

About Face

Rethink what you think.

Watch the video “I am not effeminate,” featuring shipbuilder Paul England.

Questions for Discussion on the Video and Inclusion and Diversity:

1. How do you believe stories like Paul’s can help to change people’s perspectives?

2. Can you relate to Paul’s experiences of being stereotyped in the workplace? If so, how?

3. Have you ever felt excluded or seen someone being excluded based on sexual orientation? If so, how did you handle the situation?

4. Do you think the company’s inclusion and diversity initiatives have opened the door for the LGBTQ community to have genuine discussions about their sexuality in the workplace? If so, how?

5. Why do you think it’s important for the company to start a dialogue about LGBTQ issues in the community?



“Some people think gay men are super feminine people who like to go shopping, but the majority of us are just regular people who do regular things, who can hold our own on the waterfront, with our tools or in an office. I’m comfortable with my sexuality, and I try to be respectful to everyone else as long as they’re respectful back.”

Paul England



**Inclusion +
Diversity**

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