

# CURRENTS

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Ed Sydnor (X91), from left, Terrance Colclough (X32), Richard Parham (X32) and Denzel Ricks (X32) stand in front of the American flag they helped install on *John F. Kennedy* (CVN 79). Not pictured: Chad Snodgrass (X32). Photo by Matt Hildreth

## Shipbuilders Raise Flag on *Kennedy* (CVN 79)

It will be several years before the U.S. Navy officially raises its first American flag on the mast of *John F. Kennedy* (CVN 79), so Sheet Metal Foreman **Ed Sydnor** (X91) and his team wanted fellow shipbuilders to have their own American flag flying over the newest *Ford*-class aircraft carrier as it is being built.

Sydnor and his wife Trisha donated the flag, which was raised on *Kennedy* this fall with full support from program management and help from fellow shipbuilders.

“Displaying the American flag on the ship while it’s being built is the right thing to do. It was a team effort and I truly appreciate everyone’s support. It proves that we are all proud to be working on this ship and watching her grow,” Sydnor said.

*Kennedy*’s new American flag will continue to fly over the ship every day and as the ship’s structure continues to increase in height, the flag will be moved to the highest point.



## Relive *Ford*'s Milestones Through Documentary

Shipbuilders can relive the 21-year journey of *USS Gerald R. Ford* (CVN 78) from concept to commissioning through “Building Integrity, Building *Ford*,” a documentary produced by Newport News Shipbuilding.

The documentary, which premiered in November, is now available for viewing on NNS' external website and on Huntington Ingalls Industries' YouTube page. The documentary will also be available for Cox cable subscribers on NNS on Demand, Cox Channel 1886.

“Building Integrity, Building *Ford*” features footage of important milestones and interviews with many of the shipbuilders who helped bring the first-in-class aircraft carrier to life.

## Electronic Welding Instructions Earn Rave Reviews

The electronic Welding Job Instructions and Filler Metal Control Card (eWICC) was designed to provide clear, concise and accurate welding instructions to the deckplate.

In February, the welding community identified the need to issue Weld Technique Sheets (WTNs) to welders with their written job assignments. This decision was a proactive step in strengthening welders’ knowledge of procedure requirements. However, distributing the six- to eight-page documents created administrative issues for foremen and confusion among welders who frequently required multiple WTNs each day to complete their work.

The eWICC Development Team recognized the impact this situation created for production and worked quickly to improve the process. Through collaboration with Information Technology, Welding Engineering, Industrial Engineering, Trades Administration...

CONTINUED ON PG 2





The eWICC IT Team. Pictured in the front row from left to right are **Scott Dupree**, **Matt Cole**, **Christina Tiefenback** and **Donald Stewart**. Pictured in the second row from left to right are **Jason Holden**, **Ross Gambill**, **Al Powell**, **Justin Davis** and **Tess Popik**. Photo by **John Whalen**

## Electronic Welding Instructions Earn Rave Reviews

CONTINUED FROM PG 1

...and the Welding Department, the team redesigned the eWICC to incorporate key welding requirements from the WTNs. Now, foremen no longer need to print pages and pages of documents and welders know exactly which WTNs they are working to every day.

The process enhancements the eWICC team made were well received on the deckplate,

with enthusiastic feedback coming from across the yard. **Ken Bedio**, welding foreman in 5 Shed, gave kudos to the eWICC Development Team. "I'm loving the new eWICCs with the WTN on them. Great job guys," he said.

"I have been waiting for this one – yes, yes, yes," said Steel Production Facility (SPF) Welding Foreman **Ronald Martin**.

## Shipbuilders Attend Training in MX Trailer

On Nov. 22, production craftsmen and craftswomen attended a training kickoff in the Integrated Digital Shipbuilding (iDS) Mobile Experience (MX) trailer to learn how to use one of Newport News Shipbuilding's new digital tools, Shipyard Work integrated Management System (SWiMS).

Although the MX trailer has toured NNS to support iDS awareness initiatives and recruiting events for the past year, the company plans to use it for more training on SWiMS and other digital tools such as Visual Work Instructions, Augmented Reality apps and Visual Build Management.

With more than 550 acres of shipyard production area to service, the MX trailer provides the company with a mobile and flexible platform that can easily be transformed into a computer-based training facility.

The need for training is exponentially increasing as NNS deploys more digital tools. The MX trailer allows trainers to come to the craftsmen and craftswomen, while reducing travel time and cost for production personnel.

**Emily Hudgins** (X31) attended SWiMS training in the MX trailer. "It's cool. It's definitely going to be easier than carrying around paper drawings," she said about SWiMS and the company's digital transformation. "I can have two drawings open at one time. It makes my job easier."

**James Foshee** (X43) also attended and said SWiMS "provides material information and syncs updates so you can find all of the information on your own without having to talk to foremen."

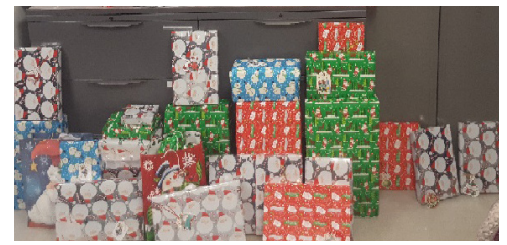
## Apprentice School Celebrates Longtime Accreditation

The Apprentice School is marking its 35th year of accreditation from the Commission of the Council on Occupational Education. Accreditation is a nationally honored seal of excellence for occupational education institutions and denotes honesty and integrity.

Last year, The Apprentice School was reaccredited through 2022.



Apprentice School faculty and staff gathered in the school's gymnasium in honor of National Apprenticeship Week in November. Photo by **Ashley Cowan**



## E82 Helps Local Families at Christmas

Employees from the E82 Reactor Services Engineering Department at the Consolidated Refueling Facility (CRF) worked with the Newport News Department of Human Services to provide gifts and food/grocery gift cards to local families.

E82 shipbuilders sponsored two families and two senior citizens through donations and Hot Dog Days fundraisers. Groups from Engineering Operations and Manufacturing Engineering raised \$2,235 to support the families, surpassing their \$2,000 goal. "Our hope was to make a difference and bring joy to local families at Christmas," said **Donna Vidana** (E82).



WiSE members and other supporters stand with Santa Claus. sponsored and provided gifts for more than 50 abused and neglected children.

## WiSE Provides Gifts for Dozens of Children

Women in Shipbuilding Enterprise (WiSE) sponsored more than 50 Court Appointed Special Advocate (CASA) children this year. Newport News CASA volunteers work with local abused and neglected children who are under the court's supervision. The children, ages 3 months to 17 years old, often have nothing to call their own as they are moved from place to place.

"I am overwhelmed with gratitude knowing that at this company, not only do we build great ships, but we have truly amazing people," said **Krysti Filer** (O12). "Until these children have a safe and loving and forever home, it warms my heart to know that they can count on us to provide them with gifts that they would not otherwise receive."

The WiSE leadership team thanks all employees and department teams who came together to support this year's initiative. Please visit the WiSE SharePoint site to see how you can get involved in upcoming WiSE events.

## USW and Labor Relations Partner to Support Angel Tree

United Steelworkers and Labor Relations representatives partnered to participate in the Salvation Army's Angel Tree program. Under the program, the labor-management team sponsored two families who, due to unforeseen circumstances, needed assistance with providing for Christmas this year.

On Nov. 30, the joint team gathered at the Union Hall for a luncheon hosted by the union and presented the clothing and toy donations to local Salvation Army representatives.

During the presentation, Local Union President Arnold Outlaw and Labor Relations Director **Deborah Moore** committed to future projects that allow the union and the company to jointly support both NNS and community initiatives. "This will hopefully be one of many joint partnerships," Moore said.



Union and Labor Relations representatives partnered to support the Salvation Army's Angel Tree program. Photo by **John Whalen**

"We will continue to identify new opportunities to work together and demonstrate how an effective labor-management team can come together and achieve positive results."

## Notice: Payroll Releases Time Approval Deadlines

The Payroll Department has announced the following time approval deadlines for payroll processing:

- For the hourly pay period that ended Dec. 17, the approval deadline is 11:20 a.m. on Dec. 18.
- For the hourly and salary pay period ending Dec. 24, the approval deadline is 11:20 a.m. on Dec. 25.
- For the hourly pay period ending Dec. 31, the approval deadline is 11:45 p.m. on Dec. 31.

To ensure all time is included in the final check on Dec. 29 and for labor to be distributed to the final cost objectives in 2017, all time through Dec. 31 must be entered and approved by 11:45 p.m. on Dec. 31.

Hourly and salary off-cycle checks will be generated on Dec. 21 and Dec. 28. Requests for checks must be received in Payroll no later than 10 a.m. both days.

All checks may be picked up in the Payroll Office (Bldg. 520-1) between 1:30 and 3 p.m.

If you have questions, contact a Payroll staff member. The Payroll fax number is 380-7219.



## HII CEO and President Meets With PEER Cohort

Cohort 8 of the Professional Enhancement and Enrichment Rotation (PEER) Program enjoyed lunch with Huntington Ingalls Industries CEO and President **Mike Petters** and Executive Vice President and Chief Human Resources Officer **Bill Ermatinger** in October.

The luncheon was a prize for the cohort with the best attendance at the PEER All Cohorts Networking event, hosted by Newport News Shipbuilding President **Jennifer Boykin**, in July.

During the luncheon, Petters answered questions and shared personal stories, work experiences and his long term vision for HII. The discussion touched on a number of topics, including the importance of ethics and integrity, engagement, a skilled workforce, mentorships, education and opportunities for growth.



PEER Cohort 8 members with HII CEO and President Mike Petters (center). Photo by Ashley Cowan

He also spoke about leadership expectations and the importance of Integrated Digital Shipbuilding to the company's future. "You're either the disruptor or being disrupted. We choose to do the disrupting," he said of the company's digital strategy.

The members of PEER Cohort 8 thanked Petters and Ermatinger for sharing their insight and advice. Read more on the PEER Program website.

## HR Releases 2018 PDA Schedule

All managers and salaried employees are expected to establish an approved 2018 Initial Performance and Development Agreement (PDA) in MyHR by Jan. 31. PDA forms have been launched to all salaried employees. Key dates are below:

- Employee Goal Setting: Now-Jan. 19
- Manager Goal Review (PDA Approval): Now-Jan. 31

To get started, visit the MyHR website on MyNNS. Employees should direct questions about their specific PDA to their supervisor, however, general questions about the process or MyHR feedback should be sent to [MyHR@hii-nns.com](mailto:MyHR@hii-nns.com). Log-in questions should be directed to the IT Service Desk. Managers are encouraged to review the "Managing Employee Development" Skillsoft course. Those without a Skillsoft seat should contact **Lynne Walker** (K75) at 688-8396.

## Pouring Innovation

**An Tran** (E68/A572) is a Professional Enhancement and Enrichment Rotation (PEER) Program participant who is helping to make innovative strides at Newport News Shipbuilding's Foundry.

Tran jumped into his six-month Foundry rotation performing tours and creating casting sketches. As he gained more casting knowledge, Tran's technical curiosity lead him to research an alternative to using hot topping powder in the casting process. As he investigated other materials, Tran came across a sand-like material that is produced in a solid disk form. After receiving the Safety Data Sheets on this alternative product, he submitted the data to the Environmental

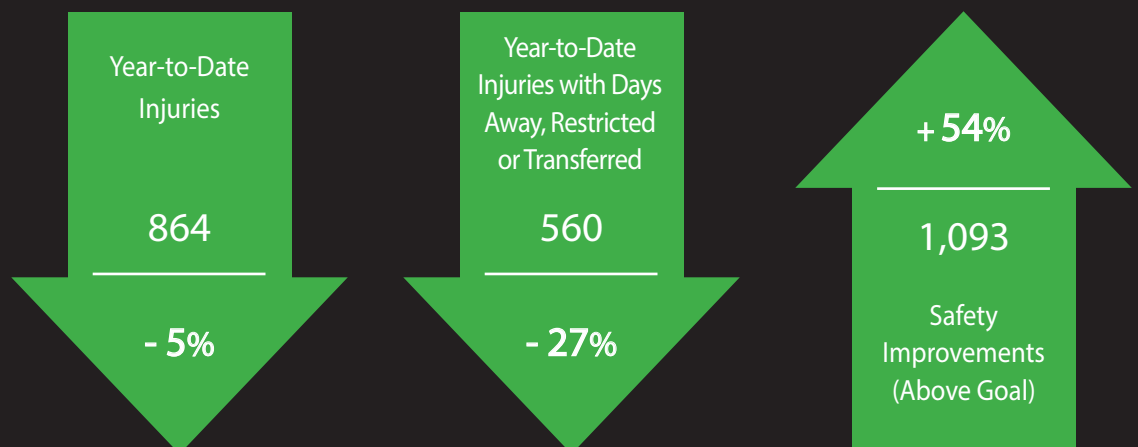
Health and Safety Department for review and the sand-like disk was approved.

A successful test pour was conducted in November. This innovation is safer and more ergonomic for shipbuilders. It also creates a more consistent riser and reduces process time that would be used shoveling hot topping powder to preserve the casting.

Innovations like these position the PEER Program as a driving force for NNS' future. Read more on the PEER Program website.

# NNS SAFETY REPORT

\* Compared to figures from November 2016



## AROUND THE YARD

### Shipbuilder Reviews Onsite Dental

*Onsite Dental, a mobile dental clinic located beside the HII Family Health Center, began offering dental services to shipbuilders and dependents in November. Shipbuilder **Lena Wallace** (O29) recently visited mobile office. Read about her experience below.*

At first I was skeptical of getting my pearly whites cleaned at a mobile dental clinic, but after my appointment I was sold. The staff at Onsite Dental and my entire experience was phenomenal. Dental Hygienist Laura Jones talked me through every part of my cleaning. I appreciated that she understood the urgency of getting me back to my work office as soon as possible.

When going to the clinic, don't worry about stopping inside Health Center, instead walk around the back and go into the mobile clinic. Inside, it is clean and organized. Although the clinic has tight quarters, it feels like a traditional dentist office. My appointment included a cleaning and X-rays, lasting approximately an hour and a half.

Make an appointment by visiting [hii.onsitedental.com](http://hii.onsitedental.com) or calling 707-7223. The office is open Monday through Friday, 8 a.m. to 5 p.m. Onsite Dental is a Delta Dental PPO provider. Fees are based on individual dental insurance coverage.

### NAVSEA Audit of Indiana (SSN 789)

Naval Sea Systems Command (NAVSEA) will conduct its Phase II SUBSAFE Certification Audit and Fly-By-Wire Ship Control System (FBW SCS) Certification Audit of *Indiana* (SSN 789) the week of Jan. 8. This is one of the last major milestones in the process of submarine certification – one that allows NAVSEA to examine records and the ship to validate the SUBSAFE and FBW SCS material condition. The certification process will provide confidence that the ship will be ready to commence fast cruise and sea trials.

For more information, contact **Pam Cabanatan** (O03) in the SUBSAFE Program Office at 534-2583.

### 2018 "Ability" Summer Internship Program Accepting Applications in January

Newport News Shipbuilding is committed to recruiting and hiring individuals with disabilities. As an extension of the current summer internship program, NNS Talent Acquisition will accept applications for the "Ability" summer internship program beginning Jan. 1. Opportunities are available for both NNS and the Huntington Ingalls Industries corporate office.

To qualify, students must have a documented disability on file with their university and a minimum 3.0 GPA. Students must be enrolled in bachelor's or master's degree programs in computer science/information technology, engineering or environmental/materials science. Interns will work full time for a minimum of 10 weeks in the summer.

For more information, search the "Students & New Graduates" portal of the HII Careers website ([www.buildyourcareer.com](http://www.buildyourcareer.com)) for Job 20453BR beginning Jan.1. Applications will be accepted until Feb. 2.



### Parking Restricted at HII Family Health Center

Due to increasing patient volume, the HII Family Health Center is reminding shipbuilders of parking restrictions around the facility.

The above photo highlights the approved parking area for NNS employees with aqua decals. To provide the service shipbuilders expect, the Health Center restricts parking outside of the designated areas to off hours only. Parking violations may lead to towing as signage indicates. Numbered spaces are for Health Center staff and patients only Monday through Friday from 6 a.m. until 6 p.m. and on Saturday from 7 a.m. until noon.

### W-2 Name and Address Verification

Employees should review their name and address on pay stubs for accuracy. W-2s will be mailed to the address that appears on the stub. The first and last name printed on the stub should appear exactly as it does on the employee's social security card. Address changes must be submitted to the U.S. Postal Service first and then submitted via MyHR, form NN 9-1 in person at the Employment Office in Bldg. 500, online on the HR homepage, faxed to 688-1837 or mailed to HRIS (Dept. O13), Bldg 500-2.

To submit a name change, contact the Employment Office at 380-4878. Changes submitted by Jan. 5 will be reflected on the W-2. As a reminder, employees who claimed exempt for tax year 2017 must submit a new W-4 card no later than Feb. 15. Failure to submit a new card will result in withholding at single with zero exemptions.

### EAP Services Available

Newport News Shipbuilding would like to remind employees that Employee Assistance Program (EAP) services are available to employees and eligible family members. EAP services are free and can assist with:

- Relationship or family problems
- Alcohol and/or drug-related problems
- Feelings of overwhelming loss or grief
- Loneliness, depression and anxiety issues
- Stress management
- Divorce and blended family issues

Employees can contact an EAP representative by calling 1-855-400-9185. Counselors are available to offer confidential assistance 24 hours a day, seven days a week. Employees can also contact their Human Resources Business Partner for additional information.

Therapists and counselors are also available through the Teledoc Behavioral Health program. To speak with a therapist or counselor via phone or video conference, visit [Teladoc.com/hii](http://Teladoc.com/hii) or call 1-800-TELADOC to get started.

## DATEBOOK

### DECEMBER 19

Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) is hosting a White Elephant gift exchange from 4:30 p.m. until 7 p.m. at Bar Louie at Peninsula Town Center in Hampton. Attendees are invited to enjoy \$5 hamburgers and fries and asked to bring a wrapped gift worth approximately \$15. For more information, contact **Paul England** (X47) at 534-3062.

### DECEMBER 21

Newport News Shipbuilding's employee resource groups are hosting a Holiday Shutdown Party at 6:30 p.m. at Bar Louie at Peninsula Town Center in Hampton. All shipbuilders are welcome.

### JANUARY 12

Newport News Shipbuilding's Inclusion & Diversity Council is hosting the second annual Martin Luther King Jr. Day Celebration with guest speaker **Edmond Hughes**, Ingalls Shipbuilding's vice president of Human Resources and Administration. Registration for the first shift celebration, which will be held from 12 to 12:30 p.m. on Jan 12 in Bldg. 4930, is open through Dec. 21. Attendees must register on the [EEO, Ethics and Compliance website](#) from a company computer. An immediate supervisor may register employees without computer access. For more information, contact **Margaret Williams** (O18) at 688-6931.

### JANUARY 13

The Apprentice School Student Association is hosting a trip to Washington, D.C., to watch the Washington Wizards take on the Brooklyn Nets. A bus will be provided and will leave the athletic field at noon. The game starts at 7 p.m. One ticket is \$15 and two are \$20. Limit two tickets per person. Tickets go on sale to alumni and staff on Dec. 18. Additional tickets go on sale Dec. 25. Visit [bit.ly/ASSAbasketball](http://bit.ly/ASSAbasketball) to purchase tickets. For more information, visit [apprenticestudents.com](http://apprenticestudents.com).

### FEBRUARY 3

The Apprentice School Student Association is hosting a Snowshoe Ski Trip. The bus is leaving at midnight on Feb. 2 from the Apprentice School Athletic Center. The cost is \$35 for the bus and lift tickets, or \$40 for bus, lift and rentals. Limit two tickets per apprentice. Tickets for alumni and staff will be available on Jan. 15, and additional tickets will be available on Jan. 22. Rental must be reserved from Ski World in Virginia Beach at least one week prior to trip. Rentals must be picked up the day before and returned after. Prices do not include meals. Visit [bit.ly/ASSAsnowshoe](http://bit.ly/ASSAsnowshoe) to purchase tickets. For more information, visit [apprenticestudents.com](http://apprenticestudents.com).

### FEBRUARY 17

The Apprentice School Student Association is hosting a ski trip to Wintergreen. The bus is leaving the Athletic Center at 4:30 a.m. The cost is \$25 for bus and lift tickets, or \$30 for bus, lift and rentals. Limit two tickets per apprentice. Alumni and staff tickets are available on Jan. 22, and additional tickets are available on Jan. 29. Reserve rentals from Ski World in Virginia Beach at least one week prior to trip. Rentals must be picked up the day before and returned after. No meals included in the price. Buy tickets at [bit.ly/ASSAwintergreen](http://bit.ly/ASSAwintergreen). For more information, visit [apprenticestudents.com](http://apprenticestudents.com).

## HII Insider Trading Policy

The Business Management Division would like to remind shipbuilders of Huntington Ingalls Industries' policy on Insider Trading.

The policy states that federal securities laws prohibit trading of a public company's stock or other securities (such as bonds or stock options) while in possession of material non-public information.

This restriction includes increasing or decreasing an HII stock position in your retirement or 401(k) accounts. Material non-public information is defined as any information not available to the general public that could affect the price of the security and that a reasonable investor would consider important in deciding to purchase, sell or hold securities of the company in question. Insider trading can result in substantial civil and criminal penalties, including civil fines of up to three times the profit gained or loss avoided and a criminal fine of up to \$5 million. Individuals may also face a jail sentence of up to 20 years.

For more details, including information on transactions that are not subject to insider trading restrictions, read the Corporate Policy A11 – Insider Trading. If you have questions about the policy or whether you possess material nonpublic information, contact the Law Department (O16) prior to executing any HII stock transaction.

## HII Family Health Center Open During Shutdown

The HII Family Health Center and its on-site CVS pharmacy will be open during normal business during shutdown except for Monday, Dec. 25 and Monday, Jan. 1. Normal business hours are from 7 a.m. to 6 p.m. Monday through Friday and 8 a.m. to noon on Saturday. To make an appointment, visit [myquadmedical.com/hii](http://myquadmedical.com/hii), use the MyQuadMed app or call 327-4200.

## SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Production Planning and Scheduling Manager 2 Superintendent	21153BR 21343BR	E91 X82	Ballston Spa Newport News
Engineering Sciences Sptt Manager 1 Blasters	21389BR 19102BR	O14 X33	Newport News Newport News
iDS Security Applications Analyst 4 (HBSS)	17563BR	T54	Newport News
Electrical Engineer 3	16724BR	E74	Newport News
Nurse Case Manager	21057BR	O24	Newport News
Cost Estimating Analyst 3	21016BR	O19	Newport News
iDS Production Planning and Scheduling 2	Various	Various	Newport News
iDS Production Planning and Scheduling 3	19634BR	X47	Newport News
Talent Acquisition Data Analyst 2	21297BR	O20	Newport News
Product Trainer 2 (KSO)	17554BR	E91	Ballston Spa
RCT Instructor (KSO)	21339BR	E91	Ballston Spa
Project Management Analyst 3 (KSO)	21043BR	X09	Ballston Spa
Facilities Engineer 2	19432BR	O41	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/careers/refer-a-friend](http://www.huntingtoningalls.com/careers/refer-a-friend) for more information.

# Safety Tips



**Newport News Shipbuilding**  
A Division of Huntington Ingalls Industries

## General



1. Always be aware of your surroundings and the people around you.
2. Trust your instincts. If someone or something makes you feel uneasy, get away.
3. If you feel you are being followed, move to a well-lit and populated area such as a store or restaurant – and call for assistance.
4. Have easy access to important contacts in the case of an emergency. Program these numbers into your phone and be prepared to use them if necessary.
5. Be cautious of information you post online and to social media sites. Never post your home address, phone number or your exact location publicly.

## Home



1. Keep doors closed and locked, even when you are home – including garage doors.
2. Ensure everyone in your home, including guests, know the emergency escape plan.
3. Store valuables in a safe place.
4. If you are expecting packages to be shipped to your home, request a signature confirmation or have a trusted neighbor hold them for you.
5. Keep your house looking “lived in” – ensure lights are on at night and think about installing a motion-detecting outdoor light.
6. Stay in the kitchen when cooking.
7. Place decorations away from fireplaces, radiators and other heat sources.
8. Turn off, unplug and extinguish all decorations when going to sleep or leaving the house.
9. Maintain landscaping around your home and property. Take walks around the perimeter of your property regularly.
10. If a stranger knocks on your door, don't let them enter your residence. If they will not leave your property, call 911 immediately.

## Vehicle



1. Regularly check the fluids in your vehicle and ensure it is maintained properly.
2. Use well-traveled routes. Avoid dark, vacant or deserted areas.
3. Keep an emergency roadside kit in your vehicle.
4. Make sure every person in the vehicle is properly buckled up.
5. Always lock your vehicle, even if it's in your own driveway.
6. Try to park as close as possible to your destination in a well-lit area.
7. Never display cash, valuables, electronics or anything that invites unwanted attention.
8. While at NNS, call Security (380-4031) if:
  - You are working late and feel uncomfortable walking to your vehicle. If available, an officer will patrol the vicinity of your destination.
  - You have an issue with your vehicle and need assistance. Stay inside your vehicle until assistance arrives.



# EMPLOYEE CLASSIFIEDS



## AUDIO/VIDEO

Computer Repair - New build, repair, virus removal and operating system installation. \$95+ parts. (757) 329-6761

DJ - 10 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

Apple Watch - Brand new in box. 38MM Series 1 Smart watch with case and black sport band. \$200 OBO. (757) 871-5272

## AUTO

1996 Honda Accord - 4-cyl, 2.2L. Manual. New state inspection. Well maintained. 220K miles. Good tires. \$1,800. (757) 672-8256

2007 Honda Civic - Black, 2 DR, 145K miles. Great gas mileage. \$4,500 OBO. (804) 815-2161

2008 328i BMW - Convertible hardtop, heated leather seats, navigation and sport package. 73,700 miles. Garage kept. \$12,800. (757) 353-9825

2012 Harley Fatboy - With bags and windshield. \$10,900. (757) 803-5226

1986 GMC K10 Long Bed - Excellent condition, loaded, AC, pw, 35s, weld wheels, new paint, 350, 700r4 auto. No rust. \$12,500 OBO. (757) 268-5667

2008 GMC Sierra - 4-door, sprayed bed liner and stainless toolbox. Good condition. Runs great. \$7,500. (757) 298-1733

2006 FLSTFI Fat Boy - Black with chrome. Twin cam 88, V&H pipes, and custom rims. Like new. \$8,000. (757) 870-7607

Jeep Wrangler TJ - Navy blue with black hard top and full steel doors. Two soft tops. 66K miles. Garage kept. \$12,000. (757) 541-3561

2002 Toyota Camry XLE - 125K miles. Silver. \$3,950 (757) 812-9441

## BOAT & MARINE SUPPLY

200 HP Yamaha Lower Unit - 1989 lower unit for 200 HP Yamaha Outboard. \$300. (757) 784-6128.

## HOBBIES

Ben Roethlisberger S.B. Helmet - 2006 Riddell autographed football helmet. Still in box. \$975. (757) 509-1849

RJ Golf Bag - Brand new in box. RJ Sport CC490 Deluxe Cart Bag (black/red). \$65 OBO. (757) 503-5530

Men's Scorpion EXO-500 Ardent Full-Face Helmet - Never worn. Size small. \$100. (231) 250-6064

Womens Scorpion EXO 500 Dahlia 2 Helmet - Black/pink. Like new. Size XS. \$90. (231) 250-6064

Men's Full Face Helmet - Large Icon full-face helmet. Black. Used. \$10. (231) 250-6064

Womens Riding Gloves - Scorpion EXO Fiore-Short Glove. Like new. Black with light pink stitching. SM/7. \$30 (231) 250-6064

Women's Riding Jacket - Joe Rocket mesh motorcycle jacket with waterproof removable liner. Like new. Light pink. XS. \$90. (231) 250-6064

Pool Table - 7-foot Little Jewel from Long's Billiards. Excellent condition. \$1,100 OBO. (757) 327-6105

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/txt rates, class times. (757) 528-7017

Pool Table - 8 ft. Olhausen, light, 65" plasma, 48" LED. All for \$400. (757) 810-4362

## FURNISHINGS & APPLIANCES

Carpet Installation and Repair - Call for an appointment and quote. (757) 329-6761

## Furnishings and Appliances cont.

Dining Room Table - Marble top. Excellent condition. Dark color. Seats six. (252) 339-8238

Wood Stove - Large Kraft Wood Stove insert with blower. (757) 630-6042

Solid Cherry Hutch Henkel Harr - Queen Anne style. Matching table. 73 inches tall by 20. \$700 OBO. (757) 718-1130

## REAL ESTATE

House for Rent/Sale - 1309 34th St., NN. 2br/1ba. 700 sq ft. Fenced yard. \$650/rent. \$24K sale. (757) 871-3682

Real Estate Wanted - We buy homes "as-is." Text (757) 656-6373

For Rent - Room in Kiln Creek. All utilities included with exception of TV in room. Detached garage. \$500/month. (757) 298-1733

Room for Rent - Near Patrick Henry Mall. Quiet neighborhood. \$500/month w/utilities and free Wi-Fi. (757) 303-8123

Room For Rent - All utilities included. Close to shipyard. Clean home. \$125/week. (757) 298-1043

Land for Sale - 3 lots, 10 acres each. Septic approved. In Gates, N.C., just across state line. Buy before we timber. (757) 334-5526

Hampton House for Rent - 28 Fox Grove Dr., 3 BRs, 1 BA, garage, new windows and HVAC. \$1,200/month. (757) 871-5272

Lots For Sale - Two 1/2 acre lots for sale on tidal canal in Gloucester. (757) 641-4994

Waterfront Lot for Sale - 3.3 acres in Toano. Uncles Neck Road. Partially cleared for your custom-built home. \$192,000. (757) 848-7229

## MISCELLANEOUS

Softball - Left-handed glove and softball helmet. Great shape. \$40. (757) 218-9331

## Miscellaneous cont.

Rower - Concept 2 Rower model d, \$775. Proform Rower 440, \$299. Changeable Dumbbells, 85 lbs each, \$149. (757) 218-2946

Items - Vacuums \$25 and up. Carpet cleaners \$55 and up. Ionic air purifiers \$45 and \$65. Portable heaters \$25 and \$35. (757) 218-2946

Exercise Equipment - Treadmills \$135-399. Ellipticals \$50-325. Exercise bikes \$65-220. Treadclimber TC 10 \$599. (757) 218-2946

Piano for Sale - Whitney by Kimbal console piano in good condition. \$350. (757) 817-5607

Mink Pillbox Hat - Winter white. Elegant Cecile New York original. \$35. Text (757) 288-9821

Cowgirl Boots - Size 6 women's. Pink with silver stars and tassels. Excellent condition. Text. \$45. (757) 288-9821

Brass Candlestick - Hampton Brass #83592. Base 3" height 7 1/4". Pristine, never used. Boxed. \$20. (757) 288-9821

Waterford Crystal Ornaments - Beau Marquis Waterford crystal "Winterfest" Christmas ornaments, set of 3. Like new. \$12. (757) 288-9821

Framed Art Beach Scene - Lighthouse, sand, fence, boat. 31"x25" \$25. Text (757) 288-9821

Framed Art Pittsburgh - The Point cityscape, rivers, boat. 25"x37" \$25. Text (757) 288-9821

Child's Invacare Wheelchair- Foam padded seat 14"x16." Removable leg/foot rests. Like new. \$50. Text (757) 288-9821

Bios/Auto-Bios Collection - JFK, Iacocca, B.T. Washington, Truman, Lincoln, Tubman, Schwartzkopf, Douglass. All for \$50 OBO. Text (757) 288-9821

The Professional Chef - Culinary Institute of America, 8th ed. 2006. John Wiley & Sons, Inc. Very good condition. \$25. Text (757) 288-9821

Virginia Rose China - Twenty miscellaneous pieces. Five with mild flaws. \$100 OBO. Text (757) 288-9821



# EMPLOYEE CLASSIFIEDS



## MISCELLANEOUS

Vintage Tabletop Electric Fan - Viking brand. Single speed. Cast iron base. \$50. Text (757) 288-9821

1950s Vintage Wool Blanket - St. Mary's blanket in rose. 70x82. Twin/Full. Excellent condition. \$50. Text (757) 288-9821

Satin Wedding Dress Size PS - Champagne, tucked bodice, lace neck, long sleeved. Flowers on long veil. Sealed. \$150. Text (757) 288-9821

Parkleigh Sonata China for 12 - 90 pieces. White, silver edge and blue/pink flowers. \$500 OBO. Text (757) 288-9821

Adult Snorkel Set Body Glove - Surge Fin model. Size 5-6 fins, snorkel and mask. Optic green. Orig. pkg. \$20. Text (757) 288-9821

U.S. Divers Adult Snorkel Set - Aqua Lung model. Med-Lg (8-9.5) fins/snorkel/mask. Navy blue. Orig. pkg. \$20. Text (757) 288-9821

8K Generator - 8K Titan Industrial generator, 30a/240v output, good condition. \$500 OBO. (804) 725-9680

Shopping - Make money while shopping for your everyday use products. (757) 344-2315

Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs and poly installation. (757) 873-4999

### Miscellaneous cont.

Delicious custom cakes for all occasions. Call or text Miss-E. Leave voicemail if no answer. (757) 358-0092

Bowflex Tread Climber - Lose weight and build strong knees and legs. \$350. (757) 690-6999

Weight Loss Program - OPTAVIA Weight Loss Program. Set your goals now. Text health coach for information. (757) 748-7901

Goodyear Tire 265/70/17 - One year old. Two tires with good tread, no plugs or creaks. (757) 553-1736

Child Care - Hampton/ Phoebus area. 6 a.m.-6 p.m. \$100/week. (757) 553-1736

Pgh Sports Icon Cereal Boxes - Random collection of breakfast cereal boxes depicting Pittsburgh sports icons. \$5 each. (757) 775-4776

Pgh Sports Print Memorabilia - Lg box, Steelers, Bucs, Pens-related local and national print memorabilia. \$25. (757) 775-4776

Bahia Principe 1 Week Vacation - Mexico, Dominican Republic or Jamaica. Expires June 2018. \$700. (757) 739-8879

A/C Service - Heat pump air not as hot, service your unit today. Discount available. (757) 771-3441

Deer Gimbles - Handmade. 5/8" wrought iron, welded and machined ends. \$20 each. (757) 630-6462

### Miscellaneous cont.

Busch Gardens Xmas Tickets - Two Busch Garden Christmas Town tickets. \$20 each. (757) 784-6128

Vintage Magazines - Time Magazines & National Geographics for sale. 1930s - 1970s. WWII issues and celebrities. (757) 334-5384

Gutter Cleaning - Clean gutters by hand, bag the debris and flush your down spouts. Licensed and insured. (757) 810-5115

House and Roof Wash - House, roof and concrete cleaning. Most of our methods are used with less than 500 PSI. Licensed. (757) 810-5115

Home Cleaning - Free estimates. Licensed and insured. (757) 371-3904

Custom Wood Working - Quality custom wood working. (757) 660-9628

House Cleaning - Licensed and Insured. Free quotes. (254) 368-8320

## WANTED

Vanpool riders - Van comes through King William, West Point, New Kent and Norge/Toano commuter lot. (540) 907-5811

Kitchen Cabinets - Remodeling on a shoe-string budget. Need kitchen cabinets in good condition. Will pick up. (757) 871-8987

### Wanted cont.

LEGO Branded Toys - Looking for LEGO brand collections. The older the better. For personal collection and custom models. (203) 260-0875

Broken Washers and Dryers - Will pick up for free. (757) 617-0100

## FREE ITEMS

Light Show - Animated light display synchronized to music at 108 Sheffield Way in NN. Foodbank and Animal Rescue donations welcome.

## LOST & FOUND

Found Red Rx Glasses - "Reddish" color glasses, found on window sill on the west side exterior of B127. Call to pick up. (804) 714-4678

## IN APPRECIATION

Thank You - A big thank you to my awesome O46 and O41 co-workers for supporting Toys For Tots. You guys rock!

## Taco Eating Championship Supports United Way

Several aircraft carrier engineering departments recently hosted a taco eating championship and raised more than \$350 for United Way.

Ten shipbuilders competed to see who could eat eight Taco Bell tacos fastest. Associates made donations to the competitors they thought would win. **Ramone Jones** (E65), took first place. **Daniel Wise** (E64) and **Jim Fairley** (E63) placed second and third, respectively.

Wise raised the most money.



Pictured left to right are participants **DeMichael Queen** (E63), **Trevor Hubbell** (E65), **Stirling Hackney** (E65), **Daniel Wise** (E64), **Chris Lansford** (E64), **Ramone Jones** (E65), **Jim Fairley** (E63), **Joseph Vasold** (E65), **Revy Vant** (E63) and **Brody Lambaiso** (E33).