



Photo by Ashley Cowan

Shipbuilders Donate 120,000 Meals

During the two-week annual holiday food drive in December, Newport News Shipbuilding employees provided more than 120,000 meals to the Virginia Peninsula Foodbank. It's a record haul for NNS and an increase of nearly 50 percent from the number of meals provided during the 2017 drive.

The 2018 total from the "ONE CAN Make a Difference" campaign includes more than 32,300 pounds of nonperishable food items and more than \$23,300 in monetary donations.

"Thank you to Newport News Shipbuilding for the outpouring of support in 2018 to help those in our community who silently endure hunger," said Donna Tighe, the Foodbank's director of Development. "Newport News Shipbuilding is a valued partner in our hunger relief efforts across the greater Peninsula, and your contributions will make a tremendous impact in strengthening our community and making life brighter and healthier for those who are food insecure."

Builders Celebrate National Championship

The Apprentice School football team capped a historic season and a national championship victory with a celebration during Saturday’s men’s basketball game.

The Builders football team defeated Oakland University 56-14 in early December to claim the National Club Football Association championship. On Saturday, fans had an opportunity to congratulate the Builders and watch as the team’s seniors – including championship game MVP quarterback **Terrence Sudberry** (X43) – unveiled the championship banner in The Apprentice School Athletic Center.

“These guys deserve all of the recognition for all of the hours they put in,” said Head Coach **John Davis** (O22).

At a reception sponsored by Bayport Credit Union, a rendering of the championship ring was unveiled for the team.

Leaders from The Apprentice School and Newport News Shipbuilding were joined by city and state officials, including state Delegate David Yancey and Newport News Mayor McKinley Price. Yancey presented a resolution he introduced in the General Assembly commending the team for its championship run.

Players like freshman offensive lineman **Blake Brasure** (O43) were happy to see so much support from the NNS community. Brasure is already thinking about next season. “I’m looking forward to the competition,” he said. “I think it’s really going to test us, and it would be great to see the backing we have now again next year.”

The seniors from The Apprentice School national championship football team unveil the championship banner during halftime at the Builders men’s basketball game on Saturday, Jan. 12. Photo by **John Whalen**



Qays El-Ali (E82) and **Jake Buske** (E82) delivered 1,248 cans of corn and green beans to the Foodbank in support of the holiday food drive. The cans were bought with monetary donations from within their department and others.

Shipbuilders Donate 120,000 Meals

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The successful food drive came during a time when the Foodbank’s inventory stood at a historic low. “This year, the challenge of supplying meals to those within our communities who struggle with hunger was magnified due to the closing of a local grocery chain, which had been one of the Foodbank’s major supporters,” said **Judy Fundak** (K18). “To counteract the loss, NNS employees sprang into action to replenish the lost food poundage and created a drive that culminated in our most productive drive on record, validating ‘ONE CAN make a difference’ – a huge difference.”

The Virginia Peninsula Foodbank serves residents of the cities of Hampton, Newport News, Poquoson and Williamsburg and the counties of Gloucester, James City, Mathews, Surry and York.

Shipbuilder Gets Kidney Transplant from Foreman

When **Louis Thomas** (X15) was diagnosed with kidney disease in 2017, he counted on his friend and foreman, **Scott Cash**, to handle things like doctor's notes and to help navigate the intricacies of the Family and Medical Leave Act.

"Even though he wasn't actually coming to the appointments, he was going through it with me," said Thomas, whose condition continued to deteriorate until he had to begin dialysis treatments in 2018. Dialysis removes excess water, solutes and toxins from the blood in people whose kidneys can no longer perform these functions naturally.

Thomas – who has worked at NNS for a decade – needed a new kidney and began the process to become qualified to receive a transplant. He continued to work, but his illness took a toll. That's when Cash, a shipbuilder for 15 years, asked an unexpected question.

"I could see the gradual decline in his health, and I could tell that he was kind of losing hope. He was just worn out," said Cash, who has been at NNS for 15 years. "God put it on my heart to ask him about being a donor, and I did."

Tests showed that the two men were a perfect match, meaning there was a greater chance for a successful transplant and recovery, as well as a more positive long-term prognosis. "Knowing the kind of guy Scott is, it didn't surprise me at all that he was willing to do this," Thomas said. "My wife and brother also were interested in being tested, but we didn't get that far because Scott stepped in."



X15 Foreman **Scott Cash**, left, donated a kidney to Machine Hand **Louis Thomas** last October. Photo by **Matt Hildreth**

Both Thomas and Cash went under the knife Oct. 31 at Henrico Doctors' Hospital in Richmond. The surgeries went so well that both men were able to spend less time in the hospital than expected. "When I woke up from the anesthesia, I felt different already," Thomas said. "This was just God's will. He made this possible. He made this happen."

Cash returned to work four weeks later, and Thomas followed in December. Both are grateful for the transplant team and support from fellow shipbuilders, including X15 General Foreman **Tom Taylor**, Director of External Manufacturing **Barry Fallon** and Director of Operations Integration **Julia Jones**.

Thomas encourages fellow shipbuilders not to take health for granted and to take advantage of the health and wellness resources NNS offers. "Don't think it can't happen to you," he said. "Never in my lifetime did I think I would need a transplant."

Cash is grateful he was able to help a friend in need.

"God orchestrated all of this. I'm just honored that I could be a part of such an awesome thing. For us to be a perfect match and not be immediate family – that can't be explained by anything except that it was God's plan for us to have this surgery," Cash said. "To see what my little sacrifice did to help Louis and his family was well worth all of it."

Craftsman Internship Program Accepting Applications

Newport News Shipbuilding is accepting applications for 2019 summer internship opportunities for college students enrolled in an associate degree or similar program related to shipbuilding. Programs include automotive, building construction, collision repair/refinishing, electronics/electrical technology, heavy equipment, HVAC, industrial technology, machining technology, manufacturing technology and welding technology.

To qualify, students must be at least 18 years old, U.S. citizens, have

a 3.0 cumulative GPA, have completed one year of their associate program and be available to work on either first or second shift for a minimum of 10 weeks this summer.

For more information, search the "Students & New Graduates" portal of the HII Careers website (buildyourcareer.com) for job requisition No. 27649BR. Applications will be accepted through Jan. 18.

NNS Stagebuilders Enter the Digital Age



Newport News Shipbuilding's digital transformation is enabling opportunities and changes across the company's value stream.

The Build Authority Department (X47), Waterfront Support Services (X36), Carrier New Construction (X91), Industrial Engineering (X51) and Trades Administration (O69) teams have worked together to develop an X36 staging process.

This new process will involve the identification of X36 staging requirements during the visual build planning phase, as well as work package development for the various types of staging, and Visual Work Instructions (VWIs) for *Enterprise* (CVN 80) Safway staging. This effort is a monumental change for X36 as it transforms from its historic service and support function into a more mainstream trade with pre-planned, sequenced and scheduled work packages.

"Our efforts will change the way X36 does business. With work packages and VWIs, X36 will be able to forecast its work, material and manning requirements," said **Denis Hasanovic** (X47).

In November, X36 stagebuilders officially entered the digital age by executing a VWI staging pilot for *John F. Kennedy* (CVN 79). First, X47 identified the staging requirements and captured them in the

model. From there, Hasanovic and **Mike Oczkowski** (X47) created the VWI and **Patti Miller** (X47) created the work package.

Using the information within the model, X47 allocated hours to the work package. Work package and VWI training was created by the X36 Trade Lead **Jan Pendleton**, in collaboration with Hasanovic, Miller and **A.P. Hill** (X47). Technical Skills Development (O35) delivered training to participating stagebuilders. This pilot was the first time X36 stagebuilders fully worked to a work package accompanied by a VWI.

"The VWI pilot was a good experience. With the job being pre-planned with a full material list and completed drawing, I noticed a significant reduction in the time required to complete the job," said X36 Foreman **John Neal**. "As we continue tailoring the VWI to our needs, I believe we will see even greater reduction in overall time required to erect staging for the trades."

Watch a time-lapse video of the staging pilot on MyNNS.

Our global impact begins at home.

We are proud to have provided charitable support to the following organizations in 2018:

An Achievable Dream
Barrett-Peake Foundation
Books on Bikes
Boys & Girls Clubs of the Virginia Peninsula
Christopher Newport University
Chrysler Museum of Art
Boy Scouts of America, Colonial Virginia Council
Edmarc
Fear 2 Freedom
Fort Monroe Foundation
Girl Scout Council of the Colonial Coast
Gloucester Mathews Care Clinic
Habitat for Humanity Peninsula & Greater Williamsburg

Hampton Roads Pride
Hampton Roads Workforce Development Corporation
Heritage High School Governor's STEM Academy
Housing Development Corporation of Hampton Roads
Jobs for Virginia Graduates
Junior Achievement of Greater Hampton Roads
LINK of Hampton Roads
Lead Virginia
Mary Immaculate Hospital Foundation
New Horizons Regional Education Center

Navy Safe Harbor Foundation
Newport News Education Foundation
Newport News Green Foundation
Newport News Police Foundation
Norfolk State University
Old Dominion University
Operation Opportunity Foundation, Warrior-Scholar Project
Pacific Fleet Submarine Memorial Association
Peninsula Community Foundation of Virginia
Peninsula Fine Arts Center
REACH, Inc.

Riverside Health System Foundation
Soundscapes
Students Run the Streets
The Faison Center
The Mariners' Museum
The Nature Conservancy
The Virginia Arts Festival
Thomas Nelson Educational Foundation
USO of Hampton Roads and Central Virginia
United Way of Aiken County
United Way of South Hampton Roads
United Way of Southeastern Connecticut
United Way of the Virginia Peninsula

VA Commonwealth University School of Engineering Foundation
VersAbility Resources
Virginia Air & Space Center
Virginia Center for Inclusive Communities
VirginiaFIRST
Virginia Living Museum
Virginia Peninsula Foodbank
WHRO
YMCA Camp Kekoka
Zeta Lambda Education Foundation



Newport News Shipbuilding
A Division of Huntington Ingalls Industries

NEWPORT NEWS SHIPBUILDING'S CORE PHILANTHROPIC FOCUS AREAS

Education and Workforce Development • Health, Wellness, Safety and Human Services • Environmental Stewardship • Inclusion and Diversity

AROUND THE YARD



Pop-up Planned to Celebrate NNS' 133rd Anniversary

NNS Spear & Gear, Newport News Shipbuilding's online company store, will host its first pop-up of 2019 on Jan. 28 in honor of the shipyard's 133rd anniversary. The pop-up, which will be open from 7 a.m. until 4 p.m., will be located inside Bldg. 903, just before the turnstiles.

Don't miss the chance to score big savings on a wide variety of company-logoed apparel, products and merchandise. Can't make the pop-up? Shop 24/7 at www.nnsSpearAndGear.com with free shipping.



Benjamin Brandt, second from left, was honored with a Level One On-the-Spot Ethics award.

Shipbuilder Steering the Way

Benjamin Brandt (E82) was honored with a Level One On-the-Spot Ethics award for taking quick action when a fellow shipbuilder experienced a medical emergency.

Brandt was in class when the instructor experienced a seizure. At a previous job, Brandt had received training on how to recognize and handle such an emergency. He immediately called for help and took action to minimize the instructor's risk of injury during the episode.

Mary Cullen, vice president of Nuclear Propulsion, met with Brandt to present his award and thank him for his actions.

REMINDER: West Avenue Garage

Shipbuilders who park in the West Avenue Garage, located on West Avenue between 30th and 31st streets, are reminded to use only Newport News Shipbuilding-designated spaces.

NNS employees displaying a valid hangtag can park in spaces numbered 70 through 114 located along the south wall of the first floor, on the fourth deck in designated spaces, the ramp leading to the fifth deck and the entire fifth deck of the garage. All other spaces are for Navy use only. NNS employee vehicles parked outside the NNS-designated spaces in the garage are subject to towing. Enforcement will take effect immediately. View a diagram of the garage identifying NNS-designated spaces on MyNNS or on the NNS to Go app.

Relay For Life Committee Seeking Volunteers

The Newport News Shipbuilding American Cancer Society 2019 Relay For Life Committee's first meeting will be held Jan. 31. The committee is seeking volunteers to support and participate in this year's Relay For Life event. The committee is also looking for employees who would be interested in sharing stories about how cancer has affected them or their loved ones. Shipbuilders who would like to attend the meeting or volunteer should contact **Adam Krininger** (X84) at 380-4286 or via email. Visit www.RelayForLife.org/nns to register to participate in Relay For Life events.



City Makes Safety Improvements to Intersection

The city of Newport News recently made adjustments to enhance pedestrian safety at the intersection of 39th Street and Washington Avenue.

A new overhead warning sign has been installed to remind drivers to yield to pedestrians when turning. Additionally, the signal now provides for a pedestrian leading walk phase, during which the pedestrian signal displays the walk symbol for crossing Washington Avenue and all vehicle traffic receives a red display and is required to stop.

As a reminder, vehicles must yield to pedestrians in the crosswalk at all times. For more information, see the Distribution A memo on MyNNS.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Craftsman Internship	27649BR	TBD	Newport News
Experienced Inside Machinist	27490BR	X43	Newport News
Experienced Outside Machinist	27491BR	X43	Newport News
Experienced Refueler	27493BR	X43	Newport News
Experienced Ship Safety Watch	27495BR	X43	Newport News
Entry-Level Structural Welder	26842BR	X18	Newport News
Experienced Structural Welder	27147BR	X18	Newport News
Designer 3	25586BR	E71	Newport News
Engineer 3	27404BR	E68	Newport News
iDS IT Software Engineer 2	26392BR	T55	Newport News
iDS IT Systems Engineer 2	25595BR	T55	Newport News
iDS Systems Engineer 4	26287BR	T55	Newport News
Accounting Manager 2	27556BR	N365	Newport News
Engineering Director 3	27681BR	E80	Newport News
Production Planner Scheduler 4	27004BR	X83	North Kingston, RI

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

DATEBOOK

JANUARY 18

The company's Pride in What We Do team encourages shipbuilders to unite by wearing red, white or blue shirts and participate in a group photo at 12:10 p.m. in front of The Apprentice School (Bldg. 1919) for Newport News Day. Participants will be entered into a raffle for goody bags. For more information, contact **Adam Krininger** (X84) at 380-4286.

JANUARY 22

Attend a SmartPath class to learn how a free financial checkup can help you set and meet your goals in the new year. Classes are offered from noon until 1 p.m. in Bldg. 520-6 (James River Room) and from 4:30 until 5:30 p.m. in the VASCIC 2 West dining area. Email BeWell@hii-co.com to register for your preferred class time or ask your foreman to register you. Management-approved PTO/flex is required during scheduled work hours.

FEBRUARY 1

Talent Acquisition is accepting applications for the Ability summer internship program for individuals with disabilities through Feb. 1. To qualify, a student must have a documented disability on file with their university and be enrolled in bachelor's or master's degree program with a minimum 3.0 GPA. For more information and to apply, search the "Students & New Graduates" portal at www.buildyourcareer.com for job requisition No. 26775BR.

FEBRUARY 11

Talent Acquisition is accepting applications for the 2019 summer internship program through Feb. 11. To qualify, a student must be enrolled in fall 2019 bachelor's or master's degree programs in business, computer science, engineering or information technology with a minimum 3.0 cumulative GPA. For more information and to apply, search the "Students & New Graduates" portal at www.buildyourcareer.com for job requisition No. 26622BR.

FEBRUARY 23

The graduation ceremony for The Apprentice School's Class of 2018 will be held at 11 a.m. at Liberty Baptist Church, located at 1021 Big Bethel Rd. in Hampton. No tickets are required to attend. Business attire is required.

NNS SAFETY REPORT

Compared to figures from December 2017



Year-to-Date Injuries
1,046 (up 16%)

Year-to-Date Injuries with Days
Away, Restricted or Transferred
733 (up 27%)



Safety Improvements
1,562 (20% above goal)



The national championship Builders football team is recognized during halftime at an Apprentice School men's basketball game on Saturday, Jan. 12. Photo by **John Whalen**