

I&D Discussion Guide

About Face

Rethink what you think.

Watch the video “I am not just a number,” featuring shipbuilder Carlton Davis.

Questions for Discussion on the Video and Inclusion and Diversity:

1. Can you relate to Carlton’s experience of being a young African American male in the workplace? If so, how?

2. Is there anything about your education, profession or trade that has caused people to stereotype you?

3. How would you encourage or motivate a team member like Carlton to pursue his professional goals.

4. What initiatives can the company implement to create leadership opportunities for shipbuilders like Carlton?



“When people look at me, they may see just another kid off of the streets. They don’t see one of the best pipefitters in the yard, or a person who aspires to be the president of this company. They just maybe look at me as someone who comes here to get a weekly check, when that is not who I am.”

Carlton Davis



Inclusion +
Diversity

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