

**JENNIFER BOYKIN, NEWPORT NEWS SHIPBUILDING:** HELLO. I'M JENNIFER BOYKIN. THIS IS MY FIRST YARD-WIDE COMMUNICATION SINCE IT WAS ANNOUNCED THAT I WOULD BE SERVING AS YOUR NEXT PRESIDENT OF NEWPORT NEWS SHIPBUILDING. ALTHOUGH MY NEW POSITION DOESN'T OFFICIALLY BEGIN UNTIL JULY THE FIRST, MATT MULHERIN AND I HAVE BEGUN OUR TRANSITION. AND, AS YOU'VE HOPEFULLY HEARD, WE WILL BE HOLDING TOWN HALL MEETINGS ACROSS THE SHIPYARD STARTING ON JUNE THE 1<sup>ST</sup>. I WANT TO TAKE THIS OPPORTUNITY TO PERSONALLY INVITE YOU TO ATTEND. IN THESE SESSIONS, I'LL BE DISCUSSING MY VISION FOR OUR FUTURE AND YOUR ROLE IN IT. THESE SESSIONS WILL STRETCH OUT OVER A COUPLE OF WEEKS TO REACH EVERY SHIPBUILDER, ALL 20,000 OF YOU. FOR THOSE OF YOU ON SECOND AND THIRD SHIFT, YOU WILL BE ONE OF OUR FIRST VISITS. WE INTENTIONALLY SCHEDULED YOU ON DAY ONE, OR RATHER NIGHT ONE, OF THESE MEETINGS. FOR THOSE OF YOU WORKING OFFSITE, WE WILL BE SCHEDULING YOUR MEETINGS VERY SOON. SO PLEASE BE ON THE LOOKOUT FOR THESE DETAILS.

OPEN AND CANDID COMMUNICATION IS EXTREMELY IMPORTANT TO ALL OF US. AND I COMMIT TO YOU THAT IT WILL BE A PRIORITY DURING MY TENURE. THIS MEANS TWO-WAY COMMUNICATION WHERE YOUR VOICE CAN ALSO BE HEARD. THE TOWN HALL MEETINGS WILL KICK EVERYTHING OFF AND I WILL CONTINUE TO MEET IN PERSON WITH GROUPS OF SHIPBUILDERS ON AN ONGOING BASIS. I WILL ALSO USE OTHER FORMATS, SUCH AS SOCIAL MEDIA, TO HELP IN THIS EFFORT. AND I AM CURRENTLY IN THE PROCESS OF SETTING UP WAYS FOR YOU TO PROVIDE FEEDBACK DIRECTLY TO ME.

THANK YOU FOR YOUR SUPPORT DURING THIS TRANSITION AND FOR YOUR GREAT WORK EVERY DAY. SERVING AS THE TWENTIETH PRESIDENT OF NEWPORT NEWS SHIPBUILDING, AND THE FIRST WOMAN TO HOLD THIS POSITION, IS A RESPONSIBILITY THAT I AM HUMBLER, HONORED AND READY TO TAKE ON. I LOOK FORWARD TO STARTING THIS NEW JOURNEY WITH ALL OF YOU AND BUILDING A VERY BRIGHT FUTURE TOGETHER. SO, LET'S GET STARTED.