

CURRENTS

10 | 2 | 2017

A weekly publication of Newport News Shipbuilding



From left: Sam Fields (X42), Kenneth Powell (X43), Orlando Staton (X31), Christine Mitchell (X42) and Eric Holley (X31) were among nearly 300 to attend Saturday's open house at the HII Family Health Center. Photo by Ben Scott

HII Family Health Center Hosts Open House

Nearly 300 employees and their family members attended the HII Family Health Center Open House on Saturday, Sept. 30. The event was held to welcome United Steelworkers to the facility and to showcase services available to eligible Newport News Shipbuilding employees, retirees and dependents. Tours of the health center, food demonstrations, family activities, music and drawings for a variety of giveaways were held throughout the afternoon.

"I anticipate the family health center will be good for all of our families and retirees," said Arnold Outlaw, president of United Steelworkers Local 8888.

Operated by QuadMed, a third-party vendor, the health center offers free annual physicals, preventive screenings and wellness coaching, as well as acute visits and an array of additional services for just \$15 per visit.

Toolkeeper **Chuck Green** (O43) has worked at NNS for 45 years and is happy to have access to the health center. "It's convenient and what we need," he said. "I work midnight to eight so it will be convenient when I get off work in the morning."

Foreman **Angela Winnegan** (O46) added, "I think it's wonderful because it's just a little walk from the gate to get checked if something is wrong, instead of having to go to your doctor."

The health center is located on Washington Avenue and is open Monday through Friday, 7 a.m. to 6 p.m. and Saturdays from 8 a.m. to noon. Appointments can be made by calling 327-4200; online at www.myquadmedical.com/hii; or from a smartphone using the "MyQuadMed mobile" app.

Boykin Hosts Business Forum; Unveils NNS FORWARD Strategy

On Sept. 27, **Jennifer Boykin** hosted her first Business Forum since becoming president of Newport News Shipbuilding. Nearly 200 company leaders were present during the afternoon meeting where Boykin gave an overview of her first 90 days, discussed potential disruptions to the shipbuilding business, and unveiled the new NNS FORWARD strategy.

"The strategy focuses on four main strategic objectives – enabling the workforce, executing efficiently, transforming business operations, and growing the business base," Boykin said. "As a company, we need to focus on these objectives each time we're..."

CONTINUED ON PG 2



Shipbuilders attend a pop-up session to learn about new MyHR features. Photo by Matt Hildreth

Additional Features to Be Added to MyHR

Earlier this year, the Human Resources and Administration Division introduced MyHR, an online system that replaced the company's previous Human Resources Information System (HRIS). When MyHR launched, its main purpose was to eliminate paper forms and to streamline the performance agreement process for salaried employees, as well as to simplify various human resource processes.

Since then, the MyHR team has been working diligently to make improvements and to enable additional features to the system that all employees can utilize. These features will become available to employees Nov. 6 and include the ability to view and edit personal information from work or at...

CONTINUED ON PG 4

Developing Leaders at NNS

The Leaders' Development Guide: Foreman Qualifications Standards (FQS) program is one way Newport News Shipbuilding ensures the company's leaders have the tools they need.

Lt. **Shaune Gaines** (O15) is the most recent graduate of this 18-24 monthlong on-the-job leadership development experience. Working with his manager, Capt. **William Trent Sturgis** (O15), during the past year and using FQS as the framework for developmental conversations, Gaines learned to be an effective leader in his organization.

Gaines is the first non-production employee to go through the program, and Sturgis is excited about what he will bring to the rest of the team.

"Being able to have Shaune as a mentor along with the information in the FQS, is very beneficial to the department," Sturgis said. He recently enrolled nine additional O15 employees in the program.

FQS Program Lead **Danny Engle** (O25) was impressed with Gaines' progression. "He has a clear focus on what leadership is about and always challenges the process by trying to do more with less. Mr. Gaines is very much on top of his game," Engle said.

Gaines said the program helped him reach his goal of becoming a good supervisor.



Lt. **Shaune Gaines** (center) stands between Chief **John Clark** (left) and Capt. **William Sturgis**. Photo by **Ashley Major**

"I now know how to self-assess because I know which questions to ask," he said.

For more information about the FQS program, contact Engle at (757) 273-5400.

Boykin Hosts Business Forum; Unveils NNS FORWARD Strategy

CONTINUED FROM PG 1

...making a business decision."

Boykin also unveiled a new NNS FORWARD logo [pictured below]. She purposefully wanted the spear and gear incorporated into the logo because the strategy focuses on building on a legacy, while moving forward.



Additional information about the NNS FORWARD strategy will be cascaded to employees through leadership in the coming weeks.

Mike Smith, HII executive vice president of Strategy and Development, also spoke at the forum, serving as the guest speaker and discussing the HII corporate strategy looking ahead to 2020, 2030 and 2040.

Disability Awareness Month: Kerry West

Disabled Americans are overcoming challenges and positively influencing our society, not only on a national stage, but also right here at Newport News Shipbuilding. As we recognize Disability Awareness Month, take time to recognize the great achievements, contributions and innovations of disabled Americans at NNS and throughout our nation's history. NNS will feature shipbuilders on this year's company-wide posters commemorating the month. Articles about these shipbuilders will be published in *Currents* throughout the month of October.

Shipbuilder **Kerry West** has worked at NNS for nine years and is currently working as an administrative generalist in subcontracts management. She began her career in the U.S. Air Force and served for 20 years before retiring.

"Because of the wear and tear my body suffered during my time in the military, I'm considered a disabled veteran, even though I don't see myself as being disabled," West says. "My disabilities are related to my shoulders and knees and other issues not present during the time of my enlistment."



In regards to her disabilities, West says that she considers herself lucky. "I'm thankful that my disabilities have been minimal and that I'm still able to work. Many of my brothers and sisters are having to deal with much worse," she said.

West is also quick to say that since leaving the Air Force and receiving a disability rating, her outlook on life has changed. "A lot of people only identify with physical disabilities, however, there are so many people who have unseen disabilities – such as post-traumatic stress syndrome (PTSD). You can't always see what people are going through just by their appearance – my word of encouragement is to not let your disabilities define who you are."

View or print West's poster on MyNNS.

Has a disability affected you or a loved one? Shipbuilders interested in sharing their story are encouraged to send an email to Currents@hii-nns.com.

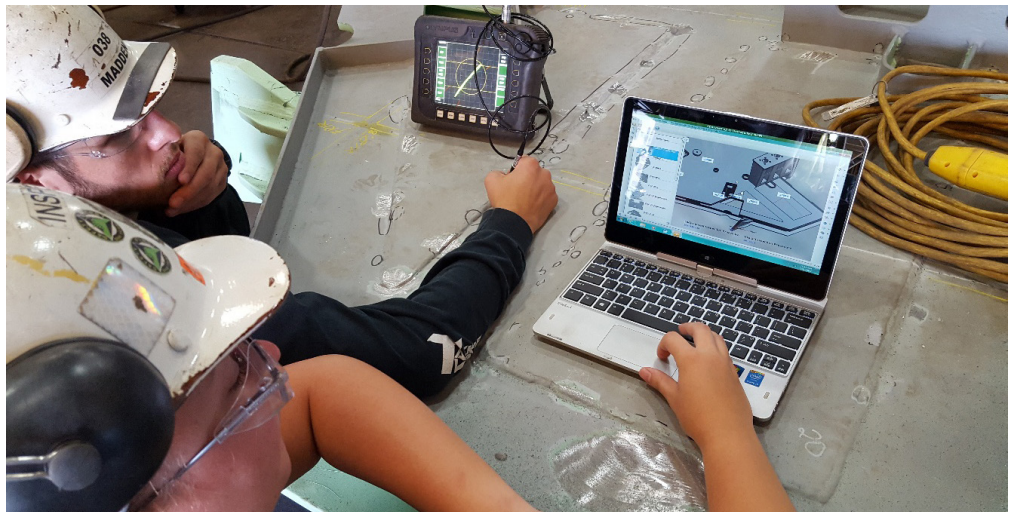
Inspecting Welds with Digital Tools is Cleaner and Faster

The Non-Destructive Testing (NDT) Department inspects every weld before delivering a ship to the U.S. Navy. Previously, welds were inspected using techniques that have been in practice since World War II – the Liquid Penetrant Method and the Magnet Test. However, these techniques are being replaced with more modern and efficient methods such as Eddy-Current Testing (ET), which uses a stylus and tablet to inspect the weld, similar to a highlighter on paper.

This new testing method is combined with another digital tool called the Visual Weld Locator (VWL). "It's essentially a GPS feature for us," said NDT Manager **Ralph Motley**. "With the VWL, we are able to group hundreds of joints together and inspect them in quicker succession."

Using tablets with 3-D visuals has saved time and reduced cost. Inspectors also say it is easier for them to locate the position of the welds to be inspected with 3-D drawings that combine several different views at once. "Our goal is to have 3-D models for the entire hull," Motley said.

Team members **Jonathan McGee** (X47), **Debra Linker** (E14) and **Corey Hardy** (E13) have been working on the VWL programming by pulling models and views



Shipbuilders demonstrate digital tools that make inspecting welds cleaner and faster.

from various drawings and CATIA. This team manually inputs all of the weld joint tags into something known as a "scene tree." A scene is a logical block of work or a grouping of welds. In the past, the largest scene this team has built was comprised of 4,000 weld joints. They have completed Section 9 of the VCS hull and are working their way toward the forward end of the ship.

"We're currently working on bringing the technology to units such as the Auxiliary Machine Room, Habitability Unit, the sail and the torpedo room," Hardy said. Preliminary work has started on the *Ford*-class carriers to bring this new type of testing to Carrier New Construction.

"The VWL makes the process of inspection faster and cleaner. It's easier to locate welds and transfer personal notes. The VWL also combines the views of all drawings," Linker said. "The new process involves carrying a tablet as opposed to the 15-pound yoke used for the older testing."

Other improvements include program filters. "Instead of every weld joint appearing on the tablet screen, inspectors are able to check the box next to only the joints needed which makes the display far less cluttered," McGee said.

VCS Shipbuilders Volunteer at Soup Kitchen

Several *Virginia*-Class Submarine Program employees volunteered at the Good Friday Soup Kitchen at St. Paul's Episcopal Church in Newport News on Friday, Sept. 22.

The Apprentice School Jaycees typically host the event on the fourth Friday of each month, but X44 and X47 shipbuilders adopted the night. **Todd Martin's** team collected money and shopped for the groceries, and X44 and X47 employees – along with several spouses – cooked and served the dinner for more than 20 local citizens. Dinner included hot dogs with chili, baked beans, corn on the cob, potato salad and an assortment of desserts.

Shipbuilder **Michelle Styron** (X44) was among the VCS employees who volunteered at the soup kitchen.

"It is rewarding to walk away from serving these folks knowing they are leaving with a warm meal to get them through the night," she said. "Adopting the night from the Jaycees allows them to spread



VCS shipbuilders volunteer at the Good Friday Soup Kitchen in Newport News.

their budget over meals for the rest of the year. It also provides us with a great and meaningful teambuilding event."

To volunteer at the Good Friday Soup Kitchen, contact **Sean Brady** at 615-2187.

Additional Features to Be Added to MyHR

CONTINUED FROM PG 1

...home 24/7. Information eligible to be updated via MyHR will include:

- Home address
- Phone number
- Emergency contacts
- Direct deposit account information

NNS management will also be able to initiate certain human resource processes, including the performance management process, and view direct reports' information via this system.

"This is just one of the many ways HR&A is leveraging technology to make processes more efficient for both employees and our

business," said **Tammy Franks**, director of Human Resource Information Systems. "In the future, the team plans to continue improving and enabling additional features to enhance the system."

Information about MyHR and its additional features will be forthcoming via company communication channels, craft council meetings, manager informational sessions, and "Take 5" discussions. The MyHR team will also be holding informational pop-up sessions in various locations.

Briefing sessions for NNS management will be held in-person and via webinar on Oct. 9, 16 and 30. Sessions are not mandatory, but recommended. To sign-up, visit the MyHR Manager Briefing Sign Up page on MyNNS.



Lisa Marie Hatfield (T56) passed the "PMP Hat" to Kelvin Quarles (E72) on Sept. 11. When employees become Project Management Professional (PMP) certified, they receive the hat from the previous holder.

Boot Camp Prepares Shipbuilders for Certification Exam

The Project Management Organization at Newport News Shipbuilding (PMI-NNS) has created a cohort of 25 shipbuilders with project management experience to participate in a two-day boot camp course this month to help prepare them for the Project Management Professional (PMP) certification exam.

The cost of coursework is eligible for reimbursement through NNS' Education Assistance Program upon passing the PMP certification exam. These employees have been approved to take the exam with the global Project Management Institute (PMI) organization, and they will pass the exam by the end of the year. Although this cohort is currently closed to additional participants, employees interested in obtaining the PMP certification should visit the PMI-NNS website for more information.

Hispanic Heritage Month: Miguel Cortez Jr.

"Shaping the Bright Future of America" is the national theme for Hispanic Heritage Month (Sept. 15 – Oct. 15). To coincide with this year's theme, Newport News Shipbuilding is recognizing shipbuilders with Hispanic roots who are shaping the bright future of the company – through service, innovation and craftsmanship. Shipbuilders **Carlos Araizaga**, **Miguel Cortez Jr.**, **Mario Doreste** and **Lauren Hamburg** are featured on this year's company-wide Hispanic Heritage Month posters. Articles about these shipbuilders will be published in *Currents* each week through mid-October.

Miguel Cortez Jr. is an electrical engineer in the *Virginia-Class* Submarine Program. When he is not working, he spends the majority of his time mentoring and tutoring students in the local community.

"As a first-generation Mexican-American and a first-generation college graduate in

my family, I believe that it is imperative to repay the opportunities that were given to me," he said. "Given that I now call Newport News home, I want to make a lasting impact on the people here."

Cortez spends nearly 30 hours per month giving back to the community through mentoring and tutoring services. "I tutor students through the Taking Actions to Overcome Obstacles (TATOO) program at Huntington Middle School," he said. "I'm also a mentor for my alma mater's Society of Hispanic Professional Engineers Boston University Chapter, the Hispanic College Institute, and a mentor in the eSHIPS Program."

He hopes to honor his culture while also working to better the community and country in which he currently lives. "If it wasn't for my distinct pride for my own culture, I would not have been able to fully appreciate the vast cultures that



make up American society," Cortez said. "Through my service, I hope I can make the community a better place for everyone."

"Si se puede!"

View or print Cortez's poster on MyNNS.

AROUND THE YARD

Leading the Way

A "Leading the Way" communication was sent to Newport News Shipbuilding employees on Friday, Sept. 29.

View the insert in this week's edition of *Currents* to read the full communication.



Master Shipbuilder Ceremony Scheduled for December

The 2017 Master Shipbuilder Ceremony, which honors shipbuilders with 40 or more years of service at Newport News Shipbuilding, will be held on Dec. 6 at the Hampton Roads Convention Center in Hampton. Invitations are forthcoming.

If you are a Master Shipbuilder, or know one, who has an interesting story please send an email to Currents@hii-nns.com.

Take an Hour Events Begin Today

Shipbuilders are invited to receive free and confidential health screenings and flu shots in locations around the shipyard beginning today, Oct. 2, through Interactive Health's Take an Hour for Wellness program. Visit nns.huntingtongalls.com/events/takeanhour for more details. Watch a video on MyNNS. For questions, contact Interactive Health at interactivehealth@hii-nns.com.

New Walman Optical Location

Beginning Oct. 5, an optician from Walman Optical will be located in the main lobby at The Apprentice School from 11 a.m. until 1 p.m. on the first, second, third and fourth Thursday of each month. View a complete schedule of optician availability times and locations on MyNNS.

NEW! Do You Have Ideas to Improve Parking?

Do you have a parking improvement idea? Are you interested in being part of a new parking solutions team? If so, Newport News Shipbuilding wants to hear from you!

A mailbox, ParkingSolutions@hii-nns.com, has been created to provide NNS employees the opportunity to submit innovative and cost-effective parking improvement ideas and/or solutions. Employees with ideas should send an email to this mailbox; all messages will be reviewed by the parking solutions team currently being formed.

Shipbuilders interested in being part of the new parking solutions team should send an email (with their name, department and contact information) to the ParkingSolutions@hii-nns.com mailbox or notify their supervisor. Supervisors with employees who have expressed interest in becoming part of this team should email the mailbox on behalf of their employee. **This team will be comprised of hourly and salaried employees from all divisions – and meetings will take place during non-working hours.**

Additional information about the parking solutions team will appear in future editions of *Currents* and via other company communication channels.

HII Family Health Center Offering Free Flu Shots

Free flu shots are available at the HII Family Health Center on a walk-in basis on select dates. On Wednesday, Oct. 4 and Tuesday, Oct. 10, flu shots will be available from 6:30 to 8 a.m. and from 2 to 4 p.m. On Thursday Oct. 12, shots will be available from 4 to 6 p.m. On Wednesday, Oct. 18, flu shots will be available between 6:30 and 8 a.m. and from 2 to 4 p.m. On Saturday, Oct. 21, flu shots will be available from 8 until 11 a.m.

Employees and dependents must be eligible to use the Health Center. Shipbuilders can also call 327-4200 to make an appointment to get a flu shot.



Propeller Club Treasurer Willy Adams (O19), from left, and Propeller Club House Chairman David Batdorf (K71) present The First Tee Representative Eddie Wilczynski (X06/O19) with a check.

Propeller Club Donates to Youth Organization

The Propeller Club of Newport News made a donation to The First Tee YMCA on Sept. 20. The First Tee is a youth development organization. It impacts the lives of young people by providing educational programs that build character, instill life-enhancing values and promote healthy choices through the game of golf.

NNS Supports Heart Health

There will be a Yoga on the Lawn for Heart Health event at VASCIC Park on Tuesday, Oct. 3 from 4:15 to 5:15 p.m. Dr. Dilip Sarkar, FACS, CAP, C-IAYT, one of the primary experts in Yoga Therapy, will lead the yoga session and educate the attendees about the importance of being active. Other instructors will demonstrate simple stretches for staying healthy. A yoga mat is not required to attend.

Newport News Shipbuilding is also a sponsor of the Hampton Roads Heart Walk. The Peninsula walk is Oct. 21 at Peninsula Town Center in Hampton. The Southside walk is Nov. 4 at Mount Trashmore in Virginia Beach. Register at www.HamptonRoadsHeartWalk.org. There will be a registration drive in Bldg. 520 on the 6th floor on Thursday, Oct. 19 from 11:45 a.m. to 12:30 p.m. Shipbuilders can register on-site and learn about heart health. Shipbuilders who register have the chance to win an Apple Watch. For more information, contact Amy McDonald (X71) at 688-6489 or Brittany Dorsey (O27) at 688-6077 or via email.

DATEBOOK

OCTOBER

October is National Cybersecurity Awareness Month, and NNS' Cybersecurity Department is hosting several events to educate and encourage all employees to embrace good cyber hygiene habits. Visit the Cybersecurity website for more information or to sign up for upcoming events.

OCTOBER 4

Team NNS (HOLA, SHIPs and AASA) have joined forces to bring awareness, support patients and help save lives of those living with leukemia and lymphoma by participating in this year's "Light the Night." Team NNS is sponsoring a kickoff at the new Apprentice School from 4:30 p.m. to 5:30 p.m. in the Alumni Room. "Light the Night" is Saturday, Oct. 21 at 5 p.m. at the MacArthur Center Green in Norfolk. For more information, contact **Eric Olsen** (X51) at 688-1868.

OCTOBER 5

Learn more about degree programs at the College of William & Mary from 3:45 p.m. to 5:30 p.m. in the Alumni Room at The Apprentice School. For more information, contact Amy Blackburn at (757) 221-2912 or amy.blackburn@mason.wm.edu.

OCTOBER 5

WISE is co-sponsoring a Breast Health Fair with the Here For Girls Foundation from 3:30 p.m. to 5:30 p.m. in the Bldg. 520 parking lot. Stop by any of the tables for health information, win a prize playing trivia, speak with the good health fairy and write an inspirational message on the Pink Fire Truck. See the flier. Breast cancer survivors who would like to share their story during the event should contact **Tatayanna Cox-Taylor** at 688-4203.

OCTOBER 6

The In-Service Aircraft Carrier Division (ISCVN) will host its 14th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four man captain's choice format starting at 1 p.m. with registration beginning at 11 a.m. Cost is \$500 per team, which includes golf, access to the driving range, food and gifts. Proceeds will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

OCTOBER 6

In celebration of Hispanic Heritage Month, HOLA is pairing up with the food truck El Coqui at the Rock from 11:30 a.m.-12:30 p.m. Come out and purchase some good food from El Coqui, listen to Latin music and try your hand at playing the fun game "Loteria." Prizes will be handed out to the winners of the games. For questions, contact **Mario Carpio** (E83) at 688-9425 or via email.

OCTOBER 10

The Central Engineering Department is hosting a Teaching, Enlightening, and Aspiring (TEA) Talk featuring **Gary Fuller**, Nuclear Propulsion Director from 4:30 p.m. to 5:30 p.m. in VASCIC (2 West Dining Room). TEA Talk is a leadership development series that provides a forum for NNS employees to hear personal stories from company leaders about how their personal lives have influenced their career at NNS. No charge will be provided. This is open to all NNS employees. RSVP on MyNNS. For additional questions, contact **Rena Myles** (E01) at 534-2429

NOVEMBER 4

The 2017 *FIRST* Robotics Competition will be held at Heritage High School in Newport News from 9 a.m. to 5 p.m. This event is free and open to the public. For more information, or to sign up as a Newport News Shipbuilding team mentor, contact **Chris Brown** (O35) at 688-7897. To learn about additional volunteer opportunities during the event, contact **Vannia Willis** (E30) at 534-4714.

NOVEMBER 10

The Reactor Servicing Department is hosting its Fall Golf Classic at Sleepy Hole Golf Course in Suffolk. The event will have a shotgun start at noon, with registration beginning at 11 a.m. The cost of \$75 per golfer includes green fee, cart, unlimited range balls, tournament fee and post-tournament dinner. To RSVP contact **BJ Maben** (X73) at 380-3957 or **Gail Sawyer** (X73) at 534-0588 by Oct. 20.

NOVEMBER 12

The Mariners Club is hosting its annual fall golf tournament at the Kingsmill, River Course. The day begins with a buffet breakfast at 7:30 a.m. Tee-off is at 9:30 a.m. See flier to register. For additional information, contact **Kenny McBurney** (X91) at 380-3659.

NOVEMBER 12

The Apprentice School Student Association is hosting its sixth annual Veteran's Day Golf Tournament at Cypress Creek Golfers' Club in Smithfield. The event is a four-man Florida best ball captain's choice format starting at 9 a.m. with check in beginning at 7:30 a.m. The cost of \$60 per golfer includes lunch, green fee, two carts per team and range fee an hour prior to tee off. A portion of proceeds will benefit Portsmouth Fisher House. To register or for more information, visit www.apprenticestudents.com or contact **Ebony Flores** (X06/O93) at 688-5741 or **Amy Craven** (X18) at (336) 324-4523. The deadline to register is Nov. 3.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Engineering Manager 2	19251BR	E72	Newport News
General Foreman - Columbia Design Build Structural	19949BR	X62/X11	Newport News
Foreman - Welder 2nd shift	19996BR	X10/X18	Newport News
Foreman	20030BR	X82/X43	Newport News
Foreman Production	19938BR	X15	Newport News
Foreman	19995BR	O64/X43	Newport News
Foreman	20028BR	X82/X43	Newport News
Foreman NNI (3rd Shift/Machine Shop)	19913BR	N960	Newport News
Construction Supervisor 2 - PSA	19884BR	X82	Newport News
Engineering Director 2	20119BR	E01	Newport News
Entry-Level Fitter	18755BR	X11	Newport News
Experienced Fitter	18799BR	X11	Newport News
High Voltage Emergency Electrician	19286BR	O46	Newport News
NACE Certified Coatings Inspectors	Various	X67	Newport News
Senior Data Analyst (Benefits)	18808BR	N357	Newport News

Employees are encouraged to use the "**Current HII Employees**" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/refer-a-friend for more information.



Newport News
Shipbuilding

memo

To: All NNS Shipbuilders
From: NNS Senior Staff
Date: September 29, 2017
Subject: LEAD THE WAY

Part of transforming business operations is having the right leaders in the right place at the right time. To support this strategy, we are repositioning several leaders across the organization to strengthen the business, invest in their development and prepare for our future. In addition to these company-wide changes, some divisions are also in the process of reorganizing their teams, and those changes will continue to be announced by the affected division's leadership.

Effective October 16, 2017, the following directors will move from their current positions into new roles:

- **Rob Szukelewicz**, currently director of Submarine Engineering, will move into a new role leading all integrated digital shipbuilding (iDS) efforts across Engineering and Design. **Randy Godwin** will serve as acting director for Rob until a candidate is selected. Rob will continue to report to Charles Southall, vice president of Engineering and Design.
- **Dave Delvecchio**, currently director of Business Technology and Transformation, will move to Engineering and Design to support iDS and SUPSHIP connectivity initiatives. Dave will report to Rob Szukelewicz.
- **Grant Hagen**, currently director of Production Control, will replace Dave Delvecchio as director of Business Technology and Transformation. Grant will report to Bharat Amin, Vice President and Chief Information Officer.
- **Aylin Robertson**, currently director of Component Fabrication and Assembly (CFA), will replace Grant Hagen as director of Production Control. Aylin will report to Brian Fields, vice president of Integrated Planning and Production Control.
- **Bob Schatzel**, currently programs director at Newport News Industrial (NNI), will replace Aylin Robertson as director of CFA. Bob will report to Rob Hogan, vice president of Manufacturing and Material Distribution.
- **Willie Hayes**, currently trade director for Submarines, will move into a new role as director for Submarine Construction in Structural Fabrication and Assembly (SFA). Willie will report to Barry Fallon, director, SFA. **Pat Cullins** remains director of SFA for Aircraft Carriers, and continues to report to Barry Fallon.

- **Chandra McCulley-Hooker**, currently trade director of X32, will replace Willie Hayes as program trade director for Submarines. Chandra will report to Matt Needy, vice president of *Virginia*-Class Submarine Program and Fleet Services. **Derek Garrett** will serve as acting trade director of X32 until a candidate is selected, and he will report to Ray Bagley, vice president of Trades Operations
- **Jim Coppa**, currently trade director for X33, will continue to report to Ray Bagley and will support X33 trade core process improvements, such as the CVN 79 insulation processes.
- **Julia Jones**, currently HII director of Strategic Planning, will replace **Jim Coppa** as trade director for X33. Julia will report to Ray Bagley.
- **Alma Fallon**, currently director of Supply Chain Procurement, will move to the HII Corporate Office as director of Strategic Planning. Alma will report to Mike Smith, executive vice president of Strategy and Development. **Ray Montgomery**, currently director of Supplier Development, will temporarily cover both his role and Alma's until a permanent selection is made.

Please join us in supporting our teammates in their new assignments, and in sharing this information with employees who do not have company email.

EMPLOYEE CLASSIFIEDS**AUDIO/VIDEO**

Bose Speakers - Pair of Bose 301V bookshelf speakers with walnut finish. Very good condition. \$195 (757) 268-1080

Photography - For parties, reunions, personal sessions, etc. (757) 371-4200

Computer Repair - New build, repair, virus removal and operating system installation. \$95+ parts. (757) 329-6761

iPhone 7 - New. Still in box. 32GB, silver. Unlocked. \$550 OBO. (757) 268-1080

BlackBerry Bold Non Camera - 9930 touchscreen. Great condition, refurbished and updated. Verizon, Sprint and unlocked. \$60. (757) 285-1145

Motorola Surfboard Modem - \$30. Text (757) 705-5235

Netgear R6100 - Dual-band wireless router. \$70. Or get with Motorola Surfboard for \$85. Text (757) 705-5235

AUTO

1996 Volvo 960 Wagon - Great family car, 133k miles. All new belts, new insp. \$2,200. (757) 232-1299

1977 Corvette - 51K miles. One owner, garage kept. Engine built for performance. \$20K. Text for photos. (757) 506-6644

2016 Toyota Tacoma - TRD Sport. Access cab. 31k miles. Loaded. Manual 6-spd, 4WD. Tow pkg. \$26,900 (757) 268-1080

2008 GSXR 600 - Blk and yellow. Clean, 9k miles, new tires, exhaust. No issues. \$4,200. (757) 813-5074

1998 Nissan Frontier - Excellent cond. 5-spd. Extended Cab. Bed Liner. 150K miles. New battery and great stereo. \$4,000 OBO. (757) 636-1566

Auto cont.

2002 Tundra - 300k miles, 4x4, truck. Runs great, needs tires and exhaust work. \$2,700. (757) 329-6326

1999 Chevy Malibu - 191k Miles. \$1,000 OBO. Text (757) 687-1457

GM Truck Wheels - GM 8 Lug 16" wheels. Fit any heavy duty truck or van from 99-07ish. Text for pics. (757) 778-9439

Dodge Dakota Camper Shell - Metallic gray. Fits 1997 - 2004, extended cab, 6.5 ft. bed. \$250 OBO. (757) 725-3406

VTX1300 Service Manual - Covers 2004 - 2009 models. Good shape. \$20. (757) 477-2706

Honda VTX 1300C seats - Ultimate Midrider front and rear non-studded great shape. \$260. (757) 477-2706

1979 Red Corvette - One owner. Garage kept, excellent condition. 45,109 miles. \$13,500 (757) 224-0593

2003 Chevy Cavalier - Silver, 2dr. Rebuilt engine, 162k miles, 6/18 inspection. Runs great. \$2,200 OBO. (757) 753-7660

Rayco RG1625 Stump Grinder - Gas 25hp Kohler motor with 350 hours. \$6,500 OBO. (757) 870-7213

1995 Honda Civic LX Sedan - 5-speed. 271k miles. Needs tires, front wheel bearings, battery and window regulator. It runs. \$450. (757) 813-1797

1985 Chevrolet S10 Pickup Conv - 350 ci V8. GM 700 R4 transmission. Build date 2009. Orange. (757) 449-6366

1973 Ranchero - Numbers matching 429 CIA block, C6 3 speed automatic transmission and 3.25 traction lock rear end. (757) 449-6366

BOAT & MARINE SUPPLY

2120 Robalo - Excellent shape. Keep on lift. Yamaha 200 runs great. Low hours, new upholstery, top and GPS. \$12,995 OBO. (757) 869-3862

Boat and Marine Supply cont.

05 Rinker Bowrider 25' - 5.0 Volvo Penta, less than 200 hrs. Great condition. Seats 12 and includes tubes/skis/jackets. (207) 694-1416

HOBBIES

Odyssey Golf Putter - White Hot XG 5 putter. 34-inch shaft. Very good condition. \$25. (757) 268-1080

New 1/10 scale RC truck - TRAXXAS Slash (Robby Gordon Ltd. ed.) Still shrink wrapped. Includes new AC battery adapter. \$280. (214) 451-7299

Boss Guitar Pedal - DN-2 Dyna Drive Distortion Pedal for electric guitar. Barely used. \$25. Text (757) 897-3246

Pop-up Camper - 1989 Jayco 1206 Pop-up Camper. Good condition, with A/C and accessories. (757) 323-1957

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/text for rates and class times. (757) 528-7017

FURNISHINGS & APPLIANCES

Solid Cherry Henkel Harris Hutch - 73h x 22d x 44w. Queen Anne style, \$895 OBO. (757) 718-1130

Solid Cherry Henkel Harris Dining Table - 60X44 with 3 leaves 12 inches, and 2 sets of pads. (757) 718-1130

Solid Wood Bakers Rack - Good condition. \$200. (757) 218-7418

Twin Bed - With two large storage drawers. Good condition. \$250. (757) 218-7418

Glass table - All white dining room set with 4 chairs. \$100. (757) 816-8916

Solid Wood Bunk Bed - With two large storage drawers and matching dresser. Good condition. \$850. (757) 218-7418

Furnishings and Appliances cont.

Two Piece Sectional Couch - Brown with matching pillows. Great condition. \$325 OBO. (360) 471-9355

Washer and Dryer - Both work great. You will have to pick up. \$100. (757) 707-7189

REAL ESTATE

Home for Rent - 2br/1.5 bath. 1,000 sf, central heat/AC, freshly painted, carpet, etc. 1132 22nd St., NN. \$750/month. (757) 572-7062

House for Sale - 2BR/1ba house on 34th Street in NN. Investment property. Fenced yard. \$30k. (757) 871-3682

VB Condo for Sale - 2BR/2BA bayfront condo. Granite, stainless, big closets, pool and grass. (757) 439-2339.

Home for Rent - 2 BR, 1 bath cottage in Denbigh. Rent includes gas, heat and water. \$825/mo. Avail Nov. 1. (757) 715-5460

Room for Rent - Private RM and furnished living RM. Shared kitchn/bth/laundry. Wifi and utilities incl. \$480/mo. (757) 660-8500

6 Cemetery plots - Peninsula Memorial. Retail \$4,250, selling for \$2,500 ea. (757) 595-1780

House for Rent - Seaford. No pets. 3 bed, 1 bath, garage, front and back porch and patio. Includes trash and grass cut. (757) 813-4956

House for Sale - 2br/1bth 1,650 sq. ft. on 1 acre. Sunroom, detached workshop and new HVAC. Gloucester. \$159,900. (757) 897-0051

Updated Brick Townhome - 3Bd 1.5bth. Carpet and tile floors. Updated kitchen with granite and SS appliances. Denbigh. \$1,025/mo (757) 880-2948

House for Rent - 2 bdrm 1 bath in Old Wythe. Quiet Neighborhood, near NNSY. \$1,100/month (757) 636-2544

For Sale - 4 BD/3 BA home in Suffolk with upgrades. 35 min. from the shipyard. (757) 656-6373

EMPLOYEE CLASSIFIEDS**Real Estate cont.**

Wanted Real Estate - We buy homes "as is" no hassle. (757) 656-6373

Land for Sale - 5 wooded acres. Forest Lane in Gloucester. Right off Rt. 17. \$55,000. (757) 224-0593

Townhouse for Sale in York Crossing - 1,100 sq. ft. 2BR, 1.5BA. New heat pump, roof and flooring. All appl. included. (804) 210-1122

Lots for Sale - Two 1/2 acre lots on tidal canal in Gloucester. (757) 641-4994

**FREE ITEMS**

Classic Car Trunk or Treat - Ferguson Enterprises parking lot. 12500 Jefferson Ave. Oct. 20, 5-7:30 p.m. to support CHKD. (757) 353-9079

Scrap Removal - Scrap metal, wire, old equip., piping, ect. (757) 846-8357

**MISCELLANEOUS**

Jewelry - Charms, white gold hoops, yellow gold studs, etc. (757) 869-0521

Mig Welder - MillerMatic 141. Brand new. \$650. Call after 4 p.m. (757) 851-4435

Local Honey - Unfiltered and unpasteurized. \$9 per 12oz bottle or 2/\$17. Text (757) 635-2702

Whitney Console Piano - Good condition. \$350. (757) 817-5607

Pest Terminator - Free Inspections. Pest/termite/moisture control/under house repairs and poly installation. (757) 873-4999

Home Cleaning - Free estimates. Licensed and insured. (757) 371-3904

Items - NXT star Trac Spin bike. \$599. Sole E95 Elliptical. \$499. (757) 218-2946

Virginia Rose China - 20 misc. pieces. \$200 OBO. Text (757) 288-9821

Misc. cont.

Items - Vacuums \$25 and up. Carpet cleaners \$55 and up. Ionic air purifiers \$45 and \$65. Portable steam cleaners \$50. (757) 218-2946

Exercise Equipment - Treadmills \$135-\$299. Ellipticals \$50-\$399. Exercise bikes \$65-\$220. Treadclimber TC 10 \$650. (757) 218-2946

Child's Invacare Wheelchair - Padded seat. Removable leg/foot rests. \$50. Text (757) 288-9821

Homedics Foot Massager - Counter-rotational, heated, deep-kneading. \$8. Text (757) 288-9821

Handmade Ornaments - 12 multi-ethnic-face felt ornaments. \$10. Text (757) 288-9821

Vintage Tabletop Electric Fan - Viking brand. Single speed, Cast iron base. \$50. Text (757) 288-9821

1950s Vintage Wool Blanket - Fine St. Mary's blanket in rose. 70x82. Twin/Full. Excellent condition. \$50. Text (757) 288-9821

Satin Wedding Dress, Size PS - Champagne, tucked bodice, lace neck. Long sleeved. Sealed. \$150. Text (757) 288-9821

Shakespeare Bound Collection - Complete plays & extras. \$50. Text (757) 288-9821

Lawn/Yard Care - Time to aerate, seed and fertilize. Lawn care and maintenance, leaf and debris removal. (757) 871-4589

Jazz Legacy Gala VIP Tickets - 2 tickets, Saturday, Nov. 11. \$155 each. (757) 642-7527

Jazz Legacy Gala Tickets - 2 Tickets, Friday, Nov. 10. Reserved seating. \$80 each. (757) 642-7527

Parkleigh Sonata China for 12 - \$500. (757) 288-9821

Sahara-Style Fishing Cap - Dorfman Pacific CoolMax cap with neck flaps. \$10. Text (757) 288-9821

Adult Snorkel Set Body Glove - Surge Fin. Size 5-6 fins, snorkel and mask. Optic green. \$20. Text (757) 288-9821

Misc. cont.

Adult Snorkel Set - Aqua Lung. Med-Lg (8-9.5) fins/snorkel/mask. Navy blue. \$20. Text. (757) 288-9821

Horse shoe Set - Six shoes, two stakes. \$10. Text (757) 288-9821

Kids Summer Toys - Wiffle ball/bat, water/beach toys, badminton equip, baseballs, kites, etc. \$20. Text (757) 288-9821

Pendelton Wool Blanket - 56" x 68." Cream. Never used. \$85. Text (757) 288-9821

Dried Craft Gourds - 7 large dried gourds for birdhouses, crafts, etc. All for \$10. Text (757) 288-9821

Two Low-Profile Aluminum Beach Chairs - Cross-woven webbing and arm rests. Sturdy. \$10. Text (757) 288-9821

Lefty Girls Softball Glove - Wilson A440 Fast Pitch youth glove. \$20. Text (757) 288-9821

Christmas Toy Drives - Under the Tree, Inc is seeking partners to hold toy drives for low-income families on the Peninsula. (757) 755-4669

Graco Travel Lite Mini Crib - With stages in gender neutral colors. \$40. (757) 771-9873

18m Boys Clothing - 18-gallon tote of winter clothes. \$40. (757) 771-9873

Elliptical-Pro-Form500LEmodel. \$250. (757) 969-9061

Overboots/Golashes-Onguard - Might fit over 8 or 9 men's, or equiv. ladies. \$15. (757) 272-7934

Gutter Cleaning - Clean gutters by hand, bag debris, and flush down spouts. Licensed and Insured. (757) 810-5115

House, Roof and Concrete Cleaning - Most of our methods are used with less than 500PSI. Licensed. (757) 810-5115

Roof Repairs - Southside Hampton Roads and Isle of Wight/ Southampton counties. (757) 581-0075

Misc. cont.

Wickless Candles - Scentsy Go System is cordless/chargeable. (757) 771-9237

New Quartz Wall Clock - New in box. Cherry Finish. Brass Pendulum. Chimes.H-28" \$250. (757) 508-2781

Vintage Magazines - Time Magazines and National Geographics for sale. 1930s - 1970s. (757) 334-5384

Tenacious Toddlers (Southside) - Exp. care in WB, great yard, safe area, HM meals, 1-3 yrs, 1st Aid & CPR cert. (757) 303-2855

A/C Service - Sales, service and installations on A/C units and heat pumps. (757) 771-3441

Gold's Gym Adjustable Dumbbell Set - 0-50 lbs. \$100. (757) 293-8194

Apple Watch Series 2 - Still has orig. packaging. \$175 (757) 293-8194

Klien Tools Fish Rod - Assembles up to 12' for fishing electrical wire. \$20 Text (757) 705-5235

**WANTED**

Room for Rent - Fox Hill Area of Hampton. \$500/month. All included. 3 bd. 2bath with washer/dryer and hot tub. (757) 377-1029

Van Pool - Van leaving Belvidere, NC, Chowan, Gates County and downtown Suffolk to NNS 1st shift. (252) 619-3117

Broken Washers and Dryers - Will pick up for free. (757) 617-0100

Roommate Wanted - Master bedroom with full bath. \$550/mo. No utilities. In Hampton. (757) 288-9198

**YARD & GARAGE SALES**

Garage Sale - 514 Burcher Rd. in NN. Oct. 14 and 15 from 9 a.m. until 2 p.m. (757) 814-3339

2004 Cub Cadet Lawn Mower - GT2054. \$750. (757) 778-3943