



Photo by Ashley Cowan

Kennedy Reaches 50 Percent Completion

Newport News Shipbuilding reached the midpoint in the construction of *John F. Kennedy* (CVN 79) following last week's installation of one of the largest units on the ship.

Weighing approximately 905 metric tons, the unit is one of the heaviest of the planned steel structures, known as superlifts, that will be joined together to make up the second ship in the *Gerald R. Ford* class. The superlift of the aft section of the ship between the hangar bay and flight deck is 80 feet long, about 110 feet wide and four decks in height.

“This was one of the largest ship superlifts I’ve ever worked on in my eight years at the shipyard. With all of these units built together as one superlift, it made it easier to plan work months ahead of

schedule, allowing us to be more efficient with our time,” said Pipefitter **Alex Matthews** (X42).

Combining 19 smaller units into one superlift allowed NNS to install a majority of the outfitting equipment – grating, pumps, valves, pipe, electrical panels, mounting studs, lighting, ventilation and other components – before the structure was hoisted into the dry dock using the shipyard’s 1,050-metric-ton gantry crane. This approach resulted in this work being completed 14 months earlier than it was on *Ford*, said **Lucas Hicks**, vice president of *Kennedy* (CVN 79) Aircraft Carrier Construction.

“This was a game changer for us,” Hicks said. “Performing higher..

CONTINUED ON PG 2



NNS Names New Vice President of Trades

Xavier Beale is the new vice president of Trades at Newport News Shipbuilding. NNS President **Jennifer Boykin** announced Beale's appointment on Aug. 30.

Beale, who most recently served as director of human resources operations at NNS, takes over for Ray Bagley, who retired in July. In his new role, Beale has responsibility for production trades, trades management, trades administration and The Apprentice School. Read Boykin's letter to shipbuilders announcing Beale's promotion on pg. 5.

IT Continues to Distribute YubiKeys

Newport News Shipbuilding's IT Division continues to distribute YubiKeys – the dime-sized USB tokens that allow shipbuilders to log in to computers using multi-factor authentication. About 50 percent of shipbuilders with computer access have been issued YubiKeys, with approximately 2,000 more being distributed each week.

In addition to the continuing roll out, IT also is preparing for several key updates to the YubiKey. Beginning Sept. 17, the YubiKey will be available as an authentication method for remote Virtual Private Network (VPN) and Campus Wireless. As YubiKey distribution continues, both the YubiKey and the existing ActivIDentity tokens will be able to authenticate users for remote VPN and Campus Wireless.

Once the multi-factor authentication project nears completion, ActivIDentity tokens will be disabled and YubiKeys will be the only authentication method for VPN and Campus Wireless.

Currently, McAfee Disk Encryption requires users to enter their username and password in order to log into disk-encrypted computers. In October, McAfee Disk Encryption will support and require login with the YubiKey. This will enable users to plug in their YubiKey and log into McAfee with their user name and PIN. From there, the user will be logged in through McAfee and into Windows. For current Sophos users, installs are underway to switch to McAfee Disk Encryption allowing users to take advantage of the YubiKey integration as well.

LX training to provide more information about multi-factor authentication is rolling out soon. Computer users should look out for an enrollment email.

"While enhancing our security mechanisms, we are implementing solutions around the multi-factor authentication device to ensure our digital transformation exceeds expectations," said Computer Systems Security Analyst **Deshawn Jones**.

Kennedy Reaches 50 Percent Completion

CONTINUED FROM PG 1

...levels of pre-outfitting represents a significant improvement in aircraft carrier construction, allowing us to build larger structures than ever before and providing greater cost savings."

"This superlift represents the future build strategy for *Ford*-class carriers," said **Mike Butler**, CVN 79 program director. "Not only did we build this superlift larger and with significantly more pre-outfitting, we managed much of the work on the deckplate with new digital project management tools as part of our Integrated Digital Shipbuilding initiative. The lessons we learned from this successful superlift will allow us to build even more similar superlifts on future ships in the *Ford* class."

Kennedy is scheduled to move from the dry dock to an outfitting berth in the fourth quarter of 2019, three months ahead of schedule. Watch a video of the recent lift on MyNNS.

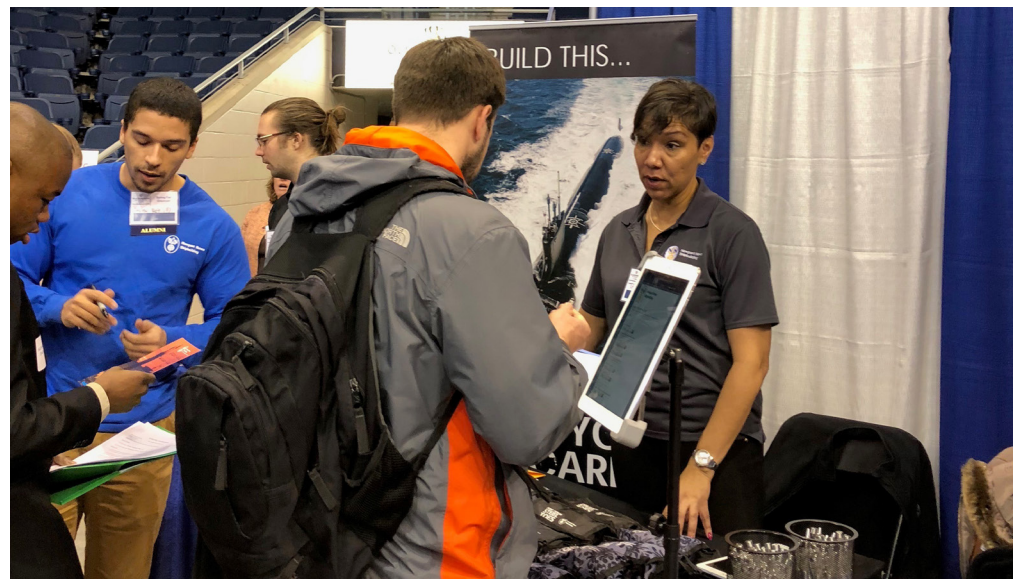
Campus Recruiting Visits Begin This Month

To support hiring needs, Newport News Shipbuilding will be recruiting at a number of university campus career fairs starting Sept. 11.

NNS will recruit at Virginia Tech, North Carolina A&T State University, Penn State, Florida International University, Clemson University, NC State University, Virginia Commonwealth University, West Virginia University, Rensselaer Polytechnic Institute, the College of William & Mary, Auburn University, Christopher Newport University, Old Dominion University, Morgan State University, Hampton University and Norfolk State University.

In addition to career fairs, the company will take the iDS Mobile Experience (MX) trailer on a campus tour at Virginia Tech, Auburn, Clemson, NC State and Norfolk State.

The company currently has opportunities for engineering and IT co-ops and full-time



College students visit the Newport News Shipbuilding booth during a career fair.

entry-level opportunities for designers, engineers, and production planner and schedulers. NNS will start accepting applications for 2019 summer internships on Nov. 26.

Shipbuilders who are alumni of the schools listed above and know a student interested in a co-op, summer internship or full-time career opportunity should encourage them to visit the NNS booth at these events.

For a complete list of events, visit www.huntingtoningalls.com/events.



SEEKnn's volunteers had the opportunity to win prizes during a recognition ceremony last week. Photo by Ashley Cowan

Career Pathways is Now SEEKnn's

Shipbuilders Engaging and Educating Kids, or SEEKnn's, is the new name for the Newport News Shipbuilding program that partners with local school divisions and community organizations to mentor students and provide access to information about science, technology, engineering, art and mathematics (STEAM) careers.

The program had been known as Career Pathways since its 2009 inception as a partnership between Newport News Shipbuilding and Newport News Public Schools, but its reach has now grown to the entire region. "Because we are now engaged with multiple school systems and communities, we found it best to create a new vision, mission, name and logo that encompasses all we do," said **Shauntel Foster** (K18).

The new name and logo were unveiled during an Aug. 28 ceremony recognizing more than 250 shipbuilders for their volunteer work with students across Hampton Roads during the

2017-2018 school year. The ceremony also served as a kickoff for SEEKnn's programs for the 2018-2019 school year.

Phillip Riddick Jr. (X31) said the program gives him an opportunity to reach out and give back to the community. He recalled speaking to a group of seniors at Heritage High School in Newport News about opportunities at The Apprentice School. "One of the most rewarding things to occur from that event was actually seeing one of those students working in an X31 Apprentice crew on *John F. Kennedy* (CVN 79). Someone made an important decision regarding their future, and I was able to play a small role in that," he said.

SEEKnn's reaches more than 30,000 students and educators each year through various initiatives, including the Taking Action to Overcome Obstacles (TATOO) Mentoring Program, Girls with Engineering Minds in Shipbuilding (GEMS), FIRST Robotics, STEAM competitions, job shadowing, hands-on demonstrations and talks, and mock interviews.

Michael Dreher-Byrd (E14) – who logged 343 volunteer hours last year – was honored as the program's top volunteer. **John Banks** (E73/E82), **Tommy Cragg** (O45), **Cametrice Butcher** (X45) and Riddick rounded out the list of last year's top volunteers.

Digital Solutions Café Opens



The new Digital Solutions Café on the first floor of Bldg. 520 officially opened Aug. 29 when Newport News Shipbuilding President **Jennifer Boykin** and Information Technology Manager **Susan Dewing** cut a ceremonial ribbon.

Shipbuilders can visit the café to resolve issues with mobile devices or computers. It also serves as a place to showcase new technologies the IT Division plans to roll out to the shipyard.

The café includes a push-button automatic coffee machine that employees can use to purchase a drink during their visit. Vice President and Chief Information Officer **Bharat Amin** said additional digital cafés may be opened in the future in different areas of the yard.

"Great ideas can only come to fruition when you have a great team that can execute great ideas. Thanks to Susan Dewing, our IT team members and facilities for making this happen," Amin said.



NNS President **Jennifer Boykin**, left, and IT Manager **Susan Dewing** cut a ceremonial ribbon at the Digital Solutions Café as Vice President and Chief Information Officer **Bharat Amin** watches. Photo by **Matt Hildreth**

AROUND THE YARD

Motorcycle Parking Spaces Added in North Yard



Shipbuilders working in the North Yard now have access to 22 new motorcycle parking spaces. The new spaces were recently added near the North Yard gate.

NAVSEA Security Evaluation Begins Sept. 10

Newport News Shipbuilding will undergo a NAVSEA 08 Security Evaluation Sept. 10-14. A team of representatives from NAVSEA Security and Naval Reactors will assess NNS' ability to process and safeguard classified and unclassified Naval Nuclear Propulsion Information (NNPI) in accordance with contractual requirements. The audit will include a comprehensive review of the Classified Information Systems, Cyber Security, Industrial Security and Physical Security programs. Learn more about NNS' Islands of Security on MyNNS.

For more information, contact **Steven Stern** (O15) at 688-0172.

Delaware (SSN 791) Ticket Information; Volunteers Needed

Newport News Shipbuilding will christen *Delaware* (SSN 791) on Saturday, Sept. 15. NNS employees can request up to two tickets to the ceremony on a first-come, first-served basis by completing the form at nns.huntingtoningalls.com/delaware-tickets. Please note the request does not guarantee tickets to the event. For questions regarding tickets, contact **Lena Wallace** (O29) at 380-2135. Shipbuilders in the *Virginia*-Class Submarine Program should request tickets by contacting **Tammie Morris** (X82) at 688-4860, via their supervisor.

Event volunteers are still needed to support the christening ceremony as ushers, site volunteers and parking attendants. Employees interested in volunteering should visit nns.huntingtoningalls.com/delaware-ssn-791-christening-volunteers. For questions regarding volunteers, contact **Kimberly Zayakosky** (O29) at 380-4460 for questions.



Shipbuilders Take Advantage of Rideshare Program



Larry Offield Jr. (X47) is shown in an Enterprise Rideshare van that was delivered last week. Since 1984, Offield traveled by bus to work at Newport News Shipbuilding. When the bus driver retired and could not be replaced, Offield and 12 other employees from Mathews and Gloucester counties decided to participate in the Enterprise Rideshare program. Learn more at www.EnterpriseRideshare.com or contact Enterprise at (757) 467-6867.

Accounts Payable's Automated Invoicing System Goes Live

The Accounts Payable Department's automated invoicing system goes live Tuesday, Sept. 4. Vendors should email invoices, along with the appropriate backup documentation, to invoices@hii-nns.com.

Below is a reminder of requirements when placing a purchase order:

- The approver's user ID (3+2) must be listed in the requisitioner field of each line item on purchase orders.
- Ensure the goods receipt (GR) box is unchecked at the time of PO placement for service/approval purchase orders. If a milestone/down payment purchase order is placed that will have material keyed on the line, the "progress/milestone pymt" box under the customer data tab must be checked.
- Approvers in the Supply Chain Procurement (O51) and Supply Chain Compliance and Operations (O55) departments are responsible for obtaining the required Sarbanes-Oxley (SOX) before approving invoices.
- Invoice approvers are responsible for ensuring all the necessary backup documentation is provided and correct before the invoice is approved for payment.
- If an invoice has travel expenses, it must be routed to the Accounts Payable Department with a request for the travel to be audited. Do not approve the invoice before Accounts Payable has audited the travel expenses and returned the invoice.

For more information about the criteria that must be met for an invoice to be accepted, refer to the Distribution A memo dated Aug. 29.

Authorities Investigating Motorcycle Theft

Newport News Shipbuilding Security and the Newport News Police Department are investigating a recent motorcycle theft from a parking lot near Bldg. 907. Security reminds all shipbuilders to remain vigilant and take steps to safeguard personal property. Shipbuilders should report any suspicious activity at NNS to Security by calling *911 or 380-2222.

Breast Cancer Awareness T-shirts Available

Employee resource groups and The Apprentice School Student Association are joining forces to fight breast cancer. The groups are taking breast cancer awareness T-shirt orders through Sept. 7. Proceeds will support cancer research and help provide access to mammograms, information and services. See the flier for more information or contact **Paula Young** (O68) at 688-7634 or **Brenda Meekins** (O26) at 380-3239.



**Newport News
Shipbuilding**

August 30, 2018

Dear Shipbuilders,

As you know, Ray Bagley retired last month from leading our Trades organization. Of the many strengths Ray brought to this position, one of his most important attributes was his care and concern for our workforce and for always putting people first. In searching for his successor, it was very important that we find a candidate to carry on Ray's "people first" way of thinking, and with the experience and passion to move our business forward.

I am pleased to share that we found the right leader for this position and that **Xavier Beale** has been promoted to vice president of Trades. In his new role, he will have responsibility for production trades, trades management, trades administration, and The Apprentices School.

Xavier brings knowledge and experience as well as a unique personal and professional perspective. He is a second generation shipbuilder and several members of his family work here today in a variety of positions to include welder, administrative generalist, nuclear inspector and Master Shipbuilder.

Xavier began his career at NNS in 1991 as a pipefitter and then left for 10 years to work as a probation officer and program manager of a behavioral health treatment center. He also served our nation during this time in the Virginia Army National Guard. Since returning to NNS in 2004, Xavier has held leadership positions with increasing responsibility in Human Resources. These positions include supervisor of employee relations, manager and human resources business partner, manager of EEO and diversity, and he most recently served as director of human resources operations. He earned a bachelor's degree in governmental administration from Christopher Newport University and a master's degree in human resources from Troy University.

I am confident that Xavier's proven leadership, diverse experiences and commitment to people will continue to advance our Trades organization by enabling our talented craft professionals and craft leadership. This promotion is effective September 3, and Xavier will report to Matt Needy, vice president of Operations.

Please join me in congratulating and supporting Xavier in his new role.

Respectfully,

Jennifer Boykin
President
Newport News Shipbuilding

A DIVISION OF HUNTINGTON INGALLS INDUSTRIES

4101 Washington Avenue • Newport News, VA 23607 • Telephone (757) 380-2000 • www.huntingtoningalls.com

DATEBOOK

SEPTEMBER 6

L.E.A.R.N. will host an after-work presentation with **Matt Needy**, vice president of Operations, from 4:30 until 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email LEARN@hii-nns.com.

SEPTEMBER 6

Join SHIPs Network from 5 until 8 p.m. for all-you-can-eat snow crab legs at Cowboy Sports Grill, 6401 George Washington Memorial Highway, Yorktown. All shipbuilders, especially new hires, are welcome. The cost is \$29. Sign up online. For more information, contact **Sharesse Davis** (E19) at 534-2378 or via email. She will be wearing a blue SHIPs lanyard at the event.

SEPTEMBER 8

Newport News Shipbuilding is partnering with Fear 2 Freedom, a global organization with a mission of helping to restore hope and dignity to survivors of sexual assault, for the United Way Day of Caring. Shipbuilders can volunteer to help assemble aftercare kits for survivors of sexual violence. The event is from 9 until 11 a.m. in the Warwick High School cafeteria. Sign up on the United Way website. For more information, contact **Michelle Styron** (X44) at 380-4860 or via email.

SEPTEMBER 9

Join SHIPs Network from 1 until 5 p.m. for all-you-can-eat blue crabs at Graham & Rollins Seafood Market, 509 Bassette St., Hampton. All shipbuilders, especially new hires, are welcome. The cost is \$19.99. Sign up online. For more information, contact **Sharesse Davis** (E19) at 534-2378 or via email. She will be wearing a blue SHIPs lanyard at the event.

SEPTEMBER 10

The Contracts and Pricing Division will host a Submarine Cost Estimating Info Session from noon until 12:30 p.m. in the Supplemental Modular Outfitting Facility (Second Floor Conference Room). The Contracts and Pricing team will present information about their work, discuss their role in the shipbuilding process and share career opportunities in cost estimating. To apply for a position in cost estimating, visit www.buildyourcareer.com and search for positions in the "Current Employees" portal.

SEPTEMBER 13

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. at The Apprentice School (Bldg. 1919, Room 247). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

SEPTEMBER 27

Attend the **Benefits, Resources, Free Things and More Expo** from 2:30 until 5:30 p.m. in Bldg. 520-6 (James River Room) to learn about resources available to shipbuilders. Representatives will be on hand to answer questions about company benefits. **SmartPath** and **Enterprise Rideshare** representatives will give presentations. For more information, contact **Eric Olsen** (X22) at 688-1868.

SEPTEMBER 27

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. at The Apprentice School (Bldg. 1919, Room 247). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

SEPTEMBER 28

The Apprentice Alumni Association will host the annual Apprentice Alumni Fall Golf Tournament at Sleepy Hole Golf Course. The cost is \$65 per golfer and includes: green fee, 18-hole cart fee, tournament prizes, food (chicken, barbecue, etc.) and unlimited range balls (one hour prior to start). Contact **Fred Peedle** (E51) at 688-6682 or visit www.nnapprentice.com/alumni/news.htm for more information.

OCTOBER 5

The In-Service Carrier Program will host its 15th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four-man Captain's Choice format starting at 1 p.m. with registration beginning at 11 a.m. The cost of \$500 per team includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

OCTOBER 6

The Peninsula Engineers Council will hold a joint society meeting of all engineering groups in Hampton Roads and Richmond from 5:30 until 8:30 p.m. at Revolution Golf Grill in Williamsburg. The speakers will be technology historians John Quarstein and Nathan Vernon Madison. All engineers and guests are welcome. An RSVP link will be provided at www.va-pec.org or Eventbrite. Contact **Dave Conley** (O31) at 688-0250 for more information.

OCTOBER 20 & NOVEMBER 3

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. The Peninsula walk is Oct. 20 at Peninsula Town Center in Hampton, and the Southside walk is Nov. 3 at Mount Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org or become an NNS team lead. For more information, visit the NNS Heart Walk website on MyNNS or contact **Amy McDonald** (X71) at 688-6489.

OCTOBER 21

The Mariners Club is hosting its annual fall golf tournament at Kingsmill's River Course. Start the day with a breakfast buffet at 7:30 a.m. Tee-off is at 9:30 a.m. For additional information, see the flier or contact **Femi Audifferen** (X76) at 688-3843.

OCTOBER 27

Join fellow shipbuilders at the Leukemia & Lymphoma Society's Light The Night Walk from 5 until 9 p.m. at the MacArthur Center Green in Norfolk. The walk supports blood cancer treatment research that saves lives. To donate, visit pages.lightthenight.org/va/hroads18/huntingtoningallsindustries. For more information, contact **Eric Olsen** (X22) at 688-1868.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Engineering Manager 3	25744BR	E70	Newport News
Engineering Director 2	25813BR	E80	Newport News
IT Systems Engineer 3	25085BR	T56	Newport News
Financial Planning & Analyst 3	23294BR	O72	Newport News
Accountant 4	25404BR	N365	Newport News
Production Planning & Scheduling Manager 2	25672BR	O87	Newport News
Foreman	25048BR	K47	Newport News
IAM Calibration Tech	23790BR	E85	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

LONG SERVICE

MASTER SHIPBUILDERS

AUGUST



Dale Curtiss
40 years



Paula Duke
40 years



Terry Hulett
40 years



Buddy McCalley
40 years



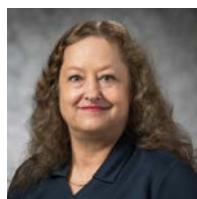
David Nisbet
40 years



Larry O'Connell
40 years



David Outland
40 years



Lynn Sobotka
40 years

LONG SERVICE

AUGUST

60 YEARS

Shirley Langston X74

45 YEARS

Melvin Artis O43
Jesse Black O39
Wayne Boone X10
Michael Brinkley X22
Dan Copeland X33
Dempsey Dillard X33
Reginald Foote X43
James Grant Jr. O69
Jerome Jacobs X36
Edward Jones Jr. X10
David Lee M53
William Nelson M40

40 YEARS

Barbara Chavis O21
Ronald Crosswell M53
Dale Curtiss E84
Paula Duke E68
Terry Hulett E16
William McCalley E12
David Nisbet X47
Lawrence O'Connell Jr. O64
David Outland O39
Betty Sobotka X48
Carolyn Stokes E74

35 YEARS

Lonnie Ness E84
Mark Reidelbach E44

James Rogers E84
William Schleeper K45
Cheryl Scull T52
Thomas Shepherd O19
Gerald Shepherd E84

30 YEARS

Robert Baines Jr. E85
Christopher Berg E86
Frederick Corvello E85
Thomas Cragg O45
Clifton Davis X33
Edward Davis E51
John Degregory E91
Michael Deuell E85
Gary Figg O44

Dennis Gromley T55
William Hoeffler X84
Ruth Holland X33
Fred Jeshor E71
Almeta Little X33
Janice Mackellar X74
Richard Manfred E82
Daniel Moniak X18
George Payne Jr. X70
Artis Perry K47
Welton Pierce X11
Dion Ponton O14
William Reddy E81
Kevin Russell E85
John Sparrer E14
Thomas Steele Jr. X32

James Wallace III N209
Ralph Washburn E71
Kernell Washington X18
Marcelene Webb X42
James Wilson X09
Charles Wilson X10

25 YEARS

Lisa Ewart E49
Marc Lebouton E22
Gregory Williams E25
Benjamin Woodruff T53

20 YEARS

Jason Ball O43
Steven Berta E82

Glenn Darling E44
Linwood Davenport Jr. O97
Lisa Hatfield T52
William Hicks E51
Jonathan Jackson E85
Katrina Jones T54
Daniel Lowther K69
Jermaine Marrow M53
Kenneth Marshall III K48
Floyd Pauling X82
Shaun Pearson O26
Shaun Riley X10
James Schade E81
Naru Stanley O46
Christopher Wolford M53

RETIREMENTS

JULY

Darrell Baskin X43
Saundra Bass E47
Ernest Billups O53
Jesse Black O39
James Blackwell X33
Verlie Botts O14
Earl Branch X42
Andrea Brown X33
James Byrum E01
Leonard Callis X36
Ronald Craft E68

Rudy Creech O53
Carl Crocker X42
Peter Deal X84
Beverly Deskins E85
Timothy Downey X36
Waverly Dryden X36
Robert Froemel X11
Robert Garrett X42
Mark Gratton K45
Charles Green O43
Kenneth Hamilton A572

Tracy Howard E03
Curtis Hyman E84
Alvin Jenkins X33
Patricia Johnson O67
Arthur Keyes X31
Christopher Knowlton O84
Edgar Lamma E35
Steven Little E83
David Lockett O43
Gary Markham X31
Lloyd Merritt O79

James Moses X42
Gerald Murray O46
David Nicholas M40
Joseph Pegram O43
Ann Pharr N358
Carolyn Pittman O70
Karen Primm O67
John Reading X31
Terry Robbins E03
David Roberts X43
Scottie Sanders E56

Robert Saxby E72
Rosa Shannon K46
Carol Smith X46
Jay Smith O58
Dewey Spence K45
Cathy Stoeckl X09
Walter Stoeckl E91
Wayne Urban E82
Mattie Urquhart X36
Rose Urquhart X33
James Vinson X33

Michael Wallisch X73
Gregory Whitaker X36
Dwayne White O26
Glenn Wiggs E56
Harold Wiley X47
Perry Williamson E86



40 Years Ago

Shipbuilders celebrate the keel laying for the *Los Angeles*-class submarine USS *Atlanta* (SSN 712) in August 1978. NNS Photo Archive

EMPLOYEE CLASSIFIEDS



AUDIO/VIDEO

Cell Phone - ZTE Axon Android, cell phone. 32GB, takes great pics. Like new. Charger included. \$45 OBO. (757) 690-6999

DJ - 13 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

Pair of 12" Subwoofers - A pair of Polk Audio 12" Subwoofers in ported enclosure. Sound great. \$90 OBO. (757) 813-1984

300-Watt Alpine Amp - 4-channel Alpine amp 300 watt total power, 75 x 4 or 150 x 2. \$50 OBO. (757) 813-1984

Home Security System - Arlo, 4 cameras, wire-free, HD, in/outdoor, night vision with batteries & mount. Text (757) 329-5645

Crown XLS1000 Stereo Amplifier - 2-channel amp for PA or home. 215W x2 8 ohms, 350W x2 4 ohms. RCA+XLR inputs. Text for pics. \$150. (757) 869-4842

Yamaha AX-596 Amplifier - Natural Sound Stereo integrated amp w/ remote, 100 wpc into 8 ohms. Works great. Text for pics. \$150. (757) 869-4842

KEF iQ9 Tower Speakers - 3-way hi-fi tower w/Uni-Q, beautiful dark apple finish. Text for pics. \$400. (757) 869-4842

Canton GLE496.2 3-way Speakers - Like new hi fidelity German Canton GLE496.2 speakers. 3-way, 4 driver. Text for pics. \$550. (757) 869-4842



AUTO

1995 Dodge Caravan - Dependable transportation to and from work. Runs great. Great for ride sharing. \$2,500 OBO. (757) 472-4176

2006 Chevy Silverado 1500 V8 - 90,900 miles. New front brake pads, serpentine belt, knock sensors. Text for info/pics. \$7,000 OBO. (757) 634-1339

Auto cont.

1995 Harley Davidson Black Softail Custom - Runs great. Ready to roll. Includes extras. Priced to sell. \$4,500. (757) 298-1733

1996 Chevy Work Truck - 5-speed. Needs motor. Clean body. \$600 OBO. (757) 753-8936

1984 Chevy Silverado - 4.3v6 3/4 ton. Clean body. Starts and drives, possibly needs motor. \$900 OBO. (757) 753-8936

2004 Honda Accord LX - 163K miles. 4-cyl 5-spd. New inspection. Silver w/ black interior. Bluetooth audio, garage kept. VGC. \$3,750. (757) 769-9168

1997 Honda Accord EX Wagon - Solid vehicle, 177K miles. Great cond. \$2,250. Call/text for pics. (804) 725-6476

2012 Suzuki GSX-R 750 - Great condition. Black and red, low miles, PC-V, custom headlight, Taylor Made exhaust. \$6,600. Text for pics. (757) 849-4840

2006 HD Sportster - 1200 custom, 7k miles, garage kept. New tires and battery. \$4,200 OBO. (757) 553-4700

2009 HD Softail Classic - Excellent condition, 8/19 insp, 28k miles, VH pipes, heated grips, garage kept. \$9,500. (757) 310-3273

1982 Chevy Pickup - 6.2-liter diesel, new tires, not running. \$1,000 OBO. (757) 880-5401

1993 Jeep Grand Cherokee - One owner, 5.2L 4WD. \$1,200 OBO. (757) 880-5401

1997 Jeep Grand Cherokee - 4X4 lift, rebuilt tran. 163K mi. Good for hunting. Good cond. \$3,200. Text for pics. (757) 775-6580

2008 Ford F350 Super Crew - 4x4, 6.4L diesel, 122,344 miles, very clean, runs great. \$21,000 OBO. (757) 621-7836

2007 Honda Civic EX Coupe - 4-cyl, VTEC 1.8L engine, 5-spd manual, 4 wheel ABS disc brakes, PS, PB, tilt wheel, 91.5K mi. \$5,499. (757) 876-5305

FURNISHINGS & APPLIANCES

Full Size Box Spring - Brand new full size box spring still in the plastic. \$100. Text or call. (757) 846-8357

Couch Set - Tan cloth, brown leather mix couch set. 3-person and 2-person couch with ottoman. Text for pics. \$300. (757) 846-8357

Roomba Vacuum - Roomba Model 570 vacuum w/charging base and 1 sentry. Works great. \$150. (757) 813-1781

Natuzzi Sofa & Love Seat - Leather 72" sofa & 48" loveseat. 2 years old & in excellent condition. \$1,000 OBO. (757) 570-0705

Solid Wood Wet Bar - Custom built w/matching upper cabinet, SS sink and space for small refrigerator. (757) 633-1686

White Gas Stove - Good condition. \$180 OBO. Pics available. (575) 921-6405



REAL ESTATE

House for Sale - 3 BR/2 BA, 1,300 SF w/large shed. New kitchen, lighting, paint, carpet. Colony Pines-NN. \$217.9K. Text (757) 897-2570

Room for Rent in Hampton - Furnished room w/ private bath. All utilities, Wi-Fi & cable. Single occup. \$600/month. (757) 810-5813

NN Townhome for Sale 2BR/2.5BA - 1,300 sq. ft. Att. 1-car garage, end unit, 10 years old. Pool/clubhouse, I-64/ Jefferson, <15 min to NNS. \$179,900. (757) 508-0786

Townhome for Sale - Eagle Harbor, 10 min. from NNS. 3BR/2.5BA, eat-in kitchen, 2-car garage. 1,829 sq. ft. (757) 472-3058

OBX Rental - Mile Post 11, 3 bdrms, 2 baths between highways. Walk to beach, restaurants, Dowdy Park. (757) 681-7532

We Buy Houses - Any condition, any location, any situation. (757) 529-6803

Real Estate cont.

House for Rent in Old Wythe - 2BR/1BA house in Hampton. Off-street parking, large rooms. Close to NNS. \$1,100/month. (757) 636-2544

House for Sale in Fox Hill - 4BR/3BA with 2-car oversized garage, shed, huge master, lots of parking. Close to NNS & LAFB. \$240k. (757) 813-1984

NN Cottage for Rent - 2 BR, 1 BA. Includes water, heat, yard maint., W/D, stove, fridge. Owner next door. \$800. (757) 715-5460

Lots for Sale - Two 1/2 acre lots for sale in Gloucester. Call for more details. (757) 641-4994

James City Townhome for Rent - 3 BR, 2.5 Ba end unit. Large kit, 1,430 SF with deck in quiet neighborhood. Avail. in Sept. \$1,100/mo. (757) 880-1782

Condo for Rent - Williamsburg, great loc. 2BR/1BA 2 floor, no pets/smoking, appliances incl. \$900/mo+security deposit. (757) 848-7229



MISCELLANEOUS

Wedding Decor - Tying the knot? I can help with silk bouquets, centerpieces, chair covers, candy buffets and more. (757) 206-3386

Home Renovations - Interior & exterior. Licensed & insured. No job too big or small. (757) 570-4350

Manual Adult Wheelchair - Gently used, folding in the middle. Good shape. \$100. (757) 472-4176

ODU Football - Tickets available for all home games. Section 116 (20 yard line), Row K, seats 12 & 13. (757) 681-1956

Lawn Care - \$40 cut/edge/trim average yards. Also provide other landscape design and services. (757) 813-5074

Lawn Care - Mowing, edging, etc. (NN, Hampton, York area). (757) 535-9279

EMPLOYEE CLASSIFIEDS



MISCELLANEOUS

Heating & A/C - Service, repair, replacement. Licensed & insured. 30 yrs exp. Quality work, low prices. 7 days/wk. (757) 605-8643

Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs & poly installation. (757) 873-4999

Tow Camper - Super Clean, A/C, new tires, title. Text for pic. \$2,550 OBO. (757) 775-7199

Essential Oil Jewelry - Essential oil diffuser bracelets and necklaces. All handmade. Call or text for photos and prices. (757) 236-0789

Wine Glass Holder - Holds 9 white wine glasses or 6 red wine glasses, silver under counter holder with hardware. \$10. (757) 236-0789

Lawn Care - Mowing, trim bushes & trees. Flower beds & clean ups. Great prices. (757) 525-0259

Heating/AC Service - Service, repair, replace. Licensed & insured. 30 years exp. Quality work at fair prices. Same-day service. (757) 525-0259

Miscellaneous cont.

Umbrella Stroller - Used once. 30 lb. weight limit. Call for pics. \$10. (757) 690-6999

Roofing and Siding - Roofing, siding, crawl space repairs. Honest and affordable. Ref. avail. Free est. Lic. and insured (757) 641-0738

Yard Core Aeration - Want a healthy yard? Contact for a free quote. Quality service at affordable prices. (757) 812-2931

NASCAR Tickets - 2 tickets for NASCAR races at Richmond Sept. 21 & 22. Call/text. (252) 532-3295

Home Cleaning - General home cleaning. Free estimates. Special occasion cleaning welcomed. Licensed & insured. (757) 371-3904

Generator - Upright model 5500 watts. Briggs & Stratton engine. Just serviced. \$350. (757) 869-7040

Sawmill, Woodworking Service - Quality woodworking, sawmill, and fire wood service at a competitive price. (757) 660-9628

Miscellaneous cont.

Homemade Soaps and More - Soaps, body butter, sugar scrubs, bath bombs. Many fragrances, made locally. (774) 254-1736

Tonneau Cover - Weathertech soft tonneau cover for 2008 Ford F-150 6.5 ft. bed. Paid \$500, asking \$250. Text (757) 876-6190

HOBBIES

Cleveland Graphite Irons - Brand new, Launcher CBX Graphite 7-pc set, 5-PW plus D wedge. \$600. Text (757) 567-0310

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/txt rates, class times. (757) 528-7017

LOST & FOUND

Wedding Band - Found at Bldg. 903 garage shuttle stop. (757) 572-4878

BOAT & MARINE SUPPLY

12-ft. John Boat - With trailer and title. 2 elec. trolling motors. \$980. Text for pics. (757) 254-3173

WANTED

Washer & Dryer - Broken washers & dryers that you are no longer using and taking up space. Will pick up for free. (757) 617-0100

Wanted - Licensed barbers and braiders needed. (757) 596-9600

PETS

2 Bird Cages - 1 large cage, \$150 OBO. 1 medium cage, \$80 OBO. Assembled. Call for pics & dimensions. Leave message. (757) 409-8200

Engagement Champions Promote Heat Stress Awareness



On Aug. 15, engagement champions from the In-Service Aircraft Carriers (ISCVN) Program greeted shipbuilders supporting the USS *George Washington* (CVN 73) and *Enterprise* (CVN 65) to promote heat stress awareness. The team encouraged employees to stay hydrated and safe throughout the workday.

Shipbuilders were given bottles of water, Sqwinchers and heat stress awareness reading material. The team was joined by CVN 73 construction directors **Todd West, Mark Creamer, Dave Fletcher** and CVN 65 Program Manager **Mike Smith** and his team. CVN 73 Refueling and Complex Overhaul (RCOH) and ISCVN production trades management teams also pitched in during the effort. "I think the event was well received, well-coordinated and well supported by all," West said.

Exposure to heat can cause heat exhaustion, heat cramps, heat rash and heat stroke. Signs and symptoms of heat illness include headaches, dizziness, confusion, nausea, weakness and thirst.



Roy Gilbert Jr., left, and Rameriz Crumbley were among those working to promote heat stress awareness.