

CURRENTS

10 | 16 | 2017

A weekly publication of Newport News Shipbuilding



Shipbuilder Terry Hinton (M53) proudly displays his "A2D" hard hat sticker.

CFA Kicks Off New Quality Initiative

October is National Quality Month, and Component Fabrication and Assembly (CFA) at Newport News Shipbuilding is taking the opportunity to kick off a campaign promoting the importance of first-time quality by encouraging shipbuilders to pay attention to detail.

The "A2D" or "Attention to Detail: My Quality Matters" campaign launched earlier this month. Shipbuilders in CFA received hard hat stickers, and posters are displayed in the division's shops and offices. The idea came to CFA from **Keith Spranger** (O36) who heard fellow shipbuilder **Craig Carper** (O36) talk about the subject in a team meeting.

CONTINUED ON PG 2

Peninsula Heart Walk is Saturday

Newport News Shipbuilding is a sponsor of this year's Hampton Roads Heart Walk. The Peninsula walk is Saturday, Oct. 21, at Peninsula Town Center in Hampton. The Southside walk is Nov. 4 at Mount Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org. There is a registration drive in Bldg. 520-6 on Thursday, Oct. 19, from 11:45 a.m. to 12:30 p.m. NNS employees who register have the chance to win an Apple Watch. For more information, contact **Amy McDonald** (X71) at 688-6489 or **Brittany Dorsey** (O27) at 688-6077 or via email.

FORWARD

Read letter from NNS President **Jennifer Boykin** on NNSFORWARD Strategy. **See insert**



South Dakota (SSN 790), the 17th *Virginia*-class submarine, was christened Saturday in Connecticut.

South Dakota (SSN 790) Christened in Groton

A christening ceremony for the 17th *Virginia*-class submarine, *South Dakota* (SSN 790), was held at General Dynamics Electric Boat in Groton, Connecticut, on Saturday, Oct. 14.

Newport News Shipbuilding President **Jennifer Boykin** spoke at the christening ceremony, representing the NNS shipbuilders who worked on the submarine. "*South Dakota* is a state known as 'the land of infinite variety.' As we celebrate today's christening, we are also celebrating the diverse and remarkable people who are building this magnificent submarine, and those who will serve aboard her. Our differences – our variety – is what makes us a great team," Boykin said.

United Way Campaign Starts Thursday

Newport News Shipbuilding's 2017 United Way campaign kicks off Thursday, Oct. 19, and runs through Friday, Nov. 3. NNS has a goal of raising \$1.5 million for the United Way of the Virginia Peninsula this year.

Shipbuilders' collective contributions will benefit more than 190 organizations that are dedicated to helping people and play a significant role in providing support for local citizens.

CONTINUED ON PG 3

NNS Shipbuilders Receive STEM Awards

Three Newport News Shipbuilding employees were recognized for achievements in science, technology, engineering and math (STEM) earlier this month during the 22nd annual Women of Color STEM Conference in Detroit.

Electrical Engineer **Kia Conyer** (E63), Nuclear Engineer **Emmylou Dullas** (E81) and Modeling and Simulation Engineer **Stefani Werner** (E04) received Technology Rising Star Awards at the conference. The awards recognize women who are helping to shape future technology.

"I felt incredibly humbled and honored to be recognized with such an inspirational and powerful group of women," Werner said. "It was amazing to see how much of an impact women are making in the technology industry and in the lives of young girls and women in the STEM fields."

Conyer said it felt good to be recognized and honored with the award, but the opportunity to attend the conference was even more rewarding. "To meet and talk with some of the smartest and most prominent women of



Pictured L to R: Kia Conyer, Stefani Werner and Emmylou Dullas.

color in STEM was so inspiring," she said. "It's a wonderful feeling knowing that there are companies that recognize women of color for all of their contributions in science, technology, engineering and mathematics."

Dullas called the experience "inspiring and empowering."

Huntington Ingalls Industries was among the corporate sponsors for this year's event. "The annual Women of Color STEM Conference is an opportunity to celebrate the women of HII whose deep dedication helps keep America and our allies safe," said **Bill Ermatinger**, HII's corporate vice president and chief human resources officer. "It also gives us a chance to acknowledge the importance of STEM careers to our business and the industry as a whole."

CFA Kicks Off New Quality Initiative

CONTINUED FROM PG 1

Spranger, who is in the Professional Enhancement and Enrichment Rotation (PEER) Program and currently on CFA rotation with M10, thought an attention to detail initiative would be useful in CFA shops, and leadership agreed.

Although the initiative launched during Quality Month, Machine Shop Superintendent **Joey Perry** said the campaign will continue beyond October. "It's not a flavor of the month," he said. "The Machine Shop is responsible for lots of very complex work that we machine and assemble every day, so when I saw the A2D initiative, it hit me right in the heart. Details are at the core of what we do and how we do our work here every day. Quality is a value in the Machine Shop."

Operations Manager **Brian Ashley** (M10) said talks are underway to expand the A2D effort.

"Focusing on the details not only improves first-time quality, it is also important to improving safety and engagement," he said.

Procurement Professionals Complete Leadership Training

On Sept. 11, Strategic Sourcing graduated 22 procurement professionals who participated in Cohort 2 of Phase III of the Buyer Certification Program. This program is the result of a collaborative partnership with Strategic Sourcing, the Management Development Center (MDC) and Pennsylvania State University.

Phases I and II of the Buyer Certification Program focus on procurement processes and governing regulations. Phase III combines procurement principles, strategic thinking, problem solving, team building and leadership development.

NNS and SUPSHIP leaders, including **Charles Southall** (O11), **David Lambert** (K70), **Matt Mulherin Jr.** (O78), **Stephanie Simmons** (O55) and David Schiller spoke to the cohort about procurement's role in corporate strategy.

"The Buyer Certification Program was established to ensure that our procurement professionals are prepared to successfully achieve our company's business objectives



Members of Cohort 2 of Phase III of the Buyer Certification Program.

including future increased demand and marketplace readiness. It is an excellent collaboration with our MDC and Penn State's School of Supply Chain Management," said **Alma Fallon**, HII's director of Strategic Planning. The program is designed in the cohort model to be delivered to no more than 25 professionals at a time. This helps promote and develop a cooperative and collaborative work environment that can result in organizational transformation. "Our mission at the MDC is to help people, teams, and organizations achieve their full potential, and this program embodies all three," said **Darlene Chisholm**, manager of Organizational Development.

Cohort 2 brings the total of graduates of the program to 43. The leadership team plans to kick off Cohort 3 in later this year.

United Way Campaign Starts Thursday

CONTINUED FROM PG 1

Speaking at breakfast for NNS United Way campaign coordinators last week, **Susan Jacobs**, vice president of Human Resources and Administration, said the senior staff is “fully committed to the mission of United Way.”

“Poverty leads to all sorts of societal ills, so focusing on this is a way to get to the root of the problems that our community is suffering from,” she said.

Support from shipbuilders is critical to United Way and its partner agencies, according to



NNS' 2017 United Way campaign coordinators following the informational meeting Oct. 12. Photo by Ricky Thompson

Steven Kast, president and CEO of United Way of the Virginia Peninsula. “The \$1.5 million goal from NNS, combined with Huntington Ingalls’ corporate gift, is one-third of our overall campaign,” he said. “You can imagine the impact on this community if we didn’t have you, your volunteer spirit, your generosity and the entire NNS family contributing to United Way.”

For more information about how to support United Way, shipbuilders should contact their department coordinator. Read how the United Way assisted an NNS shipbuilder on p. 4.

Video Interview Room Debuts in Bldg. 600

Divisions housed in Bldg. 600, in conjunction with Newport News Shipbuilding's Talent Acquisition team, have launched a new video interview facility on the building's first floor.

Jessicah Hegeman (O20), **Dave Mitchell** (E18) and **Kimberly Tenkley** (E18) worked together to establish the new video interview room, which spares hiring managers in Bldg. 600 from having to spend time traveling to Bldg. 500 for interviews. Video interviews

save money for NNS because the company doesn't have to pay travel expenses for out-of-town interviewees. The interviews also allow for a broader range of candidates.

Each Bldg. 600 tenant division has been assigned a point of contact who is familiar with the new process. When prompted by Talent Acquisition via calendar invite for a Bldg. 600 video interview, managers should contact their division's POC.

Disability Awareness Month: George Morris III

Disabled Americans are overcoming challenges and positively influencing our society, not only on a national stage, but also right here at Newport News Shipbuilding. As we recognize Disability Awareness Month, take time to recognize the great achievements, contributions and innovations of disabled Americans at NNS and throughout our nation's history. NNS will feature shipbuilders on this year's company-wide posters commemorating the month. Articles about these shipbuilders will be published in *Currents* throughout the month of October.

It was May 26, 1999, and **George Morris III**, then a submarine electronics technician in the U.S. Navy, woke up in Madigan Army Hospital with his mother by his side. “I was so confused,” he said. “The last thing I remembered was feeling sick and medical staff telling me that I would be undergoing testing at Bremerton Naval Hospital to see if I needed my appendix removed. So when I woke up, I thought I was waking up from a surgery to remove my appendix. Little did I know, I had just woken from a 20-day coma.”

Doctors told Morris that he had contracted encephalitis – a sudden onset inflammation of the brain. They also told him he was fortunate to survive.

“The specific type of encephalitis that I was diagnosed with has an 80 percent mortality rate,” said Morris. “I’m so thankful that I’m still alive today. However, as a result of contracting encephalitis, I was left with permanent brain damage, borderline post-traumatic stress syndrome, epilepsy, and a speech impediment.”

Nearly 20 years later, Morris, now a nuclear quality inspector at NNS, faces his disabilities head on. “Due to my disabilities, I can no longer serve in the military,” he says. “But I can continue to serve by helping to build the ship’s that carry the finest sailors in the world.”



Today, Morris continues to count his blessings as he has been seizure-free for 17 years. “I look at life a lot differently now,” he said. “I’ve come to realize how precious time is and I always try to put my family first. You always hear people saying, ‘you only live once’ – truth is, you only die once, you live every day.”

For additional information about encephalitis, visit www.encephalitisglobal.org. View or print Morris' poster on MyNNS.

United Way Comes to the Rescue for Shipbuilder's Family

Patti Richardson (X82), a production foreman in the *Virginia*-Class Submarine Program, has supported United Way since she came to Newport News Shipbuilding 13 years ago.

“I don’t even think twice about it,” she said. “I’m a giver. It was the best and – quite frankly – the easiest way to give because it’s payroll deducted, and I don’t have to worry about writing a check or anything of that nature.”

A faithful supporter of the community organization, Richardson never thought she would need assistance from United Way. And she didn’t, until this summer.

“My daughter made a decision that she was finally going to allow us to help her. She was in New York, with her 10 children,” Richardson said. “It’s always been my prayer that she would be able to come down here to

live and just have a chance and an easier way of life.”

Richardson was happy her daughter and grandchildren – who are between the ages of 16 and 1 – would finally be in the area. She also knew it would be a challenge to secure necessities such as beds for the family of 11.

Richardson mentioned the situation during a conversation with a coworker who then reached out to United Way. “They found beds – including cribs – for all of my grandchildren through United Way,” she said. “I feel so incredibly blessed that my grandchildren are able to have those beds. They are not sleeping on anything makeshift. They are sleeping comfortably.”

In New York, Richardson said, the family had lived in cramped conditions and sometimes in shelters. But now they have a home on a cul-de-sac, just down the street from a park.

“They are absolutely loving it,” Richardson said of her grandchildren’s opinions about their new surroundings, made possible in part by United Way. “They have the freedom to be kids.”

She encourages all shipbuilders to support United Way. “The United Way is doing great things for people – they are the helping hands. I can’t thank them enough for what they have done for my family,” Richardson said. “You never know who you may be helping. It could be your relative who needs United Way for some kind of funding to help them live. It’s an absolute blessing to give and see that your money is put to work. It’s good for your heart to give to the United Way.”

Watch a video on MyNNS about the difference United Way is making for Richardson’s family and others.



FREE Flu Shots and Health Screenings Underway

Shipbuilders are invited to receive free and confidential health screenings and flu shots in locations around the shipyard until Nov. 30 through Interactive Health’s Take an Hour for Wellness program. Visit nns.huntingtoningalls.com/events/takeanhour for more details. Watch a video on MyNNS. For questions, contact Interactive Health at interactivehealth@hii-nns.com.

NEW! IPPC Kicks Off Naming Contest for Employee Idea Program

The Integrated Planning and Production Control (IPPC) Division will soon roll out a new employee idea and suggestion program. The program will replace Newport News Shipbuilding’s former Opportunity for Improvement (OFI) platform, which was used to capture ideas for improvements throughout the shipyard.

The new program will include an idea collection tool that employees can use to suggest ideas online as well as view, comment and collaborate on other employees’ suggestions.

In preparation for the rollout of this new program, IPPC will hold a naming contest Oct. 16-27. All NNS employees are eligible to submit

ideas, either individually or as part of a group submission. Entries can be submitted via this form, on MyNNS, NSS’ external website and the NNS to Go App. Each employee can submit or be a part of a total of five entries (individual, group or a mix of both methods).

Following the submission period, the IPPC Division will select the top program names and employees will have the opportunity to view and vote on their favorite entry Oct. 30 through Nov. 10. The employee(s) who submitted the winning entry will receive a restaurant gift card valued at \$25 and will be recognized in *Currents* and other company communication channels. For more information, Contact **Woody Flythe** (X51) at 380-2859 or via email.



Once complete, Yardmail to: **Woody Flythe (X51) in Bldg. 520-4.**

Other Group Members (if applicable, include department number):

Name (first, last): _____

Department Number and Supervisor: _____

Entry: _____

Phone and/or Email: _____

AROUND THE YARD

A-School Coach Honored

Joey Maben (X71), coach of The Apprentice School golf team, was named 2017 USCAA Golf Coach of the Year last week.



Maben, in his ninth year as coach, improved upon the Builders' national championship finish from last year, placing fifth out of 19 teams this year. Maben's award wasn't the only honor for the Builders. **Austin Saylor** (X18) was named a First Team All-American. **Jordan Plogger** (M53) and **Dylan Hogge** (O43) were named USCAA Academic All Americans.

"Our team continues to improve and has worked hard on their game. We will have the same players back for the spring season, so we look to continue our success," Maben said. "I'm most proud of our team as they excel on attendance, job performance and academics. The coach of the year honor was a team effort. I give a lot of credit to my son and assistant coach **BJ Maben** (X73). He works well with each player to help them improve."

WiSE Hosts Breast Health Fair

October is Breast Cancer Awareness Month. The American Cancer Society estimates there will be more than 255,000 new cases of breast cancer among women and men in the United States this year.

On Oct. 5, the Women in Shipbuilding Enterprise (WiSE) held a Breast Health Fair in conjunction with the Here for the Girls Foundation. Shipbuilders were invited to learn about health information, win prizes and write inspirational messages on a pink fire truck. Survivors were also invited to share their stories.

Alice Bell (O41), a shipbuilder who attended the health fair, knows firsthand the importance of awareness events like these. A mammogram revealed she had breast cancer in 2002. "The key is early detection," Bell said. "I didn't have a lump, I just had this feeling and I went to get a mammogram."

NOTICE: City Performing Maintenance Work Along 43rd St.

Newport News Public Works is beginning maintenance to the sewer system along 43rd Street today, Oct. 16. As a result, the 300 block of 43rd Street will be closed and street parking will not be permitted between Huntington Avenue and Warwick Boulevard through Nov. 20. Detour signs are posted along the route. Drivers are encouraged to avoid the area or use alternate routes as this closure will likely impact traffic in the vicinity. For additional information, call **Steve Carter** (O41) at 688-4388.

Master Shipbuilder Ceremony Scheduled for December

As a reminder, the 2017 Master Shipbuilder Ceremony will be held on Dec. 6 at the Hampton Roads Convention Center in Hampton. Invitations are forthcoming. Communications is still looking for interesting Master Shipbuilder story leads. If you are a Master Shipbuilder, or know one, who has an interesting story please send an email to Currents@hii-nns.com.



Shipbuilder **Alice Bell** signs a pink fire truck at the Breast Health Fair sponsored by WiSE and the Here for the Girls Foundation on Oct. 5. Photo by **Ashley Major**

Had she waited, Bell said, the cancer likely would've spread.

The HII Family Health Center has also hosted Chesapeake Regional Healthcare's 3-D Mobile Mammography Unit to provide free mammograms for shipbuilders. The mobile unit's last visit is today, Oct. 16, from 8 a.m. until 4 p.m.



Pictured L to R: **Jim Gildea**, vice president and chief counsel, **Jane Clevinger** (O16) and **Derek Jenkins**, director of Security and Emergency Management.



Pictured L to R: **John Soles** (X69), **Kerry West** (X69), and **Derek Jenkins**, director of Security and Emergency Management.

Second Quarter Security Star Awards Announced

Newport News Shipbuilding's Security and Emergency Management team recently awarded **Kerry West** (X69) and **Jane Clevinger** (O16) with the second quarter Security Star Award for 2017.

"The team takes great pride in recognizing West and Clevinger. Their actions reflect a strong commitment in helping to maintain the security of our company, fellow employees and our nation's warfighter," said **Derek Jenkins**, director of Security and Emergency Management.

Shipbuilders Eligible for Discounts

Newport News Shipbuilding is a sponsor for the Virginia Symphony Orchestra's POPS Series. As a result, shipbuilders are eligible for a 20 percent discount on performances during the series, excluding Harry Potter and The Nutcracker. To purchase discount tickets on the website, use the promo code VSOSPONSOR.

Other discounts for NNS employees can be found at huntingtoningalls.com/employees/hii-discounts.

DATEBOOK



Andrea Taylor (O36) leads a manager training discussion on additional features coming to MyHR Nov. 6. Photo by John Whalen

MyHR Team Kicks Off Management Training Sessions

Last week, the MyHR team held the first of three management training sessions in Bldg. 520. The session, aimed to familiarize management about additional features coming to MyHR Nov. 6, was also broadcast live via webcast. During the session, **Andrea Taylor**, training manager, discussed new capabilities for how management will be able to initiate specific human resource processes through MyHR, including the performance management process, and view direct report information via this system. The session also included a question session.

One additional management training session will be held next Monday, Oct. 30. Sessions are not mandatory, but recommended. To sign-up, visit the MyHR Manager Briefing Sign Up page on MyNNS.

The additional features coming to MyHR Nov. 6 will be available to all employees and include the ability to view and edit personal information from work or at home 24/7. Information eligible to be updated via MyHR will include: home address, phone number, emergency contacts and direct deposit account information. For questions regarding MyHR, email MyHR@hii-nns.com.

OCTOBER

October is National Cybersecurity Awareness Month, and NNS' Cybersecurity Department is hosting several events to educate and encourage all employees to embrace good cyber hygiene habits. Visit the Cybersecurity website for more information or to sign up for upcoming events.

OCTOBER 21

The Alumni Association and Apprentice School Students Association invite active members and families to attend a Homecoming tailgate celebration at 10 a.m. The Builders football team will take on Randolph-Macon College. Current students can RSVP on Facebook or by contacting **Ebony Flores** (X06/O93) at 688-5741. Alumni should contact **Kareem Solomon** (O19) at 380-4732 to RSVP.

OCTOBER 25

The L.E.A.R.N. Program is hosting a presentation with **Brian Fields**, vice president of Integrated Planning and Production Control, from 4:30 p.m. to 6:00 p.m. in the VASCIC auditorium. The event is open to all employees by reservation only. Sign up on the MyNNS. For questions, contact **Tanika Vasquez** (O24) at 688-7916 or email LEARN@hii-nns.com.

OCTOBER 26

The "Spear and Gear" Toastmasters Club is hosting a meeting from 4:30 p.m. to 5:30 p.m. at The Apprentice School (room 247). The event is open to all NNS employees and no RSVP is required. For more information, contact **Jason Paquette** (E83) at 534-2770.

NOVEMBER 4

The 2017 *FIRST* Robotics Competition will be held at Heritage High School in Newport News from 9 a.m. to 5 p.m. This event is free and open to the public. For more information, or to sign up as a Newport News Shipbuilding team mentor, contact **Chris Brown** (O35) at 688-7897. To learn about additional volunteer opportunities during the event, contact **Vannia Willis** (E30) at 534-4714.

NOVEMBER 10

The Reactor Servicing Department is hosting its Fall Golf Classic at Sleepy Hole Golf Course in Suffolk. The event will have a shotgun start at noon, with registration beginning at 11 a.m. The cost of \$75 per golfer. To RSVP contact **BJ Maben** (X73) at 380-3957 or **Gail Sawyer** (X73) at 534-0588 by Oct. 20.

NOVEMBER 12

The Mariners Club is hosting its annual fall golf tournament at the Kingsmill, River Course. The day begins with a buffet breakfast at 7:30 a.m. Tee-off is at 9:30 a.m. See flier to register. For more information, contact **Kenny McBurney** (X91) at 380-3659.

NOVEMBER 12

The Apprentice School Student Association is hosting its sixth annual Veteran's Day Golf Tournament at Cypress Creek Golfers' Club in Smithfield. The event is a four-man Florida best ball captain's choice format starting at 9 a.m. Cost is \$60 per golfer. A portion of proceeds will benefit Portsmouth Fisher House. To register, visit www.apprenticesstudents.com or contact **Ebony Flores** (X06/O93) at 688-5741 or **Amy Craven** (X18) at (336) 324-4523. The deadline to register is Nov. 3.

X44 LUNCH AND LEARNS

The X44 Scheduling Department is hosting a series of Lunch and Learn events: Oct. 31 in Bldg. 901 (conference room 113), Nov. 1 in Bldg. 4900 (third floor conference room) and Nov. 2 in Bldg. 1744 (fourth floor conference room). All events will be held from noon to 1 p.m. and will educate shipbuilders about the X44 department, new scheduling processes to be implemented to support Visual Build Management (VBM), as well as career opportunities. The presentation will also focus on professional development in scheduling, including the Project Management Scheduling Professional (PMI-SP) certification. No lunch or charge will be provided. Email IPPC_Mailbox@hii-nns.com for more information.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Engineering Director 2	20316BR	E01	Newport News
Engineering Manager 2	18761BR	E33	Newport News
Engineering Manager 2	20149BR	E83	Newport News
Engineering Manager 2	20159BR	E83	Newport News
Engineering Manager 3	20109BR	E84	Newport News
Engineering Manager 2	20291BR	E86	Newport News
Pricing Cost Estimating Manager 3	20232BR	O19	Newport News
Engineering Manager 2 - Special Test and Calibration	19690BR	O31	Newport News
Test Inspection Manager 2	19541BR	O37	Newport News
Material Handling Supervisor 1	20296BR	O53	Newport News
Superintendent	19299BR	X09	Ballston Spa
Test Inspection Supervisor 1	19978BR	X67	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company offers cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.



October 16, 2017

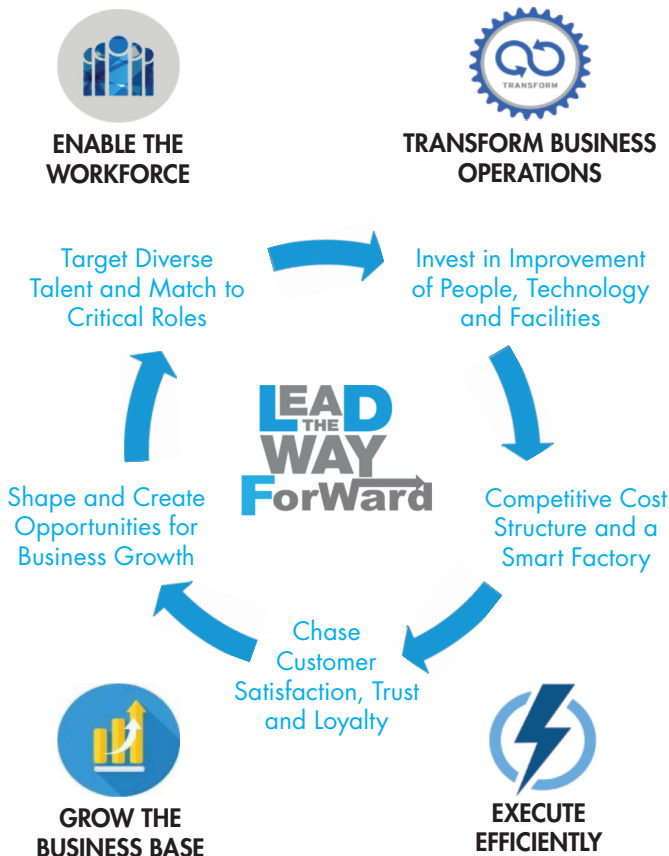
Dear Shipbuilders,

I recently communicated to the senior leadership team my vision for the future of our business and our supporting NNSFORWARD Strategy. You will hear more details in the coming days, weeks and months about this strategy, and how it connects to my top priorities: people and technology. Below is general information to continue the conversation about our future.

NNSFORWARD focuses on four objectives:

- Enable the Workforce
- Execute Efficiently
- Transform Business Operations
- Grow the Business Base

These four areas are reinforced by an overarching objective of LEAD THE WAY, which is my expectation that we – all of us – take ownership of our work and lead the business toward success.



The shipbuilding industry is changing and evolving, and it's important that our business change and evolve with it. I am specifically focused on our business structure, the investments we make, and our Navy customer's needs. These areas of opportunity are critical to our transformation.

Organizational structure and physical environment:

NNSFORWARD starts with people. Our need to transform our business for the next decade and beyond requires not only the right talent in the right place at the right time, but also an organizational structure and physical environment that best enables each of us to connect with the needs of our teammates, who are dependent on us to resolve issues in real time.

Investing in our future:

The changing business environment drives our need to ensure we are making the right investments. Any investment we make has to be the result of purposeful analysis and decision making about what will have the greatest impact on our workforce and business results.

Being the best partner for the Navy:

As we demonstrate to the Navy that we are their best partner for the future, new opportunities will arise. The innovative spirit of our workforce and the ideas and solutions we develop for the Navy create new opportunities for the business and for our employees. And, these new opportunities start the cycle of attracting and developing new talent.

Through these actions, we will be in a position to provide our customer with everything they expect and need from us: getting the work we have under contract completed within the budgets we've contracted for, and on the schedule to which we committed. Only then can the U.S. Navy meet its missions to protect and defend our freedoms.

Let's get started:

It's important to me that all shipbuilders understand the direction in which we are headed, and I hope this information has helped set the stage for what's to come. It's going to take all 20,000 of us working together to transform our business, and I appreciate all you are doing to LEAD THE WAY FORWARD.

Respectfully,



Jennifer Boykin
President
Newport News Shipbuilding

EMPLOYEE CLASSIFIEDS



AUDIO/VIDEO

DJ - 10 years experience, custom playlists for any event, lighting effects and photography. (757) 869-1876

BlackBerry Bold - No camera. 9930 touchscreen. Great condition. Refurbished. \$60 (757) 284-9099

Computer Repair - New build, repair, virus removal and operating system installation. \$95+ parts. (757) 329-6761

Motorola Surfboard Modem - \$35 or get with Netgear wifi router for \$100. Text (757) 705-5235

Netgear R6100 Router - Dual-band wireless router. \$80 or get with Motorola Surfboard for \$100. Text (757) 705-5235

AUTO

2012 Honda Civic Si - White, 4-door, manual. Low miles. Immaculate. \$12,800. (757) 768-9019

1998 Nissan Frontier XE - Excellent condition. 5-spd, extended cab, bed liner. 150K miles. New battery, great stereo. \$3800 OBO. (757) 636-1566

2006 VW Passat - 2.0T, 6-speed, automatic, leather interior. 171K miles. Runs great. \$2,150. (757) 715-7127

2005 Hyundai Santa Fe - Clean. Under Kelly Blue Book and CarFax value. \$4,000. (757) 320-9501

GM 17-in. Used Rims/Tires - Truck/SUV 17-in. 6-bolt rims with Cooper tires (<5k tread left). \$200 for all four. (757) 613-2313

2003 Chevy Cavalier - Silver, 2-door. Rebuilt engine, 162K miles, 6/18 inspection. Runs great. \$2,200 OBO. (757) 753-7660

GM 8-Lug Wheels - Two 16" 8-lug wheels that fit all heavy duty trucks and vans from 1999-2007ish. Clean. \$60 OBO. Text (757) 778-9439

Auto cont.

220cc Sport Scooter - 2011. 65 mph/ 70mpg. New inspection and rear tire. Excellent condition. \$1,500. (757) 771-0244

BOAT & MARINE SUPPLY

2014 Stingray 198LX - With aluminum trailer. Only 67 hours. Priced under NADA value. \$21,900. (804) 815-7639

2001 Boston Whaler Sport - 14ft, 25HP 4-stroke, Bimini top, trailer and new cover. Runs great. \$5,000. (804) 370-5716

1978 J/24 Sailboat - Performance 24' sailboat with original deck layout. \$3,100. (757) 810-4518

Robalo 2120 - Excellent shape. Keep on lift. Yamaha 200 runs great. New upholstery, top and more. GPS. \$13,399 OBO. (757) 869-3862

HOBBIES

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/text for rates and class times. (757) 528-7017

Collectible Monopoly Game - Franklin Mint Collector's Edition Wood Board. \$225. Text (757) 705-5235

FURNISHINGS & APPLIANCES

GE Top Load Washer - Used for 6 weeks. \$250 OBO. (757) 739-0060

1930s Coffee Table - Table is solid wood. Base is made of solid iron. \$150 OBO. (757) 532-6070

Twin Trundle Beds - Set includes headboards and footboards and two free mattresses. \$400 OBO. (757) 532-6070

Furnishings and appliances cont.

Gatorade Refrigerator - Cools great. Needs a new thermostat to adjust temperature. \$300 OBO (757) 969-3944

Kids Bedroom Furniture - Any offer accepted for dresser, side tables, book shelf and writing table. (757) 766-3984

Sectional Sofa 86X64 - With console and 2 reclining seats in good condition. \$600. (757) 766-3984

8x10 Area Rug - Dark blue shag carpet. Excellent condition. \$75 OBO. (757) 223-7935

Marble Top Dining Room Table - Dark in color. Seats 6. Excellent condition. (252) 339-8238

Twin bed boxspring - Four brand new box springs, 3 still in plastic for twin beds or combined for larger bed. \$100 each. (757) 532-6070

Computer Desk - Contemporary look aluminum and wood color. \$50. Text (757) 705-5235

Refrigerator - Whirlpool, 33"W x 30"D x 65"H, 25 ft³. Barely used. \$400. (757) 371-6192

REAL ESTATE

House for Rent - 2BR/1Bth 2-story house for rent. in NN. Huge yard, central AC/heat, hardwood floors. Recently renovated. \$850. No pets. (757) 879-1706

Apartment for Rent - 2 bdrm/1 bath. No pets. Portsmouth near I-664 and MMBT. \$750/month plus deposit. (757) 630-5179

Diamond Resort Timeshare - Take over payments \$242/month. \$11,000 owed. (757) 223-7935

Lots For Sale - Two 1/2 acre lots on tidal canal in Gloucester. (757) 641-4994

Townhouse for Sale in York Crossing - 1,100 sq. ft. 2 story, 2BR, 1.5BA. New heat pump, roof and flooring. All appliances included. \$146K. (804) 210-1122

Real estate cont.

House for Rent - Seaford. No pets. 3 bed, 1 bath, garage, front and back porch and patio. Includes trash and grass cut. \$1,300. (757) 813-4956

House for Rent - 3bdrm/2.5 bth. Menchville school district.. Quiet cul-de-sac. No pets. \$1,550. (804) 695-7724

House for Rent - 3 Bedroom in Denbigh. 49 Hoopes Rd. Washer and dryer. \$1,100 deposit and monthly rent. (757) 719-1548

Home For Sale - 3BR/2.5BA, updated kitchen/bathrooms, private backyard, garage and shed, hardwood floors, new appliances. Hidenwood. \$225K. (757) 871-4845

Brick Townhome - 3 bed, 1.5 bath. Carpet and tile floors. Updated kitchen with granite and SS appliances. Denbigh. \$1,025/mo. (757) 880-2948

Brick Townhome - 3 bed, 2.5 bath. Hardwood and tile. Updated kitchen and baths. VA Beach. \$1,200/mo. (757) 880-2948

Home For Rent - 2 bedroom, 1 bath near Denbigh HS. Rent of \$825 includes gas heat and water. No pets or washer/dryer. (757) 715-5460

6 Cemetery Plots - Peninsula Memorial Cemetery. "Sermon on the Mount." \$2,500 each. (757) 595-1780

House for Rent - 2 bdrm, 1 bath house in Old Wythe. One street from water. \$1,100/month. (757) 636-2544

FREE ITEMS

Scrap Removal - Will pick up scrap metal, wire, old equipment, piping, etc. (757) 846-8357

Christmas Trees - 2 6-foot plus pre-lit Christmas trees. Call or text to arrange pickup time. (757) 869-9169

Trunk or Treat - Oct. 20. Ferguson Enterprises parking lot. 12500 Jefferson Ave. To support CHKD. Music and fun for all. (757) 353-9079

EMPLOYEE CLASSIFIEDS



MISCELLANEOUS

Casio Calculator Watch -
Retro, aluminum gray. \$25.
Text (757) 705-5235

Lefty Girls Softball Glove - Wilson
A440 Fast Pitch youth glove.
Worn twice. Fits right hand. \$20.
Text (757) 288-9821

Folding Webbed Beach Chairs - Two
aluminum beach chairs with cross-
woven webbing, arm rests. Sturdy.
\$10. Text (757) 288-9821

Dried Craft Gourds - 7 large
dried gourds. All for \$10.
Text (757) 288-9821

Pendleton Wool Blanket - 56"
x 68" cream. Never used. \$85.
Text (757) 288-9821

Kids Summer Toys - Wiffle ball/
bat, water/beach toys, badminton
equip, baseballs, kites, etc. \$20.
Text (757) 288-9821

Horse Shoe Set - Six shoes, two
stakes. \$10. Text (757) 288-9821

U.S. Divers Adult Snorkel Set - Aqua
Lung model. Med-Lg (8-9.5) fins/
snorkel/mask. Navy blue. Orig. pkg.
\$20. Text (757) 288-9821

Adult Snorkel Set Body Glove - Surge
Fin model. Size 5-6 fins, snorkel
and mask. Optic green. Orig. pkg. \$20.
Text (757) 288-9821

Sahara-Style Fishing Cap - Dorfman
Pacific CoolMax cap with neck flaps.
Adjustable, drawstring. 2/\$5. Text
(757) 288-9821

Parkleigh Sonata China for 12 - \$500.
(757) 288-9821

Shakespeare Bound Collection -
1968 Norton Shakespeare's 1st Folio.
Complete plays and extras. \$50.
Text (757) 288-9821

Misc. cont.

Satin Wedding Dress Size PS
- Champagne, tucked bodice,
lace neck, long sleeved. Flowers
on long veil. Sealed. \$150.
Text (757) 288-9821

1950s Vintage Wool Blanket - St.
Mary's blanket in rose. 70x82.
Twin/Full. Excellent condition. \$50.
Text (757) 288-9821

Vintage Tabletop Electric Fan - Viking
brand. Single speed. Cast iron base.
\$50. Text (757) 288-9821

Handmade Ethnic Ornaments - 12
multi-ethnic-face felt ornaments. Extra
trimmings to complete unfinished
ornaments. \$10. Text (757) 288-9821

Homedics Electric Foot Massage -
Foot Pleaser counter-rotational deep
kneading heated foot massager. \$8.
Text (757) 288-9821

Virginia Rose China - Twenty
miscellaneous pieces. Five
with mild flaws. \$200 OBO.
Text (757) 288-9821

Child's Invacare Wheelchair- Foam
padded seat 14"x16." Removable
leg /foot rests. Like new. \$50.
Text (757) 288-9821

Leather Women's Harley Jackets - Six
fringed leather jackets in great shape.
LG and XLG. \$125 each. All different.
(757) 651-1350

Wax warmers - Scentsy Go System is
cordless/chargeable. Harvest/holiday
collections available. (757) 771-9237

Parking Spot for Rent - At 34th
and Washington. \$45 per month.
(757) 879-2686

Pokemon Cards - Cards from
every set in the first 10 years. Many
duplicates. More than 1,000 total.
(443) 980-6016

Misc. cont.

Vintage Magazines - Time Magazines
& National Geographics for sale.
1930s - 1970s. WWII issues and
celebrities. (757) 334-5384

Woman's Steel Toe Boots -
Timberland, ankle height. Size 9.
\$50 OBO. (757) 593-1343

Fitbit Ultra - Black and gray fitbit
ultra. Excellent condition. \$80.
(757) 303-4384

Apple Watch Series 2 - Like new.
Still has original packaging. \$150.
(757) 293-8194

iPad Air 2 64GB - Model MGKL2LL/A
in excellent condition with case. \$200.
Text (757) 685-8544

Mig Welder MillerMatic 141 - \$650.
Call after 4 p.m. (757) 851-4435

Home Cleaning - General home
cleaning. Free estimates. Licensed
and insured. (757) 371-3904

Piano for Sale - Whitney console
piano for sale in good condition.
\$350. (757) 817-5607

Boys North Face Jacket - Black. Size
large. Reversible. Excellent condition.
\$50. (757) 826-9394

Boys Retro Air Jordan 6s - Size
7. Excellent condition. \$60.
(757) 826-9394

Fall Lawn Care - Aerate, seed, fertilize,
all lawn care and maintenance, leaf
and debris removal. (757) 871-4589

Exercise Equipment - Treadmills \$135-
\$299. Ellipticals \$50-\$325. Exercise
bikes \$65-\$220. Treadclimber TC-10
\$650. (757) 218-2946

Items - NXT Star Trac Spin Bike \$599.
Sole E95 Ellip \$499. Spinning bike
\$249. (757) 218-2946

Misc. cont.

Items - Vacuums \$25 and up. Carpet
Cleaners \$55 and up. Ionic air
purifiers \$45 and \$65. Steam cleaners
\$35-\$75. (757) 218-2946

Pest Terminator - Free inspections.
Pest, termite, moisture control, under
house repairs. Poly installation.
(757) 873-4999

12/18m boys clothing - 18 gallon tote
of 12/18m fall/winter boys clothing.
\$40. (757) 771-9873

Club Weider 17.0 ST Home Gym -
220 lbs of weight. 8 different exercises
possible. (757) 329-2809

Quartz Wall Clock - New in box.
Cherry finish. Roman numbers. Brass
Pendulum. Chimes.H-28." \$250.
Text. (757) 508-2781

Bios/Autobios Collection - JFK,
Iacoca, B.T. Washington, Truman,
Lincoln, Tubman, Schwartzkopf,
Douglass. All \$50/\$8 each.
(757) 288-9821

The Professional Chef - Culinary
Institute of America, 8th ed. 2006.
John Wiley & Sons, Inc. \$25.
(757) 288-9821



HRT Commuter Van - Van from VA
Beach to NNS 1st shift daily. Leaves
Diamond Springs Rd. Text "NNS Van"
to Mack. (757) 450-6740

Van Riders - Van from Warsaw/
Tappahannock area. Runs through
Middlesex/Gloucester. 1st shift.
(804) 296-5351

Broken Washers and Dryers - Will
pick up for free. (757) 617-0100

Van Riders - Van leaving Belvidere
to Chowan on Hwy 32 through Gates
County and downtown Suffolk to NNS
1st shift. (252) 619-3117