to the app.
  - Continuing discussions with the Navy regarding additional parking in the 50th Street parking lot for second shift employees. Once an agreement is reached, communications regarding these spaces will be communicated to employees.
- Roll out the first of many phases to replace aging shuttles.
  - Assess HRT GoPass365 usage to determine if additional passes are needed for 2019-20.
  - Evaluate potential improvements (benches, covers, etc.) to internal shuttle stops.
  - Continue discussions regarding the centralization of taxi and shuttle services to better meet the needs of employees.
  - Zone parking:
    - Develop master plan to formalize zone parking shipyard-wide.
    - Formalize permanent zone parking at Bldg. 902 & 903.
    - Implement zone parking at 41st Street (located in front of Bldg. 520) and Brooks Crossing.



## Initiative

## Today

## Next Quarter

### Facility Enhancements

*Initiatives focused on reclaimed spaces, renovations and facility enhancements.*



- Finalized plan to pilot industrial vending machines at NNS. The team is actively reviewing vendors and plans to pilot machines this year.
- Installation of new portable restroom in the North Yard was delayed. Anticipated installation date is July 2019.
- Held a ribbon-cutting ceremony in the Detail Pipe Shop for a new breakroom.
- Created plan to identify 10 additional spaces across the shipyard to reclaim. Next spaces will include a breakroom in the Foundry and a Trades Café in Bldg. 64.
- Increased time janitorial staff is able to spend at each assignment.
- Identified high impact facilities for refurbishment.

- Develop plan to install wellness pods inside shipyard gates and host a ribbon-cutting ceremony prior to the opening of the first wellness pod.
- Continue the “Help Me, Help You,” janitorial-led campaign. Since this campaign first rolled out in 2018, results have indicated a positive impact on restroom cleanliness.
- Vendor-managed janitorial supply system is 70 percent complete and will be fully implemented this quarter. The project will ensure supplies are readily available to support the janitorial team.

### Employee Wellbeing

*Initiatives focused on safety, health, work-life balance and financial wellbeing.*



- Weight Watchers at Work program began in February. All employees are eligible to participate. For more information, call (757) 327-4196.

- First “Fun in the Park” event will be held on May 15 in front of the HII Family Health Center.
- Open a new Micro Market in Bldg. 160-2.

### Other Shipyard-Wide Initiatives

*Initiatives associated with NNSFORWARD Strategy.*



- Food Services launched a new website on MyNNS. The site includes menus for all canteens and vendors and also includes an area for employees to ask questions and/or provide feedback.
- Engagement and Inclusion and Diversity Champions co-hosted an “Enable Our Workforce” expo in March.

- The next “Enable Our Workforce” Expo will be held on the waterfront June 18 (on all shifts). Location has not been selected, but will be communicated to employees via Engagement Champions and NNS communication channels.
- Locations of all canteens and vendors will be added to YardMaps on MyNNS.
- NNS will host Family Day on Saturday, May 18. Look for more details in *Currents* and on the NNS to Go app.