

20,000 SHIPBUILDERS. DIFFERENT GENERATIONS. TRADITIONALISTS: 1925 – 1945. BABY BOOMERS: 1946 – 1964. GENERATION X: 1965 – 1980. GENERATION Y: 1981 – 1995. GENERATION Z: 1996 - ? ONE COMMON GOAL.

DAVID PRILLAMAN, SHIPBUILDER, “GENERATION Z”: BEST WAY TO RECEIVE INFORMATION FROM OTHER GENERATIONS IS TO JUST LISTEN TO WHAT THEY HAVE TO SAY.

VINCENT SINCLAIR, SHIPBUILDER, “TRADITIONALIST”: SHARING THE KNOWLEDGE OF YOUNGER GENERATIONS AND OLDER GENERATIONS IS THAT YOU WANT TO TEACH THEM WHAT YOU’VE LEARNED, SO THAT THEY CAN ADVANCE AND IMPROVE THE SHIPYARD.

SHELTON RANKINS, SHIPBUILDER, “BABY BOOMER”: TRADITIONALISTS AND BABY BOOMERS KNOW WE LIKE TO GIVE ORDERS AND EXPECT THEM TO KNOW WHAT IS GOING ON. AND THEY REALLY DON’T AND THAT’S WHY THEY ASK SO MANY QUESTIONS.

DAVID PRILLAMAN: THE “WHY” IS NOT A REASON TO GET OUT OF DOING SOMETHING. THE “WHY” IS ANOTHER MEANS, ANOTHER METHOD, OF SAYING, “WELL, IS THERE A BETTER WAY OF DOING THIS?”

SHELTON RANKINS: A LOT OF TIME, THEY HAVE A BETTER WAY OF DOING IT, BUT IT MAY NOT BE THE TRADITIONAL WAY.

DAVID PRILLAMAN: THE MAIN COMMUNICATIONS PROBLEM MAY BE THE WAY SOME GENERATIONS APPROACH THE YOUNGER GENERATIONS.

PHYLISS SESSOMS, SHIPBUILDER, “BABY BOOMER”: THEY ARE YOUNG, SO THEY DON’T REALLY WANT YOU TO TELL THEM WHAT TO DO. BUT YOU’RE NOT TRYING TO TELL THEM WHAT TO DO, WE’RE TRYING TO HELP THEM DO WHAT THEY DO.

HEATHER JOHNSON, SHIPBUILDER, “GENERATION X”: LISTEN. I THINK COMMUNICATION IS A BIG THING AND JUST BEING OPEN TO LISTENING TO SOMEBODY FROM ANOTHER GENERATION. AND RESPECTING WHERE THEY COME FROM AND WHY THEY ARE THEY ARE THE WAY THAT THEY ARE.

STACEY LEGRAND, SHIPBUILDER, “GENERATION Y”: I FEEL THAT THEY VIEW US AS “FREELOADERS.” WE JUST WANT FREE EDUCATION, GOOD JOBS, RIGHT OFF THE BAT WITHOUT ANY EXPERIENCE, WITHOUT

PUTTING IN THE HARD WORK FOR IT. SO, I FEEL LIKE, OVERALL, THAT GIVES OUR GENERATION A NEGATIVE VIEW TO MOST PEOPLE.

CYNTHIA IVEY, SHIPBUILDER, "GENERATION X": THE BIGGEST CHALLENGE, IN MY OPINION, IS ABOUT RESPECT. IT DOESN'T MATTER WHAT GENERATION IT IS, IT'S ABOUT RESPECT. AND HOW PEOPLE TALK TO A PERSON AND HOW A PERSON RECEIVES IT AND IT SHOULD NEVER BE OK FOR SOMEONE TO SAY, "OH, WELL THAT'S JUST HOW SHE IS, THAT'S JUST HOW HE IS."

RICHARD BLAKE, SHIPBUILDER, "BABY BOOMER": EVERYBODY WANTS TO KNOW THEY'RE IMPORTANT, AT A CERTAIN POINT. THEY WANT TO KNOW, "WHY AM I HERE? WHY DO I COME TO THE SHIPYARD EVERY DAY?" AND ITS IMPORTANT FOR THEM TO REALIZE THAT, HEY, THE WORK WE DO IS CRITICAL AS FAR AS THE DEFENSE OF THE COUNTRY GOES. YOU'RE NOT JUST HERE TO EARN A PAYCHECK BUT YOU'RE HERE TO ACTUALLY CONTRIBUTE TO THE BIGGER PICTURE.

ARE YOU OPEN TO DIFFERENT VIEWPOINTS WHEN COMPLETING A JOB? DO YOU EVER EXCLUDE SOMEONE BASED ON THEIR AGE AND THE GENERATION IN WHICH THEY WERE BORN?

ABOUT FACE. RETHINK WHAT YOU THINK.