## **I&D** Discussion Guide

## **About Face**

Rethink what you think.

Watch the video "I am not too short," featuring Jered "Tea Cup" Wright.

## Questions for Discussion on the Video and Inclusion and Diversity:

- 1. What are some limitations that you put on someone who is shorter in stature? Why?
- 2. Can you think of a coworker who can do something you can't because of his/her physical traits? What value does that bring to the team?
- 3. What is your initial reaction when you encounter someone who is very short? How can you work to change this perspective?
- 4. What is the greatest takeaway from "Tea Cup's" story?



"When you're little and you've been picked on, you've got a choice. Cry about it, or get over it. Being short has been a blessing. I feel like I was made to work at the shipyard. Being able to get in a lot of tight spaces as a welder has helped my career. It's been a challenge, and I enjoy the challenge."

## Jered "Tea Cup" Wright

5. Why is it important to discuss our differences?



Click here for more Inclusion and Diversity Discussion Questions.