

CURRENTS

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A weekly publication of Newport News Shipbuilding



Newport News Shipbuilding's barges and tugboats were moved to Dry Dock 12 for protection from potential rough seas during Hurricane Florence. Photo by **John Whalen**

Florence Spares Yard

The worst of Hurricane Florence's fury bypassed Newport News Shipbuilding, but the storm still impacted the shipyard. The christening ceremony for *Delaware* (SSN 791) at NNS was postponed. Shipbuilders spent much of last week preparing for the hurricane's potential effects and then returning NNS to normal operations.

Preparing for Florence

Early last week, shipbuilders across the waterfront – particularly those in Facilities and Waterfront Support Services – went into storm mode. They pulled items that could be damaged by high winds or flooding, decluttered areas around piers and dry docks, and checked sump pumps and added temporary pumps to prepare for a possible storm surge.

All of NNS' floating assets – like barges and tugboats – were moved to the west end of Dry Dock 12 to keep them out of the James River. "We wet-berthed our floating assets in the dry dock and pumped down 10 feet to get them out of the wind," said X36 Foreman **Bryan Halsey**.

The boats undergoing work in NNS' dry docks were also secured with ropes and wires. "That's just in case we get inundated with floodwater and the boats start to float," Halsey said. "This keeps them centered and holds them in place so they'll come back down on the blocks when the water recedes."

At NNS for 40 years, **Philip Bourne** (X36) has helped prepare the shipyard for storms for decades. He said shipbuilders follow defined checklists as the shipyard enters storm...



Security officers check a shipbuilder's identification badge at the 37th Street Gate. Photo by **Matt Hildreth**

NNS Recognizing National Security Officer Appreciation Week

Newport News Shipbuilding is recognizing its security officers during National Security Officer Appreciation Week, Sept. 16-22.

More than 100 uniformed security officers patrol NNS, providing 24/7 protection for shipbuilders, other on-site personnel and shipyard and Navy assets. "Some people may take us for granted, but we play an integral role," said **Carolyn Bradley** (O15), president of the Security, Police and Fire Professionals of America – the union that represents NNS' security officers. "Even though we don't physically build anything, our presence is absolutely necessary."

NNS' security officers have various backgrounds, many with experience from the military and other law enforcement agencies. Navy veteran **Cesar Melendez Alarcon** (O15) joined the department about five years ago. He said working in security can be difficult, but it's important to maintain a positive attitude and remain vigilant at all times.

"When something happens, you have to act to protect people and property. You can't be scared," he said. "Anything can go wrong at any time. You've got to be ready to respond."

Becky Mielewski (O15) comes from a long line of law enforcement professionals and worked as a deputy sheriff in Hampton...

Employee Engagement Survey Begins Sept. 26

This year's annual employee engagement survey will begin on Wednesday, Sept. 26 and run into October. All Newport News Shipbuilding employees will have an opportunity to participate, either by email or on paper.

Employees with computer access should expect to receive an email from Gallup (survey@gallupmail.com) inviting them to participate in the survey during this timeframe. The email is approved and it is appropriate to open the link and use the access code provided to participate in the survey.

As a reminder, the survey should take no more than five minutes to complete and survey responses are confidential. Results will be used to help leaders and teams take action to improve communication and business performance.

NNS Recognizing National Security Officer Appreciation Week

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...before becoming a security officer at NNS about 10 years ago. "I'm a people person so I talk to everybody. I hope that my positivity can rub off on someone if they're having a bad day," she said. "I love my job, but some people in the shipyard don't seem to understand the seriousness of what we do and what we're protecting."

Army veteran **Frederick Jernigan** (O15) has been a security officer at NNS for five years, but his connection to the shipyard goes back much further. "My father was here in the same department for 41 years," he said, adding that the appreciation week provides a boost for the officers in the department.

"Everybody likes to be appreciated," Jernigan said.

Bradley, who has been at NNS for 22 years, said it's important that shipbuilders

recognize the importance of security officers, interact respectfully and comply with requests or commands.

"This is a little city within a city. The same thing that goes on out there goes on in here. They have their police force, and we have our Security force. We're the ones who enforce the rules," she said.

NNS Security Chief **John Clark** said the department is always looking for ways to recognize officers. "The third week of September will forever be our week to celebrate the officers on a larger scale. It's also a reminder for everyone to take a moment and say thanks to the officers for their dedication and sacrifice to ensure NNS is the safest place to work, learn and grow," he said.

Visit the Security website to learn more about officers who patrol NNS.

Hispanic Heritage Month: Melanie Cruz

Newport News Shipbuilding is celebrating Hispanic Heritage Month, Sept. 15-Oct. 15. As part of NNS' company-wide Inclusion and Diversity campaign, four employees are featured on posters recognizing the month. Articles about these shipbuilders will be published in Currents, the NNS to Go app, MyNNS and on social media each week.

With roots from Panama and Puerto Rico, Apprentice graduate and X31 Test Electrician **Melanie Cruz** is proud of her heritage and honored to be part of the best shipbuilding team in the world.

"To me, Hispanic Heritage Month provides an opportunity to share my culture with coworkers and celebrate contributions of Hispanics to our country," she said. "There are so many Latino and Hispanic people who have done great things for America and continue to make a difference each day – it's a great opportunity to recognize them and their accomplishments."

Cruz's parents met in Panama when her father was stationed in the country while

serving in the U.S. Air Force. "I've had the opportunity to visit Panama and also Puerto Rico, where my father's side of the family is from and still resides today," she said. "What I enjoyed most about those experiences was learning about customs and traditions. Spanish-speaking countries are so similar, but so different in many ways – I enjoy learning about the differences and what sets them apart."

One Panamanian tradition that Cruz's family celebrates is Mother's Day. "We celebrate the holiday twice a year. In Panama, Mother's Day is celebrated on Dec. 8. It's a big deal and a national holiday," she said. "My family in the U.S. celebrates the holiday in both December and May."

Cruz feels strongly about the importance of inclusion and diversity. "One of the things I like the most about my job is the people and getting to meet others in different trades. We are all so similar, no matter our background. It's important that everyone has different ideas and feels comfortable expressing them," she said. "The more we can learn,



inspire and think differently about our work, the better off we will be."

View Cruz's poster on MyNNS or the NNS to Go app. Shipbuilders interested in sharing their story as part of NNS' Inclusion and Diversity campaign, should visit nns.huntingtoningalls.com/id-campaign-2018.



Debbie Burris hangs a poster advertising Take an Hour events. Photo by Matt Hildreth

Take an Hour Events Begin Sept. 25



Newport News Shipbuilding employees are invited to receive free and confidential biometric health screenings and flu shots in locations throughout the shipyard starting

Tuesday, Sept. 25. Screenings and flu shots are available to all NNS employees through BeWell for Life, operated by QuadMed.

Biometric screenings are used to assess overall health by measuring blood pressure, cholesterol and more. All results are confidential and never shared with NNS. Shipbuilders can meet with a BeWell for Life staff member to review results and discuss next steps after their screening.

Shipbuilders can schedule appointments for biometric screenings, but they are not required for those who only want a flu shot. Hourly employees will be provided a charge for Take an Hour events. Salaried employees are encouraged to flex their time. Visit MyQuadMedical.com/hii or call 327-4200 for a calendar of events and to schedule an appointment.

Benefits Changes Coming for Represented Employees, NNS and USW Launch S3 Program

Beginning in spring 2019, employees represented by the United Steelworkers (USW) will be required to identify their tobacco-use status for the previous six months when enrolling in Newport News Shipbuilding medical benefits.

Effective July 1, 2019, represented employees who certify that they are tobacco users will have \$12.69 added to their weekly medical premium cost. Non-represented employees who certify that they are tobacco users also pay an additional cost.

A variety of resources are available to assist employees in their journey to becoming tobacco-free, including a new program sponsored by both NNS and the USW, called S3 – Shipbuilders Stop Smoking. This program, which will launch in October, is open to represented employees and is designed to provide ongoing support, accountability and recognition for those who have decided to stop using tobacco.

Shipbuilders interested in participating in the S3 program can submit registration forms to designated locations by Oct. 8, or they can register via the NNS to Go app by selecting “Resources” and then “Benefits.” For more information, email ShipbuildersStopSmoking@hii-nns.com or call 534-3533.

Other tobacco-cessation services available to shipbuilders include:

- Wellness Coaching**
 Coordinators at the HII Family Health Center offer free tobacco cessation resources and counseling to employees and dependents age 18 and over. Visit MyQuadMedical.com/hii or call 327-4200.
- Employee Assistance Program**
 Licensed counselors at the HII Family Health Center and at local providers’ offices are available for free face-to-face counseling for all employees and members of their households. Call 1-855-400-9185 to get started.
- Teladoc Tobacco Cessation Program**
 Teladoc-eligible employees can take advantage of regularly scheduled calls with licensed doctors, medication and 24/7 access to Teladoc’s support hotline for a one-time \$10 consult fee. Visit Teladoc.com/hii or call 1-800-TELADOC to get started. The first 200 employees to sign up for the S3 program will have the Teladoc fee waived.

Florence Spares Yard

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...conditions. “You do it whether the storm comes or not,” he said.

During storms, shipbuilders man certain stations 24/7 to respond immediately to any issues that arise. Although Florence’s impact at NNS was relatively minor, it was a learning experience for Halsey’s team. “We’ve got a lot of new people who had never had to prepare for a storm,” he said.

Delaware Christening

The christening of the 18th *Virginia*-class submarine, *Delaware*, which had been scheduled for Saturday, Sept. 15, was postponed until this fall. The new ceremony date and ticket information will be communicated once details are finalized.



An Aramark mobile van serves shipbuilders near the Ring Module Shop. Photo by Matt Hildreth

Expanding Access to Mobile Vendors



Shipbuilders working in and around the Ring Module Shop now have access to food vendors during lunch.

An Aramark mobile van served the area during a pilot in August after shipbuilders requested dining options. Following the success of the pilot, vendors will continue to service the area. Similar pilots are possible in other areas of the yard where there is demand, according to Foodservice Operations Manager **Dwain Jenkins Sr.**

DATEBOOK

SEPTEMBER 18

Attend a Bring Your Own Lunch Leadership Coaching Session featuring a video with James Brown followed by discussion from noon until 1 p.m. in Bldg. 884 (Collaboration Room 102A). Brown is a three-time Emmy award-winning network broadcaster, host of "NFL Today," and a special correspondent for CBS News and "60 Minutes." There is no charge for this session. Attendance must be on employee's own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

SEPTEMBER 19

The Operations Quality of Life Health and Financial Wellness Group will host its last "Fun at the Park" event from 2 until 5:30 p.m. in the HII Family Health Center parking lot. Enjoy games, giveaways, healthy snacks, music and register for a chance to win a YETI cooler.

SEPTEMBER 21

Attend a Bring Your Own Lunch Leadership Coaching Session featuring a video with James Brown followed by discussion from noon until 1 p.m. in Bldg. 520-6 (Huntington Room). Brown is a three-time Emmy award-winning network broadcaster, host of "NFL Today," and a special correspondent for CBS News and "60 Minutes." There is no charge for this session. Attendance must be on employee's own time. For more information, contact **Sunny Harvat** (O25) at 380-4879.

SEPTEMBER 21

Shipbuilders are invited to celebrate Newport News Day. The Pride In What We Do team encourages shipbuilders to unite by wearing blue shirts and gathering at The Rock at 12:10 p.m. for a group photo. Shipbuilders who participate have a chance to win a \$50 gift card to the NNS Spear & Gear company store, as well as goodie bags filled with NNS products. For questions, contact **Adam Krininger** (X84) at 380-4286.

SEPTEMBER 25

Attend an upcoming "Bling on a Budget" class from SmartPath. Classes are offered from 6 until 6:45 a.m. in Bldg. 1744-6 (Operations Conference Room), noon until 1 p.m. in the Old Apprentice School (Bldg. 14, Third Floor Conference Room) and 4:30 until 5:30 p.m. in the VASCIC auditorium. Email BeWell@hii-co.com to register for your preferred class time or ask your foreman to register you. Registration is required. Management-approved PTO/flex is also required during scheduled work hours.

SEPTEMBER 27

Attend the Benefits, Resources, Free Things and More Expo from 2:30 until 5:30 p.m. in Bldg. 520-6 (James River Room) to learn about resources available to shipbuilders. Representatives will be on hand to answer questions about company benefits. SmartPath and Enterprise Rideshare representatives will give presentations. For more information, contact **Adam Krininger** (X84) at 380-4286.

SEPTEMBER 27

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. at The Apprentice School (Bldg. 1919, Room 247). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

OCTOBER 2

L.E.A.R.N will host an after-work presentation in the VASCIC auditorium with **Derek Jenkins**, director of Security, from 4:30 to 6 p.m. on "How to be Safe at Work and at Home." The event is open to all employees by reservation only. Sign upon the L.E.A.R.N. website. For additional information, contact **Tanika Vasquez** (E06) at 688-7916 or **Helen Dennie** (O28) at 380-4831 or email LEARN@hii-nns.com.

OCTOBER 5

The In-Service Carrier Program will host its 15th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four-man Captain's Choice format starting at 1 p.m. with registration beginning at 11 a.m. The cost of \$500 per team includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

OCTOBER 6

The Peninsula Engineers Council will hold a joint society meeting of all engineering groups in Hampton Roads and Richmond from 5:30 until 8:30 p.m. at Revolution Golf Grill in Williamsburg. The speakers will be technology historians John Quarstein and Nathan Vernon Madison. All engineers and guests are welcome. An RSVP link will be provided at www.va-pec.org or Eventbrite. Contact **Dave Conley** (O31) at 688-0250 for more information.

OCTOBER 10

The Hispanic Outreach Leadership Alliance (HOLA) Employee Resource Group will host a Hispanic Heritage Month celebration from 4:30 to 6 p.m. in the VASCIC auditorium. Richard Montañez, PepsiCo's vice president of Multicultural Sales and Community Promotions, will be the keynote speaker. Montañez is recognized as the creator of the Flamin' Hot line of products, including Flamin' Hot Cheetos. The event is open to all HII employees. Contact **Sam Byrne** (E14) at 688-2096 or **Marisol Liceaga** (E83) at 688-2285 for additional information.

OCTOBER 20 & NOVEMBER 3

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. The Peninsula walk is Oct. 20 at Peninsula Town Center in Hampton, and the Southside walk is Nov. 3 at Mount Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org or become an NNS team lead. For more information, visit the NNS Heart Walk website on MyNNS or contact **Amy McDonald** (X71) at 688-6489.

OCTOBER 21

The Mariners Club is hosting its annual fall golf tournament at Kingsmill's River Course. Start the day with a breakfast buffet at 7:30 a.m. Tee-off is at 9:30 a.m. For additional information, see the flier or contact **Femi Audifferen** (X76) at 688-3843.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Experienced Blasters	19102BR	X33	Newport News
Designer 1	21086BR	TBD	Newport News
iDS Engineer 2	25868BR	E10	Newport News
IT Systems Engineer 3	25085BR	T56	Newport News
Cost Estimating Analyst 2	24473BR	O19	Newport News
Director Administration 2 – X33 Trade Director	26061BR	O61	Newport News
Industrial Security Analyst 3 (KSO)	25768BR	O96	Ballston Spa
General Foreman (Millwrights – X43)	26126BR	X09	Ballston Spa

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

EMPLOYEE CLASSIFIEDS



AUDIO/VIDEO

Alpine Amp - 300-watt amplifier and two 6x9 speakers in enclosure box. Will sell separate. \$80 OBO. (757) 813-1984

2-12" Polk Subwoofers - In a ported enclosure box. Each speaker is 500 watt peak power. \$100 OBO. (757) 813-1984

Computer Repair - New build, repair, virus removal and operating system installation. \$95 + parts. (757) 329-6761

DJ - 13 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

Home Security System - Arlo, 4 cameras, wire-free, HD, in/outdoor, night vision with batteries & mounts. Text (757) 329-5645

Yamaha AX-596 Amplifier - Natural Sound Stereo integrated amp w/ remote, 100wpc into 8 ohms. Works great. Text for pics. \$150. (757) 869-4842

AUTO

1995 Chevy Cavalier - Needs work, but runs. \$500 OBO. (757) 342-1024

2005 GMC Canyon Crew Cab-3.5L - 258K miles (all hwy). New inspection, bed cover, tow pkg., tires. \$2,300. Text (757) 504-6729

2013 Club Car Golf Cart - Gas cart. Fully custom. Excellent condition. \$6,200. (757) 376-3114

1997 Honda Accord EX Wagon - Solid vehicle, 177K miles. No issues, great cond. \$2,250. Call/text for pics. (804) 725-6476

1995 Pontiac Firebird V6 - T-tops, 5-speed. New leather seats. 100K miles. \$3,000. (757) 329-6761

2005 Ford Mustang V6 - Convertible, 5-speed. Red. 100K miles. Pics avail. \$4,500. (757) 329-6761

FURNISHINGS & APPLIANCES

Hanging Wooden Wine Rack - With chalkboard. Holds three wine bottles and two glasses. (757) 504-6032

Wooden Baby Gates - Custom. Prices vary depending on size. Text for pic. or info. (757) 504-6032

Queen Box Spring - Still in the plastic. \$80 OBO. (757) 846-8357

Couch Set - 3-per & 2-per couch w/brown leather/cloth mix & ottoman. \$150 OBO. Will text pics. (757) 846-8357

King Sleigh Bed - Frame dark brown finish. Like new. \$500. (757) 544-3246

Natuzzi Sofa & Love Seat - Leather 72" sofa & 48" loveseat, 2 years old & in excellent condition. \$950 OBO. (757) 570-0705

Furniture for Sale - Antique wood drop leaf coffee table, \$45. Antique marble-top coffee table, \$350. Text for pics. (757) 272-7063

BOAT & MARINE SUPPLY

Aluminum Bass Boat w/Motor - Interior, fwd/aft lights, bilge pump, storage, single axle trailer, water ready. \$3K OBO. (757) 871-8987

REAL ESTATE

House for Rent in Old Wythe - 2BD/1BA house in Hampton, 2 streets from water. Near NNS, large rooms, storage. \$1,100/month. (757) 636-2544

Real Estate - All shipyard employees can save money when they buy or sell. Call for info. (757) 279-7772

Townhome for Sale - Eagle Harbor, 10 min from NNS, 3br/2.5ba, eat-in kitchen, 2-car garage. 1,829 sq. ft. (757) 472-3058

Real Estate cont.

OBX Rental - Mile Post 11, 3 BR/2 bath between highways; walk to beach, restaurants, Dowdy Park. (757) 681-7532

Williamsburg Condo for Rent - 2 BR/2.5BA. 1,480 sq. ft., loft, pool/clubhouse/tennis court. Minutes from Colonial Wmbg. \$1,350/mo. (724) 989-6949

York County Home for Sale - 4 Bed, 2.5 Bath, 2,300 sq. ft. home on a cul-de-sac. Call for more info. (757) 759-5165

NN Townhome for Sale - 2BR/2.5BA. 1,300 sq. ft., att. 1-car garage, end unit, 10 years old, pool/clubhouse. Near I-64/Jefferson, <15 min to NNS. \$179,900. (757) 508-0786

NN Condo for Sale/Rent - 2BR/2BR. Great features and location, quiet community, huge master. \$110K. 438 Lester Rd. #7 (757) 968-7839

House for Sale - 1,050 SF house, Saunders Rd. in NN. 3br, 1.5 ba. newer roof, hardwood floors, open floor plan. \$145,000. (757) 848-8071

MISCELLANEOUS

Items - Knee scooter, \$115. Nu Wave oven, \$65. Air fryer, \$65. Weight benches, \$55, \$59, \$65, and \$99. Weed eaters, \$35. (757) 218-2946

Radial Arm Saw - Craftsman 10" radial arm saw. \$100. (757) 869-9308

Garden Tiller - Rear tine tiller for sale. Needs some work. \$100. (757) 869-9308

Bushnell Golf Range Finder - New range finder (still in box) never used. Tour V4 PinSeeker jolt. \$190.00. (757) 869-9308

Items - Microwaves, \$35 & up. Ionic air purifiers, \$45 & up. Vacuums, \$35. & up. Carpet cleaners, \$50 & up. (757) 218-2946

Exercise Equipment - Treadmills \$115 to \$299. Ellipticals, \$50 to \$399. Exercise bikes, \$65 to \$220. Concept 2 rower, \$799. (757) 218-2946

Miscellaneous cont.

Garage Doors/Opener - Installation and service of residential and commercial garage doors. Licensed & insured. (757) 871-8474

Gutter Cleaning - We clean gutters by hand, bag the debris, flush your down spouts. Licensed and insured. Call/text (757) 810-5115

House Washing - House, roof and concrete cleaning. Most of our methods are used with less than 500PSI. Call/text (757) 810-5115

Umbrella Stroller - Used 1X, 30 lb weight limit, pink print, call for pics. \$10. (757) 690-6999

Heating & A/C - Service, repair, replacement. Licensed & insured. 30 yrs exp. Quality work, low prices. 7 days/wk. (757) 605-8643

Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs & poly installation. (757) 873-4999

Roofing and Siding - Roofing, siding, crawl space repairs. Honest and affordable. Ref. avail. Free est. Lic. and insured. (757) 641-0738

Home Cleaning - General home cleaning. Free estimates. Special occasion cleaning welcomed. Licensed & insured. (757) 371-3904

Childcare - In home, \$95/week. Mon.-Fri., 6 a.m.-6 p.m. Fun learning environment. Ref. 20 plus yrs. (757) 947-4408

Affordable Childcare - State-licensed childcare, loving environment and enrolling now in Churchland area. (757) 375-3374

Yard Core Aeration - Free quotes. Quality service at affordable prices. (757) 848-7041

Homemade Soaps and More - Soaps, body butter, sugar scrubs, etc. Many fragrances, made locally. Text for more info. (774) 254-1736

EMPLOYEE CLASSIFIEDS



PETS

2 Bird Cages - 1 large cage, \$150 OBO. 1 medium cage, \$80 OBO. Assembled. Call for pics & dimensions. Leave message. (757) 409-8200

Martin/Rex/French Lop Bunnies - Mom is Rex/Martin mix 10 lbs & Dad is French lop 15 lbs. Babies are 6 wks. \$50. (757) 320-9501

HOBBIES

Hunt Club Accepting Members - Small hunt club out of Brunswick providing opportunities to hunt big/small game. (757) 735-1512

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/txt rates, class times. (757) 528-7017

WANTED

Enterprise Commuter Van - From Va. Beach to NNS daily 1st shift. Leaves from Diamond Springs Rd. Text 'VANRIDE' to (757) 450-6740

Wanted - Licensed barbers and braiders needed. (757) 596-9600

Washer & Dryer - Broken washers & dryers that you are no longer using and taking up space. Will pick up for free. (757) 617-0100

Wanted cont.

We Buy "Ugly" Houses - We buy houses, any location, any condition. (757) 529-6803



Check out September Hot Shots. In the photo above, decommissioned aircraft carrier *Enterprise* (CVN 65), left, floats next to Newport News Shipbuilding's newest carrier, USS *Gerald R. Ford* (CVN 78). Photo by **Matt Hildreth**