



Photo by John Whalen

Safety Expo Brings Gridiron to NNS

To reinforce the importance of safety to shipbuilders, an Environmental Health and Safety Expo was held Oct. 23-24. Shipbuilders who serve on Safety Task Teams set up booths and demonstrated ways to stay safe on the job. The expo was football-themed, chosen to attract sports fans to the booths.

“The Safety Task Teams really outdid themselves with the football-themed displays this year,” said Health and Safety Analyst **Jordan Winslow** (O27). “We thought we could relate shipyard safety to the sport and make the booths fun for shipbuilders.”

The expo gave Safety Task Teams the opportunity to showcase safety improvements across the shipyard. “Throughout the year, the teams are constantly inspecting work areas and correcting deficiencies and hazards,” Winslow said.

Thousands of shipbuilders filtered through the expo, including third-shift Weld Inspector **Jacob Mast** (O38) who said the

booths were informative, especially as a new employee. “Safety is important in the shipyard. If you are not careful, you can not only put yourself in danger but thousands of others depending on what you do,” he said. “I’ve learned to keep my head on a swivel, meaning stay constantly aware of my surroundings.”

Yong Goodrich (X33) serves as a Safety Task Team leader. She said she wants shipbuilders who attended the expo to share what they learned with others. “I want to talk about safety to my co-workers to make sure they leave their jobsites the same way they came in,” she said. “When it comes to safety, shipbuilders should challenge their supervisors and always ask questions.”

For more information about Safety Task Teams, contact **Sarah Allen** (O27) at 688-4907.

Cover photo: **Stephanie Neary** tries out a game at a booth during the Environmental Health and Safety Expo as **Thomas Hayes** watches.

SMALLTALK
about big ideas

Newport News Shipbuilding President **Jennifer Boykin** continues her communications forum, "SmallTalk: About Big Ideas." In this installment, she discusses the importance of quality and how performing with quality in mind can make a difference. See the insert to read more. Past editions of "SmallTalk: About Big Ideas" are available on the Lead the Way webpage.

National Quality Month: Inspection

October is National Quality Month. Quality-focused articles will appear in Currents throughout the month.

Making a product was once an art form, passed down from generation to generation, from teacher to apprentice. The industrial revolution changed how producers and consumers viewed manufacturing. For many years, producers were no longer focused on craftsmanship and reputation, but the quantity that could be produced at the lowest possible cost to maximize profits. The need for independent quality control was never more relevant in manufacturing. Fast forward 250 years after the start of the industrial revolution, and a robust quality control program is a cornerstone for every major manufacturer around the world.

At Newport News Shipbuilding, nearly 600 shipbuilders are employed with the charter of upholding the independent quality

control program. The program is designed to ensure the customer receives products with maximum reasonable assurance that they meet requirements and can safely operate at sea. Inspection check points are layered into the construction process based on risk and opportunity. The series of checks by an independent inspector provides opportunity to correct defects.

The quality control program provides feedback to the manufacturing/construction team on opportunities to improve first-time quality and are critical to eliminating significant future cost and schedule delays. While the shipbuilders in quality control are chartered specifically for this purpose, the heart of the quality control program's success lies in every shipbuilder's hands. No amount of quality control can replace the ownership and personal responsibility of one's own work. The first and best line of defense will always be individual shipbuilders.

Disability Awareness Month: Gary Webb

Newport News Shipbuilding is recognizing Disability Awareness Month in October. As part of NNS' company-wide Inclusion and Diversity campaign, four employees are featured on posters recognizing the month. Articles about these shipbuilders will be published in Currents, the NNS to Go app, MyNNS and on social media each week.

Surpassing expectations is something **Gary Webb** has become very familiar with throughout his life. Diagnosed with cerebral palsy as an infant, a disorder that affects the brain's ability to control body movements and coordination, Webb has not only found ways to cope, but to also defy the odds.

"I consider my childhood pretty normal," Webb said. "I was able to go to school and interact with other kids. However, because of my disability, my muscles suffered constant spasms, stiffness and tightness. Because of how I walked, I was often stared at or asked about in public, and sometimes bullied by other students."

At the age of 25, Webb was diagnosed with hip dysplasia, an abnormality affecting the hip joint.

"I was informed that I wasn't a good candidate for hip replacement surgery due to my age and because I didn't have enough bone area required for the surgery," he said. "My path forward was to use crutches and to wait for advancements in medical

technology, so I could be a candidate for the surgery – something I'm still hopeful for today."

Though much of Webb's childhood and early adult years were spent battling pain, he remained positive.

For the past 14 years, Webb has been an electrical designer at Newport News Shipbuilding. A 3D NX product modeler working on *Columbia*-class submarines, he is currently in the Professional Enhancement Enrichment Rotation (PEER) Program and is part of Cohort 9.

"Doctors didn't think I would survive birth. When I did, they said they didn't think I would be able to be a part of society due to slow brain development. There's a lot of things they said I couldn't do, but I've been able to prove them wrong. Because of the challenges I've faced as a result of my disabilities, I'm a stronger person mentally. I've learned that there are multiple paths to reaching a goal – some take longer and some are more challenging, but if you stay persistent anything is possible."

View Webb's poster on MyNNS or the NNS to Go app. Shipbuilders interested in sharing their story as part of NNS' Inclusion and Diversity campaign, should visit nns.huntingtoningalls.com/id-campaign-2018.



Events Planned to Honor Veterans

Newport News Shipbuilding is observing Veterans Week Nov. 5-9.

The Veterans Employee Resource Group (VERG) is planning a number of events to honor shipbuilders who are veterans. For more information about the events listed below, contact **Adam Krininger** (X84) at 380-4286.

Monday, Nov. 5

- Shipbuilders are encouraged to wear apparel/colors that represent their military service or favorite branch of service.

Tuesday, Nov. 6

- Veterans breakfast from 6:30 until 7:30 a.m. at Applebee's (Bldg. 227)
- Community service outside Bldg. 520 from 4 until 5 p.m.

Wednesday, Nov. 7

- Flag ceremony at 7 a.m. in front of the old Apprentice School
- Marine Corps birthday celebration at noon at Applebee's (Bldg. 227)
- Flag ceremony at 5 p.m. in front of the old Apprentice School

Thursday, Nov. 8

- Handouts at all gates from 6:30 until 7:30 a.m. and from 2:30 until 3:30 p.m.
- Veterans dinner from 8 until 8:30 p.m. at Applebee's (Bldg. 227)

Registration Open for Winter 2019 Night School

All classes are scheduled to begin the week of Jan. 7 and end the week of March 9. The application deadline is Friday, Nov. 9. For further information and to view a list of classes and registration information, visit the Night School website, the programs tab on The Apprentice School website or the NNS to Go app.

For questions, contact **Shirley Smith-King** (O22) at 688-8608.



General Foreman **Jimmy King**, from left, recognizes **David Santiago**, **Maurice Allen**, **Sylvester Jackson**, **Brian Dodge**, **Teressa Belfiore** and **Shenita Christian**.

VCS Safety Task Team Members Recognized

Six shipbuilders in the *Virginia*-Class Submarine (VCS) Program were recently honored for completing the Environmental Health and Safety Home Study course. The course, offered through the Night School, is completed on the employees' own time and includes a series of study programs, quizzes and a final exam to test their knowledge on a variety of EH&S-related topics.

Maurice Allen (X43), **Sylvester Jackson**

(X43), **Brian Dodge** (X33), **Teressa Belfiore** (X33), **Shenita Christian** (X33) and **David Santiago** (X11) were all recognized during a recent quarterly meeting for the second-shift VCS Safety Task Team.

The quarterly meeting was the second ever for the second-shift VCS Safety Task Team and included senior program leadership. During the meeting, Safety Task Team members review safety data from the VCS program and across the shipyard. The meetings provide insight on safety that is specific to the program and give team members an opportunity to discuss concerns and ideas.

"The goal of the quarterly meetings is to increase awareness and promote safety communications across the program with some special emphasis on what is specifically challenging on night shift," said VCS second-shift Superintendent **John Wagoner**. "They also help develop an understanding of how each shipbuilder can have a positive impact on safety that can be heard across the company."

November is Security Awareness Month

Newport News Shipbuilding will celebrate Security Awareness Month in November. The purpose of the month is to emphasize the roles and responsibilities of each employee to protect sensitive and U.S. government classified information and ensure compliance with company and government requirements.

As part of this year's Security Awareness Month recognition, the Security Compliance Programs Team is hosting the annual

Department Security Representative Conference and Lunch and Learn sessions, sending out weekly tips and other activities. Managers are encouraged to use the month of November as an opportunity to discuss the importance of security throughout the shipyard with your staff.

See a list of Lunch and Learn events on MyNNS or contact **Yvonne Weiss** (O15) at 688-0453.



Shipbuilders Support Breast Cancer Awareness

Every member of M32 Foreman **Mike Griffin's** second-shift crew from Bldg. 205 supported breast cancer awareness, treatment and research by purchasing T-shirts sold at NNS. Photo by **Ashley Cowan**

Electronic Records Lead to Efficiency Gains

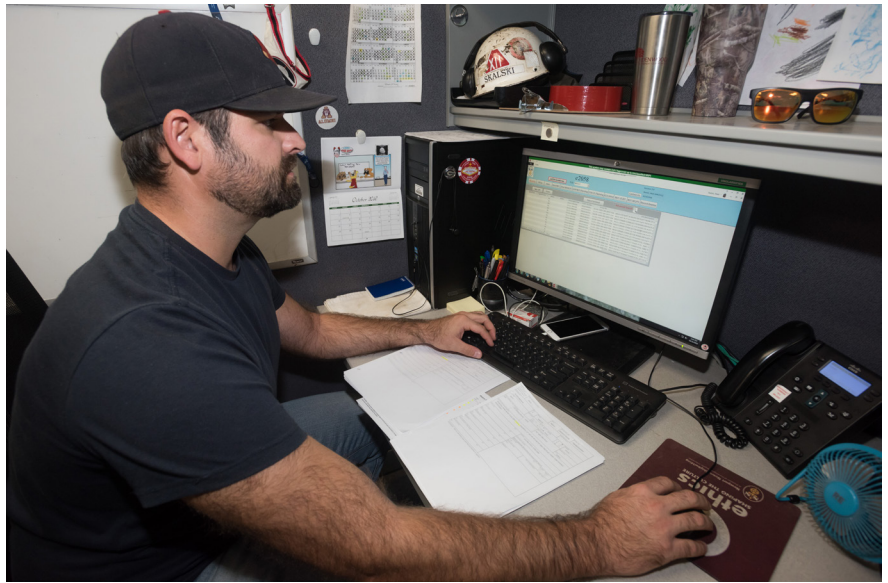


Shipbuilders working on the refueling and complex overhaul of USS *George Washington* (CVN 73) at Newport News Shipbuilding now have access to a new application – called e2058 – that provides electronic signatures and workflow for accountable structural welds and nondestructive test inspection.

“I like the fact that we have finally transitioned from the paper copy to the electronic version, which will help us work better, faster and more efficiently when it comes to the processing and completion stage of our records,” said **Antwan Moore** (O04).

The new system replaces the paper-based NN Form 2058 that was used during the RCOH of USS *Abraham Lincoln* (CVN 72) and allows foremen, inspectors and the Quality Division to electronically sign and route completed work to the next step in the process. This reduces the start-to-finish cycle time and editorial issues, while eliminating paper handoffs and misplaced records. It also makes the real-time status of the weld joint – including weld joint number, dates, approvals and process step – available at all times.

A team of shipbuilders – including weld foremen, fitter foremen, inspectors, value stream leads, trade leads, and representatives from Quality and Planning – worked with programmers from NNS and Huntington Ingalls Industries’ Technical Solutions division to develop the e2058.



Matt Skalski uses the new e2058 system. Photo by Matt Hildreth

The new tool was implemented for CVN 73’s RCOH on May 1, and since then, shipbuilders have electronically signed off on more than 400 weld joints. The average cycle time for the paper-based form was 51 days, compared to just 18 days with the new electronic process.

“The e2058 database has helped with the organization of all of the 2058 tickets,” said X11 Foreman **Matt Skalski**. “There won’t be any lost tickets or any problems.”

Following its success on CVN 73’s RCOH, the e2058 was rolled out for Carrier New Construction to support work on *John F. Kennedy* (CVN 79) and *Enterprise* (CVN 80) in September.



Linwood Walker, center, stands with fellow shipbuilders holding the flag he was presented in his son's honor. Photo by Ashley Cowan

Flag Honors Shipbuilder's Memory

John F. Kennedy (CVN 79) shipbuilders and program leaders recently gathered to present a special American flag to X32 Foreman **Linwood Walker**.

The flag, which had flown over CVN 79, was given to Walker to honor his son, Blaster **Dontae Cooke**, who was fatally injured in a traffic accident earlier this year. When the tragedy occurred, Walker – who has worked at Newport News Shipbuilding for 34 years – was taken aback by the kindness of shipbuilders in his department and in his son’s department.

“There was an outpouring of love and support beyond anything I could have expected, and it continues today,” he said. “It’s appreciated. It helps a lot to know that my son touched so many people in the five years that he worked here.”

General Foreman **Lawrence Slaughter** was glad to see the memorial for Cooke. “Dontae loved to come to work and do his job. He was the same person in the shipyard and outside. He would keep a smile on your face and was just a great guy to be around,” he said.

CVN Program Director **Mike Butler** and CVN Program Trade Director **Joe Dvorak** also attended the flag presentation. Dvorak called it a representation of the family of shipbuilders who work side-by-side every day. “When you see something like this, it should make us stop and remember that we have shipyard family,” he said.

AROUND THE YARD

Register YubiKeys by Nov. 1

To remain in compliance with Department of Defense regulations, Newport News Shipbuilding has rolled out a new multi-factor authentication (MFA) process for computer users to log into their devices. Users have been issued dime-sized USB tokens called YubiKeys for access. Shipbuilders must register and begin using YubiKeys by Thursday, Nov. 1. For more information, visit the MFA website.

Director of Security and Emergency Management Speaks at L.E.A.R.N. Event

L.E.A.R.N. hosted an event featuring **Derek Jenkins**, director of Security and Emergency Management earlier this month. He discussed safety at work and at home and featured the “Run, Hide, Fight” video produced by the Department of Homeland Security. SHIPs Network, represented by **Helen Dennie**, was the highlighted employee resource group (ERG). Attendees provided positive comments about Jenkins' presentation. For more information about L.E.A.R.N., SHIPs Network and the other ERGs at NNS, visit the ERG SharePoint page.

NNS Hosts Supplier Training Session



Newport News Shipbuilding's Strategic Sourcing and Supplier Development departments held a training session for the Integrated Enterprise Plan (IEP) suppliers in VASCIC on Sept. 25. Forty suppliers attended this training as a follow-up to the IEP assessments conducted at their companies earlier this year.

Suppliers met with key NNS representatives to receive information on relevant topics including Exostar, supplier scorecards, the Supplier Technical Assessment and Validation (STAV) process, project management, “How to read a purchase order, Integrated Digital Shipbuilding (iDS), Program Overviews, Ethics and Compliance and Welding.

Bryan Caccavale, vice president of Strategic Sourcing, welcomed attendees and thanked them for their support. He stressed the importance of NNS' suppliers. “Real partnership across the entire shipbuilding industrial base is absolutely essential to meeting the growing needs of our Navy customer, and frankly, the country. It's important that we all strive to continually



Frank DeBrouse (O52) provides an overview of Integrated Digital Shipbuilding to suppliers.

strengthen our relationships with suppliers across the board,” Caccavale said.

Gary Zimak, director of Quality Assurance Policy, told the attendees, “Our organization cannot be successful in our mission without you. We want you to be successful.” He asked them to share what NNS can do to help them.

“This training was a first step to strengthening our supplier partnerships by encouraging open communication as we look for better and faster ways to do things in support of the NNSFORWARD Strategy,” said Supplier Development Manager **Kim Humphrey** (O52).



Robert Gulaskey, from left, Tim Glascock, Susie Feamster, Christie Thomas, Lucas Hicks, Brittany Dorsey, David Brownell and Deborah Adams draw winners of various raffles held during the Fun Walk. Photo by John Whalen

Shipbuilders Participate in "Fun Walk"

More than 150 Newport News Shipbuilding employees from the New Carrier Construction Programs walked approximately one mile during lunch for one week in early October. The event was organized to raise awareness around heart health and encourage employees to get

active. The CVN 79/80/81 Heart Walk Committee, CVN 79 Inclusion and Diversity Champions, CVN 79 Engagement Champions and the employee resource group WellNNS lined the walking path with booths, cheering on shipbuilders and handing out information.

Employees who participated in the Fun Walk were entered into several raffles. Winners were selected on Oct. 11. Prizes included NNS backpacks filled with Heart Walk, CVN and NNS gear; a jar filled with more than 400 golf tees and several golf balls; and a professional tennis racquet bag. Five foremen and their crews won lunches with **Lucas Hicks**, vice president of CVN 79 Aircraft Carrier Construction, for having a participation rate of more than 75 percent throughout the week. The grand prize winner, **Charles Payne** (K47/X18), won Hicks' parking space for a month.

“Not only was it great to see so many shipbuilders participate in the Fun Walk for such an important cause, it was also inspiring to see the program engagement. Employees were actually “high-fiving” each other as they were walking. This is an excellent example of promoting a healthy lifestyle, all while having fun and engaging with our shipyard family,” Hicks said.

NNS is a sponsor of the Hampton Roads Heart Walk. The Southside walk is Saturday, Nov. 3, at Mount Trashmore in Virginia Beach. There's still time to register at www.HamptonRoadsHeartWalk.org. For more information, contact **Amy McDonald** (X71) at 688-6489.

DATEBOOK

NOVEMBER 5

Attend a "Bring Your Own Lunch and Learn" Leadercast Coaching Moment featuring a video with Andy Stanley (Leading Yourself First) from noon until 1 p.m. in VASCIC (2 West Dining Room). Stanley has been a frequent speaker at Willow Creek Association's Global Leadership Summit and Leadercast Live. No charge will be provided. Attendance must be on employees' own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

NOVEMBER 6

Learn about tuition-free assistance scholarships for bachelor's degrees in business administration, public safety, human resource management and paralegal studies through Hampton University - University College from 4:15 until 5:30 p.m. at The Apprentice School (Bldg. 1919, Room 303). Note: Parking is available in the West Avenue Garage on the fourth deck, the ramp leading to the fifth deck and on the fifth deck. To RSVP, contact **Latasha Jarrett** (O22) via email or at 380-2005.

NOVEMBER 8

Are you prepared to get through the holidays debt-free? Attend a SmartPath class to make your holiday budget. Classes are offered from noon until 1 p.m. in Bldg. 520-6 (James River Room) and from 4:30 until 5:30 p.m. in the VASCIC auditorium. Email BeWell@hii-co.com to register for your preferred class time or ask your foreman to register you. Management-approved PTO/flex is required during scheduled work hours.

NOVEMBER 10-11

Join SHIPs Network for the 7 Cities Book Festival at the Four Points by Sheraton, 1211 Atlantic Ave., Virginia Beach. Attendees can meet special guests Sherrilyn Kenyon, Ella Quinn, Mary Burton, Mary Behre, Pintip Dunn and several local authors. Visit www.7citiesbookfest.com for prices and more information. For questions, contact **Tia Benson-Bond** (K75) at 688-0430.

NOVEMBER 11

The Apprentice School Student Association will host its annual Veterans Day Golf Classic at Cypress Creek Golf Club in Smithfield. Check-in begins at 7:30 a.m., and there will be a shotgun start at 9 a.m. The price is \$60 per golfer; four golfers per team. The entry fee includes breakfast, lunch, greens fee, two carts per team and range fee an hour prior to tee off. Raffle tickets will be available throughout the day. Proceeds will go to the Portsmouth Fisher House, a foundation that houses veterans' families while they receive medical care at military hospitals. Purchase tickets at assaveterans.eventbrite.com. For more information, contact **Jordan Lacy** (E06/E22) at 688-6130.

NOVEMBER 13

Are you wondering where you are going to be in the next five years? If so, attend an event hosted by the Generational Integration Focus Team (GIFT) employee resource group from 4:30 until 6:30 p.m. in the VASCIC auditorium. **Bill Ermatinger**, Huntington Ingalls Industries executive vice president and chief human resources officer, will share workplace success strategies that anyone can use. This event is open to all Newport News Shipbuilding employees. For more information, contact **Evelyn Gregory** (O18) at 688-6899.

NOVEMBER 15

The L.E.A.R.N. Program will host an after-work presentation with Newport News Shipbuilding President **Jennifer Boykin** from 4:30 until 6 p.m. in the VASCIC auditorium. Boykin will discuss the NNSFORWARD Strategy. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email LEARN@hii-nns.com.

Accurate Timekeeping is Everyone's Responsibility

All shipbuilders are responsible for ensuring their timekeeping records are accurate and timely. Employees should make sure to record their time according to Newport News Shipbuilding's timekeeping policy, NN 10-403, and that the account/job cited is correct and accurate to the nearest tenth of an hour (six minute increments).

Even if a supervisor has entered or changed an employee's time, the new time change certification forms within MyTime ensure that employees are ultimately responsible for their own time reporting.

For timekeeping questions, shipbuilders should consult their supervisor or contact the Labor Compliance Department (O73) at 534-4147.

WELDING DEPARTMENT SEEKING APPLICANTS

The Welding Department (X18) is seeking internal candidates with welding experience to meet project demands. Shipbuilders who are interested should visit buildyourcareer.wufoo.com/forms/welder-recruitment. Shipbuilders who know experienced welders seeking employment at Newport News Shipbuilding can refer them to apply to requisition No. 25438BR in the "Trades/Crafts" portal at buildyourcareer.com. A \$500 cash bonus award is available for referring experienced welders who are hired and begin work at NNS. Visit huntingtoningalls.com/careers/refer-a-friend for details about the employee referral program. For more information, contact **Craig Hooten** (X18) at 380-7454.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor 2 – VCS	23834BR	X83	Groton, CT
Electrical Engineer 3	26002BR	E91	Ballston Spa, NY
Experienced Blaster	26320BR	X33	Newport News
Foreman X31	26264BR	K46	Newport News
Foreman X43	26275BR	K46	Newport News
Lead General Foreman X32	26450BR	K45	Newport News
Industrial Hygienist 2	26982BR	O27	Newport News
Senior Production Planning Scheduler 3	26084BR	X47	Newport News
Refueling Inspection Supervisor	26701BR	O39	Newport News
Designer	21086BR	TBD	Newport News
Calibration Engineer	25454BR	O31	Newport News
IT Systems Engineer 4	25506BR	T54	Newport News
Radiation Safety Manager 1	26712BR	E85	Newport News
Production Planning Scheduling Manager 2	26814BR	X47	Newport News
Programs Manager 3	26918BR	K07	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

SMALLTALK

about big ideas

Quality Always Matters

By Jennifer Boykin

President, Newport News Shipbuilding

As president of Newport News Shipbuilding, I'm proud to represent our shipbuilders at Navy events.

They're all significant in their own right, but the *Indiana* (SSN 789) commissioning in September is one I will personally never forget.

It was not because of the location, Port Canaveral, Florida, which is somewhat unusual for a submarine commissioning, or the intense heat on top of the excitement I always feel when I get to talk to a crowd about our great shipbuilders.

I will never forget the event because of retired Navy Captain Gerald Peddicord, a 99-year-old gem of a man I had the pleasure of meeting that weekend. He served on the battleship *Indiana* (BB-58) and spent time at our shipyard during the ship's construction. In fact, he was on the ship when it sailed off from NNS in 1942—more than 76 years ago.

We swapped stories and photos, and I was truly humbled to meet this man who, after a century of life experiences, still remembered his time at our shipyard so vividly. He spoke of meeting his wife while in Newport News and talked about his role on the battleship. His passion for the importance of the ship's systems, their functions and their complexity was something we had in common.



Meeting Capt. Peddicord was such a gift because he gives life to what we do every day.

As nuclear shipbuilders, we should all be very familiar with the “Rickover Principles,” basic rules for doing your job as defined by the “father of the nuclear Navy,” Admiral Hyman G. Rickover. We live and breathe the Rickover Principles everyday—practices like taking ownership and accountability for your work, paying attention to detail, prioritization and working hard. They are principles we use to build ships today, including our newest *Indiana* – a *Virginia*-class fast attack submarine.

Yet even before these Rickover Principles were established, our predecessors who worked with Capt. Peddicord were demonstrating this work ethic and mindset, which I believe are directly attributed to our founding principle of “Always Good Ships.” We are fortunate that our founder, Collis P. Huntington, understood the importance of quality, and we are grateful to those who came before us and instilled in us this same shipbuilding work ethic and mindset.

October is National Quality Month, and I want to thank everyone for your continued commitment to quality. I also ask you to think about how you perform your work today with quality in mind, and how you are passing your lessons and experiences down to our newest workforce members.

My hope is that 76 years from now, our future shipyard president will meet a Navy sailor who served under our watch today, and that his or her memories of our shipyard are just as positive as Capt. Peddicord's.