

CURRENTS

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Foreman **Brett Conard**, left, watches as **Eric Thorvaldson Jr.** changes a tool on the computer numerical control (CNC) horizontal machining center in the Machine Shop. Photo by **John Whalen**

Machine Shop Employs New Technology

Newport News Shipbuilding has been building *Virginia*-class submarines at a steady pace for almost two decades, and shipbuilders continue to improve construction processes. Now, with the help of a high-tech machine, shipbuilders have nearly cut in half the labor hours needed to complete a LAB array, a complicated structure that houses much of a submarine's advanced listening systems.

Machine Shop Superintendent **Joey Perry** said the new computer numerical control (CNC) horizontal machining center went into production earlier this year and allowed shipbuilders to realize a 46 percent reduction in labor hours needed to complete the most recent LAB array. "It blew us away. The machine was a significant investment, but these are the kinds of business results you can get in manufacturing when you invest in technology," he said. "You think you're good, and then you go and do something like this – we've redefined good."

The new machine supports automatic probing as opposed to the manual process required by the old machine. It can also accept newer tooling that allows it to run faster and with increased efficiency. **Eric Thorvaldson Jr.** (M53) operates the CNC horizontal machining center during first shift. **Christopher Sumpter** (M53) is the third shift operator, and **Jim Pashow** (X47) is the programmer.

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A flag ceremony to honor veterans was held near the 37th Street Gate on Wednesday, Nov. 8. Photo by **Ashley Major**

Veterans Honored at NNS

Newport News Shipbuilding paid tribute to the thousands of veterans who are now shipbuilders with a number of events ahead of Veterans Day. The weeklong schedule of events included flag ceremonies, a luncheon with Huntington Ingalls Industries President and CEO **Mike Petters** and giveaways at shipyard gates. A Veterans Day dinner was held on Thursday, Nov. 9, to celebrate...

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National Apprenticeship Week is Nov. 13-19

Apprentice **Hailey Kahlbaum** (X33) wasn't sure what she wanted to do after high school. "I knew that I enjoyed working with my hands, and I knew I wasn't going to get that in college, so The Apprentice School had a lot to offer," she said. "I was going to get an education and on-the-job experience, and at the same time – you can't beat having a guaranteed job once you finish school."

At The Apprentice School since 2014, Kahlbaum describes her experience and the opportunities she's had to grow and learn as amazing. "It was more than I thought it was going to be," she said. "In this area, there's not anywhere else with the same kind of opportunity. You can start as an apprentice and then go anywhere within the company."

There has been an increased emphasis on the importance of apprenticeships like Kahlbaum's in recent years. In fact, the United States...

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SMALLTALK
about big ideas

NNS President **Jennifer Boykin** continues her communications forum, "SmallTalk: about big ideas." In this video, she shares her NNSFORWARD Strategy about everything from parking issues to new technology and how they relate to her objectives: Enable the Workforce, Execute Efficiently, Transform Business Operations, and Grow the Business Base. Watch the video on MyNNS, the NNS to Go app or Jennifer Boykin's Facebook page.

New Certified Test Electricians Recognized

On Nov. 2, thirteen X31 electricians were recognized by Trade Director **David White** for completing their test electrician certification. The certification has an 11-course curriculum, including classes such as temporary lights, energized circuits and red tag training. This certification is designed to better enable test electricians to support complex testing and accelerate the development of newer craftsmen and craftswomen.



Pictured from left: X31 Trade Director **David White**, Sarah Gregory, Christopher Slaydon, Eli Matthews, Natarsha Whitworth, Anthony Fitzgerald, Terrance Seay, Marcus Bass, James Foard, Charles Haskins and Andrew Cecil. Not Pictured: Cyrus Graves, William Ridolfi III and Cletus Womack Jr. Photo by Matthew Weaver

Veterans Honored at NNS

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...veterans during second shift, and a breakfast on Friday, Nov. 10, celebrated veterans who work first and third shifts. More than 3,000 veterans currently work at NNS.

“Everyone was so appreciative that their service was being acknowledged. It’s very important people know that the company cares about veterans,” said Navy Veteran **Marcia Stewart-Downing** (O36), who chairs the Veterans Employee Resource Group (VERG).

Another Navy Veteran, **Kevin Ritton** (E82), played “Taps” on a bugle during the flag ceremony on Wednesday, Nov. 8.

“Buglers are few and far between these days, and I think it’s an important role that needs to be filled,” he said. Ritton is also active in Bugles Across America, an organization that provides live buglers for veterans’ funerals.

Stewart-Downing said she was glad to help recognize fellow veterans. “I do this because I come from a family of veterans. I am a veteran, and I have a passion for those who have served and made sacrifices – and continue to make sacrifices – for what they believe in.”

Recognizing Veterans: Troy Long

Newport News Shipbuilding proudly recognizes the contributions of the men and women who have and continue to serve in the U.S. Armed Forces. Veterans like Shipbuilders **Milton Bates Sr.**, **Troy Long**, **Kevin Ritton** and **StacyAnne Schrier** – and the more than 3,000 veterans currently employed by NNS – have made countless sacrifices to ensure the freedom of all Americans is protected. On Veterans Day and throughout the month of November, take time to thank a veteran for their service. Articles about these shipbuilders will be published in *Currents* throughout the month of November.

Growing up in a military family, **Troy Long** witnessed how proud his father was to serve in the military. “My father passed away when I was 12 years old and I wanted to make him proud, as well as defend this country and the freedom of all Americans,” Long said. “So when I was old enough, I joined the Marine Corps.”

Long spent six years in the Marines. “I began my military career as a logistics vehicle system operator,” he said. “I was responsible for providing engineering support to Marine Expeditionary Forces encompassing mobility enhancement. For the last two years, I was stationed at the Marine Corps. Engineer School as an instructor, where we provided humanitarian support and natural disaster relief operations, rapid crisis response, trained with allied forces, and forward deployed, credible deterrent force.”

After serving, Long was hired by NNS as an outside machinist. “I wanted to make a difference,” he said. “I wanted to help our country and the greatest military in the world by helping them build the very type of ships I had served on while in the Marine Corps.”

Long says that well-built ships are extremely important. “You want an entire ship including its weapon systems and equipment to perform the missions its designed for –



having a well-built ship is something that NNS is proud of and will continue to be proud of for many years to come,” he said.

Today, Long is NNS’ Fire Marshal and is responsible for the company’s fire prevention and control program. “It’s a great feeling to know that even though I no longer serve in the Marine Corps., I’m still making a difference by helping to protect the many talented people that help design and build these ships for the military.”

View Long’s poster on MyNNS.

Shipbuilders Attend Second iDS Open House

Shipbuilders and their families attended the Integrated Digital Shipbuilding (iDS) open house on Saturday, Nov. 11. Attendees learned about various types of technology including augmented reality, visual work instructions, laser scanning and 3-D printing. This was the second iDS Open House held this year.

Showcasing the augmented reality station, **Cisco Sisneros** (E04) said digital shipbuilding plays a large role in the future of shipbuilding. "By using digital shipbuilding, we are getting paper out of the process," he said. "Instead of using paper



During the iDS Open House, **Cisco Sisneros** (E04) explains how shipbuilders are using augmented reality to build ships to a group of attendees.

drawings, we are using tablets and laptops to allow the new generations to come into the shipyard and get right to work."

Watch a highlights video on MyNNS or the NNS to Go app.

Machine Shop Employs New Technology

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"It's a great machine. It definitely has better technology and tooling and helps me get jobs done a lot faster and with better accuracy," Thorvaldson said.

M53 Foreman **Brett Conard** said he knew the new machine would perform better on the LAB array, but he wasn't expecting such a dramatic improvement so soon. He also

thinks there will be even further reductions in the future.

"The next time we do that same job, I would hope to be maybe even 20 percent better than what we just did," he said. "We've had a pretty significant cost improvement on pretty much every job we've done on this machine."

National Apprenticeship Week is Nov. 13-19

CONTINUED FROM PG 1

Department of Labor has designated this week, Nov. 13-19, as the third annual National Apprenticeship Week.

Vince Warren, interim director of Education and manager of Craft Training at The Apprentice School, said it's important to talk about the benefits of apprenticeships, particularly at the high school level.

"This is a proven model," he said. "If we get that message out to folks and have conversations with them, it alleviates some of the misconceptions. Trades like welding and pipefitting are important parts of our program, but it's much broader than it used to be. A lot of people are surprised to find out they can complete an apprenticeship if they do well in modeling and simulation or are interested in



Hailey Kahlbaum entered The Apprentice School in 2014. Photo by **Matt Hildreth**

becoming a nuclear test technician. Those are both programs that we offer."

Alicia Uzzle, manager of Academics and Student Services, said National Apprenticeship Week helps elevate the brand of apprenticeships by showing the vast array of opportunities that are available. She added that her youngest son is interested in attending The Apprentice School. "I would welcome him here with open arms because I believe in the program just that much," Uzzle said. "It's not new. We've been doing this for almost 100 years."

Company Badge Reminders

All Newport News Shipbuilding employees were issued new identification badges this fall. Security and Emergency Management would like to remind shipbuilders of badge regulations. Intentionally damaging or mutilating a badge, or any failure to comply with the following requirements, may result in disciplinary action.

DO:

- Display your identification badge or pass in plain sight on the front of the torso between the shoulders and waist at all times while on company premises, except when prohibited by working conditions.
- Obey all access control requirements associated with turnstiles and doors, and only enter areas they are authorized to access.
- Remove the badge and store it out of sight after exiting the facility.
- Safeguard your badge and ensure that it is not used by anyone else or used for any unauthorized purpose.
- If your badge is lost or damaged, report it to the Access Center or the Security Command Center immediately.

DON'T:

- Allow your badge to be photographed, photocopied or otherwise reproduced.
- Alter the information displayed on your badge in any way.
- Posses more than one badge at a time without specific authorization from the Access Center manager.
- Attach your badge to hard hats or other headgear, or in any manner that could constitute a safety hazard.
- Place stickers, pins, or markings of any type on your badge without prior approval from Security and Emergency Management (O15).



Campaign Extended Through Nov. 17

Newport News Shipbuilding has set a goal of raising \$1.5 million dollars to support United Way of the Virginia Peninsula. Employees now have an extended opportunity to make contributions that will make positive differences in the lives of children and our friends and neighbors. The campaign will now run through Friday, Nov. 17.

United Way of the Virginia Peninsula improves the quality of life for people in Williamsburg, James City County, Gloucester County, Mathews County, York County, Hampton, Newport News and Poquoson every day. Donations from shipbuilders support the health, education and financial stability of the entire community.

Payroll deduction for employees who choose to give via that method will not begin until 2018. If all employees give or increase their donations by \$11 for the year – less than 50 cents per pay period – NNS will meet its goal. As a reminder, 100 percent of donations go directly to serve the community. Thank you to our generous NNS employees who have already contributed to the campaign.

For more information, contact **Judy Fundak** (K18) at 380-3011 or via email.

Shipbuilders Win Apple Watches for Participating in Heart Walk

Susan Jacobs, vice president of Human Resources and Administration, sponsored an Apple Watch promotion this year to encourage Newport News Shipbuilding employees to register for the American Heart Association's Hampton Roads Heart Walk.

Roughly 2,700 employees, family members and friends registered for this year's walks, held on Oct. 21 and Nov. 4. One winner was chosen at random from all employees...

CONTINUED ON PG 6



David Roane (O43), from left, and (X18) Jack Wright (X18) ask Gerald Dasbach about a tool restraint system during a Continuous Improvement Demonstration hosted by the Machinery Installation Department. Photo by John Whalen

Innovating for Safety and Efficiency

The Machinery Installation Department invited shipbuilders from across Newport News Shipbuilding to an open house-style event Nov. 1 to see innovations that support safety and increased efficiency. The daylong event, called a Continuous Improvement Demonstration, featured 11 exhibits for shipbuilders to explore.

X43 General Foreman **Cliff Edwards** said the initiatives displayed were the result of collaboration with groups across NNS like Facilities, Engineering and Environmental Health and Safety. They also support the company's four pillars of safety, quality, cost and schedule. "Improving on the four pillars will improve the quality of life for our shipbuilders," he said. "It's very important that we communicate our successes and show the people on the deckplate that we are continually working to make things better for them. It's our responsibility to build an environment that is safe and conducive to good work."

Dwayne Wilson (E84) is in the Professional Enhancement and Enrichment Rotation (PEER) Program and currently on rotation in X43. He manned a station highlighting the flight deck safety program for new construction carriers. As someone who used to do that work, Wilson said he could appreciate innovations like batwing stairs that make it easier for craftsmen and craftswomen to move into and out of catapult troughs.

"It's great. They didn't have anything like this when I was working down there," Wilson said. "Knowing what the guys go through when they're down there, I really can relate to how this stuff comes into play, and it makes a big difference."

Christopher Davis (X43), whose station demonstrated 3-D printing capabilities, said it's important to bring shipbuilders together from across NNS to develop innovative solutions. "We're here to help the whole yard," he said. "Even if we're not the people that do it, we can get you on the right track to get your problem solved. Maybe your problem is our problem too, and we just didn't know it yet."

Edwards said he was glad to see so many turn out to see the exhibits. "We're educating and inspiring other people to go out and do the same thing, and that's what we want to do," he said. "We want it to be infectious. We want it to grow. We want people to know we don't have to accept things the way they are, we can affect change ourselves."

AROUND THE YARD

NNS Shuttle Service Changes to Begin Nov. 20

In an effort to reduce cycle time, better utilize parking capacity, and increase customer satisfaction, Facilities will be making the following changes to the Park-and-Ride Shuttle Service beginning Monday, Nov. 20:

External Shuttle:

- Shuttles from the Hidens parking lot will only travel to the North Yard and back to Hidens.
- Shuttles from the Bldg. 902/903 parking garage will travel to 50th St., 46th St., 43rd St. and 31st St. and back to the Bldg. 902/903 shuttle stop.

Internal Shuttle:

- A stop will be added at the 50th St. Gate and the north side of Bldg. 1816.

Shuttles that run all day, as well as the shuttles at the end of second shift will continue to service the entire route.

As a reminder, in addition to the Hidens lot, parking spaces on the top decks of Bldg. 902 and 903 garages are available to all employees with any NNS parking decal.

Onsite Dental Services Now Available for NNS Employees and Dependents

Onsite Dental, a mobile dental clinic, is parked beside the HII Family Health Center to offer full dental services. Employees and dependents will be able to make appointments for exams, cleanings, crowns, X-rays and more – just like visiting any dentist in town.

To schedule an appointment, visit hii.onsitedental.com or call 707-7223. Onsite Dental is open Monday through Friday, 8 a.m. to 5 p.m.

Onsite Dental is a Delta Dental PPO Provider. Fees are based on your individual dental insurance coverage. Contact your dental insurance provider to verify fees prior to scheduling an appointment. Contact Onsite Dental regarding eligibility.

WiSE Sponsoring Secret Santa Project

Women in Shipbuilding Enterprise (WiSE) members and Newport News Court Appointed Special Advocate (CASA) employees are teaming up for the annual Secret Santa project to provide local children toys, books and clothes. CASA employees work with abused and neglected children who are under the court's supervision throughout the year. Employees interested in sponsoring a child should contact **Krysti Filer** (O12) at 380-4687. Gift drop off and a group photo will take place on Dec. 4 at 4:15 p.m. in The Apprentice School lobby. No early gift drop off will be accepted.

HII Among Best Workplaces for LGBTQ Equality

Huntington Ingalls Industries received a score of 100 percent on the Human Rights Campaign Foundation's 2018 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality. Read more on the HII website.



Apprentice School Crowns 2017 Homecoming King and Queen

Zach Johnson (X31) and **Deborah Pittman** (X33) were crowned The Apprentice School's 2017 Homecoming King and Queen on Saturday, Oct. 21.

Register for 2018 MLK Day Celebration

Newport News Shipbuilding's Inclusion & Diversity Council is hosting the second annual Martin Luther King Jr. Day Celebration on Jan. 12 and 16 with guest speaker **Edmond Hughes**, vice president of Human Resources and Administration at Ingalls Shipbuilding.

The events are open to all employees by reservation only. The first two events will be held on Jan. 12 in Bldg. 4930 during first and second shifts. The first shift celebration will be from 12 to 12:30 p.m. and the second shift celebration will be held from 8 to 8:30 p.m. Lunch will be provided for both sessions.

The third shift celebration will be held on Jan. 16 in Bldg. 227 (Applebee's) from 6 to 6:30 a.m. with refreshments included.

Employees can register online by visiting the EEO, Ethics and Compliance website from a company computer. An immediate supervisor may register employees without computer access. Shipbuilders must register by Dec. 8.

For additional questions, contact **Margaret Williams** (O18) at 688-6931.

NEW! Virginia Air & Space Center Discounts Available

The Virginia Air & Space Center is offering discounts to Newport News Shipbuilding employees through Jan. 2. Shipbuilders can buy general admission tickets at a 40 percent discount. To purchase tickets, visit the Virginia Air & Space Center's website (www.vasc.org) and use the promo code **CAR17**. The discount will be applied at checkout.

Membership for an individual or couple is discounted to \$49. Family membership is discounted to \$89. Family plus membership is discounted to \$119.

For additional information about membership, visit www.vasc.org/join-support/become-a-member. Memberships must be purchased in person.

DATEBOOK

NOVEMBER 16

WISE is hosting How to Advance in a Technical World from 4:30 p.m. until 6 p.m. in the VASCIC 2 West Dining Area. Key NNS leaders, including **Julia Jones**, **Chandra McCulley-Hooker**, **Rob Uzzle** and **Thomasina Wright** will discuss their personal journeys and leadership skills. They will also share insights about how they stay current in a fast-paced, technologically changing world. RSVP by Nov. 14. For more information and to RSVP, contact **Deidra Bethea** (E15) at 688-9115 or via email.

NOVEMBER 28 & 29

The Management Development Center (MDC), O25 Performance Coaching Program, and NPD Leadership Team is hosting three Coaching Moment with Andy Stanley sessions. Stanley is a leadership communicator, best-selling author and pastor. Sessions will be held on Nov. 28 at 2 p.m. and 4 p.m. and on Nov. 29 at 7:30 a.m. at Bldg. 1841 in the third floor conference room. No charge will be provided. To RSVP, call 688-2761 or 380-4748 or email CoachingPrograms@hii-nns.com. Nov. 27 is the deadline to RSVP. See the flier for more information.

HOLA SEEKING LEADERS

The Hispanic Outreach and Leadership Alliance (HOLA) employee resource group is looking for leaders interested in joining the Executive Board and Board of Directors for 2018. This is an excellent opportunity for leadership and professional development, as well as an opportunity to impact initiatives sponsored by NNS. HOLA is experiencing great momentum and growth. Nominations for all leadership positions will be accepted Nov. 13-30. For more information, contact **Joey Melendez** (E47) at 688-1255.

DECEMBER 6

L.E.A.R.N. is partnering with SHIPS and STRIDE to host an after-work presentation with HII President and CEO **Mike Petters** from 4:30 p.m. to 6 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. RSVP on the new L.E.A.R.N SharePoint site. For questions, contact **Tanika Vasquez** (O24) at 688-7916 or email LEARN@hii-nns.com.

DECEMBER 19

The Engineering & Design Division is hosting a Teaching, Enlightening, Aspiring (TEA) Talk featuring **Jennifer Dunn**, vice president of Communications. The event will be held from 4:30 p.m. until 5:30p.m. in the VASCIC 2 West Dining Room. TEA Talk is a leadership development series that provides a forum for NNS employees to hear from company leaders about how their personal lives have influenced their careers at NNS. The event is open to all employees, and no charge will be provided. Sign up on MyNNS by Dec. 15, and an email will be sent to confirm your reserved seat. For additional questions, contact **Rena Myles** (E01) at 534-2429.



Susan Jacobs, vice president of Human Resources and Administration (center), stands with **Anne Butcher** (left) and **Mark Adams** as they hold their new Apple Watches. Photo by **Matt Hildreth**

Shipbuilders Win Apple Watches for Participating in Heart Walk

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...who registered and a second winner was chosen at random from the divisions with the highest participation rates. This year's winning divisions were Law with 80 percent participation and CVN 79/80/81 with 65 percent participation.

Anne Butcher (X46), a member of The 1,250 IPPC Beats team, and **Mark Adams** (X88), a member of the CVN New Construction team, are the lucky recipients of new Apple Watches.

"I signed up for the Heart Walk in memory of my mother who died from heart failure and support of The American Heart Association and heart health," Butcher said. "I really enjoy walking with my neighbors and find it's the best way for me to get my cardio workouts without stressing my aging joints and back."

When asked why he participated, Adams said, "My family and I love participating in the Heart Walk. It's not only a great opportunity to have fun with the family, it's also an occasion for our children to learn about heart health."

NNS exceeded its goal this year for registration and had record participation.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor 1 - Distributive Systems	20520BR	X91	Newport News
Foreman X82/X11	20810BR	X82	Newport News
Foreman X82/X33	20812BR	X82	Newport News
Carrier Fleet Support Lead General Foreman	20621BR	X79	Newport News
General Foreman X91/X42	20628BR	X91	Newport News
Engineering Manager 2	20705BR	E12	Newport News
Production, Planning & Scheduling Manager 2	20776BR	X45	Newport News
Construction Supervisor 2	18824BR	X82	Newport News
Construction Supervisor 2	19229BR	X83	North Kingstown
Construction Supervisor 2 - Hull Outfitting	20521BR	X91	Newport News
Construction Supervisor 2	20650BR	X91	Newport News
Production, Planning & Scheduling IDS Manager 2	20861BR	X47	Newport News
NNI - Foreman (Welding-Fitting/2nd Shift)	20858BR	N960	Newport News
Engineer 3	19769BR	E72	Newport News
Director of Industrial Engineering 2	20888BR	O60	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.



EMPLOYEE CLASSIFIEDS**AUDIO/VIDEO**

Computer Repair - New build, repair, virus removal and operating system installation. \$95+ parts. (757) 329-6761

Destiny 2 for PS4 - Brand new unopened game for PS4. Digital deluxe edition with all DLCs, etc. \$80. Text (757) 724-8289

Samsung Gear Fit 2 - Smart watch with 2 chargers. Similar to Apple Watch for Android. \$85. (757) 897-3246

DJ - 10 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

JVC CD Player with Remote - Car CD player. \$15. (757) 277-2971

3D Blue Ray Player with Remote - Great condition. Stream Netflix, Hulu and more. \$40. (757) 277-2971

Samsung 65" 4K Ultra HD - Only 6 months old and in excellent condition. \$700. (252) 395-3767

AUTO

2011 VW Jetta 2.5 SE - 86K miles, 5-spd, 4-door, blue, black interior. Very good condition. \$6,995. (757) 672-8256

1995 Acura Legend - 10/18 inspection, new head gaskets/timing belt. Runs good. Lots of new parts. (757) 589-8115

2011 Camaro - 48,000 miles. Burgundy with silver stripes. Excellent condition. \$15,000 (757) 238-9062

1998 Toyota Tacoma V6 4X4 - 259K miles, needs a clutch and TLC. No reasonable offer refused. (757) 255-0832

2003 Chevy Cavalier - Silver, 2-door. Rebuilt engine, 162K miles, 6/18 inspection. Runs great \$2,200 OBO. (757) 753-7660

BOAT & MARINE SUPPLY

Penn Senator Reel/Rod Combo - Never used. \$80. (757) 288-8978

HOBBIES

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/text for rates and class times. (757) 528-7017

Heinz Ward Signed Mini Helmet - In box. Serious inquiries only. Leave message. (757) 509-1849

Discount Golf - From Tee Time Golf. For \$38, get discount golf at hundreds of courses on the East Coast. (757) 880-8965

Pool Table and Accessories - Includes 2 pub chairs, balls, 8&9 ball racks, cues, cue rack and more. Call after 5 p.m. (757) 604-6954

FURNISHINGS & APPLIANCES

Antique Coffee Table with Iron - Table is solid wood. Base is made of solid iron. \$150 OBO. (757) 532-6070

Wood Antique Coffee Table - Solid wood with dual fold down sides. Some imperfections. \$125 OBO. (757) 532-6070

Twin Bed and Box Springs - Four brand new box spring mattresses for twin beds, or combine for larger bed. \$100 each OBO. (757) 532-6070

Trundle Bed Set - Includes headboard, footboard and two mattresses. Excellent condition. \$300 OBO. (757) 532-6070

Dining Room Set - Oval table and 6 chairs with hutch for display. Great condition. (757) 813-7843

Haier Microwave - 900 watt microwave with turntable. 2015 model. Works fine. \$25. (757) 268-1080

Furnishings & Appliances cont.

Kids Bedroom Furniture - Any offer accepted for dresser, sidetables, bookshelf and writing table. (757) 344-0358

Sectional Sofa 86X64 - Three pieces with two consoles and two reclining seats. Good condition. \$600 OBO. (757) 344-0358

La-Z-Boy Victorian Sofa - Light blue and cream stripes with floral design. Pillows to match. \$100 OBO. (757) 846-4728

Bob Timberlake Entertainment Center - Solid cherry. \$250 OBO. (757) 338-2365

Whirlpool Refrigerator - Side-by-side. White, 33"W x 30"D x 65"H, 25 ft^3. Barely used. (757) 371-6192

Dorm Fridge/Freezer - Perfect for storing drinks for parties. Black and stainless \$50. Call after 5 p.m. (757) 604-6954

Oak Rolltop Desk - Two pedestal desk, 2-file drawers and lots of storage space. Computer access through top. (757) 604-6954

La-Z-boy Swivel Rocker Recliner - Green. 2 recliners and 1 reclining loveseat. Excellent condition. Call after 5 p.m. (757) 604-6954

Toilet & Sink - Matching light beige toilet and sink. Changed out due to a makeover. Make offer for set. (757) 369-5223

REAL ESTATE

Waterfront Land for Sale Wmbg. - 3 acres. Toano Uncles Neck. \$180,000. (757) 848-7229

Condo for Sale - Wmbg. 2B/1ba 2nd fl, 850 sf. Appliances convey. New HW entry and DR, range/garbage disposal/DW. \$92K. (757) 848-7229

Home for Rent - 3br/1.5 bath t/h, central heat/AC. Painted, new tile, new kitchen, carpet, W/D. \$1,200/mo. Magruder Co. (757) 572-7062

Real Estate cont.

Home for Rent - 2br/1.5 bath, 1,000 sf, cent. heat/AC. Painted, tile, carpet and W/D hkups. 22nd St. NN. \$750/mo. (757) 572-7062

House for Sale - 1309 34th St. NN. 2br/1ba. Fenced yard. \$29k. (757) 871-3682

NN House for Rent - 3,000 sq. ft. house on Keith Rd. Great indoor space and large deck. New HVAC. \$2,150/month. (937) 620-0053

Home for Rent - 2 BR, 1 bath cottage on owners prop. \$825 including gas heat, sewer & water. No yard work. (757) 715-5460

Townhouse for Rent - 1,300 sq. ft., 2 bed, 1.5 bath. Large den, covered patio. Knells Ridge near Chesapeake General Hospital. \$975. (757) 407-2373

House for Rent - In NN. 2br, 1ba, two story with huge yard. Recently remodeled, hardwood floors and central AC/heat. No pets. \$850. (757) 879-2860

Real Estate Wanted - We buy homes "as-is." (757) 656-6373

Condo for Rent in Williamsburg - 2Br/1Ba, 2nd floor. 850 sq. ft. Washer/dryer. Peppertree Condo. No pets/smoke. Available 2/1. \$925/mo. (757) 848-7229

House for Rent in Seaford - No pets. 3 bed 1 bath, garage, front and back porch and patio. Includes trash and grass cut. \$1,300. (757) 813-4956

House for Rent - 2 bdrm, 1 bath house in Old Wythe. One street from water. \$1,100/month nego. (757) 636-2544

Lots for Sale - Two 1/2 acre lots on tidal canal in Gloucester. (757) 641-4994

Timeshare for Sale - Williamsburg-Kings Creek Plantation. Annual, floating red week to stay, trade or rent. (757) 329-4230

Apartment for Rent - 2 bedroom in Portsmouth near I-664. No pets. \$760/month including most utilities. (757) 630-5197

EMPLOYEE CLASSIFIEDS



MISCELLANEOUS

New Year's Eve Football - Ravens vs. Bengals. Great seats at 20 yd line. Covered section. Two tickets. \$135 each. (757) 715-5460

Monday Nite Football - Ravens vs. Texans. Two seats on 20 yard line. Covered section. (757) 715-5460

Items - NXT Star Trac Spin Bike \$575. Accent Mag 3L bike trainer \$75. Schwinn Airdyne bike \$225. Proform rower. (757) 218-2946

Items - Vacuums \$25 and up. Carpet Cleaners \$55 and up. Ionic air purifiers \$45 and \$65. Steam cleaners \$35-\$75. (757) 218-2946

Exercise Equipment - Treadmills \$135-\$299. Ellipticals \$50-\$325. Exercise bikes \$65-\$220. Treadclimber TC-10 \$599. (757) 218-2946

Charcoal Grill - 55-gallon drum converted to charcoal grill with wheels & smoke stack. \$45. (757) 288-8978

1979 Chev C-10 Truck Rims - 4 Chev OEM 5-Lug Rims with Hubcaps. Immaculate condition. \$125. (757) 880-2223

Fall Lawn Care - Aerate, seed, fertilize, all lawn care and maintenance, leaf and debris removal. (757) 871-4589

Battery Charger - Schumacher Speed Charge smart charger. 12V/6V battery charger. Used once. In box. \$25 (757) 268-1080

6x10 Dump Trailer - Hydraulic dump trailer in excellent condition. \$4,000. Text (757) 816-7903

28 Ton Log Splitter - Swisher 28 Ton Log Splitter 11.5 H.P. vertical or Horizontal. \$950. (252) 332-9898

Moving boxes - Approx. 35 moving boxes in good shape. All sizes. \$10. Text (757) 375-7831

Nike Running Shoes - Nike DualTone Racer running shoes, size 9. Worn once outside. \$70 OBO. (757) 375-7831

Miscellaneous cont.

Local Raw Honey - Fresh, unpasteurized, filtered honey. From hives in Suffolk. \$12 per 1lb (16oz) jar. Text (757) 617-2827

Mig Welder MillerMatic 141 - \$650. Call after 4 p.m. (757) 851-4435

Home Cleaning - Free estimates. Licensed and insured. (757) 371-3904

Les Miserables at Chrysler Hall - Two great seats Saturday, Jan. 27 at 8 p.m. FLORCH Row F 43-44. 13th row. \$300. (757) 373-3468

Wickless Candles - Holiday Edition Bricks available only in November. 5 bars worth of wax for \$24. (757) 771-9237

Childcare - Daycare 5 a.m.-6 p.m. Ages 6 weeks-5 years CR and first aid cert. 10 years experience in nursing. Pre-K program. (757) 761-5222

Vintage Magazines - Time Magazines & National Geographics for sale. 1930s - 1970s. WWII issues and celebrities. (757) 334-5384

Childcare - Childcare. M-F. Full and PT. Reasonable rates. (757) 249-2624

Roof Repairs - Southside Hampton Roads, Isle of Wight and Southampton counties. (757) 581-0075

Lefty Girls Softball Glove - Wilson A440 Fast Pitch youth glove. Worn twice. Fits right hand. \$20. Text (757) 288-9821

Folding Webbed Beach Chairs - Two low-profile aluminum chairs with cross-woven webbing and arm rests. \$10. Text (757) 288-9821

Dried Craft Gourds - Seven large dried gourds that can be used for birdhouses, dippers, crafts, etc. All for \$10. Text (757) 288-9821

Pendleton Wool Blanket - 56" x 68" cream. Never used. \$85. Text (757) 288-9821

Kids Summer Toys - Wiffle ball/bat, water/beach toys, badminton equip, baseballs, kites, etc. \$20. Text (757) 288-9821

Miscellaneous cont.

Horse Shoe Set - Six shoes, two stakes. Good shape. \$10. Text (757) 288-9821

U.S. Divers Adult Snorkel Set - Aqua Lung model. Med-Lg (8-9.5) fins/snorkel/mask. Navy blue. Orig. pkg. \$20. Text (757) 288-9821

Adult Snorkel Set Body Glove - Surge Fin model. Size 5-6 fins, snorkel and mask. Optic green. Orig. pkg. \$20. Text (757) 288-9821

Parkleigh Sonata China for 12 - \$500. (757) 288-9821

Shakespeare Bound Collection - 1968 Norton Shakespeare's 1st Folio. Complete plays and extras. \$50. Text (757) 288-9821

Satin Wedding Dress Size PS - Champagne, tucked bodice, lace neck, long sleeved. Flowers on long veil. Sealed. \$150. Text (757) 288-9821

1950s Vintage Wool Blanket - St. Mary's blanket in rose. 70x82. Twin/Full. Excellent condition. \$50. Text (757) 288-9821

Vintage Tabletop Electric Fan - Viking brand. Single speed. Cast iron base. \$50. Text (757) 288-9821

Handmade Ethnic Ornaments - 12 multi-ethnic-face felt ornaments. Extra trimmings to complete unfinished ornaments. \$10. Text (757) 288-9821

Virginia Rose China - Twenty miscellaneous pieces. Five with mild flaws. \$200 OBO. Text (757) 288-9821

Child's Invacare Wheelchair- Foam padded seat 14"x16." Removable leg/foot rests. Like new. \$50. Text (757) 288-9821

Bios/Auto-Bios Collection - JFK, Iacocca, B.T. Washington, Truman, Lincoln, Tubman, Schwartzkopf, Douglass. All for \$50 or \$8/ea. Text (757) 288-9821

The Professional Chef - Culinary Institute of America, 8th ed. 2006. John Wiley & Sons, Inc. Very good condition. \$25. Text (757) 288-9821

Framed Art Beach Scene - Lighthouse, sand, fence, boat. 31"x25" \$25. Text (757) 288-9821

Miscellaneous cont.

Framed Art Pittsburgh - The Point cityscape, rivers, boat. 25"x37" \$25. Text (757) 288-9821

PETS

Olde English Bulldog Pups for Sale - Wormed and utd shots available Nov. 18. Taking deposits for new homes. (757) 969-2447

Small Dog Carrier - Free small dog carrier. Excellent condition. Please text for pics. (757) 375-7831

WANTED

Riders Needed - Five seats available. Leaving Ahoskie, NC. \$10 per day. \$40 per week. (252) 370-5212

eBay Sales Person - I have numerous items I want sold on eBay (NASCAR, collectables and more). (757) 508-2781

Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs and poly installation. (757) 873-4999

Van Riders - Van leaving Belvidere, NC, Chowan, Gates (Hwy. 32) and downtown Suffolk to NNS 1st shift. (252) 619-3117

Broken Washers and Dryers - Will pick up for free. (757) 617-0100

LOST & FOUND

Lost Scarf - Found Scarf in the parking lot next to Bldg. 520. Stop by payroll or call to claim. (757) 646-3389

Flashlight Found - In parking lot near Washington Ave. and 44th St. Provide description to recover. (757) 753-0075

Lost Skateboard - Green skateboard. Last seen parking spot J15 between 44th/45th (south of health center) - \$\$ Reward. (757) 759-4417