

# CURRENTS

3 | 4 | 2019

A weekly publication of Newport News Shipbuilding



Leslie Schmidt, left, leads students in an activity during Engineering Career Days. Photo by Ashley Cowan



## United Way Campaign Begins

Newport News Shipbuilding's 2019 United Way Campaign kicks off today and runs through Friday, March 22.

This year's theme, "Kindness Creates Community," reflects United Way's mission to bring together individuals, nonprofits, businesses and government partners to create a lasting impact through initiatives to help end the cycle of poverty and engage the community in giving back.

The telephone system previously used for contributions is now obsolete. Shipbuilders can contribute to the campaign this week by visiting one of the pop-ups listed in the Feb. 25 edition of *Currents*. A list of pop-up events scheduled for next week is on pg. 2. Contributions can go directly to United Way or to any 501c3 nonprofit organization, and 100 percent of donations to United Way will help support partner agencies.

The company is launching an online giving platform during this year's campaign called Newport News Shipbuilding Gives that will allow shipbuilders to log on and make contributions to the campaign. For more information, shipbuilders should check with division and department coordinators, engagement champion or employee resource group leads, and look for updates in upcoming editions of *Currents*.

For a listing of division coordinators and additional campaign information, visit the United Way website on MyNNS or contact **Judy Fundak** (K18) at 380-3011.

## Showcasing Career Opportunities



About 600 high school students from across Hampton Roads participated in hands-on activities and learned about career opportunities during Engineering Career Days, held Feb. 21-22, at Newport News Shipbuilding.

SEEKns once again joined with the Peninsula Engineers Council, Jefferson Lab and NASA for the annual event. "We try to highlight as many engineering and STEM career fields as possible between the three companies to give students an understanding of the types of careers that are available locally," said **Shauntel Foster** (K18).

Several NNS employees participated in the two-day event, giving students an overview of what they do at the shipyard. **Tim Herbin** (T51) said he volunteered because he loves explaining his work in cybersecurity and introducing students to career fields they might not have considered before.

CONTINUED ON PG 2

## INCLUSION DRIVES INNOVATION

## CELEBRATING WOMEN'S HISTORY MONTH

As we celebrate Women's History Month in March, take time to recognize the great achievements and innovations of women throughout history.

## New Transporters Arrive at NNS

In late February, Newport News Shipbuilding received its first new transporters – the flat-top vehicles used to move large components across the shipyard – in more than 15 years.

Six new German-built transporters arrived at Dry Dock 12 by barge Feb. 22. They replace aging transporters at NNS – some of which have been in service since 1999. “We needed to refresh the inventory because they get used a lot,” said **Daniel Shaw** (X36). “The transporter team operates nearly non-stop for two shifts.”

Transporters are vital for work on new construction aircraft carriers and submarines as well as ships undergoing overhaul. “The capabilities of the new transporters are about the same as the old ones, but there are safety improvements and upgraded technology that makes them simpler to operate,” said X36 Foreman **Charles George**.

George, who has led the first-shift transporter crew for seven years, said shipbuilders and others working in the yard should pay attention when large components are being moved via transporter. “The crew appreciates people respecting the transporters and giving them the right of way when they’re coming down the road,” he said.

“Big Blue” unloads a new transporter from a barge at Dry Dock 12. Photo by **Scott Satterfield**



## Showcasing Career Opportunities

CONTINUED FROM PG 1

“A lot of kids haven’t really been exposed to many different career fields. When I was in high school in rural Indiana, I didn’t have the opportunity to go to anything like a career day because my school just didn’t have one,” he said. “Bringing the emerging field of cybersecurity to their attention really opened their eyes to the possibilities in the future.”

Even for students who ultimately weren’t interested in cybersecurity as a potential career, Herbin provided some important information. “I tried to teach them some basic cybersecurity skills they could use every day when opening emails and browsing on their personal computers,” he said. “In today’s world, with cyberattacks on the front page nearly every day, everyone needs to use some form of cybersecurity in their personal and professional lives.”

Another NNS volunteer, **Michelle Rossignol** (O31), demonstrated atomic packing in metals and said the event was beneficial for students and volunteers.

“Students benefit by learning about concepts and jobs that they might not have known about or considered otherwise. Especially with all of the different disciplines, there was ample opportunity for students to learn about a wide variety of careers,” she said. “For the volunteers, discussing concepts learned in college with high school students can be challenging. The way I see it, one really needs to understand a topic or concept to know how to discuss it with different audiences. I think it is important to be able to put it into terms that your audience can understand.”

## Pop-ups for United Way Pledges

United Way pop-ups will be located across the shipyard this week and next week to help shipbuilders make pledges. Locations for the week of March 11 are listed below. Pop-up locations for this week were published in the Feb. 25 edition of *Currents*.

### Tuesday, March 12

- 5:45 to 7:15 a.m.: Applebees, Bldg. 77
- 11:45 a.m. to 12:45 p.m.: Bldg. 4633, Supplemental Modular Outfitting Facility (SMOF)
- 2:15 to 4:15 p.m.: Bldgs. 520 and 903
- 5 to 7 p.m.: Bldg. 1841

### Thursday, March 14

- 5:45 to 7:15 a.m.: Bldg. 1744
- 11:45 a.m. to 12:45 p.m.: Applebees, Bldg. 902
- 2:15 to 4:15 p.m.: The Rock, Bldg. 600
- 8 to 8:30 p.m.: Applebees

## Celebrating Design and Engineering Appreciation Week

The Engineering and Design Division celebrated Design and Engineering Appreciation Week (DEAW) Feb. 18-22. During the week, 45 teams of shipbuilders faced off in a series of events promoting teamwork and creative thinking.

DEAW, which coincided with National Engineers Week, is an initiative developed by the Engineering and Design Engagement Champion team.

“DEAW is a way to showcase the skills, talents, and creativity present in Engineering and Design, all while promoting collaboration and teamwork, and both of those things are necessary components of employee engagement. The fact it’s also fun is just a bonus,” said **Kristina Reilley** (E35), the DEAW planning lead for the engagement team.



A team of shipbuilders competes for the grand championship at the final tournament for Design and Engineering Appreciation Week. Photo by **Ashley Cowan**

On Feb. 26, the top 10 teams from the previous week's activities met in The Apprentice School gym to compete in another series of events during the final tournament. In the end, “The Shipyard Cats” team – representing E24 in Bldg. 902 – consisting of **Kelsey Chofey**, **Tony Maurer**, **Joseph Lamont**, **John Kusmira** and **Alex Rodberg**, finished on top and was named the 2019 grand champion.



Huntington Avenue is shown just before the bridge replacement project began last summer. Photo by **Ashley Cowan**

## Huntington Avenue to Reopen Soon

The city of Newport News expects to reopen Huntington Avenue between 39th and 42nd streets by Monday, March 11. The stretch of roadway closed last summer when the city began a project to replace a 119-year-old bridge over railroad tracks.

The bridge replacement project was expected to take about one year when it started, however, crews are running significantly ahead of schedule. After the new bridge opens to traffic, some minor work is expected to continue through early April.

After all work has been completed, the gates and fence inside the shipyard on the 40th Street railroad cut will be removed and the road closure will end. See the Distribution A memo for more information.

## Supplier Development Hosts All Hands Engagement Meeting



Supply Chain Management’s Supplier Development (O52) team hosted an all hands engagement meeting on Jan. 28. The focus was team building, uncovering individual strengths via CliftonStrengths and learning how to utilize strengths to build more effective leaders.

Certified Strengths Coach **Shineka Dixon** (E41) facilitated the training. One attendee said, “I was really intrigued to learn all of my team members’ different strengths - this will help me understand and communicate more effectively.”

**Quinn Williams** and **Jessica Burton** provided an overview of the company's employee resource groups (ERGs) and shared the value of participating in an ERG. Both encouraged attendees to engage with one of the groups and attend a future L.E.A.R.N. (Learning, Expanding, Achieving Results, Networking) event.

O52 Manager **Kim Humphrey** stressed how important inclusion and diversity is to NNS and how everyone wins when employees embrace each other's differences, talents, perspectives and experiences.

## Columbia Class Program Celebrates Milestone

In January, the *Columbia* Class Submarine Program celebrated the creation of the first class-specific work package in SAP, as well as the successful ingestion of a class-specific Bill of Material (BOM) – or a list of parts needed to complete a certain job.

From a planning perspective, this is an important change for Newport News Shipbuilding and the submarine engineering, planning and construction teams that are transitioning from drawing-based design to model-based design. Production Planner and Scheduler **Anthony Lawrence** (X47) was primarily responsible for the ingestion of the first BOM,

with assistance from the Grouping and Routings Team under Planning Supervisor **Brian Swisher**, as well as from others in Engineering and Design and IT.

“Seeing a BOM in SAP that was developed from a model-based environment is a huge step for the future of digital submarine shipbuilding,” Lawrence said.

There are currently 26 *Columbia* detail groups loaded in SAP consisting primarily of structural and piping work. These will turn into as many or more digital work packages to support advanced construction start in June.



Shipbuilders who work in the scrapyard, left, and in warehouses along Warwick Boulevard show off their team T-shirts.



## T-shirts Help Build Team Engagement



Newport News Shipbuilding employees working in the scrapyard and in warehouses along Warwick Boulevard recently decided to show unity and build team engagement with custom T-shirts.

“Having the T-shirts gave us a sense of pride in the quality work that we produce in our respective areas. Our area is outside of the shipyard, so not too many people inside the yard know about our area or what we do,” said **Jonathan Temple** (O53), who serves as an engagement champion. “The T-shirts kind of gave us our own little identity and show how proud we are of our area and what we do.”

## Women's History Month

March is Women's History Month. View Newport News Shipbuilding's commemorative poster for the month on the Inclusion and Diversity website.

## Adult Education at NNS

Newport News Shipbuilding employees who didn't graduate from high school can continue their education for free through the Night School. For more information, contact **Sharon Moore** (O22) at 380-7991.



Karen Pfeifer presents Justin Sleighter with a gift card. Photo by Ashley Cowan

## VCS Supervisor Wins Communication Gym Contest



The Communication Gym is a series of intense practice and feedback workout sessions on specific communication skills, including setting expectations, giving feedback, coaching and recognition.

Last November, Learning and Development held a Best Communication Gym Story contest to increase awareness of how effective communication impacts teams. The winning story came from **Justin Sleighter** (X67), a supervisor in the *Virginia* Class Submarine Program, who put all four Communication Gyms into practice to improve communications with his crew.

**Karen Pfeifer**, director of Learning and Organizational Development, presented Sleighter with a \$50 Visa gift card. To find out more about the Communication Gym or to see Sleighter's story, visit the Leadership Development (O25) website on MyNNS.

## Spring Night School Registration Ends Friday

Friday, March 8, is the application deadline for spring 2019 Night School classes. All classes are scheduled to begin the week of April 1 and end the week of May 31. For further information and to view a list of classes and registration information, visit the Night School website, the programs tab on The Apprentice School website or the NNS to Go app.

For questions, contact **Latasha Jarrett** (O22) at 688-8608.

## AROUND THE YARD



Chase Shelton, second from right, was honored with a Level One On-the-Spot Ethics award.



### NOTICE: NNS to Go Push Notifications

Newport News Shipbuilding is currently working to correct issues involving NNS to Go push notifications not reaching Android devices, specifically mobile phones. When the issue is resolved, updates will be communicated via employee communication channels.

In the meantime, shipbuilders are reminded to check the following channels for updates on shipyard operations during inclement weather, as push notifications might not reach all users:

- Employee Information Phone Line (1-877-871-2058)
- NNS to Go app (posting)
- Company email
- Social media (HII pages and Jennifer Boykin's Facebook page)
- NNS websites
- Send Word Now

As a reminder, NNS to Go is available for free download in the Google Play and Apple App stores by searching, "Newport News Shipbuilding."

Thank you in advance for your cooperation.



The "Enable the Workforce" expo is open to all employees. Photo by Ashley Cowan

### "Enable the Workforce" Expo is March 19



Newport News Shipbuilding's engagement and inclusion and diversity champions are partnering to host an Enable the Workforce Expo on Tuesday, March 19.

It will include a variety of exhibitors on topics specifically designed for shipbuilders, breakout sessions, door prizes and more. The expo is open to all shipbuilders, but breakout sessions will require registration. Look for more information in upcoming editions of *Currents*.

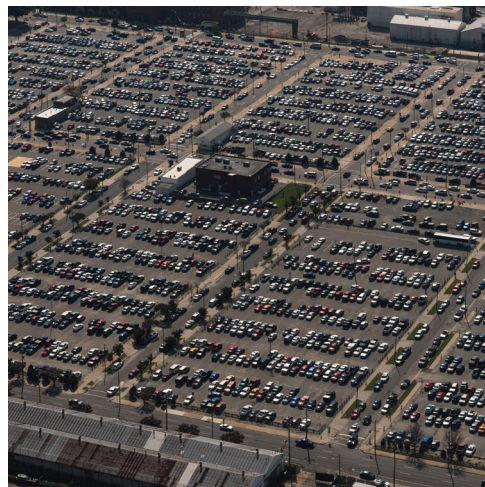
There will be three sessions – from 6 until 8 a.m., 11 a.m. until 1 p.m. and 3:30 until 5:30 p.m. – in Bldg. 520-6. No charge will be provided. Another expo will be held in June on the waterfront. Contact **Danyelle Saunders** (K49) at 688-7762 or via email for questions.



### Friday Pop-up Planned

NNS Spear & Gear, Newport News Shipbuilding's online company store, will host a pop-up from 7 a.m. until 4 p.m. on Friday, March 8, in the Bldg. 600 lobby. Don't miss the chance to score big savings on a wide variety of company-logoed apparel, products and merchandise.

Can't make the pop-up? Shop 24/7 at [www.nnsSpearAndGear.com](http://www.nnsSpearAndGear.com) with free shipping.



### Parking Study Results Released

In an effort to improve parking for employees, Newport News Shipbuilding contracted with Kimley-Horn, a third-party firm, to conduct a parking and transportation study. The firm spent several weeks onsite evaluating parking availability, transportation services and traffic flow, as well as forecasting future shipbuilder and sailor parking demands based on ship schedules.

A summary of Kimley-Horn's findings is available on the Parking and Transportation website on MyNNS.

## DATEBOOK

### MARCH 13

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 600-1 (Conference Room A). The program is open to salaried individual contributors. To sign up, email [PEERProgram@hii-nns.com](mailto:PEERProgram@hii-nns.com) with your name, department, phone number and learn at lunch date.

### MARCH 14

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

### MARCH 16-17

The best and brightest high school robotics teams will compete during the *FIRST* Robotics Chesapeake District Hampton Roads Competition. The event, sponsored by Newport News Shipbuilding/SEEKns, will be held at Churchland High School in Portsmouth March 16 and 17 from 8:30 a.m. until 5 p.m. Admission is free, and families are welcome. Anyone interested in volunteering should contact **Lewis Fisher** (X46) at 688-4761 or **Chris Garrity** (E73) at 688-0432 as soon as possible.

### MARCH 19

Newport News Shipbuilding's engagement and inclusion and diversity champions are partnering to host an "Enable the Workforce Expo." It will include a variety of exhibitors on topics specifically designed for shipbuilders, breakout sessions, door prizes and more. The expo is open to all shipbuilders, but breakout sessions will require registration. Look for more information in upcoming editions of *Currents*. There will be three sessions – from 6 until 8 a.m., 11 a.m. until 1 p.m. and 3:30 until 5:30 p.m. – in Bldg. 520-6. Another expo will be held in June on the waterfront. Contact **Danyelle Saunders** (K49) at 688-7762 or via email for questions.

### MARCH 20

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 160-2 (EOC). The program is open to salaried individual contributors. To sign up, email [PEERProgram@hii-nns.com](mailto:PEERProgram@hii-nns.com) with your name, department, phone number and learn at lunch date.

### MARCH 23-24

Newport News Shipbuilding is an education sponsor of the African Art: Power and Identity and Cash Crop exhibition on view at the Peninsula Fine Arts Center. NNS employees and their families can enjoy free admission to the exhibition from 10 a.m. until 5 p.m. Saturday, March 23, and from 1 until 5 p.m. Sunday, March 24, with an employee ID. The Peninsula Fine Arts Center is located at 101 Museum Drive in Newport News.

### MARCH 26

Ready for tax season? Attend the "Tax Planning" SmartPath class to see how the new tax laws affect you. Classes are offered at noon in Bldg. 520-6 (James River Room) and 4:30 p.m. in VASCI (2 West Dining Area). Email [BeWell@hii-co.com](mailto:BeWell@hii-co.com) to register for your preferred class time or ask your foreman to register you. PTO/flex is required during scheduled work hours.

### MARCH 26

Newport News Shipbuilding's American Cancer Society Relay For Life team will host a kickoff event from 4:15 until 6 p.m. in Bldg. 520-6 (Executive Dining Room). Employees who are interested in participating in Relay For Life can sign up at the kickoff. For more information, contact **Adam Krininger** (PEER M40) at 380-4286.

### MARCH 26

The L.E.A.R.N. Program will host an after-work presentation with **Bharat Amin**, vice president and chief information officer, from 4:30 to 6 p.m. in Bldg. 520-6 (James River Room). The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. website on MyNNS. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email [LEARN@hii-nns.com](mailto:LEARN@hii-nns.com).

### MARCH 27

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 903-7 (MDC). The program is open to salaried individual contributors. To sign up, email [PEERProgram@hii-nns.com](mailto:PEERProgram@hii-nns.com) with your name, department, phone number and learn at lunch date.

### MARCH 28

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. in Room 247 of The Apprentice School (Bldg. 1919). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

### APRIL 10

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting a learn at lunch (bring your own lunch) event for potential candidates from 11:30 a.m. until 12:30 p.m. in Bldg. 520-4 (O19 Conference Room). The program is open to salaried individual contributors. To sign up, email [PEERProgram@hii-nns.com](mailto:PEERProgram@hii-nns.com) with your name, department, phone number and learn at lunch date.

### APRIL 15

The Professional Enhancement and Enrichment Rotation (PEER) Program is hosting an open house from 4 until 6 p.m. in Bldg. 903-7 (MDC). The event will provide an opportunity for candidates, active participants and host departments to discuss rotation opportunities, department goals and mutual expectations. No sign up is required. Visit the PEER website for more information.

### MAY 4

The 2019 NNS Submarine Golf Classic will be held at 9 a.m. at Cypress Creek Golf Club. This is a four-person Captain's Choice tournament. The cost is \$75 per person (\$300 per team). Tournament proceeds will benefit the Virginia Peninsula Foodbank and the Multiple Sclerosis Foundation. The rain date is June 1. For more information, contact **J Mathews** (X82) at 292-6341 or **Alicia Wonders** (X84) at 688-4145.

## SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Experienced Blaster	26320BR	X33	Newport News
CNC Machinist	24205BR	M53	Newport News
Experienced Inside Machinist	27490BR	X43	Newport News
Trainee Outside Machinist	27506BR	X43	Newport News
Experienced Outside Machinist	27491BR	X43	Newport News
Experienced Refueler	27493BR	X43	Newport News
Experienced Ship Safety Watch	27495BR	X43	Newport News
Experienced Structural Welder	28468BR	X18	Newport News
iDS ERP Data Analyst 3	28188BR	X57	Newport News
iDS PLM Data Analyst 3	28189BR	X57	Newport News
iDS Engineer Systems Architect 2	28186BR	X57	Newport News
iDS Business Process, Engineer Systems Architect 3	28190BR	X57	Newport News
iDS IT Systems Engineer 2 Siemens Teamcenter NX	25595BR	T55	Newport News
Foreman K46/X31	28757BR	K46	Newport News
Manager Program Control 2	28270BR	K07	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information.

# LONG SERVICE

## MASTER SHIPBUILDERS

FEBRUARY



Tina McGuigan  
40 years



Ronnie Triplett  
40 years



Michele Welch  
40 years

## LONG SERVICE

FEBRUARY

### 50 YEARS

George Marble E68

### 45 YEARS

Stanley Bell O46  
Byron St. John IV X32

### 40 YEARS

Vera Hinton E25  
Bettina Mcguigan E89  
Ronnie Triplett E12  
Michele Welch X47

### 35 YEARS

Ney Austin O43  
Eric Benns X47  
Kevin Blanton E83  
Jeffery Bordeaux K47  
Douglas Bristow X36  
Timothy Bulles T54  
Robert Callis X70  
Craig Dunaway M40  
Michael Hailey K49  
David Hamm X91  
Teresa Harris O46  
Cynthia Ingram O53  
John Little X33

Paige Luster O28  
Christopher Markatos X47  
Donald Miller X73  
John Nagy E83  
Timothy Pruitt X32  
Kenneth Quinn Jr. M30  
Bernadette Reid K71  
William Smith Jr. O19  
Greggory Vick K47  
Matt Voorhees X43  
Brenton Ward Jr. X47  
Wade Welch Jr. E64  
Ronnie Williams O43  
John Williams O46

James Wright O04  
Judith Wright O53

### 25 YEARS

Basil Santos E42  
Joseph Sult X64  
David Vincent X80

### 20 YEARS

Bruce Ankenman X47  
Charles Beamon X33  
Leonia Clark X76  
Matthew Connelly X36  
William Delk E83

Shineka Dixon E41  
Lester Evans X43  
TammieFlowers-Maye O95  
Napoleon Gary Jr. X36  
Alex Gillikin Jr. X84  
Howard Hall E83  
Jesse Hankla O43  
Darcy Kuehn E03  
Calvin Lawrence X36  
Lawrence Lee X42  
Frank Long O15  
William Lupton Jr. K48  
Jason Markle O64  
Kevin Melvin X33

John Murawski II E91  
Alan Okuly X11  
John Pegram X32  
Northrup Ravenell X36  
Robert Sipes X73  
Marlon Towns X36  
David Uncur E81  
William Usher X36  
Teslyn Walcott-Newkirk O51  
Susan West O76  
John Young K45

## RETIREMENTS

JANUARY

Gary Anderson E16  
Curtis Artis X33  
Carolyn Ashe X32  
Fernando Bailey X10  
Ralph Baker X18  
John Barrett X18  
Michael Blount X18  
Larry Brickous X42  
David Brown X91  
David Brownell X91  
Chip Buck X33

Charles Burchett X18  
Joe Bye O43  
William Byrum O46  
Paul Chagnon E44  
Rosalyn Clarke X33  
Lynda Cox E85  
Michael Crews X46  
James Crocker X47  
Carl Curzio E83  
Dempsey Dillard X33  
Samuel Dillon E73

Hester Dixon O14  
Michael Dorsey O51  
Charles Eason O53  
Harvey Ellis X67  
Deborah Ezzell X48  
Alma Fallon N360  
Glenn Goodhart X42  
Bradley Griffin E83  
William Helms O51  
Graham Hobbs X47  
Gerard Huber X83

Kurt Johnson E82  
Alice Johnson O46  
Kenneth King X18  
Jan Koman M53  
Twanna Lewis O04  
Elmer Lundy M53  
Harvey Mccoy X36  
Della Morse E85  
Rena Peoples X33  
Dale Perry E82  
Katrina Ruffin O46

Edward Saunders O46  
John Savage K46  
Lewis Shackelford X42  
Mark Shaffer O15  
Michael Shelton X74  
Richard Shipley X32  
Leo Silver X33  
Vincent Sinclair O43  
Clarence Square X33  
Craig Stokes X42  
Vincent Taylor X33

Donnell Thomas X36  
David Watson X18  
Nancy Wheless E80  
Kenneth Whitehead O39  
Marvin Williams X32  
Steven Willis X36  
Victor Winborn E44  
Henry Wise K48



40 Years Ago

Newport News Shipbuilding-built liquefied natural gas tanker *El Paso Howard Boyd* is shown at the shipyard in February 1979. NNS Photo Archive