

I&D Discussion Guide

About Face

Rethink what you think.

Watch the video “I am not an intern,” featuring shipbuilder Renae Myles.

Questions for Discussion on the Video and Inclusion and Diversity:

1. Can you relate to Renae’s feelings of exclusion based on appearance, age or stature?

2. Have you ever felt excluded because you weren’t an engineer or apprentice? If so, how?

3. How are your strengths currently being utilized in your organization?

4. How can the company leverage your education, skills and experiences?



“I’ve definitely had experiences where I have felt excluded. I think my age has a lot to do with it. I’m actually a lot older than people think. But because I’m short, petite and look young, a lot of people assume that I just got out of school. I actually have a lot of work experience outside of the shipyard.”

Renae Staten-Myles



[Click here for more Inclusion and Diversity Discussion Questions.](#)