



Photo by John Whalen

## NNS Lands New Radar Tower on CVN 73



Shipbuilders have completed approximately 25 percent of the refueling and complex overhaul (RCOH) work aboard the nuclear-powered aircraft carrier USS *George Washington* (CVN 73) following the recent landing of its modernized radar tower.

*George Washington* is the sixth *Nimitz*-class ship to undergo this major life-cycle milestone at Newport News Shipbuilding and the first to have its new radar tower installed as one complete structure instead of two individual units. The structure was built using tablets instead of traditional drawings, making it a digital first for the RCOH program.

“This is a significant engineering, planning and construction improvement,” said **Chris Miner**, vice president of In-Service Aircraft Carrier Programs. “This lift was the result of our digital shipbuilding efforts to harness the use of technology, including visual work instructions that allowed us to increase efficiency and productivity. We look forward to continuing to work with our Navy customers to improve our RCOH processes.”

The RCOH began under a planning contract in August 2017 and includes the refueling of the ship’s reactors as well as extensive modernization to more than 2,300 compartments, 600 tanks and hundreds of systems. In addition to the radar tower structure, major upgrades will be made to the island house, flight deck, catapults, combat systems and the island.

The overhaul is expected to be completed in late 2021. Watch a video of the radar tower landing on MyNNS.

## *Enterprise* (CVN 65) to Spend Three More Years at NNS

Newport News Shipbuilding was awarded a contract on Sept. 17 that will keep the aircraft carrier *Enterprise* (CVN 65) at the shipyard through September 2021.

Under the contract, NNS will store *Enterprise* as NAVSEA performs an environmental impact statement in preparation for the ship’s potential commercial dismantlement. During the three-year contract period, NNS will complete preservation inspections on the hull, design and install a dehumidification system and make preparations for the ship’s eventual towing.

“At the start of the storage period, a small team of shipbuilders will complete the remaining radiological work on the ship and install the dehumidification system,” said CVN 65 Program Manager **Mike Smith**. “Then there will be a period where we’re...





## Green Lines Mark PPE-Free Zones

Newport News Shipbuilding's fenced perimeter is generally considered a production area, requiring personal protective equipment (PPE). However, there are areas in the shipyard that do not require PPE, and now pavement markers let shipbuilders know where it is safe to leave behind the safety glasses, safety shoes and hard hats.

Light green lines were painted earlier this year to mark the permanent PPE-free zones, as defined by NNS' Health and Safety Manual. However, if work taking place within the zone creates a hazard, shipbuilders are required to use the proper PPE.

The lines are located in the following areas:

- The main roadway between Bldg. 86 and the 37th Street Gate
- The roadway between the 37th Street Gate and the northwest corner of Bldg. 2
- The walkway between Bldg. 1821 and Bldg. 1744
- The area directly in front of Bldg. 4953, extending east to the main roadway, including the roadway on the south side of Bldg. 79 and the north side of the firehouse

In certain areas, the lines may be painted on the roadway, but the PPE-free zone also includes the adjacent sidewalk.

"We've put the lines in the most visible locations to demonstrate that PPE is not required in this area as long as there is no work being performed that creates a hazard," said Health and Safety Manager **George Riefler**.

## Hispanic Heritage Month: Ted Gulyas

*Newport News Shipbuilding is celebrating Hispanic Heritage Month, Sept. 15-Oct. 15. As part of NNS' company-wide Inclusion and Diversity campaign, four employees are featured on posters recognizing the month. Articles about these shipbuilders will be published in Currents, the NNS to Go app, MyNNS and on social media each week.*

Growing up in the diverse suburbs of Northern Virginia, **Ted Gulyas** (E85) has always valued the contributions of people from different backgrounds and cultures. "Everyone brings something to the table," he said.

Gulyas brought those beliefs when he came to Newport News Shipbuilding in January, first working as a pipefitter before transitioning into his current role as a radiological control technician. "I'm still in training, but our job is ultimately to ensure radiological safety," he said. "I loved pipefitting, but I like RadCon even more."

Gulyas, who spent six years in the Army National Guard, was drawn to opportunities at NNS because he wanted to continue to

serve the nation.

While he supports diversity in all forms, Hispanic Heritage Month in particular is personal for Gulyas. His wife, Karla, is Latina with Mexican heritage.

"I have a mother-in-law who only speaks Spanish and a father-in-law who speaks Spanish and English, owns his own business and is one of the hardest workers I know," Gulyas said. "I hear people say disparaging things about immigrants, but I wish they would take the time to get to know them and learn about why they came to the United States."

During his time as a pipefitter at NNS, Gulyas worked alongside contractors – many of whom were Latino immigrants – learning from them and using his fluency in Spanish to help bridge the language gap. "They were some of the smartest pipefitters I've ever met. They could come up with certain ways to do things that would blow your mind, but there was a major language barrier," he said. "Sometimes, you just need to have a deeper understanding and a little



more patience to facilitate communication."

View Gulyas' poster on MyNNS or the NNS to Go app. Shipbuilders interested in sharing their story as part of NNS' Inclusion and Diversity campaign, should visit [nns.huntingtoningalls.com/id-campaign-2018](https://nns.huntingtoningalls.com/id-campaign-2018).



*Enterprise* (CVN 65) will stay at Newport News Shipbuilding through September 2021. Photo by Matt Hildreth

## *Enterprise* (CVN 65) to Spend Three More Years at NNS

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...just doing preservation inspections and temporary system maintenance. During the final portion of the storage period, preparations for tow will be completed.”

Built at NNS and christened in September 1960, *Enterprise* was the first nuclear-powered aircraft carrier. The ship was decommissioned in 2017. NNS shipbuilders completed inactivation of *Enterprise* earlier this year.

## NOTICE: Communications to Stop Publishing Classifieds

Following the Oct. 8 edition of *Currents*, Communications will no longer publish Employee Classifieds. Shipbuilders who would like to buy or sell items are encouraged to use other public advertising options, such as:

- Public, local “buy and sell” social media groups (commonly known as “Trash and Treasure” groups)
- Consumer-to-consumer sales sites
- Buy and sell phone applications

Shipbuilders are encouraged to use any safety features these apps and websites may offer. When buying or selling items via these channels, always meet in a safe and well-lit public area, don’t use personal contact information or reveal any personal information, and tell someone where you are going and why.

Email [communications@hii-nns.com](mailto:communications@hii-nns.com) for questions or comments about Classifieds.

## NNS Recognized for Workforce Development Efforts

Newport News Shipbuilding was recognized as the National Business of the Year by the National Association of State Workforce Agencies.

The company was honored for its robust training and development programs and its ongoing partnerships with workforce investment boards, community colleges, local school districts and community groups to recruit, retain and train current and future generations of workers.

“We are honored to be recognized for our workforce development efforts,” said **Susan Jacobs**, vice president of Human Resources and Administration. “Building and maintaining a talented workforce is one of our highest priorities, and this award reinforces our commitment to our community and industry.”

The award also acknowledges the recently announced partnership with the commonwealth of Virginia to support NNS' plan to hire as many as 7,000 new shipbuilders over the next five years. This initiative is supported by various state agencies, including the Virginia Employment Commission, which nominated the company for the award, and regional community colleges.

“We’re proud that the nation’s largest shipbuilding company and the sole builder of U.S. Navy aircraft carriers has its home here in Virginia,” said Gov. Ralph Northam. “Newport News Shipbuilding is investing in and employing thousands of Virginia workers and contributing greatly to the economy and life of our commonwealth. I’m delighted to see Newport News Shipbuilding receive this national recognition, and I congratulate the company on this well-deserved accolade.”

NNS received the recognition last week at the National Association of State Workforce Agencies’ 82nd annual meeting in Birmingham, Alabama.

## Columbia-Class Program Celebrates Launch of Visual Build Management



In July, the *Columbia*-Class Submarine Program celebrated the successful launch of the first phase of Visual Build Management (VBM).

Production Planner and Scheduler **Tom Patterson** (X47) is working on the Upper Port Aft Stabilizer project, with completion anticipated this month. The first *Columbia* VBM introduces and validates new processes that will improve planning and construction management by creating earlier visibility of manning and scheduling issues.

“It breaks down a project into individual tasks and provides a build strategy for them to measure up against. It’s very detailed,” Patterson said.

The stabilizer VBM was reviewed by Structural Fabrication and Assembly

planners and construction supervisors to ensure the tasks, schedule and manning forecasted in the VBM will accurately support the build of the stabilizer. After the stabilizer, there are 85 other potential VBM projects on the first *Columbia*-class hull. In addition to Patterson, the entire *Columbia*-class Submarine Design/Build Team will continue to develop the VBM products.

“The VBM approach epitomizes the uniquely applied innovation and collaboration that can only be witnessed at NNS,” said **Brian Welch**, director of Production Planning and Scheduling. Welch believes VBM will revolutionize how the shipyard manages the construction of aircraft carriers and submarines in the future.





Shipbuilders and their families prepare aftercare kits for survivors of sexual assault. Photo by Ashley Cowan

## Shipbuilders Support United Way Day of Caring

About 50 Newport News Shipbuilding employees and family members supported the United Way Day of Caring on Sept. 8. The Day of Caring is an annual event that brings together volunteers and various community projects.

NNS volunteers spent the morning assembling aftercare kits for survivors of sexual assault for Fear 2 Freedom, a 501(c)(3) nonprofit with a mission of helping to restore hope and dignity to survivors of sexual assault while empowering students and communities to combat sexual violence.

“It was rewarding to volunteer with my fellow shipbuilders and their families,” said **Michelle Styron** (X44). “It was a proud moment realizing that I work with folks who are willing to give their time on a Saturday morning for such a great community cause.”

**Christie Thomas**, vice president of Contracts and Pricing, also volunteered at the Day of Caring. “I was proud to be one of the shipbuilders supporting the event. We have a responsibility to give back to the community, and our employee resource groups, such as Women in Shipbuilding Enterprise (WiSE), do an impressive job partnering with local agencies to make a difference.”

## Parking Changes and Enforcement in North Yard Vicinity

The city of Newport News will make the following changes along River Road and Belvedere Drive in the coming weeks.

- Additional two-hour parking restrictions will be added on River Road between Huntington Avenue and Belvedere Drive. These restrictions will be enforced from 7:30 a.m. to 5 p.m. Monday through Friday.
- Belvedere Drive between 70th Street and River Road will be added to the Residential Parking Permit Program.

In addition, Newport News police will strictly enforce City Code Sec. 26-117: “It shall be unlawful for vehicles to be stopped two or more abreast parallel with the curb, except in funeral processions.” The code also states that vehicles cannot park on private property without permission from the property owner.

Employees should pay close attention to signage in the area. Once these changes take place, vehicles found in violation are subject to being ticketed and towed by the city. As a reminder, employees who have ideas to improve parking, company transportation and/or pedestrian safety at NNS should send an email to [ParkingSolutions@hii-nns.com](mailto:ParkingSolutions@hii-nns.com).

## Bldg. 902, Bldg. 903 and West Avenue Garages

Open parking for employees is available in specified areas of the Bldg. 902 and Bldg. 903 garages and the Navy Garage. See below for detailed information about each garage. **As a reminder, employees should only park in the designated open areas of these garages.** Vehicles parked in other levels of these garages without proper credentials will be towed.

### Bldg. 902 Garage

Location: Warwick Boulevard between 26th and 28th streets

The ramp to the top deck and the entire top deck of this garage (214 spaces) is available to employees with any color NNS parking decal. The external shuttle stop for this location is at the Bldg. 903 Garage and can transport employees to the 50th, 46th, 42nd, and 31st street gates, where they can use the shipyard’s internal shuttle to get to the North Yard.

### Bldg. 903 Garage

Location: Warwick Boulevard between 28th and 30th streets

The ramp to the top deck and the entire top deck of this garage (197 spaces) is available to employees with any color NNS parking decal. The external shuttle stops at this garage and can transport employees to the 50th, 46th, 42nd, and 31st street gates, where they can use the shipyard’s internal shuttle to get to the North Yard.

### West Avenue Garage

Location: West Avenue between 30th and 31st streets

NNS employees can park on the fourth deck, the ramp leading to the fifth deck and on the fifth deck (350 spaces). The external shuttle picks up at the 31st Street Gate and will transport employees to the 50th Street Gate, where they can use the shipyard’s internal shuttle to get to the North Yard.

For questions regarding parking, contact **Steve White** (X44) at 688-4543. For questions regarding shuttle services, contact **Heather Criner** (O45) at 380-7362.

## AROUND THE YARD



Shipbuilders from Plant Operations participate in a cornhole tournament. Photo by John Whalen

### Plant Operations Hosts Cornhole Tournament for Engagement

Last month, 30 shipbuilders from Plant Operations (O46) participated in a lunchtime cornhole tournament that was designed to foster engagement. The department includes a variety of shipbuilders from electricians to engineers, janitors and more.

“We thought this would be a good opportunity to help people bond with others on the team who they don’t interact with on a daily basis and build a better sense of family within our organization,” said General Foreman **David Crews**.

The two-week, double-elimination tournament included both experienced and novice cornhole players. About 140 Plant Operations team members attended the championship, which included a team cookout.

The team of **David Hildenbrant** and **Mike Romanelli** won first place. The teams of **David Crews** and **Brett Jones** and **Angie Winnegan** and **Brandon Clark** took second and third place, respectively.

“The first O46 cornhole tournament was a huge success. I want to thank everyone who planned and participated in the best team-building event I’ve been a part of in the shipyard,” said Plant Operations Manager **Buzz Halleen**. “I am very proud of the people who represent O46 every day. This was a lot of fun.”

### Enrollment Open for Systems Engineering Certificate Program

The Systems Engineering Certificate Program, sponsored by departments E47 and T55, is accepting applications for a new cohort. The program could lead to certification as an International Council on Systems Engineering (INCOSE) Certified Systems Engineering Professional (CSEP).

This on-site training program is held after normal work hours by Reed Integration, Inc. and is scheduled to begin Oct. 18. All paperwork and approvals must be completed by Oct. 15 to begin the program.

The Systems Engineering Certificate Program is designed to enable engineers and business professionals, regardless of undergraduate discipline, to develop the analytical abilities needed to design, evaluate and manage complex systems involving many components and demanding specifications. The program takes approximately 11 months to complete, and consists of four courses. Additionally, upon

completion of the program, participants have the option of attending a capstone prep course for the INCOSE CSEP exam.

For more information about the classes, contact John Greene at the Reed Learning Institute at [jgreene@reedintegration.com](mailto:jgreene@reedintegration.com) or at 541-8037.

Shipbuilders can take advantage of the NNS Education Assistance Program to cover the costs of books and tuition by completing Education Assistance Program Request form NN 9736. Contact **Mindi Trantham** (O44) at 688-8236 or via email for more information about the Education Assistance Program.

**Note:** Completing the Certificate Program does not automatically qualify candidates for a Systems Engineering position at NNS. Applicants must still meet all of the requirements listed for the position.

### Password Enhancements for Benefits Coming Soon

Starting Sept. 25, employees will be prompted to update their UPoint passwords and create a PIN for the Huntington Ingalls Benefits Center (HIBC) to access personalized benefits information. UPoint passwords will expire every 90 days and employees will be prompted when a change is required.

This enhancement is designed to keep employees’ information protected. For questions, call the HIBC at 1-877-216-3222.

### Take an Hour Events Begin Sept. 25



Shipbuilders are encouraged to receive a free biometric screening and flu shot through BeWell for Life’s Take an Hour for Wellness program. Take an Hour events begin Tuesday, Sept. 25, and run through November.

Visit [MyQuadMedical.com/hii](http://MyQuadMedical.com/hii) or call 327-4200 for details and to schedule an appointment. Shipbuilders who only want flu shots are not required to schedule appointments.

### SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Experienced Blaster Designer 1	19102BR	X33	Newport News
IT Systems Engineer 3	21086BR	TBD	Newport News
Software Engineer 4	25085BR	T56	Newport News
	24530BR	E44	Newport News

Employees are encouraged to use the “**Current HII Employees**” portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information.

## DATEBOOK

### SEPTEMBER 25

Attend an upcoming "Bling on a Budget" class from SmartPath. Classes are offered from 6 until 6:45 a.m. in Bldg. 1744-6 (Operations Conference Room), noon until 1 p.m. in the Old Apprentice School (Bldg. 14, Third Floor Conference Room) and 4:30 until 5:30 p.m. in the VASCIC auditorium. Email [BeWell@hii-co.com](mailto:BeWell@hii-co.com) to register for your preferred class time or ask your foreman to register you. Registration is required. Management-approved PTO/flex is also required during scheduled work hours.

### SEPTEMBER 27

Attend a Bring Your Own Lunch Leadership Coaching Session featuring a video with James Brown followed by discussion from noon until 1 p.m. in Bldg. 600-1 (VTC). Brown is a three-time Emmy award-winning network broadcaster, host of "NFL Today," and a special correspondent for CBS News and "60 Minutes." There is no charge for this session. Attendance must be on employee's own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

### SEPTEMBER 27

Attend the Benefits, Resources, Free Things and More Expo from 2:30 until 5:30 p.m. in Bldg. 520-6 (James River Room) to learn about resources available to shipbuilders. Representatives will be on hand to answer questions about company benefits. SmartPath and Enterprise Rideshare representatives will give presentations. For more information, contact **Adam Krininger** (X84) at 380-4286.

### SEPTEMBER 27

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. at The Apprentice School (Bldg. 1919, Room 247). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

### SEPTEMBER 28

Attend a Bring Your Own Lunch Leadership Coaching Session featuring a video with James Brown followed by discussion from noon until 1 p.m. in VASCIC (West Dining Room). Brown is a three-time Emmy award-winning network broadcaster, host of "NFL Today," and a special correspondent for CBS News and "60 Minutes." There is no charge for this session. Attendance must be on employee's own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

### OCTOBER 2

L.E.A.R.N will host an after-work presentation in the VASCIC auditorium with **Derek Jenkins**, director of Security, from 4:30 to 6 p.m. on "How to be Safe at Work and at Home." The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For additional information, contact **Tanika Vasquez** (E06) at 688-7916 or **Helen Dennie** (O28) at 380-4831 or email [LEARN@hii-nns.com](mailto:LEARN@hii-nns.com).

### OCTOBER 5

The In-Service Carrier Program will host its 15th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four-man Captain's Choice format starting at 1 p.m. with registration beginning at 11 a.m. The cost of \$500 per team includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

### OCTOBER 8 & 12

Newport News Shipbuilding Contracts and Pricing Division will host Submarine Cost Estimating Info Sessions from 2:30 until 3:30 p.m. on Oct. 8 and from 7:30 until 8:30 a.m. on Oct. 12 in the SMOF (Second Floor Conference Room). The Contracts and Pricing team will present information about their work, discuss their role in the shipbuilding process and share career opportunities in cost estimating. To apply for a position in cost estimating, visit [buildyourcareer.com](http://buildyourcareer.com) and search for positions in the "Current Employees" portal.

### OCTOBER 10

The Hispanic Outreach Leadership Alliance (HOLA) Employee Resource Group will host a Hispanic Heritage Month celebration from 4:30 to 6 p.m. in the VASCIC auditorium. Richard Montañez, PepsiCo's vice president of Multicultural Sales and Community Promotions, will be the keynote speaker. Montañez is recognized as the creator of the Flamin' Hot line of products, including Flamin' Hot Cheetos. The event is open to all HII employees. RSVP online or contact **Sam Byrne** (E14) at 688-2096 or **Marisol Liceaga** (E83) at 688-2285.

### OCTOBER 16

The Peninsula Engineers Council and ASM will hold a joint society dinner meeting of all engineering societies from 5:00 until 8:30 p.m. at Revolution Golf Grill in Williamsburg. The speakers will be historians John Quarstein and Nathan Vernon Madison. All engineers and guests are welcome. To RSVP and pay for this event, visit the [ASM website](http://ASM website). Contact **Dave Conley** (O31) at 688-0250 for more information.

### OCTOBER 20 & NOVEMBER 3

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. The Peninsula walk is Oct. 20 at Peninsula Town Center in Hampton, and the Southside walk is Nov. 3 at Mount Trashmore in Virginia Beach. Register at [www.HamptonRoadsHeartWalk.org](http://www.HamptonRoadsHeartWalk.org) or become an NNS team lead. For more information, visit the NNS Heart Walk website on MyNNS or contact **Amy McDonald** (X71) at 688-6489.

### OCTOBER 21

The Mariners Club is hosting its annual fall golf tournament at Kingsmill's River Course. Start the day with a breakfast buffet at 7:30 a.m. Tee-off is at 9:30 a.m. For additional information, see the flier or contact **Femi Audifferen** (X76) at 688-3843.

## Research and Development Seeking Proposals

Newport News Shipbuilding has begun a continuous call for proposals for Research and Development. Shipbuilders can submit ideas at any time by visiting the R&D Ideation website. The current campaign is for National Shipbuilding Research Program (NSRP) panel project ideas and will run through Oct. 8. Panel projects are 12-month projects that are \$150,000 or less in effort.

Any research ideas that support reduced total ownership cost, improved quality, enhanced workforce excellence, increased materials and process commonality, and identification of best practices should be submitted for the NSRP funding consideration. Information regarding this solicitation, specific focus areas and the panel project white papers format can be found at [www.nsrp.org](http://www.nsrp.org). For questions or assistance in submitting an idea, contact **Elmer Dickens** (E32) at 688-9079.

## Children's Festival Tickets Available for Shipbuilders

The 30th Annual Virginia Children's Festival will be held from 10 a.m. to 6 p.m., Saturday, Oct. 6, at Town Point Park in Norfolk. The festival will include more than 100 fun, creative and interactive activities that include storytelling, hands-on workshops, educational displays, cultural experiences, arts and crafts, military demonstrations, costumed characters and more. Activities are intended for children 10 and younger.

NNS is a sponsor of this year's event and has 250 tickets to distribute to shipbuilders. Employees interested in tickets should complete the interest form on the NNS to Go app. Five tickets will be given to the first 50 employees to submit a request. NNS to Go is available for free download in the Google Play and Apple app stores by searching, "Newport News Shipbuilding." Employees selected to receive tickets will be notified by the Communications Division via email with instructions on how to pick up their tickets.



# SMALLTALK

about big ideas

## Engagement is More than a Buzz Word

**By Jennifer Boykin**

President, Newport News Shipbuilding

For me, engagement is more than a business buzz word. It's a culture based on a collective state of mind that, if achieved, is the difference between a company with employees that lead the way forward and a company that falls behind. Many of you have heard me describe an engaged environment as one where we have many more days of feeling excited to go to work than days when we can't hit snooze often enough.

Since my very first town hall as your president, I have committed to running Newport News Shipbuilding in a way that helps you feel part of it. I want to create an environment that encourages engagement, hears your ideas, and puts your ideas in motion to make a difference.

This week, you will have the opportunity to tell me how we're doing. When the 12-question Gallup survey is sent out on Wednesday, I encourage you to take it seriously and use it as a megaphone for making your voice heard. Are you receiving appropriate feedback and being given opportunities to learn and grow? Do you get to do what you do best every day? Do you see those around you care about the quality and mission of our work?

Earlier this year, NNS Fire Chief Mark McTheny was invited to a meeting with my senior leadership team to discuss his approach to employee engagement. He was invited because, of all the teams working at the shipyard, his team ranked among the highest in Gallup scores.

The Fire Department team works 24-hour shifts. They are always on call — their work is stressful and how they respond to an emergency can mean the difference between life and death — and yet the numbers demonstrate they are clearly engaged.

We wanted to know his secret.

His "secret" revealed that the road to engagement begins and ends with a lesson we all learned in kindergarten—treat others how you want to be treated.

"I try to break it down on a more personal level and just be someone who cares about my employees," he said. "It's not about me. It's about an atmosphere and a culture we have built around caring for one another. We support each other like a family."

When you think about it, Newport News Shipbuilding is a family business. We have third-, fourth- and even fifth-generation shipbuilders working in the shipyard. We have mothers and sons, fathers and daughters, and husbands and wives coming through our gates every day. Every day, we are dependent on each other for our wellbeing.

And together, we build our Navy's warships to help protect all American families.

I would like to think that Chief McTheny and his firefighters aren't in a class all by themselves. But unless employees are open and honest on the Gallup Survey, I won't know.

What I do know is that it is our shipbuilders who make us the best. And we owe it to you to treat you well and provide you with an environment that inspires you to want to come to work every day.



**EMPLOYEE CLASSIFIEDS****AUDIO/VIDEO**

Home Security System - Arlo, 4 cameras, wire-free, HD, in/outdoor, night vision with batteries & mounts. Text (757) 329-5645

Computer Repair - New build, repair, virus removal and operating system installation. \$95 + parts. (757) 329-6761

2-12" Polk Subwoofers - Subwoofers in a ported enclosure box. Each speaker is 500-watt peak power. \$100 OBO. (757) 813-1984

Alpine Amp - 300-watt amplifier and two 6x9 speakers in enclosure boxes. Will sell separate. \$80 OBO for all. (757) 813-1984

DJ - 13 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

Yamaha AX-596 Amplifier - Natural Sound Stereo integrated amp w/ remote, 100wpc into 8 ohms. Works great. Text for pics. \$150. (757) 869-4842

**AUTO**

2005 Ford Mustang V6 - Convertible, 5-speed. Red. 100K miles. Pics avail. \$4,500. (757) 329-6761

1995 Pontiac Firebird V6 - T-tops, 5-speed. New leather seats. 100K miles. \$3,000. (757) 329-6761

1993 Jeep Grand Cherokee - One owner, 5.2L 4WD. \$1,200 OBO. (757) 880-5401

1982 Chevy Pickup - 6.2-liter diesel, new tires, not running. \$1,000 OBO. (757) 880-5401

2002 Yamaha YZF600R - Blk/sl. D&D pipe, heated grips, new tires, battery, chain, air filter, plugs. \$1,700. Call/text. (757) 553-2931

2009 HD Heritage Softtail Class - Excellent condition, 8/19 insp, 28k miles, VH pipes, heated grips, garage kept. \$9,500. (757) 310-3273

*Auto cont.*

2007 Harley Sportster 883 Low - New tires, Vance & Hines exht. and fuel pack, det. windshield and rack. \$3.5k. (757) 357-5806

2011 CVO Harley - Softail convertible, blue edition, 7,500 miles, 110 eng Rinehart exht., garage kept. (757) 357-5806

Tonneau Cover - Tonno Pro (HF-365) fits 2015-2018 Ford F-150 Supercrew with a 5'-6" shortbed. \$375. (757) 561-6055

Motorcycle Windshield - Lightly smoked 10-in. "Windsplitter" off a 2014 H-D Street Glide. EC. \$75. (757) 672-8256

Motorcycle Seat - Stock pleather double (2-person) motorcycle seat for a 2014 H-D Street Glide, black, EC. \$175. (757) 672-8256

1995 Harley Davidson Softail Custom. Black, Extra's, Rebuilt low miles runs great. \$3,950. Go Ride (757) 298-1733

**FURNISHINGS & APPLIANCES**

6 Dining/Kitchen Chairs - Teal Green material covered chairs, high back, good cond, non-smkr. Text for pic. \$10 per chair. (757) 817-6292

Sofa and Picture to Match - Ethan Allen Sofa/pic to match. Abstract pattern w/navies/greens, non-smkr, great cond, \$300. Text for pic. (757) 817-6292

Solid Wood Wet Bar - SS sink w/ fixture, opening for small fridge w/ upper cabinet. \$200 OBO. Have pic. (757) 633-1686

Custom Wood Working - Custom wood furniture or home décor. Text or call for estimates. Guarantee best bargain. (757) 504-6032

Wooden Baby Gates - Custom. Prices vary depending on size. Text for pic. or info. (757) 504-6032

Hanging Wooden Wine Rack - Chalkboard, holds three wine bottles and two glasses. \$50. (757) 504-6032

*Furnishings and Appliances cont.*

Serta I Series Queen Mattress - Cool gel pillow top mattress & box, like new, \$650. Text for pics. 7-year warranty left. (757) 604-1318

Makeup Table with Stool - Black. Stool cover also provided. Text for pics. \$125. (252) 619-8338

Roomba Vacuum - Model 570 vacuum w/charging base and 1 sentry. Works great. \$150. (757) 813-1781

Bulova (Weston) Tabletop Clock - Brand new, mahogany finish. Includes clock, thermometer and hygrometer. Text for pics. \$90 OBO. (757) 329-3418

Natuzzi Sofa & Loveseat - Leather 72" sofa & 48" loveseat. 2 years old & in excellent condition. \$900 OBO. (757) 570-0705

**REAL ESTATE**

House for Sale - 2 story, 2,800 sq. ft., 4 BD, 2-1/2 BA in Yorktown, Coventry neighborhood. Text for pics. \$399,000. (757) 817-6292

Updated Brick Ranch - Completely updated, all-brick ranch in Churchland area of Portsmouth. \$184,900. Text for info. (757) 282-3703

NN Townhome for Sale 2BR/2.5BA - 1,300 sq.ft., att. 1-car garage, end unit, 10 years old, pool/clubhouse, I-64/Jefferson. <15 min to NNS. \$179,900. (757) 508-0786

House for Rent in Old Wythe - 2BD/1BA house in Hampton, 2 streets from water. Near NNS, large rooms, storage. \$1,100/month. (757) 636-2544

We Buy "Ugly" Houses - We buy houses any condition, any location. (757) 529-6803

Lots For Sale - Two 1/2 acre lots for sale on tidal canal in Gloucester. Call for more details. (757) 641-4994

**MISCELLANEOUS**

Power Wheels Orange Wild Thing - 1 year old. Barely used, book/battery incl. \$110. Text for pic. (252) 619-8338

Items - Hedge trimmer, blower, weed eaters, \$35. Nu wave wven, \$75. Vacuums, \$35 & up. Carpet cleaners, \$45 & up. (757) 218-2946

Exercise Equipment - Treadmills, \$119 to \$299. Ellipticals, \$50 to \$399. Exercise bikes, \$65 to \$220. Total Gym XLS, \$399. (757) 218-2946

Four Cemetery Lots - Hillcrest section/Montlawn, Raleigh NC. Retail for \$4,095. \$4K OBO for two or \$7.5K OBO for all four. (919) 630-5553

Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs & poly installation. (757) 873-4999

Umbrella Stroller - Used 1X, compact, 30 lb. weight limit, pink. Call for pics. \$10. (757) 690-6999

A/C Service - Have your heat pump serviced for optimal heating and cooling. Special pricing through Oct. 31. (757) 771-3441

Heating & A/C - Quality work at low prices. Service, repair, replace. Licensed & insured w/30 years experience. (757) 525-0259

Affordable Child Care - Virginia Beach Indian River area, Monday-Friday, 6 a.m.-6 p.m. \$100 per week. Call for more details. (202) 971-0087

Child Care - Hampton, Phoebus area, Monday-Friday, 6 a.m.-6 p.m. Pick-up and drop-off available. Call or text. (757) 553-1736

Affordable Child Care - State-licensed, loving environment and enrolling now in the Churchland/Ports. area. (757) 376-3374

Child Care - In home, \$95/week. Mon.-Fri., 6 a.m.-6 p.m. Fun learning environment. Ref. 20-plus years experience. (757) 947-4408



# EMPLOYEE CLASSIFIEDS



## MISCELLANEOUS

Child Care - Daycare for ages 2-5 from 5 a.m.-5:30 p.m., M-F. 10 years exp. in nursing first aid cert., CPR cert., learning centers. (757) 761-5222

Child Care - Reliable & affordable in-home child care in Coventry. Call for more information. (757) 870-5928

Roofing and Siding - Crawl space repairs. Honest and affordable. Ref. avail. Free est. Lic. and insured. (757) 641-0738

Hunting Club Membership - Hunting club in Ahoskie, N.C., accepting new members. Deer with dogs and still. (252) 332-9898

Home Cleaning - General home cleaning. Free estimates. Special occasion cleaning welcomed. Licensed & insured. (757) 371-3904

Custom T-shirts, Hats, Window Decals - Custom items made for your business, church, family events, etc. Great prices. (757) 291-2765

Maui Jim Sunglasses - Peahi model sunglasses, polarized, etc. EC. \$150. (757) 672-8256

### Miscellaneous cont.

Homemade Soaps and More - Soaps, body butter, sugar scrubs, etc. Many fragrances, made locally. Text for more info. (774) 254-1736

Girls North Face Fleece - Size small. \$30. Text for pic. (443) 366-7730

Girls Halloween Costumes - Leia (small); Elsa and Hermione (both medium). \$10 ea. Text for pics. (443) 366-7730

Lawn Care - Mowing, edging, etc. (NN, Hampton, York area). (757) 535-9279

Yard Core Aeration - Free quotes. Quality service at affordable prices. (757) 848-7041

Landscaping - Yard cleanup, trimming trees & bushes. Flower bed mulching. Odds & ends. (757) 525-0259

## YARD & GARAGE SALES

Community Yard Sale - Kings Fork Farms in Suffolk, 23434. Duke of Gloucester Drive. 8 a.m. until noon, Saturday, Sept. 29. (757) 380-7964

## WANTED

Enterprise Commuter Van - Van from Va. Beach to NNS daily 1st shift. Leaves from Diamond Springs Rd. Text 'VANRIDE' to (757) 450-6740

Wanted - Licensed barbers and braiders needed. (757) 596-9600

Washer & Dryer - Broken washers & dryers that you are no longer using and taking up space. Will pick up for free. (757) 617-0100

## HOBBIES

Cleveland Irons - Brand new Launcher CBX Graphite 7-pc set, 5-PW plus D wedge. \$425. Text (757) 567-0310

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/txt rates, class times. (757) 528-7017

## PETS

2 Bird Cages - 1 large cage, \$150 OBO. 1 medium cage, \$80 OBO. Assembled. Call for pics & dimensions. Leave message. (757) 409-8200

Maltese/Yorkshire Terrier Pups - Non-shed, hypoallergenic. Ready end of Oct. Text for pics. (757) 561-8601

Aquarium - 35-gal. corner aquarium with stand. Complete setup without the fish. \$35 OBO. (757) 357-2053

## BOAT & MARINE SUPPLY

Bass Tracker Boat - 17 ft. with 40HP Evinrude. Tuned and ready to go. Boat 1990, motor rebuilt 1987, trailer. Text for pic. \$2,800. (757) 817-6292