

# CURRENTS

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A weekly publication of Newport News Shipbuilding



The Los Angeles-class submarine USS Boise (SSN 764) is shown in Souda Bay, Greece, in 2013. U.S. Navy photo

## NNS to Overhaul USS Boise (SSN 764)

Newport News Shipbuilding has received a \$59.7 million contract from the U.S. Navy for planning and executing the overhaul of the submarine USS Boise (SSN 764). The contract includes options that, if exercised, would bring the total value of the contract to \$385 million.

The contract is for work to be completed by 2021 at NNS and will include planning for the maintenance, repair, alterations, testing and routine work during the submarine's scheduled FY18 engineered overhaul.

"We are proud to do our part in helping reduce the Navy's submarine fleet maintenance backlog, which enables them to increase the total number of attack submarines operationally ready for deployment," said **Matt Needy**, vice president of Operations. "Our shipbuilders understand how important it is to the Navy and to our nation that these submarines are returned back into service on schedule and on budget."

*Boise* (SSN 764) is a *Los Angeles*-class submarine and the second Navy boat to be named for Idaho's capital. NNS laid *Boise's* keel in August 1988, and the submarine was delivered to the Navy in September 1992.

Visit [newsroom.huntingtoningalls.com](http://newsroom.huntingtoningalls.com) to read the entire release.

## Shipbuilders Participate in Peninsula Heart Walk

Newport News Shipbuilding is a sponsor of the Hampton Roads Heart Walk. NNS employees participated in the Heart Walk on Saturday, Oct. 21, at Peninsula Town Center in Hampton.

As of Friday, Oct. 20, NNS had reached its goal of 2,500 registered walkers and raised more than \$71,000 for the American Heart Association. That exceeds last year's total by more than \$25,000.

Shipbuilders will also participate in the Southside Heart Walk on Saturday, Nov. 4, at Mount Trashmore in Virginia Beach. Register at [HamptonRoadsHeartWalk.org](http://HamptonRoadsHeartWalk.org).

## NNS Hosts Sen. Warner

Newport News Shipbuilding hosted Sen. Mark Warner, D-Va., on Friday, Oct. 20. Warner saw first-hand the progress being made on *John F. Kennedy* (CVN 79) and the new technologies being implemented to increase efficiencies in shipbuilding processes across the shipyard.

NNS President **Jennifer Boykin** and shipbuilders accompanied Warner on a tour that included a visit to an aircraft carrier construction facility and the main deck of *Kennedy*, which is about 60 percent structurally complete. The tour also included a stop at the digital shipbuilding mobile experience (MX) trailer. Inside, the senator experienced how shipbuilders are learning to use digital tools to build Navy ships more efficiently.

"The investments being made in the facilities and new technologies at Newport News Shipbuilding are commendable," Warner said. "This company understands that technology is a driving force in attracting and retaining tomorrow's workforce, and its use is helping the shipyard make great strides in building aircraft carriers and submarines more efficiently. I look forward to sharing what I experienced today with my colleagues in Washington so that we can leverage the shipyard's efforts and help the Navy grow the fleet."

CONTINUED ON PG 4

## Shipbuilders Honored at National Conference

Three Newport News Shipbuilding employees received awards at the Society of Asian Scientists and Engineers' (SASE) National Conference and STEM Career Fair, held Oct. 12-14, in Schaumburg, Illinois.

The SASE event is the largest conference and career fair for Asian Americans in the United States. HII was a corporate sponsor for this year's event.

**Dean Pallera** (E82), a shift refueling engineer, received a Professional Achievement award for making significant discoveries and important advances in his career. Pallera recently helped to overcome challenges during the inactivation of USS *Enterprise* (CVN 65), America's first nuclear-powered aircraft carrier. The challenges Pallera tackled were associated with the first-time use of a newly designed system, and he ensured production stayed on schedule.

**Benjamin Wu** (E81), a nuclear engineer, received a Promising Professional award for demonstrating early in his career tremendous potential for future contributions. Wu continuously demonstrates the ability to work under pressure, develop solutions and manage large tasks and projects.

**Brittany Pollock** (O20), a talent acquisition representative, received an ERG Leadership award. She serves as a leader in the Asian Shipbuilders Including All Nationalities (ASIAN) employee resource group and has advanced the ERG's mission



Pictured (left to right) are Dean Pallera, Brittany Pollock and Benjamin Wu.

to support NNS' Asian Pacific Islander employees.

"We are proud to support organizations like the Society of Asian Scientists and Engineers that celebrate the importance of diversity and inclusion and provide us a national platform on which to recognize our outstanding employees and recruit new talent," said **Bill Ermatinger**, HII's executive vice president and chief human resources officer.

## Disability Awareness Month: Richard Wiltse

Disabled Americans are overcoming challenges and positively influencing our society, not only on a national stage, but also right here at Newport News Shipbuilding. As we recognize Disability Awareness Month, take time to recognize the great achievements, contributions and innovations of disabled Americans at NNS and throughout our nation's history. NNS will recognize the four shipbuilders featured on this year's company-wide posters commemorating the month. Articles about these shipbuilders will be published in *Currents* throughout the month of October.

As an infant, **Richard Wiltse** (E64) was diagnosed with severe hearing loss.

"Growing up with a disability was challenging, but I quickly found ways to overcome the roadblocks standing in my way," Wiltse said. "I was – and still am determined not to let my disability define me as a person."

One of the most challenging roadblocks Wiltse has ever had to overcome is his fear of public speaking. "In college, classes required me to speak in front of large groups of people and I was terrified," Wiltse said. "It wasn't because I was unprepared, it was because I was worried about my perceived self-image – specifically in regards to my speech impediment."

Wiltse says he overcame the fear by volunteering to give his speech first. "I learned to face my fears instead of running from them."

Today, Wiltse, a designer in the In-Service Aircraft Carrier Program, is quick to say that he is still overcoming challenges related to his disability. "I've been working at the shipyard for 21 years and I love my job," he said. "Because hearing is a key sense, I'm often reminded of my disability, but I concentrate on the task at hand and don't think about what I can't do, but rather what I can."

When his schedule allows, Wiltse spends time helping children with disabilities overcome their fears through a faith-based organization – Young Life Capernaum. "Every kid needs to feel important and wanted," he said. "I want to be a role model and show them that if I can



overcome challenges – they can too. It's given me a sense of purpose and it's shown me a world I wouldn't have been able to experience otherwise. In my eyes, everyone has a disability, it's how you overcome that disability that matters."

View or print Wiltse's poster on MyNNS.



## Celebrating Women in Manufacturing

X11 Foreman **Angela Bryant** admits she was a bit uneasy when she was first hired at Newport News Shipbuilding 15 years ago.

"I was a little scared because I thought it was a man's job," she said. However, that feeling soon wore off once Bryant got to work in her shop. Now, she would like to see more women consider careers in manufacturing at NNS, especially since she said there are only a handful of women working in X11.

"I love it," Bryant said. "There's plenty of opportunity here, not to just work, but to move up if you're interested. It scares people because they think it's hard or a woman can't do it. If I can do it, you can do it."

Bryant and dozens of other women working in manufacturing across NNS gathered at the Rock last Wednesday, Oct. 18, for a photo with NNS President **Jennifer Boykin** and to celebrate the diversity of shipbuilders in manufacturing.

"It is important to show that we have women in manufacturing and that we are doing great things in the shipyard," said **Pinky Brown** (X18). "Women need to know that there is a place for them here, especially for the future generations."



Women who work in manufacturing gather at the Rock with NNS President **Jennifer Boykin**. Photo by **Matt Hildreth**

NNS will host its annual Manufacturing Day event on Thursday, Oct. 26. This year's theme is "Celebrating Diversity in Manufacturing: Getting the Girls Involved." Local middle and high school principals, teachers and counselors will spend the day learning about manufacturing careers at NNS so they can take the information back to their schools and inspire students, especially young women, to pursue jobs in manufacturing.

Construction Supervisor **Elizabeth Cooke** (X10) said she would like to see more women in manufacturing and in management. "I feel really proud to be here doing what I'm doing," she said.

## Finding Digital Solutions

Aircraft carriers in the *Gerald R. Ford*-class mark the dawn of a new digital age for shipbuilding. As a result, the need for electrical cables has grown 250 percent from the previous *Nimitz*-class carriers, creating new challenges for electricians at Newport News Shipbuilding.

Previously, Key Plan (KP) drawings were used to pull electrical cable. It was not uncommon for electricians to spend hours deciphering the route to see which cables were to be installed in a single panel. Methods that prohibited certain cables from being stacked on top of one another presented more complications.

Near the end of USS *Gerald R. Ford* (CVN 78) construction, Engineering Manager **Gordon Mount** and his team were determined to find a way to simplify the cable-pulling process. "We owe the trades a much more efficient process for construction," he said. "Our team was seriously interested in the ability to build something that would change cable pulling at the shipyard."

Mount collaborated with construction supervisors **Quentin Hall** and **Jason House**, and Electrical Foreman **Joshua Day** to develop a digital tool to make electricians' jobs easier. The first version of the tool, Key Plan 2.0, or KP-2, made cable route recognition faster and more intuitive.

The latest version of the tool, KP-3, makes the process even more effective to a larger quantity of cable routes. Electricians can scan a barcode on a cable to pull up its cable working file and digitally display the route of the cable through the



From left, **Chad Morris** (X31) and **Samuel Massie** (X31) use KP-3 technology to map cables. Photo by **John Whalen**

ship. Cables with similar routes or with common termination points can also be identified. KP-3 is currently being deployed.

"We are moving into a digital world where data works for us," Mount said. "Trades benefit from the configuration management of the cable installation process, the digital turnover of work and the entire value stream is able to access each cable status. These digital tools enable our shipbuilders to do what they do best."



## NNS Hosts Sen. Warner

CONTINUED FROM PG 1

In his second Senate term, Warner serves on the Senate’s Finance, Banking, Budget and Rules committees as well as the Select Committee on Intelligence, where he is the vice chairman. The former Virginia governor has been a strong advocate for Newport News Shipbuilding, including working to secure funding for the refueling and complex overhaul of the aircraft carrier *USS George Washington* (CVN 73).

“We are working hard to be a stronger business, a better Navy partner and an employer of choice,” Boykin said. “We enjoyed the opportunity to share some of our digital shipbuilding efforts with Senator Warner, who understands the power of innovation and the need to attract the brightest talent to Virginia. He has always been an important voice on our behalf, and his willingness to take the time to stay informed on our progress underscores his commitment to shipbuilding.”



O22 Foreman **Aaron Wikle** (left) demonstrates digital shipbuilding technology for Sen. Mark Warner inside NNS’ Integrated Digital Shipbuilding Mobile Experience (MX) trailer. Also pictured (left to right) are Capt. Jason Lloyd, commanding officer, Supervisor of Shipbuilding, Conversion and Repair, Newport News; **Tim Sweitzer**, director of Digital Shipbuilding; and NNS President **Jennifer Boykin**. Photo by **John Whalen**

## Eight Successfully Complete Shift Test Engineer Qualifications

Nuclear Propulsion Test Engineering had a clean sweep of shift test engineer (STE) qualifications earlier this month.

During a four-day period, eight candidates passed the qualification program to work with NNS’ aircraft carrier and submarine programs. **Gary Fuller**, director of Nuclear Propulsion Test Engineering, congratulated to the new STEs and the STE school for successfully preparing the candidates.

“This was an exciting and challenging week for the candidates and officially starts their careers as STEs. We could not be more proud of this team and their accomplishment,” Fuller said.



Front row (L to R): **Nic Stidham**, **Joshua Finley** and **Jesse Smith**. Back row (L to R): **Richard Zayatz**, **Oscar Leon Saez**, **Sushil Kasab** and **Joshua McPherson**. Photo by **John Whalen**



## Calling Master Shipbuilders

If you are a Master Shipbuilder with an interesting story, or if you know one, please let us know by using the form below. Once complete, Yardmail the form to: **Nicholas Langhorne (O29) in Bldg. 520-1**. Stories can also be submitted to [currents@hii-nns.com](mailto:currents@hii-nns.com).

Name (first, last): \_\_\_\_\_

Department Number and Supervisor: \_\_\_\_\_

Phone and/or Email: \_\_\_\_\_

What is your story? \_\_\_\_\_

## AROUND THE YARD

### Defense Security Service Assessment Set for This Week

The 2017 Defense Security Service Security Vulnerability Assessment is scheduled to take place this week, Oct. 23-27. The assessment will evaluate the effectiveness of Newport News Shipbuilding's security program to ensure compliance with the National Industrial Security Program Operating Manual. All areas of the company are susceptible to inspection.

To prepare for the assessment, shipbuilders should review a list of inspection basics on MyNNS. Employees may be selected for an interview, limit your response(s) to what is needed to answer each question. Review typical interview questions and answers on MyNNS.



The Floating Dry Dock arrives at Newport News Shipbuilding on Oct. 23, 1987. NNS Photo Archive

### Floating Dry Dock Turns 30

Newport News Shipbuilding's Floating Dry Dock arrived at the shipyard on Oct. 23, 1987. During the past three decades, it has launched numerous NNS-built *Los Angeles*- and *Virginia*-class submarines and performed more than 125 operations, including dry dockings of commercial ships, cruise liners, tugs, barges, Navy surface ships and submarines.

### Reminder: Verify FSA Transactions

If you have a Health Care or Dependent Care flexible spending account (FSA) through WageWorks, it's important to keep receipts and other documentation related to expenses and reimbursement requests. Employees with outstanding expenses should submit receipts through the WageWorks EZ Receipts mobile app or on their online account. If receipts are not submitted, WageWorks will suspend debit card(s) and taxable income will be adjusted to include the amount of the unverified transactions. For questions, call the number printed on the WageWorks debit card.

### Virginia Air & Space Center Discounts Available

The Virginia Air & Space Center is offering discounts to Newport News Shipbuilding employees from Nov. 10 through Jan. 2, 2018. Shipbuilders can buy general admission tickets at a 40 percent discount. Membership for an individual or couple is discounted to \$49. Family membership is discounted to \$89. Family plus membership is discounted to \$119. For additional information about membership, visit [vasc.org/join-support/become-a-member](http://vasc.org/join-support/become-a-member).

### Four Complete Foreman Qualification Standards Process

Four NNS foremen – **Phillip Shook** (X91), **Joseph Traynham** (X82), **Vondra Gray** (O53) and **Shaun Gaines** (O15) – completed the Foremen Qualification Standards (FQS) process in September. Implemented in 2012, FQS is used by general foremen to mentor, track progress and establish a framework for successful performance. Candidates are evaluated on leadership and management behaviors. The rigorous process requires a significant time investment. Since the program's inception, 146 foremen have completed the process.



### O46 Introduces New YardMaps Web Viewer

Plant Operations (O46) has released a new and improved YardMaps web viewer, which replaces the classic Building Locator and includes collapsible tool bars, an improved table of contents, and an improved search function.

The new web viewer includes new layers – including 360 degree views around the shipyard, searchable parking areas, smoking areas, bathrooms and dumpsters.

The new map is rotated to “shipyard north,” matching the application’s classic version. Rotation tools are also available for users who prefer to view the map facing true north. Redesigned using new technology, the application is easier to maintain and upgrade.

Updated links are available on MyNNS and on the new Geographic Information Management and Mapping Services (GIMMS) website. For questions or concerns, email [aregis.gimms@hii-nns.com](mailto:aregis.gimms@hii-nns.com) or call **Shonia Holloway** (O46) at 688-8912.

### IPPC Naming Contest Continues

The Integrated Planning and Production Control Division is rolling out a new employee idea and suggestion program. Shipbuilders can submit ideas through Oct. 27 at [nns.huntingtoningalls.com/ippc-naming-contest](http://nns.huntingtoningalls.com/ippc-naming-contest) or on MyNNS to name the new program. The employee(s) who submit the winning entry will receive a restaurant gift card. See full contest information in the Oct. 16 edition of *Currents*.

## Halloween Photos Wanted

Shipbuilders are encouraged to share photos of their children or pets dressed in shipyard-themed costumes, and they could be featured in an upcoming edition of *Currents*. Shipbuilders should send photos to [Currents@hii-nns.com](mailto:Currents@hii-nns.com) and include their name and department.



## DATEBOOK

### OCTOBER

October is National Cybersecurity Awareness Month, and NNS' Cybersecurity Department is hosting several events to educate and encourage all employees to embrace good cyber hygiene habits. Visit the Cybersecurity website for more information or to sign up for upcoming events.

### OCTOBER 24

If you missed Aon Hewitt Financial Advisors' (AFA) retirement plan presentation for salaried employees last month, register for a webinar of the presentation. The webinar is from noon until 1 p.m.

### OCTOBER 25

The L.E.A.R.N. Program is hosting a presentation with **Brian Fields**, vice president of Integrated Planning and Production Control, from 4:30 p.m. to 6:00 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign up on the MyNNS. For questions, contact **Tanika Vasquez** (O24) at 688-7916 or email [LEARN@hii-nns.com](mailto:LEARN@hii-nns.com).

### OCTOBER 26

The "Spear and Gear" Toastmasters Club is hosting a meeting from 4:30 p.m. to 5:30 p.m. at The Apprentice School (room 247). The event is open to all NNS employees and no RSVP is required. For more information, contact **Jason Paquette** (E83) at 534-2770.

### OCTOBER 27

A "blackout" period for MyHR will occur from Oct. 27 (5 p.m.) through Nov. 6 (1 p.m.). During this time, transactions will not be available in the SAP HR system. In addition the Manager's Desktop in SAP HR will be eliminated during this time. Questions or concerns should be sent to [myhr@hii-nns.com](mailto:myhr@hii-nns.com).

### OCTOBER 30

The last MyHR Manager's Briefing regarding the new features in MyHR will be held from 12:30 pm to 1:30 pm in Bldg. 520-6 or via WebEx. Employees can sign-up on the O13 MyNNS website. Send questions to [MyHR@hii-nns.com](mailto:MyHR@hii-nns.com).

### NOVEMBER 1

The Machinery Installation Department is hosting a Continuous Improvement Demonstration in Bldg. 7 from 7 a.m. until 5 p.m. This exhibit is open to management staff and select mechanics from each program and shops.

### NOVEMBER 2

If you missed Aon Hewitt Financial Advisors' (AFA) retirement plan presentation for salaried employees last month, register for a webinar of the presentation. The webinar is from noon until 1 p.m. Attendees will have the opportunity to ask the AFA presenter questions about HII's retirement plan.

### NOVEMBER 4

The 2017 *FIRST* Robotics Competition will be held at Heritage High School in Newport News from 9 a.m. to 5 p.m. This event is free and open to the public. For more information, or to sign up as a Newport News Shipbuilding team mentor, contact **Chris Brown** (O35) at 688-7897. To learn about additional volunteer opportunities during the event, contact **Vannia Willis** (E30) at 534-4714.

### NOVEMBER 12

The Mariners Club is hosting its annual fall golf tournament at the Kingsmill, River Course. The day begins with a buffet breakfast at 7:30 a.m. Tee-off is at 9:30 a.m. See flier to register. For more information, contact **Kenny McBurney** (X91) at 380-3659.

### NOVEMBER 12

The Apprentice School Student Association is hosting its sixth annual Veteran's Day Golf Tournament at Cypress Creek Golfers' Club in Smithfield. The event is a four-man Florida best ball captain's choice format starting at 9 a.m. Cost is \$60 per golfer. A portion of proceeds will benefit Portsmouth Fisher House. To register, visit [www.apprenticestudents.com](http://www.apprenticestudents.com) or contact **Ebony Flores** (X06/O93) at 688-5741 or **Amy Craven** (X18) at (336) 324-4523. The deadline to register is Nov. 3.

### X44 LUNCH AND LEARNS

The X44 Scheduling Department is hosting a series of Lunch and Learn events: Oct. 31 in Bldg. 901 (conference room 113), Nov. 1 in Bldg. 4900 (third floor conference room) and Nov. 2 in Bldg. 1744 (fourth floor conference room). All events will be held from noon to 1 p.m. and will educate shipbuilders about the X44 department, new scheduling processes to be implemented to support Visual Build Management (VBM), as well as career opportunities. The presentation will also focus on professional development in scheduling, including the Project Management Scheduling Professional (PMI-SP) certification. No lunch or charge will be provided. Email [IPPC\\_Mailbox@hii-nns.com](mailto:IPPC_Mailbox@hii-nns.com) for more information.

### CHICK-FIL-A TO OFFER LIMITED SERVICE

Due to restaurant renovations, Chick-fil-A will offer limited lunch service to Newport News Shipbuilding from Oct. 30 until Jan. 7, 2018. During the service reduction period, Chick-fil-A will serve five locations per week:

- **Mondays:** Bldg. 160 West
- **Tuesdays:** The Rock
- **Wednesdays:** 60th Street Gate
- **Thursdays:** Bldg. 520-6
- **Fridays:** Bldg. 1745 Southwest Corner

### COMPANY STORE NOTICE

The Company Store will be closed Nov. 6-10 to prepare for the arrival of new fall and winter items. The store will reopen Tuesday, Nov. 14. For more information about the Company Store, visit [nns.huntingtoningalls.com/our-people/store/](http://nns.huntingtoningalls.com/our-people/store/).

### SEEKING SHIPBUILDERS

Visit [www.buildyourcareer.com](http://www.buildyourcareer.com) to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor 1	19935BR	X10	Newport News
Construction Supervisor 2	20259BR	X82	Newport News
Construction Supervisor 2	19934BR	X10	Newport News
Foreman	20376BR	X18	Newport News
Foreman NNI (3rd Shift)	19913BR	N960	Newport News
Foreman	18933BR	O64/X11	Newport News
Administration Manager 2	20383BR	O30	Newport News
Engineering Manager 2	20373BR	E81	Newport News
Engineering Manager 2	20294BR	E83	Newport News
NNI - Program Director 2 (General Manager)	20367BR	N910	Newport News
Material Handling Supervisor 1	20380BR	O53	Newport News
Test Inspection Supervisor 1	16085BR	O96	Ballston Spa
TeamCenter Software Developer 4	17460BR	T55	Newport News
Entry-level and Experienced Fitters	Various	X11	Newport News
Director of Programs 2	20523BR	K70	Newport News

Employees are encouraged to use the "**Current HII Employees**" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit [www.huntingtoningalls.com/refer-a-friend](http://www.huntingtoningalls.com/refer-a-friend) for more information.



**Newport News  
Shipbuilding**

October 18, 2017

Dear Shipbuilders,

To follow up from my recent communication about the NNSFORWARD Strategy, I have additional information to share about our changing business environment, and the actions I am taking to better position us for success.

**Our changing environment:**

The Navy is looking to us for innovative ideas and solutions, and I'm excited to share that we are currently working with the Navy to advocate for a two-ship aircraft carrier buy for CVN 80 and 81. While not adopted yet, this would mean building two ships three to four years apart. To put this in perspective, there was a seven year timespan between CVN 78 and 79. We believe this shorter construction gap would enable workforce stability and efficiency, increase the use of new digital technologies, and provide savings of more than \$1.6 billion for the U.S. Navy.

We are also growing our submarine business. Today, we are designing sections of the new *Columbia*-class and preparing for its construction. These submarines will replace the aging *Ohio*-class submarines, and importantly, this work represents new business for NNS. We were not part of *Ohio* design or construction, which was performed entirely by Electric Boat. These new submarines are two and a half times larger than *Virginia*-class submarines, and our current facilities are not large enough to support construction. This is why investing in the new Joint Manufacturing Facility (JMAF) in the North Yard is so critically important.

Additionally, our submarine fleet support work is quickly increasing with the arrival of USS *Helena* this week, USS *Columbus* arrival by year's end, and this Monday's award of the USS *Boise* availability. These represent a return to submarine fleet support work that has not occurred in our shipyard in almost a decade. Our aircraft carrier fleet support teams also continue to execute significant work efforts on *Nimitz*-class carriers and on the USS *Gerald R. Ford* (CVN 78). Our fleet support work is extremely important to keeping the Navy's active fleet in mission ready condition.

Another growth opportunity for us in recent years has been the addition of Kesselring Operations (KSO) in New York. Our KSO team keeps prototype nuclear reactors maintained and serviced, supporting our Navy's increasing demand for qualified sailors to operate the growing number of nuclear ships. This growth is enabled by our strong performance in the Refueling and Complex Overhaul (RCOH) program in Newport News.

**Organizational changes:**

To support these critical aspects of our business, I am announcing the following organizational changes, which are focused on strengthening our customer relationships and increasing the efficiency and effectiveness of our work through better alignment of our Operations and Navy Programs Divisions. These changes are key to accelerating our NNSFORWARD Strategy.

A DIVISION OF HUNTINGTON INGALLS INDUSTRIES

4101 Washington Avenue • Newport News, VA 23607 • Telephone (757) 380-2000 • [www.huntingtoningalls.com](http://www.huntingtoningalls.com)

The **Operations Division** is being restructured, bringing all trade, manufacturing, material logistics and facilities operations into a single division. In the world of manufacturing, first came steam and water power; then electricity and assembly lines; then computerization. We are now in the midst of the fourth industrial revolution – of technology-enabled factories that make production safer and more predictable. We are on the cusp of this at Newport News Shipbuilding with our investments in Integrated Digital Shipbuilding (iDS) and other technology improvements. This new centralized division will ready our manufacturing and production workforce for the future, increase efficiency and streamline work across the value stream.

**Matt Needy**, current vice president of the *Virginia*-Class Program and Submarine Fleet Support, will now serve as vice president of Operations. Matt will report to me.

- **Rob Hogan** will continue to serve as vice president of Manufacturing and Material Distribution and will report to Matt.
- **Ray Bagley** will continue to serve as vice president of Trades and will report to Matt.
- **Jim O'Brien** will continue to serve as director of Facilities and will report to Matt.
- Program Trade Directors **Joe Dvorak**, **Chandra McCulley-Hooker** and **Thomasina Wright**, who currently report to program vice presidents, will move into the Operations division and will report to Matt.

The **Navy Programs Division** will further strengthen our working relationships with our Navy customers to shape business and technology solutions to meet their future mission needs. To this end, we are restructuring the division to centralize submarine new construction and to align our fleet support work. The division is responsible for creating new business opportunities with capture strategies that result in contracts where both NNS and the Navy can be successful. Navy Programs will remain responsible for overall program performance with the Business Management Division providing critical independent assessment.

**Ken Mahler** remains vice president of Navy Programs and will continue to report to me.

- **Dave Bolcar** is being promoted to vice president of Submarine Construction. In this position, Dave will have responsibility for both the *Virginia*-Class and *Columbia*-Class Programs. Combining our two submarine programs under one executive provides strong alignment with our Electric Boat teaming partner, and better coordination of our build plans, build processes and facilities. Dave most recently served as director of the *Columbia*-Class Program and will continue to report to Ken.
  - **Justin Byrum** continues to serve as *Virginia*-Class Program director and will report to Dave.
  - **Rich Zaharek** will serve as acting director of the *Columbia*-Class Program until the position is posted and filled. Rich will report to Dave.



**Bill Smith** is being promoted to vice president of Fleet Support Programs. In this new position, Bill will have responsibility for both submarine and aircraft carrier fleet support, including *Gerald R. Ford* class fleet support work. Organizing submarine and carrier fleet support together provides strong alignment with the Navy maintenance community as they look for digital and other solutions regarding schedule and cost of ship availabilities. Bill most recently served as program director for Aircraft Carrier Fleet Support and will now report to Ken.

- **Don Kelso** will remain director of Submarine Fleet Support and will report to Bill.
- **Dave Batdorf** will remain director of the *Ford* Post Shakedown Availability (PSA) and will report to Bill.
- **Gene Hunt** will serve as acting director of Carrier Fleet Support until the position is posted and filled. Gene will report to Bill.
- **Chris Miner** will continue to serve as vice president of In-Service Aircraft Carrier Programs and remains responsible for the RCOH programs, aircraft carrier inactivations, and Kesselring Operations (KSO). Chris continues to report to Ken.
- **Lucas Hicks** will continue to serve as vice president of the *John F. Kennedy* (CVN 79) Aircraft Carrier Construction Program. Lucas continues to report to Ken.
- **Mike Shawcross** will continue to serve as vice president of the *Enterprise* (CVN 80) and CVN 81 Aircraft Carrier Programs. Mike continues to report to Ken.

### **Our way forward:**

To minimize the risks and to enable a smooth and efficient transition of our trade leadership from our Navy Programs Division into our Operations Division, we are standing up a temporary ***Organizational Change Management Team***, to be led by **Keisha Pexton**, who will report to both Matt Needy and Ken Mahler on special assignment during this important 60-day transition period. Our intent is to make sure the great things being accomplished by each division are not lost, and new ideas and concerns are captured as we work through the details.

Team, please know that the entire leadership team is working hard to put the right leaders in the right positions as we work towards transforming our business and supporting the Navy's demand for the highest quality ships and crews, completed safely, on time and on budget. While these changes bring about both excitement and some level of uncertainty as to how it will impact our day-to-day operations, I believe these changes will increase our efficiency, speed, agility, innovation and rate of performance improvement.

I appreciate all you are doing to create a future we can believe in, and I am counting on you to support these leaders in their new positions.

Respectfully,



Jennifer Boykin  
President

October 16, 2017

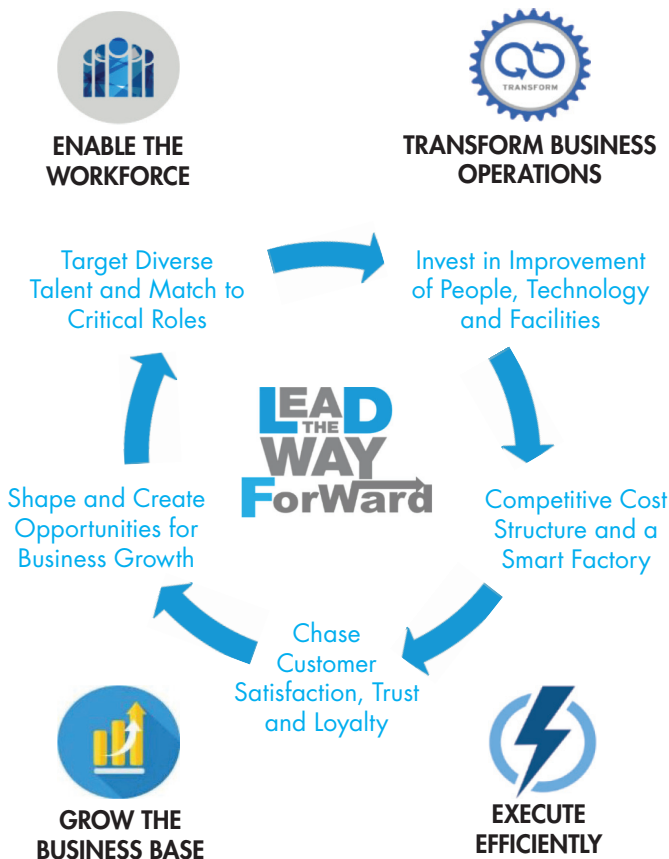
Dear Shipbuilders,

I recently communicated to the senior leadership team my vision for the future of our business and our supporting NNSFORWARD Strategy. You will hear more details in the coming days, weeks and months about this strategy, and how it connects to my top priorities: people and technology. Below is general information to continue the conversation about our future.

NNSFORWARD focuses on four objectives:

- Enable the Workforce
- Execute Efficiently
- Transform Business Operations
- Grow the Business Base

These four areas are reinforced by an overarching objective of LEAD THE WAY, which is my expectation that we – all of us – take ownership of our work and lead the business toward success.



The shipbuilding industry is changing and evolving, and it's important that our business change and evolve with it. I am specifically focused on our business structure, the investments we make, and our Navy customer's needs. These areas of opportunity are critical to our transformation.

**Organizational structure and physical environment:**

NNSFORWARD starts with people. Our need to transform our business for the next decade and beyond requires not only the right talent in the right place at the right time, but also an organizational structure and physical environment that best enables each of us to connect with the needs of our teammates, who are dependent on us to resolve issues in real time.

**Investing in our future:**

The changing business environment drives our need to ensure we are making the right investments. Any investment we make has to be the result of purposeful analysis and decision making about what will have the greatest impact on our workforce and business results.

**Being the best partner for the Navy:**

As we demonstrate to the Navy that we are their best partner for the future, new opportunities will arise. The innovative spirit of our workforce and the ideas and solutions we develop for the Navy create new opportunities for the business and for our employees. And, these new opportunities start the cycle of attracting and developing new talent.

Through these actions, we will be in a position to provide our customer with everything they expect and need from us: getting the work we have under contract completed within the budgets we've contracted for, and on the schedule to which we committed. Only then can the U.S. Navy meet its missions to protect and defend our freedoms.

**Let's get started:**

It's important to me that all shipbuilders understand the direction in which we are headed, and I hope this information has helped set the stage for what's to come. It's going to take all 20,000 of us working together to transform our business, and I appreciate all you are doing to LEAD THE WAY FORWARD.

Respectfully,

Jennifer Boykin  
President  
Newport News Shipbuilding

**EMPLOYEE CLASSIFIEDS****AUDIO/VIDEO**

DJ - 10 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

BlackBerry Bold - No camera. 9930 touchscreen. Great condition. Refurbished. \$60 (757) 284-9099

Computer Repair - New build, repair, virus removal and operating system installation. \$95+ parts. (757) 329-6761

iPhone 5 (PCH)/LG Android Tab (VK815) - \$250 for both. iPhone only for \$150. Tab only for \$100. (757) 390-9722.

**AUTO**

1998 Nissan Frontier - Excellent condition. 5-spd, extended cab, bed liner. 150K miles. New battery, great stereo. \$3,800 OBO. (757) 636-1566

1996 Volvo 960 Wagon - Good running condition, new inspection, third seat. 133K miles. \$2,300. (757) 232-1299

2006 Ninja ZX6R 636 - Low miles. Good condition. Great starter bike. \$3,300 OBO. (757) 613-7561

Nitto Terra Grapplers AT - LT305/70R17 tires. Good tread. \$225 for set of four. (757) 438-0243

2011 Nissan Maxima SL - 24,811K miles. Excellent condition and clean Carfax. \$16,800 (757) 230-9583

2012 Harley Fatboy - With bags and windshield. \$10,900. (757) 803-5226

Four Chrome Rims - 17" with some restoration work needed. \$100. Text (575) 491-3284

220cc Scooter - 65mph/ 70mpg. New inspection. New rear tire. Excellent condition. \$1,500. (757) 771-0244

2003 Chevy Cavalier - Silver, 2-door. Rebuilt engine, 162K miles, 6/18 inspection. Runs great \$2,200 OBO. (757) 753-7660

**BOAT & MARINE SUPPLY**

Surf Rods - Three Shakespeare Alpha Surf rods, two Quantum Reels and one Penn Pursuit Reel. \$40 each or all three for \$100. (757) 593-0508

1995 Robalo 2120 - 22' in excellent condition with control console on lift. Yamaha 200. \$12,995. (757) 869-3862

Yeti Roadie 20 - New with tags, blue, 20qt Roadie in box. \$160. Text (757) 778-9439

**HOBBIES**

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/text for rates and class times. (757) 528-7017

Youth Fishing Team - Youth fishing team in Newport News affiliated with Bassmasters. Tournaments and learning to fish. (757) 812-9760

Taylormade Speedblade Irons - These clubs go far. 4-AW. Stiff shaft. Excellent condition. \$350. (757) 619-8979

**FURNISHINGS & APPLIANCES**

Wall Clock - Black metal. Roman numerals. Oversized 46X46. You pick up. \$125. (757) 621-1398

Microwave - Over the range. 30 inch. Frigidaire. Stainless steel. Gently used. \$75. You pick up. (757) 621-1398.

1930s Antique Coffee Table - Table is solid wood. Base is made of solid iron. \$150 OBO. (757) 532-6070

Twin Trundle Beds - Set includes headboards and footboards and two free mattresses. \$400 OBO. (757) 532-6070

Twin bed boxspring - Four brand new box springs, 3 still in plastic for twin beds or combined for larger bed. \$100 each. (757) 532-6070

*Furnishings and Appliances cont.*

Whirlpool Refrigerator - Side-by-side. White, 33"W x 30"D x 65"H, 25 ft<sup>3</sup>. Barely used. \$400. (757) 371-6192

Changing table, pad, linens - Minor wear on table. Linens like new. \$50 OBO. (757) 416-4880

Kids Bedroom Furniture - Any offer accepted for dresser, sidetables, book shelf and writing table. (757) 766-3984

Sectional Sofa 86X64 - With console and two reclining seats. Good condition. \$600 OBO. (757) 766-3984

Solid Cherry Table - Queen Anne style. 60 by 44 inches. Leaves are 12 inches wide. \$450 OBO. (757) 718-1130

Solid Cherry Hutch Henkel Harris - Queen Anne style. Matching table posted also. 73 inches tall by 20. (757) 718-1130

**REAL ESTATE**

House For Rent - 46 East Moreland, Hampton. 3BR, 1 Bath. Central A/C and heat. \$950/mo. (757) 869-4787

House for Sale - 2br/1bth 1,650sqft on 1 acre. Sunroom, large detached workshop and new HVAC. In Gloucester. \$157K. (757) 897-0051

House For Rent - 2br/1.5 bath. 1,000 sf, central heat/AC. Freshly painted, carpet, W/D hookups. 22nd St. NN., \$750/month. (757) 572-7062

Townhouse for Rent - 1300 sq ft., 2 bed, 1.5 bath, large den. Knells Ridge near Chesapeake Gen. Hosp. \$975/mo. Available Jan. 15. (757) 407-2373

VB Bayfront Condo for Sale - 2BR/2BA with granite, stainless, walk-in closets, beach, pool and grass. \$345K. (757) 813-7068

House for Sale in Portsmouth - Port Norfolk, waterfront, 1,500 sqft, 4bed/2bth, renovated, new A/C, garage. \$236,400. (757) 477-5790

House for Rent - Seaford. No pets. 3 bed, 1 bath, garage, front and back porch and patio. Includes trash and grass cut. \$1,300. (757) 813-4956

*Real Estate cont.*

Lot for Sale - Henrico, great for custom home. 1.18 acre. \$47K. (757) 613-7561

Townhouse for Sale - 2 BR 2 BA master suite in Chesapeake. \$150K. (757) 613-7561

House for Sale - 2609 Wickham Ave. 1540sf, 4 BR, large dining and living rooms, large kitchen and laundry rooms. \$99,000 OBO. (757) 870-2897

Brick Townhome - 3 bed, 2.5 bath. Hardwood and tile. Updated kitchen and baths. VA Beach. \$1,200/mo. (757) 880-2948

Brick Townhome - 3 bed, 1.5 bath. Carpet and tile floors. Updated kitchen with granite and SS appliances. Denbigh. \$1,025/mo. (757) 880-2948

Real Estate Wanted - We buy homes "as-is". Text (757) 656-6373

Home for Sale - Townhome in Harbor View Suffolk. 3 bedroom, 2.5 bath with attached garage. (703) 835-4320

House for Rent - 2 bdrm, 1 bath house in Old Wythe. One street from water. \$1,100/month. (757) 636-2544

House for Sale - 2bd, 2.5 bath, 1300 sq ft. condo. Renovated and in gated community near NNS. \$95,000 (757) 725-1282

House for Rent - 938-14 St. in NN. 3 bdrms, 1 bath. Vinyl flooring, heat pump. \$800 rent, \$400 deposit. (757) 755-5494

Townhouse for Sale in York Crossing - 1,100 sq. ft. 2 story, 2BR, 1.5BA. New heat pump, roof and flooring. All appliances included. \$146K. (804) 210-1122

Lots For Sale - Two 1/2 acre lots for sale on tidal canal in Gloucester. (757) 641-4994

For Rent - Spend a night on a house boat at Whitehouse Cove in Poquoson. (757) 298-1733



# EMPLOYEE CLASSIFIEDS



## FREE ITEMS

Scrap Removal - Will pick up scrap metal, wire, old equipment, piping, etc. (757) 846-8357

Halloween Light Show - Animated light display synchronized to music at 108 Sheffield Way in NN. From dark to 10:30 p.m. Text (757) 329-5826

## PETS

Pomeranian Needed - Male or female for full-grown male/female. Dogs are at age to breed. Had shots. (757) 236-0870

## MISCELLANEOUS

John Deere L111 - New tires, battery and oil filter. No deck. Good for pulling implements. \$150 OBO. (757) 812-2478

Exercise Equipment - Treadmills \$135-\$299. Ellipticals \$50-\$325. Exercise bikes \$65-\$220. Treadclimber TC-10 \$650. (757) 218-2946

Miscellaneous cont.

Items - NXT Star Trac Spin Bike \$599. Sole E95 Ellip \$499. Spinning bike \$249. (757) 218-2946

Items - Vacuums \$25 and up. Carpet Cleaners \$55 and up. Ionic air purifiers \$45 and \$65. Steam cleaners \$35-\$75. (757) 218-2946

Truck Dog Box - For full size and smaller. Box has 3 lock compartments. 2 for dogs, 1 top storage. (757) 846-7367

Bowflex Tread Climber - Excellent for strength knees and legs. Gym quality. \$350. (757) 690-6999

Dooney & Burke med/large purse - Hunter green with brown trim. \$55. (757) 690-6999

Pest Terminator - Free inspections. Pest, termite, moisture control, under house repairs. Poly installation. (757) 873-4999

Roof Repairs - Southside Hampton Roads, Isle of Wight and Southampton County. (757) 581-0075

Piano for Sale - Whitney console piano for sale in good condition. \$350. (757) 817-5607

Miscellaneous cont.

Lefty Girls Softball Glove - Wilson A440 Fast Pitch youth glove. Worn twice. Fits right hand. \$20. Text (757) 288-9821

Folding Webbed Beach Chairs - Two aluminum beach chairs with cross-woven webbing, arm rests. Sturdy. \$10. Text (757) 288-9821

Pendleton Wool Blanket - 56" x 68" cream. Never used. \$85. Text (757) 288-9821

Kids Summer Toys - Wiffle ball/bat, water/beach toys, badminton equip, baseballs, kites, etc. \$20. Text (757) 288-9821

Horse Shoe Set - Six shoes, two stakes. \$10. Text (757) 288-9821

U.S. Divers Adult Snorkel Set - Aqua Lung model. Med-Lg (8-9.5) fins/snorkel/mask. Navy blue. Orig. pkg. \$20. Text (757) 288-9821

Adult Snorkel Set Body Glove - Surge Fin model. Size 5-6 fins, snorkel and mask. Optic green. Orig. pkg. \$20. Text (757) 288-9821

Sahara-Style Fishing Cap - Dorfman Pacific CoolMax cap with neck flaps. Adjustable, drawstring. 2/\$5. Text (757) 288-9821

Miscellaneous cont.

Parkleigh Sonata China for 12 - \$500. (757) 288-9821

Shakespeare Bound Collection - 1968 Norton Shakespeare's 1st Folio. Complete plays and extras. \$50. Text (757) 288-9821

Satin Wedding Dress Size PS - Champagne, tucked bodice, lace neck, long sleeved. Flowers on long veil. Sealed. \$150. Text (757) 288-9821

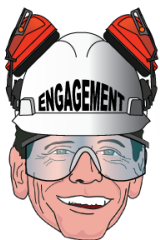
1950s Vintage Wool Blanket - St. Mary's blanket in rose. 70x82. Twin/Full. Excellent condition. \$50. Text (757) 288-9821

Vintage Tabletop Electric Fan - Viking brand. Single speed. Cast iron base. \$50. Text (757) 288-9821

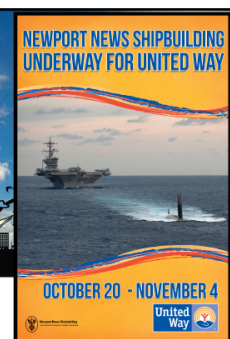
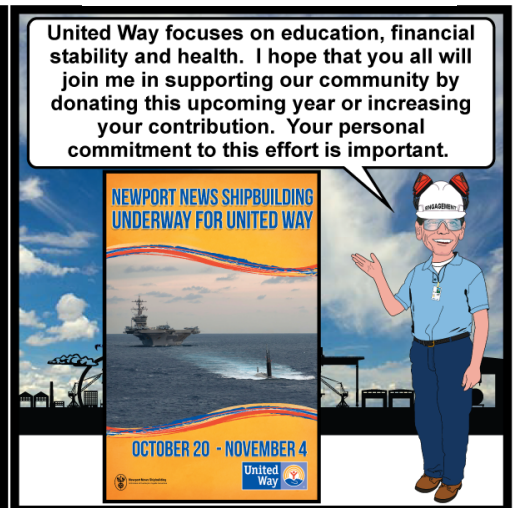
Handmade Ethnic Ornaments - 12 multi-ethnic-face felt ornaments. Extra trimmings to complete unfinished ornaments. \$10. Text (757) 288-9821

Homedics Electric Foot Massage - Foot Pleaser counter-rotational deep kneading heated foot massager. \$8. Text (757) 288-9821

Virginia Rose China - Twenty miscellaneous pieces. Five with mild flaws. \$200 OBO. Text (757) 288-9821



The United Way





**EMPLOYEE CLASSIFIEDS**



**MISCELLANEOUS**

Child's Invacare Wheelchair- Foam padded seat 14"x16." Removable leg /foot rests. Like new. \$50. Text (757) 288-9821

Bios/Auto-Bios Collection - JFK, Iacoca, B.T. Washington, Truman, Lincoln, Tubman, Schwartzkopf, Douglass. All for \$50 or \$8/ea. Text (757) 288-9821

The Professional Chef - Culinary Institute of America, 8th ed. 2006. John Wiley & Sons, Inc. Very good condition. \$25. Text (757) 288-9821

Framed Art Beach Scene - Lighthouse, sand, fence, boat. \$25. Text (757) 288-9821

Framed Art Pittsburgh - The Point cityscape, rivers, boat. \$25. Text (757) 288-9821

*Miscellaneous cont.*

Local Raw Honey - Fresh, unpasteurized, filtered honey. From hives in Suffolk. \$12 per 1lb (16oz) jar. Text (757) 617-2827

Bumbo Infant Seat - With safety straps. Blue. Great condition. \$20. (757) 268-1080

Weider Home Gym - 220 lbs of weight, 6 exercises. Must pick up in Hampton. \$150 OBO. (757) 329-2809

Mig Welder MillerMatic 141 - Brand new. \$650. Call after 4 p.m. (757) 851-4435

Quartz Wall Clock - New in box. Cherry Finish. Brass Roman numbers. Brass Pendulum. Chimes. 28 inches tall. \$250. Text (757) 508-2781

All Lawn Care - Aerate, seed, fertilize, all lawn care and maintenance, leaf and debris removal. (757) 871-4589

*Miscellaneous cont.*

Women's North Face Jacket - Size large, dark gray. Excellent condition. \$50. (757) 826-9394

Vintage Magazines - Time Magazines & National Geographics for sale. 1930s - 1970s. WWII issues and celebrities. (757) 334-5384

Home Cleaning - General home cleaning. Free estimates. Licensed and insured. (757) 371-3904

Kids Special - Halloween (10/31) Tropical Smoothie in Carrollton - kid's meals \$1 off for each child in costume. (757) 585-8386

*Wanted cont.*

2nd shift ride to NNS - Leave Ahsokie 12:55 p.m. Pick up in Winton-Gates County. (252) 287-7395

Broken Washers and Dryers - Will pick up for free. (757) 617-0100

Carpool - Five seats available. \$10/day. Payments due beginning of the week. (252) 370-5212

**WANTED**

Van Riders - Van coming thru Franklin and Suffolk 3rd shift. (757) 653-8664



NNS shipbuilders participate in the Hampton Roads Heart Walk at Peninsula Town Center on Saturday, Oct. 21. Photo by Matt Hildreth