

Len Holloman hangs a "Help Me Help You" campaign poster on a restroom entrance. Photo by Matt Hildreth

# Projects Aim to Improve Quality of Life

In an effort to improve the quality of life for Newport News Shipbuilding employees, restrooms across the shipyard are being refurbished. In addition, NNS janitors have kicked off the "Help Me Help You" campaign, aimed at creating partnerships between janitors and fellow shipbuilders.

"The condition, cleanliness and use of our bathrooms has a major impact on each and every employee's quality of life here at Newport News Shipbuilding. It takes a team effort and NNS leadership understands the importance of this issue and has taken an active role in supporting this initiative," said **Buzz Halleen**, Plant Operations manager.

The restroom projects include three teams working together – those in charge of permanent restrooms, those in charge of portable restrooms and the janitors who are responsible for cleaning and sanitizing NNS' 562 restrooms daily.

#### CONTINUED ON PG 3



# Model of Excellence Honorees Announced

Newport News Shipbuilding President **Jennifer Boykin** has announced the recipients of the 2018 Model of Excellence Award. See the insert to read a letter from Boykin and to view this year's honorees.

# Shipbuilders Earn Safety Awards

Five Newport News Shipbuilding employees will be honored with awards during the Voluntary Protection Programs Participants' Association (VPPPA) national symposium in Nashville, Tennessee, on Aug. 27.

"I'm so proud of our shipbuilders who are being recognized by VPPPA for their achievements in the health and safety arena," said **Dru Branche**, director of Environmental Health and Safety. "They've worked hard in both their work and personal lives to get this recognition and are excellent ambassadors for health and safety here at NNS."

CONTINUED ON PG 3



Educators from across the area spent two weeks learning about opportunities at Newport News Shipbuilding. Photo by **Matt Hildreth** 

# Internship Teaches Educators About NNS

Donna Mincheff's two-week immersion in all things Newport News Shipbuilding left a lasting impression that the school counselor plans to share when school opens next month.

"I just want to tell my students Newport News Shipbuilding has so much opportunity for them," said Mincheff, who works at Chesapeake's Great Bridge Middle School.

CONTINUED ON PG 2



# Employee Ticket Information; Volunteers Needed

Newport News Shipbuilding will christen *Delaware* (SSN 791) on Saturday, Sept. 15. During the ceremony, which is scheduled to begin at 10 a.m., Ship's Sponsor Dr. Jill Biden, wife of former Vice President Joe Biden, will perform the traditional honor of breaking a bottle of American sparkling wine across the submarine's bow.

The Communications Division has a limited number of tickets to distribute. NNS employees can request up to two tickets on a first-come, first-served basis by completing the form at nns.huntingtoningalls.com/delawaretickets. Please note the request does not guarantee tickets to the event. Employees selected to receive tickets will be notified via email at a later date. For questions regarding tickets, contact Lena Wallace (O29) at 380-2135. Shipbuilders in the Virginia-Class Submarine Program should request tickets by contacting Tammie Morris (X82) at 688-4860, via their supervisor.

Event volunteers are still needed to support the christening ceremony as ushers, site volunteers and parking attendants. Employees interested in volunteering should visit nns.huntingtoningalls.com/delaware-ssn-791-christening-volunteers. For questions regarding volunteers, contact **Kimberly Zayakosky** (O29) at 380-4460 for questions.

A live webcast of the ceremony will be broadcast on the Huntington Ingalls Industries Facebook page and at nns.huntingtoningalls.com/ delaware-christening. Use #SSN791 on social media to follow the event and congratulate shipbuilders.



# Safe and Sound Week Focuses on Electrical Safety

Newport News Shipbuilding's Environmental Health and Safety Department observed Safe and Sound Week Aug. 13-19 by educating shipbuilders about electrical safety. In the photo above, **David Velazquez** (O27), left, hands "Why I Work Safe" badge holders to **Kenny Hipps** (X43), right, and **Brennon Cogburn** (X43). Photo by **John Whalen** 

# Internship Teaches Educators About NNS

#### CONTINUED FROM PG 1

"I just think it's the best-kept secret. I look forward to communicating more with the shipyard and getting some shipbuilders out to talk to my students."

Mincheff was among the two dozen local teachers and education professionals who recently participated in a unique internship program at NNS. The program, now in its seventh year, is a partnership involving Career Pathways, Trades Training and Talent Acquisition.

During the internship, participants are exposed to all facets of shipbuilding, including engineering, modeling and simulation, augmented reality and handson experience with trades. Educators also learned about opportunities at The Apprentice School and saw how math and science concepts used at NNS relate to classroom teaching.

"We are trying to prepare our students for the real world," said Jessica Smith, who works at Nansemond River High School in Suffolk. "What better way than to get that real-world experience ourselves to share with them?"

Participants had an up-close view of construction on *John F. Kennedy* (CVN 79) and *Virginia*-class submarines. They also met with NNS leaders, toured the company's Mobile Experience (MX) trailer and got an overview of Integrated Digital Shipbuilding (iDS) initiatives.

Michele Dickerson, a special education teacher at Smithfield High School in Isle of Wight County, was happy to see so many possibilities at NNS for her students.

"I love the fact that they're willing to train people. A lot of times, students in special education need someone to break things down or give them hands-on experience. They do that here at the shipyard," she said. "There's more opportunity here than I ever realized – for special education and general education students."

# Projects Aim to Improve Quality of Life

CONTINUED FROM PG 1

O43 Foreman **Roger Bullard** and his team are currently performing targeted maintenance to improve permanent restrooms around the yard with a focus on Dry Dock 12 and Bldg. 1816. This work is an extension of routine maintenance efforts to ensure bathrooms are working properly and includes upgrades to fixtures, lighting, and dispensers. All employees are encouraged to assist in this effort by reporting maintenance issues to the service desk at 688-9888.

NNS' 38 portable restrooms, which stretch from Pier 2 to Dry Dock 12, are also undergoing refurbishment. General Foreman **David Crews'** team is responsible for the portable restrooms. He hopes to refurbish them all by the end of the year by cleaning, repairing or replacing fixtures, piping and other components.

The restrooms are also getting a fresh coat of paint. "We're really going in and brightening up the whole restroom," Crews said.

Shipbuilders will also notice "Help Me Help You" posters on entrances to restrooms across NNS. The posters feature janitors sharing their thoughts and encouraging shipbuilders to help them keep the facilities clean.

General Foreman **Mike Wallace** has a team of janitors responsible for cleaning the landside bathrooms across the shipyard. "Our janitors take pride in the work that they do. It is important to them that they provide a clean restroom for all shipbuilders to use and that the restroom users respect the effort that it takes to provide that service," he said.

Randy Banks Jr. (O46) came to NNS four years ago as a welder and joined the janitorial crew earlier this year. "I've seen first-hand the amount of work that goes on across the shipyard to keep our facilities clean," he said. "Unfortunately, I've also seen how quickly a clean facility can become unclean. As a team, let's work together to keep our restrooms clean for everyone."



Pictured on the front row from left are **Guy Shaulis**, **Stephanie Hargrave** and **Jordan Winslow**. Pictured in the back row from left are **Bob Conway**, **Willie Clark**, **Terry Gray** and **Sam Elder**. Shaulis, Hargrave, Clark, Gray and Elder are recipients of VPPPA awards this year. Photo by **Ashley Cowan** 

# Shipbuilders Earn Safety Awards

#### CONTINUED FROM PG 1

**Sam Elder** (M53), **Stephanie Hargrave** (O53), **Willie Clark** (X11) and **Guy Shaulis** (X15) earned VPPPA Safety and Health Achievement awards, which honor employees who take the initiative to learn and apply safety and health practices. "I believe health and safety starts with shipbuilders. All of us have responsibilities to stay safe," Hargrave said.

Shaulis said he has served on safety teams most of his career, even outside of NNS. "It is important to learn from others and share my experiences so I can recognize and prevent injuries. It is also important to have a caring attitude for others," he said.

**Terry Gray** (X42) is no stranger to VPPPA honors. He is receiving the VPPPA Safety and Health Outreach Annual Award, which recognizes "VPP models" who reach out to share the safety, health and technical management expertise developed at their sites. Gray also was a 2016 Safety and Health Achievement Award winner and was named VPPPA's August 2018 member of the month.

"Receiving a second award is humbling. It's only possible because of the people who helped, believed in and supported me along the way. It's really a sign of what you can do when people believe in you and what you stand for," Gray said.



# **NOTICE:** Don't Move Blue Traffic Cones

Newport News Shipbuilding Security is now using blue traffic cones to reserve spaces in designated parking areas. Blue traffic cones should be treated like red tags. Only designated Security personnel can place or remove the cones. If a blue traffic cone is moved without permission and a vehicle parks in a reserved space, it will be towed at the owner's expense. Photo by **Ashley Cowan** 

# iDS Program Celebrates Major Milestone OF TRANSFORM BUSINESS

The Integrated Digital Shipbuilding (iDS) Program celebrated its largest key event to date on Aug. 6, with the August Block Point Release.

The block of software released into production provides benefits for new construction carriers and submarines as well as in-service carriers. It includes improvements to digital engineering and planning environments, as well as new functionality to share digital data with NNS' partner, General Dynamics Electric Boat. The block point release also brings carrier overhaul into Teamcenter, opening the door to expanding many digital initiatives across in-service carriers, and it revolutionizes planning with a new tool aptly-named Next Generation Planning.

This release marks the most comprehensive, highly visible and tangible block of capabilities placed into production for the program. While it was a companywide effort, the release directly involved more than 250 iDS employees in a cross-team effort with IT, Planning, Engineering, Operations and the programs.



The Hampton Roads Lady Gators, which includes several shipbuilders, won a national championship in July.

# Shipbuilders Help Lead Women's Football Team to National Championship

A group of Newport News Shipbuilding employees recently helped lead a local semi-professional, full-contact women's football team to a national championship.



iDS Director **Tim Sweitzer**, center, congratulates a team for its role in the August Block Point Release. Photo by **Ashley Cowan** 

iDS Director **Tim Sweitzer** equated this release for iDS to a keel laying for a ship. "Like a keel, it serves as the structural foundation upon which the rest of iDS will be built and signals that the program is primed to accomplish big things," he said. "The iDS Program would like to thank everyone who played a part in contributing to this successful release and is ready for the next challenge."

At least seven team members and coaches for the Hampton Roads Lady Gators are NNS shipbuilders. In July, the team defeated the Tri-Cities Thunder to win the 2018 United States Women's Football League Ironwoman Championship. Several shipbuilders were even named to the allstar team and were recognized for their achievements throughout the season.

"We all go through it together. We all start at 7 a.m. and know that in 12 hours we will all be running at practice," said **Meghan Gianni-Bradford** (X47), a relatively new shipbuilder who is a starting wide receiver for the Lady Gators.

Gianni-Bradford thinks that one of the special connections about the Lady Gators is the fact that so many are members of both the football family and the shipyard family.

"Newport News Shipbuilding gave me the chance to move down here from Pennsylvania and play the sport that I love. I am honored to work and play alongside so many amazing women," she said.



Shipbuilders Learn About Parking Options

During crew talks last week, shipbuilders reviewed pamphlets detailing parking and transportation options available at Newport News Shipbuilding.

View the pamphlet and the discussion guide on MyNNS. Photo by **Ashley Cowan** 

# AROUND THE YARD

# NNS Restructures Submarine Programs

Newport News Shipbuilding President Jennifer Boykin announced the company has divided responsibility for submarine construction into two program offices. Dave Bolcar will retain responsibility as vice president of *Virginia*-Class Submarine Construction, and Jason Ward will become vice president of *Columbia*-Class Submarine Construction.

See the insert for more details.

### MyHR Onboarding and Offboarding Modules Live

The Human Resources and Administration Division's new onboarding and offboarding modules in MyHR are live. This technology reduces the use of paper forms and expedites the hiring process. View the New User Reference Guide on MyNNS.

The Onboarding system enables hiring managers to connect with new hires even before their first day with a pre-day one engagement email. All new hire onboarding forms will be electronically filled out and signed without the hassle of coming onsite. View the Onboarding Reference Guide on MyNNS.

The offboarding module will allow managers to electronically initiate the termination process and complete the termination checklist. View the Offboarding Reference Guide on MyNNS.

Visit the MyHR website for more information. For questions, send an email to MyHR@hii-nns.com. For password and log-on questions, contact the IT Service Desk at 688-HELP.

# Third Quarter Security Star Nominations Open

The Security Star Award is a quarterly recognition program designed to recognize employees for outstanding performance of security responsibilities at Newport News Shipbuilding. For more information about the program, visit the Security and Emergency Management website.

To nominate an employee for a third quarter Security Star Award, submit Form NN 9722 (located in Forms Viewer) by Aug. 31.



### Contracts and Pricing Holds Annual All-Hands Meeting

More than 140 employees attended Contracts and Pricing's second annual allhands meeting in June. Attendees reflected on last year's accomplishments and looked forward to the challenges and opportunities to come.

**Christie Thomas**, vice president of Contracts and Pricing, thanked all in attendance for their focused efforts,

# FOCUSNNS

# Watch Focus NNS

The August edition of Focus NNS is available for viewing on MyNNS, the NNS to Go app and Newport News Shipbuilding's external website.

This edition features the rise of the new 315-metric-ton Goliath gantry crane, the ongoing work at NNS occupying all dry docks, and a shipbuilder turning a new page in her career.

contributions and dedication over the past year.

Other speakers included **Don Godwin**, vice president of Business Management and chief financial officer; **Dwayne Blake**, corporate vice president of Investor Relations; and **Heather Criner**, Facilities program manager. Godwin highlighted the many significant contract awards of the last year and thanked everyone for their hard work. Blake provided an overview of Huntington Ingalls Industries' investor strategy and community. Criner updated attendees on the company's initiatives to improve parking.

This was the largest group at NNS to participate in a Design Thinking Workshop. Design Thinking is a unique, interactive approach to problem solving and focuses on listening skills, empathy and out-of-the-boxthinking. The College of William & Mary provides a similar training activity for NNS leaders.

The meeting provided a great opportunity to share information and continue to strengthen the Contracts and Pricing team.

# Parking Updates



The parking lot located at 3212 Washington Ave., at the intersection with 33rd Street, has been converted to aqua decal parking.

In addition, the city of Newport News has modified street parking along 37th and 38th streets between Washington and Huntington avenues. On 37th Street, five two-hour parking spaces have been converted to unrestricted parking. On 38th Street, five 15-minute parking spaces have been converted into 10 unrestricted parking spaces.

### **Enterprise Rideshare Meeting**

Shipbuilders are invited to attend an Enterprise Rideshare interest meeting from 4 until 5:30 p.m. on Aug. 28 in Bldg. 520-6 (Huntington Room). Email ParkingSolutions@hii-nns.com to RSVP.

# DATEBOOK

### **AUGUST 23**

WiSE will host Organizational Vision: Depth Before Height Leadercast featuring James Brown from 4:30 until 6 p.m. in VASCIC 2 West Dining Room. No charge will be provided.

### **AUGUST 23**

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 to 5:30 p.m. at The Apprentice School (Bldg. 1919, Room 247). The event is open to all Newport News Shipbuilding employees and no RSVP is required. The event will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact **Jason Paquette** (E83) at 534-2770.

### **AUGUST 24**

NNS Spear & Gear, the online store featuring a wide variety of company-logoed apparel and products, will host a pop-up sale from 6:30 a.m. until 5 p.m. between the Modular Outfitting Facility (MOF) and the Supplemental Modular Outfitting Facility (SMOF). A number of products offered online will be available for purchase at the pop-up, which will also offer contests and giveaways. All items featured in the online store – which is open to the public and accessible at www.nnsSpearAndGear.com – are available for purchase 24/7 and ship for free.

### **AUGUST 28**

"Teaching Kids Money" SmartPath classes will be offered from 6 to 6:45 a.m. in Bldg. 1744-6 (Operations Conference Room), noon to 1 p.m. in the old Apprentice School (Bldg. 14, third floor auditorium) and 4:30 to 5:30 p.m. in the VASCIC auditorium. Registration is required. Email BeWell@hii-co.com to register for your preferred class time or ask your foreman to register you. Text "CoachmeHII" to 555888 by Oct. 1 to talk to a SmartPath coach and get entered to win a YETI cooler.

### **AUGUST 29**

Join WiSE, STRIDE and a special guest speaker in the Management Development Center (Bldg. 903-7) from 4 until 6 p.m. to learn about depression and how to help prevent suicide. Information about the Employee Assistance Program (EAP) will be available. The event will also support registration for the American Foundation for Suicide Prevention's Out of the Darkness Walks. Contact **Heather Smith** (O44) at 534-2448 or via email to RSVP or for more information.

### **AUGUST 30**

Aramark Food Services is hiring first- and second-shift Newport News Shipbuilding employees to operate/cashier canteens throughout the shipyard. To apply, visit careers.aramark.com and search job No. 187260. Qualified associates will receive one free meal and be paid for one hour Monday-Friday for each meal period worked. Applications are accepted through Aug 30.

### **SEPTEMBER 6**

L.E.A.R.N. will host an after-work presentation with **Matt Needy**, vice president of Operations, from 4:30 until 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N. website. For questions, contact **Tanika Vasquez** (E08) at 688-7916, **Helen Dennie** (O28) at 380-4831 or email LEARN@hii-nns.com.

### **SEPTEMBER 8**

Newport News Shipbuilding is partnering with Fear 2 Freedom, a global organization with a mission of helping to restore hope and dignity to survivors of sexual assault, for the United Way Day of Caring. Shipbuilders can volunteer to help assemble aftercare kits for survivors of sexual violence. The event is from 9 until 11 a.m. in the Warwick High School cafeteria. Sign up on the United Way website. For more information, contact **Michelle Styron** (X44) at 380-4860 or via email.

### **SEPTEMBER 28**

The Apprentice Alumni Association will host the annual Apprentice Alumni Fall Golf Tournament at Sleepy Hole Golf Course. The cost is \$65 per golfer and includes: green fee, 18-hole cart fee, tournament prizes, food (chicken, barbecue, etc.) and unlimited range balls (one hour prior to start). Contact **Fred Peedle** (E51) at 688-6682 or visit www.nnapprentice.com/alumni/news.htm for more information.

### **OCTOBER 5**

The In-Service Carrier Program will host its 15th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four-man Captain's Choice format starting at 1 p.m. with registration beginning at 11 a.m. The cost of \$500 per team includes golf, driving range, welcome gifts and dinner. Proceeds from the event will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

# OCTOBER 20 & NOVEMBER 3

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. The Peninsula walk is Oct. 20 at Peninsula Town Center in Hampton, and the Southside walk is Nov. 3 at Mount Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org or become an NNS team lead. For more information, visit the NNS Heart Walk website on MyNNS or contact **Amy McDonald** (X71) at 688-6489.

### **OCTOBER 27**

Join fellow shipbuilders at the Leukemia & Lymphoma Society's Light The Night Walk from 5 until 9 p.m. at the MacArthur Center Green in Norfolk. The walk supports blood cancer treatment research that saves lives. To donate, visit pages.lightthenight.org/va/hroads18/ huntingtoningallsindustries. For more information, contact **Eric Olsen** (X22) at 688-1868.

### BUSINESS ETHICS SURVEY EXTENDED

Newport News Shipbuilding employees have the opportunity to participate in the 2018 business ethics survey through Friday, Aug. 24. Employees with computer access should have received a link to the survey in their inbox. Employees without computer access will be given a hard copy survey. All responses are confidential.

### SEEKING SHIPBUILDERS

Visit **www.buildyourcareer.com** to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Nuclear Procedure Writer Engineer 2 (Active Security Clearance	) 24607BR	E84	Newport News
Cost Estimating Analyst 2	21263BR	019	Newport News
Software Business Analyst/Requirements Developer 3	3 24782BR	E44	Newport News
IT Systems Engineer 3	25085BR	T56	Newport News
Senior Systems Test Engineer	22751BR	E84	Newport News
Senior Financial Planning & Analyst	23294BR	072	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.

Editor: Nicholas Langhorne Contributing writers: Gabriela Olivera, Megan Saetre and Lena Wallace Currents@hii-nns.com Get News. Give Feedback. Follow Huntington Ingalls Industries:





Dear Shipbuilders:

As Newport News Shipbuilding's highest honor, the Model of Excellence Award recognizes and celebrates shipbuilders who consistently achieve extraordinary results.

It is with great pride that I present to you this year's President's Model of Excellence Award recipients. The individuals and teams listed on the following page are being recognized as the best of the best among their peers for performance in one of the following categories: Courage to Make a Difference; Customer Service; Innovative Excellence; Leadership; and Operational Excellence.

The work for which these men and women are being recognized serves as an example to all shipbuilders, including my senior leadership team and me, of what it means to lead the way forward. Their efforts are wide-ranging and diverse, and include everything from improving safety, communications and processes, to building stronger communities, and performing challenging, high-risk jobs while quietly and effectively transforming one process at a time.

These shipbuilders' unwavering commitment and engagement will continue to set new benchmarks for excellence, innovation and vision. Please join me in congratulating this year's MOE Award winners.

All the best,

Jennifer Boykin President





#### Courage to Make a Difference

Boys & Girls Clubs of the Virginia Peninsula Jason Brindle, T54; Stephen Correia, T54; Susan Dewing, T52; Thomas Jones, T54; Katherine Valdez, T54 Nominator: Bharat Amin

# Establishing a Culture of Appreciation in Business Management

Craig Holley Jr., 075 Nominator: Brian Wolfe

#### USS George Washington (CVN 73) Dry Dock Safety Team

John Anderson, X36; Jason Batcha, X36; Adam Bierbauer, E42; Jerome Blair, X71; David Bolster, E61; Dane Bryant, O27; Garry Bunting, X36; Brian Caldwell, E81; Charles Carden III, X71; Mark Cornwell, E42; Christopher Foster, E81; David Hemingway, K69; Cassidy Jax, E81; Rhonda King, O43; Joseph Maben, X71; Brian Marszalek, X71; Robert Matschke, X71; Matthew Michael, E42; Kevin Phillips, E33; Robert Ramsey, O43; Wayne Starkey, E65; Pollard Waller, X71; Nicole Wolfe, K69 Nominator: Todd West

### **Customer Satisfaction**

#### USS Ronald Reagan (CVN 76) Hitch Girder Welding Process Improvement Team

Andrew Dent, X18; Kevin Eure, O38; Charles Fuchs Jr., K48; Ryan Harrell, X18; Donovan Hayes, K45; Robert Hoover, X18; John Houston, X18; Brandon Johnson, X11; Matthew Key, X11; Jaredd Koons, X10; Jerry Person, X11; Sergio Quintero, X18; Danny Reid, O87; Robert Rhodes, E22; Fabian Sanchez, X18; Lynn Showalter, O37; Darron Skinner Jr., K48; George Smith, X11; Harold Strickland Jr., O37; Carolyn Tucker, O37; Troy Watson, X11; Richard William, O38; Jasmine Wyche, X18 Nominator: W. E. Hunt Jr.

#### **Innovative Excellence**

Columbia-Class Torpedo Room Birdcage Jared Andrews, E16; Garland Brinson Jr., X62; Kyle Cox, X62; Robert Davenport, X62; LeRoy Hudson, E16; Julie Lane, X62; Steven McDade, E16; Quentin Montoya, E16; Chad Shields, E16; Allison Twilley, E16; Daniel Ulishney, E16 Nominator: Dean Royal

#### **Data Analytics Rework Team**

Brian Bangs, O93; Haleigh Benson, T56; Adam Cartwright, E25; Cameron Croll, O38; Douglas Fletcher, O69; Terri Mason, X44; John Quent, X67; Larry Schmitz, O05; Tysheka Simpson, O69; Rodney Spears, K93; Christopher Taylor, O39; Theresa Tucker, E02; Cory Williams, X67 Nominator: Jared Smiddy

### KPx Toolset - Transformation of Electrical Construction Management

Joshua Day, X71; Quentin Hall, X82; Jason House, X78; Justin Marquez, K47; Samuel Massie, K47; Chad Morris, X31; Gordon Mount, K51; Robert Muth, E57; David Starek, E21; Christopher Tate, E57 Nominator: Jeffrey Tatum

#### NNS to Go App

Curtis McTeer, O55; Eugene Phillips Jr., O29; Benjamin Scott, K01; LaMar Smith, O29; Michael Thomas, T56; Steven Tilashalski, T55; Brenetta White, O55; Kathleen Wilkins, T54 Nominator: Kimberly Zayakosky

### Leadership

Craftsman Mentor: Next Generation of Nuclear Pipefitters Dennis Byrum, X42 Nominator: Wayne Evans

X11 Leadership for Superior Results on John F. Kennedy (CVN 79) Construction Curtis Hall, K47 Nominator: Kenton Meland

### **Operational Excellence**

Automated Budget Distribution Team James Crockarell Jr., T55; James Daniels, O19; Michele Green, T55; Steven Hasky, T55; Lauren Latimer, O79; Stephanie Laverde, X57; Daniel McAdams II, O75; Teresa Miakinine, O19; James Ozment, O79; Barry Surber, O19 Nominators: Pam Rowe & Kevin Fallon

#### Foundation Card Elimination Process Improvement Team

Samuel Barnett, X47; Kevin Beagle, O52; Jason Boyce, E22; John Gambill Jr., O69; Minoru Hayes, X47; Robert Powell Jr., X51 Nominator: Brian Welch

#### Ergonomics Improvement Team

Jerome Anderson, O43; Dwayne Banks, O43; Wendell Boone, O43; Gregory Charron, O43; Julie Conley, O43; Clarice Diggs, O43; Cleon Disnew Jr., O43; Jordan Holland, O43; Lorenzo James, O43; James Joseph, O43; Vivian Lopez, O43; Michael Monroe, O43; Jonathan Pitts, O27; Keven Pugh II, O43; David Roane, O43 Nominator: Jim O'Brien

# Sustained Operating Excellence at Radiological Liquid Waste Facility

Radiological Liquid Waste Facility Daniel Barnes, X42; Victor Boone, X42; Marvin Bowman, E81; Leslie Brown, X73; Lanitra Butler, X71; Jeffrey Carpenter, E81; Beverly Deskins, E85; Marquis Ellsworth, X42; John Firgau, E84; Sandra Frank, E84; Shane Gardner, E81; Ralph Hanes, E84; Paula Hill, X42; Wesley Holland, E81; Scott Johnson, E84; Nicholas Justesen, E81; Shalliyt Les Pere Bey, X42; James Lewis, E81; Howard Moore Jr., E85; Julian Nixon, E84; Stephen Ovide, E85; Nicholas Romano III, E84; Marcus Santarsiero, E81; James Sarvis, E84; Joseph Sharpless Jr., X42 Nominator: Jerry Tice

# *John F. Kennedy* (CVN 79) Unit Family Performance Team

Jerry Alvin, X18; Quentin Cavanaugh, X11; Warren Cherry Jr., X18; Jeffery Gravely, X10; Gwyn Gridley, X10; Calvin Hebbons, X18; Jaredd Koons, X10; James Leeds Jr., X21; Joshua Lyreman, X36; Philiton Moore, X18; Victor Morrow, X10; Bryan Nester, X10; Michael Peterson, X71; David Tarr, X18; Dwayne Ward II, X11; Sterling White, X11; Freddie White, X10; Jeffery Wright, X10 Nominator: Mark Weaver

#### *John F. Kennedy* (CVN 79) Welding Set-Up Team and Facility Reclamation Team

Michael Bonelli, K47; Willie Carde Jr., X18; Curtis Debraux, X18; Melvin Fogg, X18; David Hayes, X18; Lachia Jones, X18; David Roane, O43; Tayari Smith, X18; Garrett Van Derveer, O43; John Walker Jr., O43; Marissa Webb, X51 Nominator: Larry Deaver





August 20, 2018

Dear Shipbuilders,

Today at Newport News Shipbuilding, our submarine programs are steadily growing and maturing in both volume and scope. The *Virginia*-class program is one of our largest programs, and the *Columbia*-class program, which is the Navy's No. 1 priority, has significantly increased in design, planning, material procurement, cost estimating, facility design, and early manufacturing. The increased scope of responsibility for these programs now requires full and dedicated leadership attention. To better support this, I am dividing the responsibility for submarine construction into two program offices to enable clear lines of accountability for strong performance.

**Dave Bolcar**, who currently serves as vice president of all submarine construction, will retain responsibility for the *Virginia*-class program, and will become vice president of *Virginia*-Class Submarine Construction.

**Jason Ward** is being promoted from director to vice president of *Columbia*-Class Submarine Construction. Jason has demonstrated experience in successfully leading operational, administrative, and technical programs in the government and commercial sectors. Before joining NNS in 2014, he held leadership positions with Geodesicx, a technology solutions company, and General Dynamics Electric Boat. He also served our nation in the U.S. Marine Corps. These experiences provided him with a broad understanding of leading an organization, to include human resources, quality, accounting, contracts, IT, security, and engineering.

Here at NNS, Jason has successfully led significant programs including our Integrated Digital Shipbuilding efforts, and AP1000 Shield Building Fabrication at Newport News Industrial. Since joining the *Columbia* program, he has garnered the respect of his NAVSEA and Electric Boat customers, and I am confident he will bring his diverse skill set and education into the overall leadership and responsibility of this critical program.

Jason and Dave will report to Ken Mahler, vice president of Navy Programs. These changes are effective immediately and reflect the significant growth and opportunities our submarine programs bring to the business. Thank you for your continued support of these leaders, and these critical programs.

Respectfully,

Jennifer Boykin President Newport News Shipbuilding

A DIVISION OF HUNTINGTON INGALLS INDUSTRIES

# EMPLOYEE CLASSIFIEDS 📑 👔 🏦 🎥 🤉 🗰 🖗

### AUDIO/VIDEO

DJ - 13 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

Cell Phone - ZTE Axon Android cell phone. 32GB, takes great pics. Like new. Charger included. \$45 OBO. (757) 690-6999

Yamaha AX-596 Amplifier -Natural sound stereo integrated amp, 100wpc into 8ohms, works great. Remote included. \$150. (757) 869-4842

Canton GLE496.2 3-way Speakers -Like new high-fidelity German Canton GLE496.2 speakers. 3-way, 4 driver. Text for pics. \$550. (757) 869-4842



2003 Chrysler Town & Country -164K miles. Runs great. Plenty of maintenance records. Call or text for more info and pics. \$1,500 OBO. (757) 256-6919

1995 Dodge Caravan - Runs great. Good transportation for back & forth to work. Seats up to 8. \$2,500 OBO. (757) 472-4176

2015 Kia Forte S - Hatchback, red, blk int, A/T, back-up camera,1.4L turbo, 36 mpg, only 13k miles. \$14,500. (757) 663-9626

Motorcycle - 2002 YAMAHA YZF600R. Runs well. Has new tires, chain and battery. Asking \$1,800. (757) 553-2931

2006 HD Dyna Low Rider - <9k mi., pearl white, mid controls, spoke rims, new inspection, garage kept. Text for pics. \$6,500. (757) 618-0721

Tires - Like new 15,000 miles four Continental (Conti-Pro-Contact) tires for \$200. Size: 235/40 R18 (757) 846-7855

1973 Honda 350 - Classic old school. Lime. Garage kept. Will need a new battery and tuneup. \$1,500. (757) 298-2140 Auto cont.

Automotive Parts Washer - New Black Bull Auto Parts Washer. Never been used. Text for pictures. \$50. (757) 262-6252

1995 Harley Davidson Softtail - Custom black low miles. Nice ride. Ready to roll. \$4,600 OBO. (757) 298-1733

1997 Jeep Grand Cherokee - 4X4 lift, rebuilt trans, 164,000 mi. Runs well. \$3,300. (757) 775-6580

1993 Grand Cherokee - One owner, 5.2L 4WD. \$1,200 OBO. (757) 880-5401

2001 Cherokee Jeep - 280,000 mi. Needs engine work, body excellent. Does run. \$800 OBO. Call after 4 p.m. (757) 846-1935

Mustang Original Quarter Glass - Two original quarter glass windows for a 1990 Ford Mustang LX. \$80 for pair. (757) 329-1789

Mustang Torque Thrust Wheels - Four original torque thrust wheels 17 X 9, 5 lug w/ original center caps. \$300. (757) 329-1789

2013 Subaru WRX - Excellent cond. Hatchback. Blue ext. Black int. New tires and plugs. Carfax avail. 68K mi. \$19.7K. (443) 235-1846

2008 Kawasaki Vulcan 500 - Black mint condition, garage kept. 5,200 miles. Includes 2 full and 1 half helmet. \$2,500. (757) 650-9306

2012 GSXR 750 - Very clean. Has a PC-V, small stretch, clean title, low miles. Black and red. Text (757) 849-4840

1997 Jeep Cherokee 4X4 - 4.0 186k miles. Runs & drives well. \$1,200 OBO. (804) 832-7515

2000 Ford F-350 4X4 - 343K miles. Runs great. \$6,700 OBO. (804) 832-7515



Bass Tracker Boat - 1990 boat, motor 1987 rebuilt, 17 ft. w/ 40HP Evinrude, tuned & ready. Trailer included. Text (757) 817-6292

O'Brien Wakeboard - Fully adjustable bindings. perfect condition. Text for pics. \$160. (757) 880-8697



Dining/Kitchen Chairs - Material covered, Teal color, can be recovered easily. \$10 each. Six chairs. Text for pic. (757) 817-6292

Ethan Allen Sofa - Ex shape, non smoker. Floral: navys/teals. Picture to match. \$300 OBO. Text for pics. (757) 817-6292

Antique Pump Organ - Beautiful pump organ in great shape. Text for pictures. \$200 OBO. (757) 810-9338

Roomba Vacuum - Roomba model 570 w/charging base and 1 sentry. Works fine. \$150. (757) 813-1781

Stove with Double Oven - White elec. range stove, double oven with 5 cooking elements, good condition. \$250. Pics available. (757) 817-7141

Nuwave Induction Cooker - Comes w/ 2 skillets, 1 deep pan, glass lid and fondue forks with ring holder. Never used. \$50. (757) 675-9500

Appliances - White refrigerator, \$250. White gas stove, \$150 OBO. Great condition. Text for pics. (575) 921-6405

Natuzzi Sofa & Love Seat - Leather 72" Sofa & 48" Loveseat. Two years old & in excellent condition. \$1,300 OBO. (757) 570-0705

Samsung Refrigerator - 4-Door flex, stainless platinum, 70Hx36Wx36D. Great condition. \$500. (757) 329-1789

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Glass Dinette Set - Glass & metal frame with 6 chairs & 4 matching swivel bar stools. 72"X44". \$450. (757) 329-1789



James City Townhome for Rent - 3 BR, 2.5 Ba end unit. Large kit., 1,430 SF with deck in quiet neighborhood. Avail. in Sept. \$1,100/mo. (757) 880-1782
Home for Rent - 3br, 2bth, remodeled home in Hampton. New countertops, tile, vinyl and wood flooring. Painted, \$1,050/mo. (757) 572-7062
House for Sale - Well kept 3 BR/1.5 BA house on quiet street in NN. Minutes away from shipyard. \$160K. (757) 719-1113
For Rent - Roommate needed. 1 or 2 BR \$600 mo./each. \$250 deposit. No pets. 10 min. from NNS. (757) 615-2401
Apartment Rental - 2BR, 1BA, first- floor apartment. Walking distance from shipyard. Spacious. \$725/mo. Text (757) 817-6292
House for Sale - Stop worrying about parking. Charming 4 BR, 2.5 BA on 67th Street. Walk to Hidens Bus Stop or N Yard (757) 871-1302
Room for Rent - Renting a room in 3 br home for \$750, includes utilities. 10 min. from shipyard. (757) 814-7445
Room for Rent in Hampton - Room w/ private bath w/all utililties including Wi-Fi & cable. No pets or smoking. \$600/mo. (757) 810-5813
Room for Rent - Close to yard. \$125 per week. Utilities included. (757) 218-9331
House for Sale - 3 BR/2 BA, 1,300 SF w/large shed. New kitchen, lighting, paint, carpet. Colony Pines-NN. Text (757) 897-2570
Room for Rent - 704 Big Bethel Road in Hampton. \$500/mo. \$250 deposit. (757) 371-9615
Rent in Poquoson - 1 BR cottage. \$700/mo. Includes appliances, water & san. 1 occupant, no pets, non smoker. (757) 868-7986
We Buy Junk Houses - Need to sell your house? Give us a call (804) 382-1305

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4 BR/3 BA House in Fox Hill - 2-car oversized garage, shed, huge master, lots of parking, close to LAFB & NNS. \$1,700/month. (757) 813-1984

House for Rent in Old Wythe - 2 BR/1 BA house in Hampton. Off-street parking, large rooms, close to NNS. \$1,100/month. (757) 636-2544

Real Estate Wanted - We buy homes "as-is." No hassle, we can close on your timeline. Text (757) 803-4469

OBX Rental - Mile Post 11, 3 BR/2 bath between highways; walk to beach, restaurants, park. (757) 681-7532

Lots For Sale - Two 1/2 acre lots for sale in Gloucester. Call for more details. (757) 641-4994



Electric Guitar - Fender Strat in great cond. Heavily modded and has H/S/H combo. Top grade. \$950. (757) 771-2955

Hunting Club - Hunting Club in northeastern N.C. accepting new members. Deer, bear, rabbit and turkey. (252) 332-9898

Knee Scooter - Perfect for getting around ILO crutches if you have a broken ankle. Pics avail. \$80. Text (757) 705-5235

Exercise Equipment - Treadmills, \$115 to \$399. Ellipticals, \$50 to \$399. Exercise bikes, \$65. to \$220. Teeter inver table, \$150. (757) 218-2946

Miscellaneous cont. Items - Concept 2 model d rower in excellent condition, \$799. Vacuums, Carpet cleaners, \$45 & up. Microwave, \$35-\$65. (757) 218-2946 Items - Hedge trimmers, blowers, \$35. Bench bar 180 lbs., \$199. NuWave Oven, \$75. Steam cleaners, \$45. (757) 218-2946 Pig Cooker - 275 gal. On a trailer, gas, pictures. \$600. (757) 599-3622 Craftsman GT 5000 Lawn Tractor Heavy duty. Hydrostatic drive. 25 hp Kohler motor. condition. \$950 OBO. Fxc (757) 371-9173 Heating / AC Service - Licensed & insured. Over 30 yrs. exp. Low cost for tuneups, repair or replace whole system. (757) 525-0259 Manual Wheelchair - Gently used adult folding manual wheelchair. Good shape. \$100. (757) 472-4176 Electric Wheelchair - Electric wheelchair, 4500 Series. Excellent condition. Gently used. \$2,500 OBO. (757) 472-4176 Treadmill - Bought in 2015, lightly used. You have to pick up. Easy fold-up storage. Text for pics. \$200. (757) 291-1419 Wedding Dress - 16W, Mermaid Licensed & insured. (757) 371-3904 with lace-up back. Top part has little jewels. \$150. Text (256) 293-9675 Selmer Paris Model 52 - Super Action 80 Series II professional alto (757) 871-8474 saxophone. Excl. condition, single owner. \$3,350 OBO. (757) 329-8014 Heating & A/C - Service, repair, replacement. Licensed & insured. 30 yrs. exp. Quality work, low prices. 7

days/ wk. (757) 605-8643

Miscellaneous cont. Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs & poly installation. (757) 873-4999 Home Cleaning - General cleaning. Call for estimates. (757) 817-6849 Send Flowers Just Because - Order nice gift baskets, flowers & balloons for any occasion. We deliver or you pick up. (757) 599-0100 Childcare - In home, \$95/week. Mon.-Fri., 6 a.m.-6 p.m. Fun learning environment. Ref, 20 plus yrs. Call or text. (757) 947-4408 Umbrella Stroller - Used once. 30-lb weight limit. Call for pics. Pink floral print. \$10. (757) 690-6999 A/C Service - Installation, service and repairs. Lic. and insured. (757) 771-3441 Busch Gardens Timeshare - 2 BR condo 2 min. from BG. Great for family/guests to stay while visiting. (610) 781-5642 Roofing and Siding - Roofing, siding, crawl space repairs. Honest and affordable. Ref. avail. Free est. Lic. and insured. (757) 641-0738

Home Cleaning - Free estimates. Special occasion cleaning welcomed.

Garage Doors/Openers - Installation and service of residential and garage doors. commercial

5.5 KW Generator - 5.5 KW, 5 gallon, Troy-Bilt generator. Exc. cond. 30 hrs. \$375. (757) 534-8415

#### Miscellaneous cont.

Trek 5200D Oclv Road Bike - Men's Smoke Carbon 52-cm. bike, Shimano Ultegra Groupo, TRK1 1000T Blue 43-cm. whis. Look pedals. \$950. (757) 329-1789 BMW Z3 Roadster Jean Jacket -Size large. Fair condition, \$100. (757) 329-1789 Electronic Keyboard - Yamaha S-90 88 keyboard/synth with sus. Pedal, stand & seat. \$750. (757) 329-1789 HD 100th Anniv. Red Jacket - Woman's red leather jacket "Cheyenne." Studs and jewels, ltd. edition, size medium. \$225. (757) 329-1789 Vanson Racing Leather Jacket -Women's black ProPerf CSRX, size 10. \$300. (757) 329-1789 Harley Davidson Jackets - Women's leather jackets, various colors, size small. \$175 ea. (757) 329-1789 6 Cemetary Lots - Peninsula Memorial Park. 6 lots for \$15,000 ea. (757) 595-1780 Yard Core Aeration - Want a healthy yard? Contact for a free quote. Quality service at affordable prices. (757) 848-7041 Lawn Care - Mowing, edging, etc. (NN, Hampt., York area). (757) 535-9279 HOBBIES Hunt Club accepting members - Small hunt club out of Brunswick providing ~1,100 acres for small- and big-game

hunting. (757) 735-1512

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Homemade soaps and more - Soaps, body butter, sugar scrubs, bath bombs. Many fragrances, made locally. Text (774) 254-1736



Wedding Band - Found a wedding band at the 903 garage shuttle stop. (757) 572-4878



Yard Sale - Aug. 25, starts at 8 a.m. 973 Lacon Drive, Newport News. Many household items in great shape. (757) 969-3672 Yard and Garage Sales cont.

Warehouse Sale - 206 23rd St., Newport News. Office furniture, exam tables, households, more. Friday, Aug. 24, 8 a.m. - 6 p.m. Saturday, Aug. 25, 7 a.m. - 1 p.m. (757) 285-3497



Enterprise Commuter Van - Commuter Van from Va. Beach to NNS daily 1st shift. Leaves from Diamond Springs Rd. Text VANRIDE. (757) 450-6740

Van Riders - Commuter van from Virginia Beach to NNS daily. 1st Shift. \$35/week. Text (757) 985-7308

Vanpool Riders - Van comes through King William, West Point, New Kent, Toano/Norge commuter lot. (540) 907-5811

#### Wanted cont.

Washer & Dryer - Broken washers & dryers that you are no longer using and taking up space. Will pick up for free. (757) 617-0100

Furniture Removal - Looking for someone to haul away several pieces of furniture. Live in Fort Eustis area. (757) 869-9169



American Bully Puppies - American bully pups ready to go to good home. \$400. (757) 968-3589

Beagle Puppies - 12-week-old beagle puppies. 3 boys and 2 girls. 1st and second shoots, wormed regularly. \$125 each. (757) 880-5335

Pets cont.

Free Female Cat - Persian/ calico mix, 1 year old, spayed with all the shots. Surry, Va. (757) 771-6589

2 Bird Cages - 1 large cage, \$150 OBO. 1 medium cage, \$80 OBO. Assembled. Call for pics & dimensions. Leave message. (757) 409-8200

Check out August Hot Shots. In the photo above, **Tommy Morse** is framed by a coaming on a John F. Kennedy (CVN 79) unit as he performs welding operations. Photo by **Matt Hildreth**