

# CURRENTS

11 | 5 | 2018

A weekly publication of Newport News Shipbuilding



Apprentice School Craft Instructor **Bri Hill**, right, works with Apprentice **Jordan Banks**. Photo by **Matt Hildreth**

## Craft Instructors Leading the Way



Tasked with building two submarines per year with teaming partner General Dynamics Electric Boat, the *Virginia*-Class Submarine Program at Newport News Shipbuilding depends heavily on the work of apprentices and the leadership of the instructors who teach them.

“We would not be where we are within this company with all of this new leadership if it were not for The Apprentice School and these craft instructors,” said Lead General Foreman **Edward Pritchett Jr.** The group of foremen he supervises includes a craft instructor.

Craft instructors are Apprentice School alumni who are responsible for the work scope of a foreman in addition to grading apprentices and completing all requirements of The Apprentice School. Apprentices rotate over time to different areas on the waterfront.

“Of course we’re all here to build quality ships, but our main goal as craft instructors is to develop quality apprentices,” said X42 Craft Instructor **Zachary Gaskins**. “They are the future leaders of this company.”

Gaskins, who graduated from The

Apprentice School in 2017, acknowledges that being an instructor comes with challenges, but he enjoys it. “I was in their shoes not long ago. It’s all fresh on my mind and I can relate to a lot of the apprentices because there’s not a large age gap. I think that helps me communicate with them better,” he said.

X43 Craft Instructor **Ricky Gilliam** has been in his role for a little more than a year and leads a crew of apprentices and three senior mechanics. “You really have to be fully invested with your people. You have...

CONTINUED ON PG 2



### Hogan to Retire

**Rob Hogan**, vice president of Manufacturing and Material Distribution, is retiring from Newport News Shipbuilding at the end of the month. NNS President **Jennifer Boykin** announced Hogan’s retirement in a letter to shipbuilders on Thursday, Nov. 1.

Hogan, a Master Shipbuilder, Apprentice School

graduate and Model of Excellence Award winner, started his career at the shipyard as a welder in 1976.

Information regarding future leadership will be announced once a decision is made. Read Boykin’s letter on MyNNS or on the NNS to Go App.

## L.E.A.R.N. Seeking Leaders

The L.E.A.R.N. Steering Committee is looking for leaders for open positions in 2019. This all-volunteer organization hosts after-work talks by members of the executive team. Steering Committee members have an excellent opportunity to develop skills in public speaking, organization, leadership and networking while forming strong friendships. Interviews for open leadership positions will be conducted in November and December. To apply, contact **Deborah Rogers** (T53) at 380-3448 or **Carrie Allen** (O20) at 688-7992 or via email by Nov. 16.

## Craft Instructors Leading the Way

CONTINUED FROM PG 1

...six to eight months to develop an apprentice from the absolute basics,” he said. “It’s important to develop and maintain good relationships with our senior mechanics because they are the ones who really leave the imprint on the apprentices.”

The VCS Program’s workload continues to grow as large numbers of skilled craftsmen and craftswomen approach retirement. Gilliam said that means apprentices will play a vital role in the program’s future – whether they stay on the waterfront or move into other areas such as production planning.

“I learn something new almost every day – from a 60-year-old senior guy or from an 18-year-old apprentice who’s right out of high school,” he said. “It could be something small or a game-changing suggestion. We’re very fortunate in the VCS Program to have such intelligent, driven apprentices.”

Being a craft instructor can be intense and time consuming, but both Gaskins and Gilliam agree it is rewarding. “On-the-job training is a big part of The Apprentice School experience. It’s challenging, but I wouldn’t have it any other way,” Gaskins said.

## Native American Heritage Month: Sharolyn Graybiel

*Newport News Shipbuilding is recognizing Native American Heritage Month in November. As part of NNS’ company-wide Inclusion and Diversity campaign, four employees are featured on posters recognizing the month. Articles about these shipbuilders will be published in Currents, the NNS to Go app, MyNNS and on social media each week.*

**Sharolyn Graybiel** (X48) has vivid memories of growing up on a Native American reservation in northern Michigan. She remembers the beautiful birch trees and schools being closed on the first day of hunting season. The community was so tight-knit that doors were left unlocked and neighbors would even let themselves in to wait if someone wasn’t home.

“Native Americans have always had a place in history. Growing up, we were told to be ready to undertake the impossible. I have so much pride in where I came from because it is part of who I am,” she said. “The culture and beliefs I grew up with shaped me and the decisions I’ve made.”

A member of the Sault Ste. Marie Tribe of Chippewa Indians, Graybiel – like many members of her tribe – is a veteran, having served in the U.S. Navy for six years. She came to Newport News Shipbuilding in July 2017 and currently is an administration generalist in the Integrated Planning and



Production Control Operations Department.

Although Graybiel has been a shipbuilder for a relatively short time, she spent a decade working closely with the shipyard as a workforce development employee at a local community college. Graybiel appreciates the opportunity to work with people from so many different cultures and backgrounds at NNS.

“There is comfort in our similarities, but there is strength in our differences. It is that strength to embrace our differences that will overcome all obstacles and allow us to grow as individuals, and as a company,” said Graybiel, whose father was a tribal elder and storyteller.

Her Native American heritage continues to play an important role in Graybiel’s life. For instance, she sees a lot of experienced

shipbuilders retiring and taking with them decades of knowledge. Graybiel would like to see more emphasis on transferring knowledge to younger generations. “Listening to and learning from our elders is an important part of our heritage as Native Americans,” she said.

As shipbuilders celebrate Native American Heritage Month, Graybiel encourages them to look beyond stereotypes. “Be careful putting labels on people. Get to know them,” she said. “We’re all human, and we’re going to make mistakes. But we grow from and learn from those mistakes, and we grow by learning about others.”

View Graybiel's poster on MyNNS or the NNS to Go app. Shipbuilders interested in sharing their story as part of NNS' Inclusion and Diversity campaign, should visit [nns.huntingtoningalls.com/id-campaign-2018](https://nns.huntingtoningalls.com/id-campaign-2018).



Shipbuilders attend the kickoff event for the S3 Program. Photo by John Whalen

## Shipbuilders Commit to Quit Tobacco



The United Steelworkers (USW) and Newport News Shipbuilding hosted a kickoff event for its new S3 – Shipbuilders Stop Smoking Program on Oct. 31. Designed to help shipbuilders become tobacco-free, the six-month program offers free coaching, wellness support and more. At the kickoff, participants learned about the program and heard from NNS and the union leaders about the importance of tobacco cessation.

“It takes courage to raise your hand and say ‘I’m taking a step toward being healthier,’” said **Xavier Beale**, vice president of Trades.

By completing the S3 program, participants will be able to identify themselves as tobacco-free during annual enrollment in 2019. Being tobacco-free will save represented employees \$12.69 on their weekly medical premiums starting July 1, 2019.

“This program will help people live longer and be healthier,” said Charles Spivey, president of the United Steelworkers union. “When you quit smoking, you add more years to your life and money in your pocket.”

At the kickoff participants talked about reasons for quitting tobacco, from being healthier to spending more time with family. “My grandkids always ask when I’m going to quit smoking so I’m starting now,” said **Pamela Jones (X33)**.

“My youngest child is six and I want to keep up with her but I’m already feeling the effects of smoking,” said **LaKisha Henderson (X31)**, a union representative. “I want to be around when my children get older. This program offers so many options to help.”

All NNS employees have access to free tobacco cessation coaching through the BeWell for Life program, operated by QuadMed. Shipbuilders who are interested in coaching should call 327-4200.

## Free E-ZPass Transponders Available

To make it easier for Newport News Shipbuilding employees to get around Hampton Roads and the entire Atlantic coast, Elizabeth River Tunnels (ERT) is giving free \$35 preloaded E-ZPass transponders to pay for tolls to NNS employees who do not currently have E-ZPasses.

NNS employees who are interested in receiving a free transponder should visit [hii.checkboxonline.com/EZ-Pass.aspx](http://hii.checkboxonline.com/EZ-Pass.aspx) by Nov. 21 to sign up. Each month, random drawings will be held to select 200 employees from across the shipyard to receive E-ZPass transponders. The drawings will continue each month until the demand is satisfied.

Employees selected each month will be notified in advance when and where they can pick up their transponder with options available to make pickup dates, times and locations convenient for shipbuilders on all shifts.

See a list of frequently asked questions on MyNNS. For E-ZPass information, visit [www.ezpassva.com/StaticPages/FAQ.aspx](http://www.ezpassva.com/StaticPages/FAQ.aspx).

## Facilities Coordinators Learn about Upcoming Initiatives



From developing parking alternatives to reclaiming spaces for employees and constructing facilities that will support future business, Newport News Shipbuilding’s Facilities team is working every day to make vital improvements for shipbuilders.

More than 80 office building facilities coordinators – who act as points of contact for Facilities in their respective buildings – recently gathered to learn about initiatives regarding office space at the shipyard. “As we continue the course of the NNSFORWARD Strategy, it is extremely important that our employees and those requesting facilities services understand how our company’s strategy translates into employee office space,” said Engineering Manager **Danyelle Saunders**.

During the meeting, Facilities’ Architectural Projects and Services team provided guidance and insight into the current policies and procedures and upcoming changes that will better support the NNSFORWARD Strategy. Emphasis was placed on design by function not by title. Two senior coordinators, **Donna Black** and **Margarita Doreste**, were recognized for their many years of



Facilities’ Architectural Projects and Services team recently led a meeting for facilities coordinators across NNS.

service as they prepare for retirement at the end of the year.

Coordinator reference handbooks and the meeting’s presentation can all be found on the Plant Engineering (O41) website.

## Reclaimed Space Opens in Ring Module Shop



A ribbon-cutting ceremony Tuesday, Oct. 30, marked the official opening of a reclaimed space in the Ring Module Shop (RMS).

The remodeled break room is part of Newport News Shipbuilding's initiative to reclaim spaces to benefit shipbuilders. The break room serves employees on all three shifts with microwaves, picnic tables, refrigerators and vending machines.

"It's a good thing," said **Ashley Bethea** (X11), a shipfitter who works second shift. "I feel like it is very thoughtful for the company to take the time to remodel the break room and make sure craftsmen and craftswomen eat comfortably." She added that she likes the new lights and picnic tables.

"It's nice that the company wants us to be more comfortable," said **Aniqua Holland** (X11), a shipfitter. "It's great to have a clean place to eat lunch away from the ships we work on."



Shipbuilders cut a ribbon to mark the opening of a new break room in the Ring Module Shop. Photo by **Ashley Cowan**

**Robbie Powell** (X51) serves on the Structural Fabrication and Assembly (SFA) Business Transformation Team in support of the NNSFORWARD Strategy. "Our craftsmen and craftswomen are our most important resources," he said, "They need to feel appreciated and know that we listen and care about them." Powell hopes employees take care of the break room and communicate ideas on how to maintain and further improve it.

As part of the company's NNSFORWARD Strategy to transform business operations, shipbuilders in the RMS will see activities focused on creating a culture of mutual respect, accountability, craftsman support, material flow, adherence to schedule, and LEAN simplification of business systems and processes. See the June 18 edition of *Currents* for more information.

Watch a highlights video of the ribbon-cutting ceremony on MyNNS.



Pictured from left in the back row are **Christopher English** and **Melvin Bradshaw Jr.** Pictured from left in the center row are **Kimberly Gibson**, **Shineka Dixon**, **Kendra Patterson**, **Kimberly Ludwig** and **Erin Joseph**. Pictured from left on the front row are **Heather Smith**, **Christine Schaffner** and **Cindy Kirby**. Not pictured: **Jackie Gross**. Photo by **Matt Hildreth**

## Culture and Engagement Specialist Team "Launched"



A "launch" capstone event was held for the Culture and Engagement Specialist Team on Oct. 17. The ceremony marked the completion of the yearlong development opportunity and "launched" team

members back to their home departments. Attendees included the specialist team, their home department supervisors, senior leaders and mentors. **Susan Jacobs**, vice president of Human Resources and Administration, provided opening remarks and **Ron Murray**, vice president of Quality, closed the ceremony.

Established in the Human Resources and Administration Division, the Culture and Engagement Specialist Team was comprised of nine shipbuilders from across Newport News Shipbuilding with varying positions, years of service, and exposure to employee engagement and change management. Through accelerated experiential learning experiences, practical application scenarios and personal interaction with leaders and teams, the group:

- Established consistent metrics across NNS and compiled more than 75 data binders for respective leadership teams
- Collaborated with performance coaches, inclusion and diversity champions, and human resources business partners to ensure aligned understanding and approach
- Assisted in more than 275 action planning sessions and team discussions across all shifts
- Supported a digital engagement survey pilot in Structural Fabrication and Assembly across all shifts
- Shared best practices

These efforts support the NNSFORWARD Strategy. For more information about the team, contact **Cindy Kirby** (O34) at 688-9886.

## AROUND THE YARD

### Events Planned to Honor Veterans

Newport News Shipbuilding is observing Veterans Week Nov. 5-9. The Veterans Employee Resource Group (VERG) is planning a number of events to honor shipbuilders who are veterans. For more information about the events listed below, contact **Adam Krininger** (X84) at 380-4286.

Monday, Nov. 5

- Shipbuilders are encouraged to wear apparel/colors that represent their military service or favorite branch of service.

Tuesday, Nov. 6

- Veterans breakfast from 6:30 until 7:30 a.m. at Applebee's (Bldg. 227)
- Community service outside Bldg. 520 from 4 until 5 p.m.

Wednesday, Nov. 7

- Flag ceremonies at 7 a.m. and 5 p.m. in front of the old Apprentice School
- Marine Corps birthday celebration at noon at Applebee's (Bldg. 227)

Thursday, Nov. 8

- Handouts at all gates from 6:30 until 7:30 a.m. and from 2:30 until 3:30 p.m.
- Veterans dinner from 8 until 8:30 p.m. at Applebee's (Bldg. 227)

### WiSE Participating in Secret Santa Project for Local Children

Women in Shipbuilding Enterprise (WiSE) and Newport News Court Appointed Special Advocate (CASA) employees are teaming up for the annual Secret Santa project to provide toys, books and clothes for local children. CASA works with abused and neglected children who are under the court's supervision. Employees interested in sponsoring a child's wish list and/or stocking should contact **Krysti Filer** (O12) at 380-4687. Gift drop off and a group photo will take place at 4:15 p.m. on Dec. 5 in the Bldg. 86 lobby.

### Bldg. 903 Shuttle Stop Relocated

The Bldg. 903 shuttle stop has been relocated to the corner of 29th Street and Warwick Boulevard (south of the stoplight and pedestrian crosswalk). The change was prompted by employee suggestions sent to [ParkingSolutions@hii-nns.com](mailto:ParkingSolutions@hii-nns.com). The external shuttle that services this stop will continue to pick up and drop off from this location and transport employees to and from 50th, 46th, 42nd and 31st streets.

### Enrollment Open for Engineering Systems and Industrial Engineering Certification Program

Enrollment is open for the Engineering Systems and Industrial Engineering Certification Program, developed jointly between Newport News Shipbuilding and Old Dominion University (ODU).

The program emphasizes effective application of training to the practical problems routinely faced by shipbuilders. Shipbuilders are invited to attend an information session from 4:15 until 5:15 p.m. on Nov. 13 in the first floor conference room in The Apprentice School.

Each class is seven weeks long and meets at NNS for three hours in the early evening each week. Classes require up to one and one half hours of outside preparation per week. Students will receive a certification for each individual module completed. Each class carries 2.1 continuing education units (CEUs) and 21 contact hours. Each course requires a minimum of 15 students to proceed.

Upon completion of the program's six modules, students receive an advanced certification in engineering systems and

industrial engineering from the Engineering Management and Systems Engineering (EMSE) Department at ODU and the College of Continuing Education and Professional Development, with CEU credits. They will also have the opportunity to pursue admission to an EMSE graduate program at ODU, with nine elective credit hours toward a graduate degree in engineering management or systems engineering. For more information, contact **Rob Gies** (E02) at 688-6446 or via email.

Shipbuilders can take advantage of the NNS Education Assistance Program to cover the cost associated with the certification program by completing the Education Assistance Program Request form (NN 9736). Contact **Mindi Trantham** (O44) at 688-8236 or via email for more information about the Education Assistance Program.

NOTE: Completing the certificate program does not automatically qualify candidates for a systems engineering position at NNS. Applicants must still meet all of the requirements listed for the position.



### Shipbuilders Support Breast Cancer Awareness

Shipbuilders gathered in front of *Dorothy* on Oct. 26 wearing pink to honor those affected by breast cancer. The event was sponsored by Women in Shipbuilding Enterprise (WiSE). Photo by **Ashley Cowan**

## DATEBOOK

### NOVEMBER 6

Nov. 6 is Election Day across the country. Everyone will be able to vote for their member of Congress. In some states like Virginia, voters will select a U.S. senator. Some areas may also vote for state and local offices. Newport News Shipbuilding relies on the work of federal, state and local elected officials. It is important that shipbuilders make their voices heard in elections no matter what candidates they decide to support. All employees are encouraged to vote.

To find out more about where you vote and what will be on your ballot, visit [www.usa.gov/election-day](http://www.usa.gov/election-day).

### NOVEMBER 6

Learn about tuition-free assistance scholarships for bachelor's degrees in business administration, public safety, human resource management and paralegal studies through Hampton University - University College from 4:15 until 5:30 p.m. at The Apprentice School (Bldg. 1919, Room 303). Note: Parking is available in the West Avenue Garage on the ramp from the fourth to the fifth deck and on the fifth deck. To RSVP, contact **Latasha Jarrett** (O22) via email or at 380-2005.

### NOVEMBER 7

Attend a "Bring Your Own Lunch and Learn" Leadercast Coaching Moment featuring a video with Andy Stanley (Leading Yourself First) from noon until 1 p.m. in Bldg. 884-1 (Collaborative Room 102A). Stanley has been a frequent speaker at Willow Creek Association's Global Leadership Summit and Leadercast Live. No charge will be provided. Attendance must be on employees' own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

### NOVEMBER 8

Attend a "Bring Your Own Lunch and Learn" Leadercast Coaching Moment featuring a video with Andy Stanley (Leading Yourself First) from noon until 1 p.m. in Bldg. 600-1 (VTC). Stanley has been a frequent speaker at Willow Creek Association's Global Leadership Summit and Leadercast Live. No charge will be provided. Attendance must be on employees' own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

### NOVEMBER 8

Are you prepared to get through the holidays debt-free? Attend a SmartPath class to make your holiday budget. Classes are offered from noon until 1 p.m. in Bldg. 520-6 (James River Room) and from 4:30 until 5:30 p.m. in the VASCIC auditorium. Email [BeWell@hii-co.com](mailto:BeWell@hii-co.com) to register for your preferred class time or ask your foreman to register you. Management-approved PTO/flex is required during scheduled work hours.

### NOVEMBER 9

Attend a "Bring Your Own Lunch and Learn" Leadercast Coaching Moment featuring a video with Andy Stanley (Leading Yourself First) from noon until 1 p.m. in Bldg. 500-1 (Gary Lewis Conference Room). Stanley has been a frequent speaker at Willow Creek Association's Global Leadership Summit and Leadercast Live. No charge will be provided. Attendance must be on employees' own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

### NOVEMBER 10-11

Join SHIPs Network for the 7 Cities Book Festival at the Four Points by Sheraton, 1211 Atlantic Ave., Virginia Beach. Attendees can meet special guests Sherrilyn Kenyon, Ella Quinn, Mary Burton, Mary Behre, Pintip Dunn and several local authors. Visit [www.7citiesbookfest.com](http://www.7citiesbookfest.com) for prices and more information. For questions, contact **Tia Benson-Bond** (K75) at 688-0430.

### NOVEMBER 11

The Apprentice School Student Association will host its annual Veterans Day Golf Classic at Cypress Creek Golf Club in Smithfield. Check-in begins at 7:30 a.m., and there will be a shotgun start at 9 a.m. The price is \$60 per golfer; four golfers per team. The entry fee includes breakfast, lunch, greens fee, two carts per team and range fee an hour prior to tee off. Raffle tickets will be available throughout the day. Proceeds will go to the Portsmouth Fisher House, a foundation that houses veterans' families while they receive medical care at military hospitals. Purchase tickets at [assaveterans.eventbrite.com](http://assaveterans.eventbrite.com). For more information, contact **Jordan Lacy** (E06/E22) at 380-4879.

### NOVEMBER 12

Attend a "Bring Your Own Lunch and Learn" Leadercast Coaching Moment featuring a video with Andy Stanley (Leading Yourself First) from noon until 1 p.m. in Bldg. 160-2 (EOC). Stanley has been a frequent speaker at Willow Creek Association's Global Leadership Summit and Leadercast Live. No charge will be provided. Attendance must be on employees' own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

### NOVEMBER 13

Are you wondering where you are going to be in the next five years? If so, attend an event hosted by the Generational Integration Focus Team (GIFT) employee resource group from 4:30 until 6:30 p.m. in the VASCIC auditorium. **Bill Ermatinger**, Huntington Ingalls Industries executive vice president and chief human resources officer, will share workplace success strategies that anyone can use. This event is open to all Newport News Shipbuilding employees. For more information, contact **Evelyn Gregory** (O18) at 688-6899.

### NOVEMBER 15

See what Saint Leo University has to offer from 3 until 6 p.m. in The Apprentice School lobby. Participants can review degree programs, the admission process, registration, advising and student success resources. For more information, contact **Charlene Galvez** at (757) 771-3346 or [charlene.galvez@saintleo.edu](mailto:charlene.galvez@saintleo.edu).

### NOVEMBER 15

The L.E.A.R.N. Program will host an after-work presentation with Newport News Shipbuilding President **Jennifer Boykin** from 4:30 until 6 p.m. in the VASCIC auditorium. Boykin will discuss the NNSFORWARD Strategy. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email [LEARN@hii-nns.com](mailto:LEARN@hii-nns.com).

### NIGHT SCHOOL REGISTRATION

The application deadline for winter 2019 Night School is Friday, Nov. 9. All classes are scheduled to begin the week of Jan. 7 and end the week of March 9. For further information and to view a list of classes and registration information, visit the Night School website, the programs tab on The Apprentice School website or the NNS to Go app. For questions, contact **Shirley Smith-King** (O22) at 688-8608.

### SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Production Planning and Scheduler 2	26268BR	E91	Ballston Spa, NY
Production Planning and Scheduler 2	26766BR	E91	Ballston Spa, NY
Production Planning and Scheduler 3	26767BR	E91	Ballston Spa, NY
Experienced Blaster	26320BR	X33	Newport News
Experienced Insulator	26968BR	X33	Newport News
Experienced Marine Blaster	26121BR	X33	Newport News
General Foreman	26380BR	X73	Newport News
Designer 1	21086BR	TBD	Newport News
Project Management Analyst 3	27010BR	O48	Newport News
Senior Microsoft Exchange Analyst 3	20379BR	T54	Newport News
Material Process Engineer 4	26797BR	O31	Newport News
Project Engineer 5	26997BR	E61	Newport News
Construction Supervisor 2	26977BR	X91	Newport News
Engineering Planning Manager 2	26481BR	E18	Newport News
Engineering Manager 2	26923BR	E44	Newport News
Program Director 2	27071BR	K07	Groton, CT

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information. **Falyn Brinkley** (X15), **Stephanie Poole** (O14), **Frank Lowther** (T56), **Tom Davenport** (O37), **Deborah Thomas** (A572) and **David Carmichael** (X47) were the winners of NNS backpacks for participating in the REFER program during the second and third quarters of 2018.

# LONG SERVICE

## MASTER SHIPBUILDERS

## OCTOBER



Marjie Brown  
40 years



Jim Cochran  
40 years



Carl Curzio  
40 years



Warren Doyle  
40 years



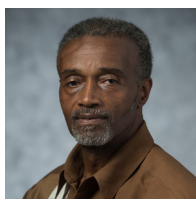
Ken Evanson  
40 years



Phil Gross  
40 years



Mike Henderson  
40 years



Philip McCoy  
40 years



James Pugh  
40 years



Wayne Rudd  
40 years



Tim Sexton  
40 years



Louise Wagner  
40 years

## LONG SERVICE

## OCTOBER

### 45 YEARS

Joennell Beaty O14  
William Bullock X32  
Richard Fogle E83  
Rodney Gramberry X31  
Ricky Reid X42  
Nancy Wheless E80

Warren Doyle X36  
Kenneth Evanson X47  
Phillip Gross X36  
Michael Henderson E83  
Paul Mackinnon X31  
Philip Mccoy X33  
James Pugh X73  
Wayne Rudd O43  
Timothy Sexton X62  
Louise Wagner K75

### 35 YEARS

John Ackerman Jr. X42  
John Adams X36  
Vernon Archer X42

Bonnie Babb O96  
Kenton Barker Jr. O19  
Jack Barrett Jr. X47  
Richard Bazinet X11  
Drucilla Branche O12  
Jerry Carr X36  
James Conner Jr. X33  
William Degroat X43  
Joseph Dvorak K17  
Brenda Ferrell N365  
Ericke Fitchett X33  
Timothy Fitzgerald X18  
David Gill X31  
Thomas Hall K45  
Terry Hammann E13

Wilfred Hargrove T52  
Alonza Harris X18  
Rebecca Hoback E83  
Mark Ivey X11  
Kevin Johnson K46  
Robert Lane M10  
Bernie Martin X36  
Thomas Nelson O35  
Roy Parker X18  
William Schaff E86  
Jerome Stringfield O46  
Rodney Thomas K47

### 30 YEARS

Michael Cross O51

Shirley Crumpler X47  
Raymond Downs X47  
Timothy Hurley E51  
Kim Kerins K46  
Rhonda King O43  
Gary Saunders X32

### 25 YEARS

Jesse Cartwright II O46  
Keith Lambert II X44

### 20 YEARS

Soloman Anderson X42  
Curtis Armstrong O41  
William Black E84

Marvin Cabe Jr. X43  
David Cash X76  
Deborah Kiehner E68  
Edwin Mack E04  
Chandra McCulley-Hooker K17  
Ellen Murphy X22  
Otis Osborn II E75  
Nancy Ploutz E91  
Darrell Smith O04  
Melissa Stenger T55  
Dorina Ward O84

## RETIREMENTS

## SEPTEMBER

Teresa Baum O53  
James Biron K45  
Larry Castello X11

James Dixon K47  
James Ferguson O43  
Albert Harris X11

Thomas Husted X18  
Gary Mangrum X11  
Terrance Newby O43

James Parham X18  
Jeffrey Sawyer X43  
Donald Taylor X18

Angela Tisdale X74  
Roy Turner X32  
John Waddy X47

Cynthia Wicker X32  
Ivery Wilkins X11



# 40 Years Ago

The ultra large crude carrier *U.S.T. Atlantic* prior to launching on Oct. 14, 1978, at Newport News Shipbuilding. NNS Photo Archive