

## New LEAD THE WAY Webpage Unveiled

A new LEAD THE WAY webpage has been created as part of Newport News Shipbuilding President **Jennifer Boykin's** NNSFORWARD Strategy. The webpage is a resource for shipbuilders to read speeches, articles, and view videos and photos that focus on the NNSFORWARD Strategy. Visit the page at: [nns.huntingtonalls.com/lead-the-way](http://nns.huntingtonalls.com/lead-the-way).

## USS *Helena* (SSN 725) Arrives at NNS

USS *Helena* (SSN 725) arrived at Newport News Shipbuilding for a five-and-one-half-month dry-docking selected restricted availability (DSRA) on Oct. 19.

Shipbuilders will spend the next few months upgrading and repairing *Helena*, a *Los Angeles*-class submarine that was commissioned in July 1987. Construction Supervisor **Wenzel Soliday** said crews will complete major work on the submarine, including the repair or upgrade of most of *Helena's* systems.

“This availability is a sprint, but we never sacrifice safety or quality,” he said. “This is a very engaged, very talented team. These guys are on their ‘A’ game.” Just one week into the availability, shipbuilders have already hit some major milestones, Soliday said.

Apprentice **Kyle Davis** (X31) is among...

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About 2,000 shipbuilders attended the Environmental Health and Safety Task Team Expo last week. Photo by Matt Hildreth

## EH&S Hosts Annual Task Team Expo

More than 40 Environmental Health and Safety (EH&S) Task Teams and vendors from across Newport News Shipbuilding participated in the annual EH&S Task Team Expo Oct. 24-25.

The expo gave EH&S Task Teams the opportunity to showcase accomplishments and innovations that make shipbuilding safer and improve the health of shipbuilders. “The EH&S Task Team members care about their safety and the safety of their peers, and the expo allows them to share that enthusiasm,” said **Jordan Winslow** (O27), EH&S task team liaison. “Their...

## Career Pathways Hosts Annual Manufacturing Day

Career Pathways welcomed more than 20 local educators to Newport News Shipbuilding on Thursday, Oct. 26, for the company’s annual Manufacturing Day. This year’s event celebrated diversity in hopes of encouraging more young women to pursue careers in manufacturing.

The educators – representing schools from Williamsburg to Virginia Beach – took a windshield tour of NNS, participated in hands-on trades training activities, toured NNS’ Integrated Digital Shipbuilding Mobile Experience (MX) trailer and engaged in dialogue with apprentices.



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## USS *Helena* (SSN 725) Arrives at NNS

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...the shipbuilders who will be working around-the-clock on *Helena* for the next few months. "It's pretty cool. Not everybody gets to do this kind of work," he said.

**Tim Coleman** (X42) says that there are distinct differences between working an availability and working on new construction boats. "Hot work, for example, must be 100 percent contained," he said. "It's a challenge, but it's good. You have to be very thorough and methodical with your work."

**Josh Hall** (X42) said working on projects like this allow shipbuilders to talk with Navy sailors who live and work on the submarines. "You don't have that interaction on the rest of the boats," he said.



Tugboats escort USS *Helena* (SSN 725) into dry dock at NNS on Thursday, Oct. 19. Photo by **Matt Hildreth**

Apprentice **Matt Jensen** (X42) said working at NNS and building and overhauling aircraft carriers and submarines was a great responsibility. "Being able to say that you've worked on something that goes out and protects this great nation really fills you with pride," he said.

**Marcus Bowens** (X31) added, "It's a part of history."

## EH&S Hosts Annual Task Team Expo

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...commitment to the EH&S program is obvious in the creativity of their booths and the substantial initiatives and improvements the teams have put into place yardwide."

About 2,000 shipbuilders attended the expo, participating in demonstrations and playing games to win prizes while learning about environmental health and safety.

**Nortasha Richardson** (X31) said the battery-powered Thomas and Betts crimping tool generated a lot of interest at her booth. She said the battery-powered tool is more efficient and safer than the manual tool that is most common in the shipyard today. "When you crimp about 100 lugs a day with the old tool, it causes a lot of tension in the tendons in your hand and wrist," she said. "Over time, you can develop carpal tunnel. With the new tool, there is no tension in your hand."

At the X33 Lead EH&S Task Team's booth, **Terry Jackson** showed off cooling vests the department plans to deploy soon. The lightweight vests contain ice packs and are designed to help keep the wearer cool

throughout the day when temperatures soar. "When you offer liberal leave because of the heat, people don't want to leave and lose money. They want to stay, but also stay cool," he said. "This will prevent craftsmen and craftswomen from overheating, and they'll still be able to work. It will benefit everybody who works in production."

Shipbuilders could see live demonstrations of suitX, a support exoskeleton designed to increase strength and productivity, while reducing the risk of injury.

**John Freno** (E47) of the Engineering and Design EH&S Task Team, said the expo raises awareness and sparks ideas. "Someone might see something on display here that's not particular to their situation, but it can spark an idea that could improve something in their shop or on the deckplate," he said.

At NNS for 16 years, **Stacy Miller** (X43) attended the expo for the first time this year. He said getting a refresher on correct lifting procedures was particularly useful. For more information, visit the EH&S website.



Shipbuilder **Parnetha Callahan** is pictured holding the plaque in the center of the front row; **Adam Brakman** is to Callahan's left.

## NNS Recognized for Disability Outreach

Newport News Shipbuilding was honored by the Virginia Department for Aging and Rehabilitation Services (DARS) on Oct. 4 at the Peninsula Worklink Center in Hampton. NNS was recognized for community outreach, partnership and a commitment to hiring individuals with disabilities.

**Parnetha Callahan** (O20) accepted the Champions of Disability Employment award for NNS and was recognized for her ABILITY summer internship initiative. **Adam Brakman** (X48) was recognized with the Consumer of the Year award.



## Events Planned to Honor Veterans

Veterans Week is Nov. 6-11. Learn about Veterans Week discounts on MyNNS. The Veterans Employee Resource Group (VERG) is planning a number of events to honor shipbuilders who are veterans and is seeking volunteers.

To volunteer at any event during the week, email [VERG@hii-nns.com](mailto:VERG@hii-nns.com). For more information about events, contact **Marcia Stewart-Downing** (O36) at 688-2152.

### Monday, Nov. 6

- Shipbuilders are encouraged to wear attire or accessories that represent their military service or favorite branch of service.

### Tuesday, Nov. 7

- "Take a Veteran to Lunch Day" – View the weekly canteen menu and mobile vending list on MyNNS.

### Wednesday, Nov. 8

- Flag ceremony at 7 a.m. inside the 37th Street Gate.
- Veterans Day Luncheon with HII President and CEO **Mike Petters** at 11:30 a.m. in Bldg. 520-6 (James River Room). RSVP is required.
- Flag ceremony at 5 p.m. inside the 37th Street Gate.

### Thursday, Nov. 9

- Giveaways at 35th, 37th, 44th and 50th street gates as well as the North Yard Gate between 6:30 and 7:30 a.m. and between 2:30 and 3:30 p.m.
- "Community Service Day" – Shipbuilders will meet in the parking lot behind *Dorothy* at noon to pick up litter during lunch. Participants are encouraged to wear shirts that represent their favorite branch of service: Navy (blue), Army/Marines (red), and Air Force/Coast Guard (white).
- Veterans Day dinner at 8 p.m. at Applebee's near Dry Dock 11.

### Friday, Nov. 10

- "Wear Red Friday"
- Veterans Day breakfast at 6:30 a.m. at Applebee's near Dry Dock 11.
- Meet and Greet at Mission BBQ in Hampton from 4:30 until 6 p.m.

## Career Pathways Hosts Annual Manufacturing Day

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**Mary Cullen**, vice president of Nuclear Propulsion, was the keynote speaker. A panel of Huntington Ingalls Industries and NNS leaders – **Alma Martinez Fallon**, HII's corporate director of Strategy and Business Development; **Julia Jones**, X33 trade director; **Chandra McCulley-Hooker**, director of Program Production; **Aylin Robertson**, director of Program Control; and **Brandi Smith**, director of Quality Control – also addressed the group. The leaders provided insight about their backgrounds and career paths.

"If I didn't have a STEM (science, technology, engineering and mathematics) education, I would be much more limited today in the vast amount of things I can do here in the shipyard in manufacturing," Robertson told the educators. "There is a very strong tie between STEM and manufacturing."

Pictured on front: Manufacturing Day participants spent a day learning about NNS and hearing from shipbuilders. Photo by Ashley Major



Manufacturing Day participants watch a trade demonstration. Photo by Ashley Major

**Rob Hogan**, vice president of Manufacturing and Material Distribution, was the executive sponsor of Manufacturing Day. He was particularly impressed with the panel of female leaders. "The panel was one of the highlights and proudest moments in my 40-year career," he said.

Percy Gregory, a career and technical education teacher at Kecoughtan High School in Hampton, said this was his first time coming to Manufacturing Day, but he has collaborated with NNS for educational opportunities for years.

## HII Scholarship Recipients Announced

The Huntington Ingalls Industries Scholarship Fund awarded or renewed scholarships to 41 children of Newport News Shipbuilding employees for the 2017-2018 school year. To hear from a few of the recipients, please watch a video on HII's website.

Congratulations to this year's recipients and their parents listed below:

Jarrold Bass - **Walton Bass** (M30)  
 Adam Belcher - **Robert Belcher** (E42)  
 Rachel Bocwinski - **Gregory Bocwinski** (E22)  
 Matthew Carpenter - **Michael Carpenter** (E72)  
 Francis Carrow - **Carl Carrow** (E25)  
 George Carrow - **Carl Carrow** (E25)  
 Caleb Castagna - **Michael Castagna** (E10)  
 Angela Chapman - **Daniel Chapman** (X73)  
 Christopher Craft - **Cris Craft** (E56)  
 Nic Falcione - **Vincent Falcione** (X46)  
 Lindsey Flanagan - **Shawn Flanagan** (O28)  
 Sarah Fralich - **William Fralich** (X73)  
 Michaela Friend - **James Friend Jr.** (X31)  
 Wyatt Gretka - **Edward Gretka** (T55)  
 Justin Hardcastle - **Cheryl Hardcastle** (E91)  
 Reagan Harwood - **Loretta Harwood** (E14)  
 Corbin Hawk - **Wilson Hawk III** (E82)  
 Elizabeth Horley - **Donald Horley** (O93)  
 Kayla Jowers - **Dale Jowers** (X32)  
 Garrett Kniseley - **Daniel Kniseley** (O03)  
 Katherine Routon - **Michael Routon** (E14)

Christian Smith - **Leslie Smith** (K07)  
 Emily Wright - **Joy Wright** (O41)  
 Alexis Artis - **Laura Lewis** (E85)  
 Noah Barrett - **Jack Barrett Jr.** (X47)  
 Darryl Boykins - **Darryl Boykins** (X11)  
 Brittany Chambliss - **Garland Chambliss** (X11)  
 Courtney Cummings - **Eber Cummings** (X09)  
 Louisa Gamor - **Benjamin Gamor** (E57)  
 Logan Harsh - **Douglas Harsh** (O39)  
 Alexis Jackson - **William Jackson Jr.** (E85)  
 Melissa Jones - **Thomas Jones** (T54)  
 Madison Miller - **Bradford Miller** (O19)  
 Chase Neese - **Eric Neese** (O19)  
 Andrew Neville - **Richard Neville** (E25)  
 Susan Neville - **Richard Neville** (E25)  
 Emma Rogers - **Ron Rogers Jr.** (E84)  
 Raven Royal - **Gale Royal** (X76)  
 Lindsey Scouten - **William Scouten Jr.** (X11)  
 Caleisia Smith - **Calvin Smith Jr.** (O53)  
 Reynard Taylor Jr. - **Reynard Taylor** (T54)

## Inaugural Material Steward Coin Awarded

**John Witherspoon II** (O53) received the inaugural Material Steward coin from the Lost and Damaged Council on Oct. 6. He was honored for proposing a campaign and poster in 2015 highlighting an “I CARE” culture. The campaign – which emphasizes teamwork and encourages shipbuilders to commit to improving the management of material – was initially established for the Logistics Department, but soon spread across Newport News Shipbuilding as other departments began requesting the posters.

**Rob Hogan**, vice president of Manufacturing and Material Distribution, presented Witherspoon with the Material Steward coin and a Supply Chain Management Division coin. “You’re a real model for others,” Hogan told Witherspoon.

Witherspoon said he was shocked to receive the honors. “I’m so thankful. I just want to make an impact the best way I can. That’s why I’m here. I want to help out and come up with new ideas,” he said. “For Mr. Hogan to tell me that my idea took off and people around the shipyard adopted it... that’s what it’s all about. I’ve got plenty more to come.”



John Witherspoon II, center, is surrounded by his coworkers as he holds his Material Steward and Supply Chain Management Division coins. Photo by John Whalen

Witherspoon was grateful his coworkers were present when he received the recognition. “I CARE is also a metaphor for the love you have for the people you work with,” he said. “It’s family. I’m glad everybody was here to share this moment with me.”

**Bob Fry** (O81), who leads the Lost and Damaged Material Council, called Witherspoon “a model of what good material caring is all about.”

“Every one of us can ‘care’ in our own way – whether finding new uses for technology, standing up better protection, clearly communicating the transfer of ownership or simply becoming more orderly in our personal stewardship of material entrusted to us,” Fry said.

To nominate a shipbuilder for a Material Steward coin, contact a Lost and Damaged Council member. Council members include Fry, **Alan Bomar** (X70), **Jim Bochel** (E41), **Marianne Tully** (O53), **Roger Williams** (E81), **Mary Via** (O93), **Laurel Easterson** (X20), **Sharon Scott** (T56), **Jay Boyd** (X09), **Ed Maroney** (X48), **Jeff Teller** (X48) and **Cindy Klumb** (O88). The council will review all nominations. NNS, leased and subsidiary employees are all eligible.

## Shipbuilders Attend Digital Shipbuilding Open House

On Oct. 28, about 450 Newport News Shipbuilding employees and family members attended the NNS Digital Shipbuilding Open House to learn how the shipyard is using technology ranging from laser scanning to 3-D printing to transform shipbuilding for the digital age. Attendees toured the NNS Mobile Experience (MX) trailer and participated in six interactive demonstrations. A digital literacy table provided information about free technology courses available to shipbuilders.

X91 Construction Supervisor **Council Pickett**, was interested in seeing how far the shipyard has come with deploying the new technologies. “I look forward to working with a lot of this cool stuff. I liked the laser scanning, virtual training and the visual work instruction. Working with tablets is advanced and something that we really need.”

Sheetmetallic **Quentin Riddick** (X32) said he was also impressed with the laser scanning and could envision how he could use the technology in his work.

Several shipbuilders thought it was a great way to reach out to the younger generations who might be interested in coming to work at NNS. O27 Administrator **Ebony Webb** said she had toured the MX trailer before and thought it would interest her children. “I wanted my daughter, who will be graduating from high school soon, to see how technology is changing how we do our work. She was really interested in the virtual training and virtual reality



Digital Shipbuilding Open House attendees participate in interactive demonstrations. About 20 Samsung tablets were given away during raffles. Photo by Ashley Major

booths,” Webb said.

The next open house is Saturday, Nov. 11, from 10 a.m. to 4 p.m. in Bldg. 520-6. The event will have a patriotic theme in honor of Veterans Day. Attendees can enjoy refreshments and several chances to win a tablet.



## AROUND THE YARD

### Additional Features to MyHR to Be Added Monday, Nov. 6

Earlier this year, the Human Resources and Administration Division introduced MyHR, an online system that replaced the company's previous Human Resources Information System (HRIS). When MyHR launched, its main purpose was to eliminate paper forms and to streamline the performance agreement process for salaried employees, as well as to simplify various human resource processes. Since then, the MyHR team has worked diligently to make improvements and to enable additional features to the system that all employees can utilize. These features will become available to employees Nov. 6 and include the ability to view and edit personal information from work or home 24/7. Information eligible to be updated via MyHR will include:

- Home address
- Phone number
- Emergency contacts
- Direct deposit account information

NNS management will also be able to initiate certain human resource processes, including the performance management process, and view direct reports' information via this system.

### 2017 United Way Campaign Ends This Week

Newport News Shipbuilding's 2017 United Way campaign ends Friday, Nov. 3. NNS has a goal of raising \$1.5 million for United Way of the Virginia Peninsula. Shipbuilders' contributions benefit more than 190 organizations that are dedicated to helping people and play a significant role in providing support for local citizens.

### Voting Open for IPPC Naming Contest

The Integrated Planning and Production (IPPC) Division is rolling out a new employee idea and suggestion program. The top nine entries have been selected, and shipbuilders can now vote for their favorite at [nns.huntingtoningalls.com/ippc-naming-contest/](http://nns.huntingtoningalls.com/ippc-naming-contest/), on MyNNS or on the NNS to Go App. Voting will take place through Nov. 10.

### Design a Logo for NNS' Newest ERG

A new employee resource group is coming to Newport News Shipbuilding, and shipbuilders have a chance to win a prize for designing the group's logo. The Generational Integration Focus Team (GIFT) will work to unify shipbuilders from all generations present at NNS by exploring and understanding the differences that make them unique. Shipbuilders who would like to participate in the logo contest should submit designs to **Britta Brown-Zambrana** (K93) or **Emmanuel Onafeko** (E02) via email by Nov. 22. For more information about the contest or GIFT, contact Brown-Zambrana at 688-2786 or Onafeko at 688-1477.



The Security and Emergency Management rebadging team printed and distributed more than 22,000 new identification badges in recent weeks for employees at NNS and the HII corporate office. Photo by **Matt Hildreth**

### Rebadging Initiative Comes to a Close

The 11-member Security and Emergency Management rebadging team recently printed and distributed more than 22,000 new identification badges for Newport News Shipbuilding and Huntington Ingalls corporate employees. All badges have been distributed to department security representatives. Any employees who have not yet received a new badge will shortly. The project finished several weeks ahead of schedule, according to Access Center Manager **Jay Stefanick**. "The initiative was a huge success," he said. "The department security representatives were a huge help issuing the new badges and collecting and returning the old badges. Without their help, this effort could not have gone as smoothly."



Pictured from left are Apprentice School Athletic Director **Mike Allen**; Vice President for *John F. Kennedy* (CVN 79) Construction **Lucas Hicks III**; **Rob Gies**, winner of the free throw challenge; and Apprentice School Men's Basketball Head Coach **Evan Kee**. Photo by **Matt Hildreth**

### Heart Walk Challenge Winners Announced

The New Construction Aircraft Carrier Team has announced the winners of the basketball free throw and football passing playoff-style challenges it sponsored in support of the 2017 Hampton Roads Heart Walk.

**Rob Gies** (X80), **Amy McDonald** (X71), **Duane Jackson** (X45) and **Jim Ledoyen** (O22) made it to the Final Four of the basketball challenge, which was held in The Apprentice School gymnasium. Gies edged McDonald in the final match.

During the football challenge, held in the North Yard, **David Stokes II** (X18) threw 18 perfect passes to win Super Bowl 2. The New Construction Aircraft Carrier Team raised more than \$2,000 while promoting heart health during the activities. The team plans to hold the competitions again next year. Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk.

The Southside walk is Saturday, Nov. 4, at Mount Trashmore in Virginia Beach. Register at [www.HamptonRoadsHeartWalk.org](http://www.HamptonRoadsHeartWalk.org).

### Company Store Notice

The Company Store, located on the first floor of The Apprentice School, will be closed Nov. 6-10 to prepare for the arrival of new fall and winter items. The store will reopen Nov. 14. For more information about the Company Store, visit [nns.huntingtoningalls.com/our-people/store](http://nns.huntingtoningalls.com/our-people/store).

## DATEBOOK

### OCTOBER

October is National Cybersecurity Awareness Month. In recognition of the month, the Cybersecurity Department (T51) is hosting a scavenger hunt contest. The first 15 contestants to submit accurate answers to the questions posted on the website will win a prize. Visit the T51 MyNNS webpage and click on "October is National Cybersecurity Awareness Month," then scroll down and click on "Scavenger Hunt" to get started.

### NOVEMBER 1

The Machinery Installation Department is hosting a Continuous Improvement Demonstration in Bldg. 7 on Wednesday, Nov. 1, from 7 a.m. until 5 p.m. This exhibit is open to all management staff and select mechanics from each program and shop. This is an opportunity to share improvements made in safety, ergonomics and the ability to perform work with increased efficiency saving time and money. No charge will be provided. Shipbuilders are welcome to attend during lunch or at the end of their shift.

### NOVEMBER 1

The last MyHR Manager's Briefing regarding the new features in MyHR will be held from 12:30 p.m. to 1:30 p.m. in Bldg. 520-6 or via WebEx. Employees can sign-up on the O13 MyNNS website. Send questions to MyHR@hii-nns.com.

### NOVEMBER 1

Dr. Kevin Snyder will give a presentation about self awareness, academic and professional motivation, and increasing leadership skills during the Creating Connections Series from 4 to 7 p.m. in Bldg. 520-6 in the James River Room. To RSVP, call Student Services at 688-1475.

### NOVEMBER 2

If you missed Aon Hewitt Financial Advisors' (AFA) retirement plan presentation for salaried employees, register for a webinar from noon until 1 p.m. Attendees can ask questions about HII's retirement plan.

### NOVEMBER 4

The 2017 FIRST Robotics Competition will be held at Heritage High School in Newport News from 9 a.m. to 5 p.m. This event is free and open to the public. For more information, or to sign up as an NNS team mentor, contact **Chris Brown** (O35) at 688-7897. To learn about additional volunteer opportunities during the event, contact **Vannia Willis** (E30) at 534-4714.

### NOVEMBER 7

Jeff Jones, Old Dominion University's head men's basketball coach, will address ODU alumni and fans who work at NNS from 4:15 p.m. to 6:15 p.m. at The Apprentice School in rooms 258 and 259.

### NOVEMBER 12

The Apprentice School Student Association is hosting its sixth annual Veteran's Day Golf Tournament at Cypress Creek Golfers' Club in Smithfield. The event is a four-man Florida best ball captain's choice format starting at 9 a.m. Cost is \$60 per golfer. A portion of proceeds will benefit Portsmouth Fisher House. To register, visit [www.apprenticestudents.com](http://www.apprenticestudents.com) or contact **Ebony Flores** (X06/O93) at 688-5741 or **Amy Craven** (X18) at (336) 324-4523. The deadline to register is Nov. 3.

### NOVEMBER 18

WiSE is seeking volunteers to work the silent auction at the Achievable Dream Tennis Ball at 4 p.m. at the Hampton Roads Convention Center. Dinner is provided. Contact **Cynthia Allen-Whyte** (N358) at 688-2636 by Nov. 7 to sign up.

### X44 LUNCH AND LEARNS

The X44 Scheduling Department is hosting a series of Lunch and Learn events: Oct. 31 in Bldg. 901 (room 113), Nov. 1 in Bldg. 4900 (third floor conference room) and Nov. 2 in Bldg. 1744 (fourth floor conference room). All events will be held from noon to 1 p.m. and will educate shipbuilders about X44, new scheduling processes to be implemented to support Visual Build Management (VBM), as well as career opportunities. The presentation will also focus on professional development in scheduling, including the Project Management Scheduling Professional (PMI-SP) certification. No lunch or charge will be provided. Email [IPPC\\_Mailbox@hii-nns.com](mailto:IPPC_Mailbox@hii-nns.com) for more information.

### Teladoc Program Expanding

Starting Nov. 1, all Teladoc-eligible employees will have access to qualified doctors and therapists via phone or video conference for \$10 per consult. As a result of contract negotiations, on Nov. 1 United Steelworkers and their dependents enrolled in an HII medical plan will gain access to Teladoc's network of licensed providers.

Teladoc-eligible employees and dependents can consult with doctors 24 hours a day, 365 days a year for non-emergency issues. Teladoc doctors can help resolve symptoms and prescribe medication as necessary.

Through Teladoc's new behavioral program, eligible employees and dependents age 18 and older also have access to licensed therapists from the privacy of home. If you need care for anxiety, depression, grief or other issues, schedule a session with a Teladoc therapist from 7 a.m. to 9 p.m. seven days a week via phone or video conference. For \$10 per session, you can establish a relationship with a psychiatrist, psychologist, therapist or counselor and get the help you need with the privacy you want.

All information shared with Teladoc providers is private and not shared with HII. To create a Teladoc account, visit [Teladoc.com/hii](http://Teladoc.com/hii), use the Teladoc mobile app or call 1-800-TELADOC.

### SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
CVN 78 X11/X18 General Foreman	20565BR	X79	Newport News
CVN 78 General Foreman	20566BR	X79/X31	Newport News
Manager, Planning and Scheduler 2	19104BR	O87	San Diego
Construction Supervisor 2	20450BR	X78	Newport News
CVN 78 General Foreman	20567BR	X79/X32	Newport News
CVN 78 General Foreman	20568BR	X79/X42	Newport News
X10/X11 Panel Lines Foreman	20585BR	X10	Newport News
X10/X18 Foreman - 2nd Shift	20587BR	X10	Newport News
Construction Supervisor 2 (Propulsion Plant MTGs)	18976BR	X78	Newport News
Material Process Engineering Manager 2	20527BR	O37	Newport News
Engineering Manager 2	20554BR	E86	Newport News
Coatings/Corrosion Engineering Manager 2	18761BR	E33	Newport News
Foreman NNI (3rd Shift/Machine Shop)	19913BR	N960	Newport News
Director of Programs 2	20640BR	O87	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/refer-a-friend](http://www.huntingtoningalls.com/refer-a-friend) for more information.

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Currents is published every Monday for employees of Newport News Shipbuilding. To submit a story or classified ad, visit [nns.huntingtoningalls.com/currents](http://nns.huntingtoningalls.com/currents).

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# LONG SERVICE

## MASTER SHIPBUILDERS OCTOBER



Bill Jordan  
45 years



Marcus Land  
45 years



Twanna Lewis  
45 years



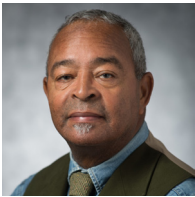
Buster Spratley  
45 years



Paul "Dip" Condron  
40 years



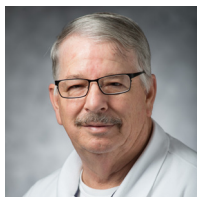
Albert "A.D." Harris  
40 years



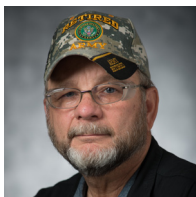
Donnie "Jazz" Moore  
40 years



Garland Moore  
40 years



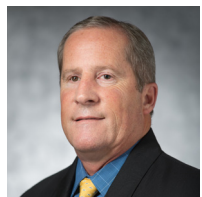
Thomas Prewitt  
40 years



Randy Raynard\*  
40 years



Debbie Ross  
40 years



Scott Ruth  
40 years



Donnell Thomas  
40 years



Mark Wiatt  
40 years

\*September anniversary

## LONG SERVICE OCTOBER

### 55 YEARS

Theodore Wynder Sr. X36

### 45 YEARS

Rodney Brock X31  
Linwood Gray X31  
Charles Green O43  
Lawrence Harry X79  
William Jordan III X45  
David King O37  
Marcus Land O53  
Twanna Lewis O04  
Clyde Madeira T54  
Henrietta Rogers O53  
William Spratley X33

### 40 YEARS

Paul Condron Jr. X10  
Mark Graddon X79  
Albert Harris X11  
Edward Moore X18  
Garland Moore X18  
Thomas Prewitt O22  
Debra Ross O76

William Ruth X71  
John Sickles Jr. AMSEC  
Donnell Thomas X36  
Richard Wiatt X73  
Thomas Woodruff X36

### 35 YEARS

Lawrence Alexander X32  
Jonathan Amos X36  
Boris Bailey X73  
Keith Bennett X31  
Herman Bland X31  
Eric Bunch X78  
James Butler X18  
Charles Carter X18  
David Carter X18  
Dwayne Cheeseman X18  
Richard Collier X78  
Jewel Couch III X31  
Paul Davis X11  
Bruce Davis T55  
Albert Dehart Jr. AMSEC  
Paul Dubey X42  
David Duncan X47

Mark Dunford E25  
Mason Dunkley E68  
Randall Durham X91  
Robert Elmore X71  
Gloria Eure X79  
Reginald Everett X42  
Brian Fletcher X22  
Glenn Gaskins O53  
Neal Gilbert AMSEC  
Michael Hammond X32  
John Hancock O26  
Keith Harper O37  
Donald Harrell Jr. X88  
Rhonda Harrison X36  
Robert Hartoon II X32  
Felicia Harvey O46  
James Holliman X91  
Michael Holmes X32  
Marvin Hooker Jr. X31  
Dianna Hopkins E83  
Chris Hoyer O21  
Richard Jay X73  
Christopher Jones X73  
James Jones X43

Howard Jones II X11  
Dale Jowers X32  
Thomas Lanford X91  
James Lawrence X31  
Angela Lewis O14  
Jeffrey Mccurry E22  
Joel Mclean X47  
Johnny Morris X43  
Kenneth Naugle X43  
Kevin Newberry X44  
David Nolte O05  
Sean Oneill E45  
William Powell O26  
Eddie Robinson Jr. X47  
Robert Sampson X36  
Charles Santrock X82  
Tracy Spencer N960  
Alphonzo Spruell Jr. X46  
Elmer Stewart X18  
Dale Stumpf X91  
Linda Taylor O46  
Joseph Trimble O53  
Shawn Valenti X31  
Brenda Viars X47

Tyrone Ward X33  
Beverly Ware E01  
Wayne Williams O26  
Douglas Williamson X11  
Brian Wyatt X11  
Randall Wyatt X47

### 30 YEARS

Dale Albert E15  
Anthony Bailey X33  
Leon Birchette X33  
Roy Bond X33  
Dennis Boyce X33  
Darryl Brown X42  
Cleveland Brown III X47  
Michael Coleman O54  
Matthew Cooper X11  
Dwayne Copeland X33  
David Crews O46  
Myron Cutchin X33  
Anthony Dodson X33  
Arnold Eason X33  
Douglas Elliott X33  
Ashford Ellison Jr. X42

Dean Foster E51  
Jack Fowler X76  
Ann Garner AMSEC  
Juan Giles X33  
Edward Hardwick E64  
Isaac Hawk X33  
Wayne Hedgepeth X33  
Rodney Hines X10  
Denise Hobson X47  
Joseph Ivey X18  
Ronald Jones X33  
Willie Jones X33  
James Jones M53  
Charles Jones X31  
Gary King X33  
James Lassiter X33  
Vernon Lee X36  
Lorenzo Mallory X42  
James Mcdonald Jr. X42  
Alvin Minor X11  
Winfred Mitchell X32  
Thomas Moran X71  
Donald Newsome X18  
Mark Nichols E61

Continued



# LONG SERVICE

# OCTOBER

Tony Parker	X18	Eric Robinson	X18	Guy Walters	X42	Anthony Bell	X45	Lance Johnson	AMSEC	Amy Prillaman	O93
John Parker Jr.	X22	Charles Rochelle	E17	Carlton White	X18	James Bowen	E65	Duff Lamar Jr.	AMSEC	Troy Rary	E27
Bobby Peck Jr.	X82	Joseph Sammon	E71	Brent Wiggins	X91	Jason Caldwell	T56	Brian Macdonald	E83	Daniel Ryan	E83
Carl Pierce	X47	Leroy Saunders	X33	Ricky Wilder	X33	Gail Calhoun-Bell	E30	Audrey Mcmillan	X73	Joseph Tayman	X47
Kevin Pittman	X33	Tracy Thomas	X33	Kevin Winborne	X82	Adam Crane	E68	Melissa Mcneil	E85	Christopher Walker	E19
Montgomery Poston Jr.	X11	Morris Towns	X82			Sharon Hardy	O19	James Myers	E86	Denesha Wallace	T54
Roy Price	X33	Neil Voris	X91	<b>20 YEARS</b>		Brenda Hedrick	O55	Joseph Osso	K69	Steven Ward	E19
John Pugh Jr.	X33	John Walker Jr.	O43	Carl Aspinall	O87	Michael Ipock	X10	Robert Patrick	X82		

# RETIREMENTS

# SEPTEMBER

Michael Anderson	X31	James Carson	O15	Charles Heinen	X73	Deborah McDonald	N366	Donald Roberts Jr.	E65	Ralph Williams	X33
Thomas Bailey	X33	Lawrence Carter Jr.	O79	Francis Holloway	X32	Jimmy Mckeithan	E82	William Smith	E72	Neal Woodard	X88
Horace Baker Jr.	X67	Charles Clement Jr.	X33	Charles Hubbard	M53	Michael Moore	O35	John Spady	O53	Richard Yourish	E83
Dean Berry	N358	Eugene Creswell Jr.	X88	Howard Hudgins	E83	Paula Overman-Lewis	O14	Edmund Stephenson	X09		
Michael Bullock	X43	Howard Dobie	X79	Glenn Keen	T54	Charles Price	N910	William Wallace	E44		
Wilbert Campbell	O39	Jamal Hasan Bey	X18	Merelyn Lee	X36	Neil Rawles	M53	Leander Wheelehan	E20		



## 40 Years Ago

Shipbuilders in the Foundry work to prepare a mold for casting in October 1977. NNS Photo Archives



**EMPLOYEE CLASSIFIEDS****AUDIO/VIDEO**

DJ - 10 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

Computer Repair - New build, repair, virus removal and operating system installation. \$95+ parts. (757) 329-6761

Sony PlayStation 4 - With two controllers and charge mounts. Used for a month and returned to box. \$250. (757) 218-7691

**AUTO**

Stock Mufflers - For 2008 HD V-rod Night Rod Special. \$80. (757) 810-4798

Docking Hardware - Chrome two-point docking station. Fits 2012 FLHX \$40. (757) 810-4798

Stock FLHX Speakers - For 2012 HD FLHX. \$30. (757) 810-4798

Stock Rider Floor Boards - Fits 2012 HD FLHX \$30. (757) 810-4798

HD seat for sale - Mustang Solo seat with backrest and pass seat. Fits 2012 FLHX. \$300. (757) 810-4798

Bug Deflector - Fits 2016 Chevy Silverado 2500 HD. AVS brand, smoke color. Like new. \$20. (757) 877-8311

2006 Kawasaki 1600 Nomad - Excellent tour bike, good condition, recent inspection. Huge saddlebags and trunk. \$3,800. (757) 771-0244

2011 220cc Scooter - 65mph/70mpg. New inspection. New rear tire. Excellent condition. \$1,500. (757) 771-0244

2003 Nissan Pathfinder - Fair condition, 149K miles. \$3,000 OBO. (757) 763-0899

2011 Chevrolet Impala - 3.5L, light silver with rear spoiler. Excellent condition. 109K miles. \$5,500. (757) 515-5894

**Auto cont.**

1994 Ford Bronco - 9" lift, 35" toys on 20x12 chrome fuels. Too many new parts to list. \$11,950. (757) 329-8148

2011 Camaro - Burgundy with silver stripes. 48,000 miles. Excellent condition. \$15,000. (757) 238-9062

1998 Nissan Frontier XE - Excellent condition. 5-speed, extended cab, bed liner. 150K miles. New battery, great stereo. \$3,500 OBO. (757) 636-1566

1995 Jeep Wrangler - Excellent condition with no rust. 60K 4-cylinder engine. New sup, tires and stereo. A/C. \$7.9K. (757) 570-0178

2004 Town and Country - Good condition. Black with grey interior. \$3,000 OBO. (757) 240-7655

2011 Nissan Maxima - Excellent condition. 24,988 miles. Call for price. (757) 230-9583

2003 Chevy Cavalier - Silver, 2-door. Rebuilt engine, 162K miles, 6/18 inspection. Runs great \$2,200 OBO. (757) 753-7660

**HOBBIES**

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/text for rates and class times. (757) 528-7017

Dean Exotica Rosewood Guitar - Nice beat up guitar. Professional Luthier set up. \$200. (757) 647-8913

Bicycle - 21 speed-Giant Cypress 05 or 07. MD 26" wheels. In great condition. \$150. (757) 647-8913

Planet Ocean Omega Timepiece - \$3,000. Text (757) 705-5235

**FURNISHINGS & APPLIANCES**

Serta iComfort Mattress - Memory foam mattress. \$400. No delivery, Norfolk pickup only. Text (757) 705-5235

**Furnishings and Appliances cont.**

Mesh Office Chair - \$60, or get as set with contemporary desk for \$100. Text (757) 705-5235

Contemporary Desk - Wood veneer and brushed aluminum desk. \$60, or get with mesh office chair for \$100. Text (757) 705-5235

Twin Box Spring Mattresses - Four brand new box spring mattresses for twin beds, or combine for larger bed. \$100 each OBO. (757) 532-6070

Wood Antique Coffee Table - Solid wood with dual fold down sides. \$125 OBO. (757) 532-6070

Antique Coffee Table - Table is solid wood. Base is made of solid iron. \$150 OBO. (757) 532-6070

Kids Trundle Bed Set - Includes headboard and footboard, as well as two mattresses. Excellent condition. \$300 OBO. (757) 532-6070

Marble Fireplace Hearth - 20 X 60 black marble hearth. Excellent condition. \$85. (757) 288-8978

Bud Light Mini Fridge - BL graphics on both sides. BL logo etched in glass door. 19Hx19Dx17W. \$85. (757) 288-8978

Kids Bedroom Furniture - Any offer accepted for dresser, sidetables, bookshelf and writing table. (757) 766-3984

Sectional Sofa 86X64 - Three pieces with two consoles and two reclining seats. Good condition. \$600 OBO. (757) 766-3984

Whirlpool Refrigerator - Side-by-side. White, 33"W x 30"D x 65"H, 25 ft<sup>3</sup>. Barely used. \$400. (757) 371-6192

Wall Clock - Black metal. Roman numerals. Oversized 46X46. You pick up. \$125. (757) 621-1398

Solid Cherry Table - Queen Anne style. 60 by 44 inches. Three 12-inch leaves. \$450 OBO. (757) 718-1130

**REAL ESTATE**

Rent Ghent Contemporary Loft - 1 BR/1 BA 1,215 sqft. Stainless steel appliances, cathedral ceilings, fireplace, W/D, pool. \$1,250/mo. Text (757) 705-5235

Williamsburg Timeshare For Sale - King's Creek Plantation. Annual, floating red week to stay, trade or rent. (757) 329-4230

Townhouse for Rent - 1300 sq ft., 2 bed, 1.5 bath, large den. Knells Ridge near Chesapeake Gen. Hosp. \$975. (757) 407-2373

Home for Rent - 2 Bedroom, 1 bath in NN. \$825 includes heat and water. (757) 715-5460

House for Sale - 2609 Wickham Ave. 1,540 sq. ft., 4 BR, large kitchen and living room. Completely remodeled. \$99,000 OBO. (757) 870-2897

House For Sale in NN - Investor special. 1309 34th St., 2br/1ba. Fenced yard. \$29K. (757) 871-3682

House for Rent - 2 bdrm, 1 bath house in Old Wythe. One street from water. \$1,100/month. (757) 636-2544

Townhouse for Sale in York Crossing - 1,100 sq. ft. 2 story, 2BR, 1.5BA. New heat pump, roof and flooring. All appliances included. \$146K. (804) 210-1122

Real Estate Wanted - We buy homes "as-is". Text (757) 656-6373

House for Rent - Seaford. No pets. 3 bed, 1 bath, garage, front and back porch and patio. Includes trash and grass cut. \$1,300. (757) 813-4956

Lots for Sale - Two 1/2 acre lots for sale on tidal canal in Gloucester. (757) 641-4994

House for Rent in NN - 2br, 1ba, two-story with huge yard. Recently renovated. Hardwood floors. Central AC/heat. No pets. (757) 879-2860

# EMPLOYEE CLASSIFIEDS



## MISCELLANEOUS

Pandora and other - Charms, misc. gold earrings, etc. (757) 869-0521

Childcare - Mon-Fri in Hampton, Phoebus area. \$100 a week. (757) 553-1736

Utility Trailer - 5x8, wood deck, ramp. Includes spare tire and dolly. Excellent condition. \$650. (757) 303-6686

Bowflex Tread Climber - Excellent for strength knees and legs. Gym quality. \$350. (757) 690-6999

Items - NXT Star Trac Spin Bike \$575. Accent Mag 3L bike trainer \$75. Schwinn Airdyne Bike \$225. Proform rower. (757) 218-2946

Dooney & Burke med/large purse - Hunter green with brown trim. \$55. (757) 690-6999

Items - Vacuums \$25 and up. Carpet Cleaners \$55 and up. Ionic air purifiers \$45 and \$65. Steam cleaners \$35-\$75. (757) 218-2946

Exercise Equipment - Treadmills \$135-\$299. Ellipticals \$50-\$325. Exercise bikes \$65-\$220. Treadclimber TC-10 \$599. (757) 218-2946

Pest Terminator - Free inspections. Pest, termite, moisture control, under house repairs. Poly installation. (757) 873-4999

Fall Jacket - Billabong Corduroy brown. Large. \$35. (757) 647-8913

All Lawn Care - Aerate, seed, fertilize, all lawn care and maintenance, leaf and debris removal. (757) 871-4589

Firewood - Seasoned red and white oak, split and delivered. \$125 pick-up truck load. (757) 375-4015

Whitney Console Piano - Good condition. \$350. (757) 817-5607

Home Cleaning - Free estimates. Licensed and insured. (757) 371-3904

John Deere L111 - New tires, battery and oil filter. No deck. Good for pulling implements. \$150 OBO. (757) 812-2478

### Miscellaneous cont.

Kids Special - Halloween (10/31) Tropical Smoothie in Carrollton - kid's meals \$1 off for each child in costume. (757) 585-8386

Roofing and Repairs - Southside Hampton Roads, Isle of Wight and Southampton counties. (757) 581-0075

Lawn Care for Spring - Get ready for spring. Aerate, seed and fertilize. Leaf and debris clean up. Gloucester area. (757) 525-0259

Laptop Case - Good condition. Comes with monitor and printer cables. \$50. (757) 707-0491

Frozen on Ice - Two tickets for Frozen on Ice at the Hampton. Coliseum on Nov. 17 at 7:30pm. good seats. (757) 593-7821

Vintage Magazines - Time Magazines & National Geographics for sale. 1930s - 1970s. WWII issues and celebrities. (757) 334-5384

Lefty Girls Softball Glove - Wilson A440 Fast Pitch youth glove. Worn twice. Fits right hand. \$20. Text (757) 288-9821

Dried Craft Gourds - Seven large dried gourds that can be used for birdhouses, dippers, crafts, etc. All for \$10. Text (757) 288-9821

Pendleton Wool Blanket - 56" x 68" cream. Never used. \$85. Text (757) 288-9821

Kids Summer Toys - Wiffle ball/bat, water/beach toys, badminton equip, baseballs, kites, etc. \$20. Text (757) 288-9821

U.S. Divers Adult Snorkel Set - Aqua Lung model. Med-Lg (8-9.5) fins/snorkel/mask. Navy blue. Orig. pkg. \$20. Text (757) 288-9821

Adult Snorkel Set Body Glove - Surge Fin model. Size 5-6 fins, snorkel and mask. Optic green. Orig. pkg. \$20. Text (757) 288-9821

Parkleigh Sonata China for 12 - \$500. (757) 288-9821

### Miscellaneous cont.

Shakespeare Bound Collection - 1968 Norton Shakespeare's 1st Folio. Complete plays and extras. \$50. Text (757) 288-9821

Satin Wedding Dress Size PS - Champagne, tucked bodice, lace neck, long sleeved. Flowers on long veil. Sealed. \$150. Text (757) 288-9821

1950s Vintage Wool Blanket - St. Mary's blanket in rose. 70x82. Twin/Full. Excellent condition. \$50. Text (757) 288-9821

Vintage Tabletop Electric Fan - Viking brand. Single speed. Cast iron base. \$50. Text (757) 288-9821

Handmade Ethnic Ornaments - 12 multi-ethnic-face felt ornaments. Extra trimmings to complete unfinished ornaments. \$10. Text (757) 288-9821

Homedics Electric Foot Massage - Foot Pleaser counter-rotational deep kneading heated foot massager. \$8. Text (757) 288-9821

Virginia Rose China - Twenty miscellaneous pieces. Five with mild flaws. \$200 OBO. Text (757) 288-9821

Child's Invacare Wheelchair- Foam padded seat 14"x16." Removable leg/foot rests. Like new. \$50. Text (757) 288-9821

Bios/Auto-Bios Collection - JFK, Iacoca, B.T. Washington, Truman, Lincoln, Tubman, Schwartzkopf, Douglass. All for \$50 or \$8/ea. Text (757) 288-9821

The Professional Chef - Culinary Institute of America, 8th ed. 2006. John Wiley & Sons, Inc. Very good condition. \$25. Text (757) 288-9821

Framed Art Beach Scene - Lighthouse, sand, fence, boat. 31"x25" \$25. Text (757) 288-9821

Framed Art Pittsburgh - The Point cityscape, rivers, boat. 25"x37" \$25. Text (757) 288-9821

Janet Jackson Tickets at Scope - Three great seats. Dec. 14. Section 10 Row D. \$430. (757) 373-3468

### Miscellaneous cont.

Quartz Wall Clock - New in box. Cherry Finish. Brass Roman numbers. Brass Pendulum. Chimes. 28 inches tall. \$250. Text (757) 508-2781

## PETS

Olde English Bulldog Pups for Sale - Wormed and utd shots available Nov. 18. Taking deposits for new homes. (757) 969-2447

Doberman to mate - I have a male doberman. Looking for someone with a female full-blooded doberman to mate. (757) 812-5776

## WANTED

eBay Sales Person - I have numerous items I want sold on eBay (NASCAR, collectables and more). (757) 508-2781

Broken Washers and Dryers - Will pick up for free. (757) 617-0100

Commuter Van - From Va. Beach to NNS daily 1st shift. Leaves Diamond Springs Rd. Text Van Ride to Mack (757) 450-6740

Van Riders - Van leaving Belvidere, NC, Chowan, Gates (Hwy. 32) and downtown Suffolk to NNS 1st shift. (252) 619-3117

## YARD & GARAGE SALES

Multi-Family Yard Sale - Nov. 4. 725 Gunby Rd. in NN. Electronics, golf, big/tall men's clothes. Starts at 8 a.m. (757) 288-8978