

CURRENTS

7 | 31 | 2017

A weekly publication of Newport News Shipbuilding



USS *Gerald R. Ford* Completes First Arrested Landing and Launch

USS *Gerald R. Ford* (CVN 78) launched and recovered its first fixed-wing aircraft, an F/A-18 Super Hornet, off the coast of Virginia on July 28. *Ford's* software-controlled advanced arresting gear (AAG) system recovered the Super Hornet, which later launched using the carrier's electromagnetic launch system (EMALS).

Compared with the traditional steam catapult, EMALS delivers higher launch energy capacity, improvements in system maintenance, increased reliability and efficiency, more accurate end-speed control and smoother acceleration. AAG is designed to provide higher reliability and safety margins, as well as to allow for the arrestment of a greater range of aircraft and reduce the fatigue impact load to the aircraft.

"My team has worked very hard, together with experts from Naval Air Systems Command, Huntington Ingalls Industries and General Atomics to test this first-in-class technology," said Cmdr. Thomas Plott, head of *Ford's* Air Department. "Today is a validation of their dedication and hard work."

Pictured: An F/A-18F Super Hornet assigned to Air Test and Evaluation Squadron (VX) 23, piloted by Lt. Cmdr. Jamie Struck, performs an arrested landing aboard USS *Gerald R. Ford* (CVN 78) July 28. U.S. Navy photo



Patrick Croffie (E25), center left, shares digital shipbuilding technology with students from the "Ready 2 Work" program during a visit to The Apprentice School on July 21. Photo by John Whalen

Career Pathways Hosts "Ready 2 Work" Students

Newport News Shipbuilding's Career Pathways hosted 11 high school students from the "Ready 2 Work" program, a partnership between the Boys & Girls Club of the Virginia Peninsula and VersAbility Resources, at The Apprentice School on Friday, July 21.

"Ready 2 Work" is a summer workforce development program for students with disabilities and those who are at-risk of...

Distribution Update: "Raise the Red Flag" Badge Cards

Division leadership will begin distributing "Raise the Red Flag" badge cards to shipbuilders this week. Distribution of the cards will be ongoing throughout the month of August. As previously communicated, the purpose of the cards is to remind employees to step in, speak up, and take action – even to stop work – for concerns about safety, quality, ethics or other significant issues. NNS President **Jennifer Boykin's** contact information is on the backside of the card.



NNS Participates in the 2017 Capitol Hill Modeling and Simulation Expo

Representatives from Newport News Shipbuilding's Modeling and Simulation (MODSIM) Group showcased the company's capabilities at the 12th annual Capitol Hill Modeling and Simulation Expo in Washington, D.C., on July 13.

The event's theme was "Leveraging Modeling and Simulation to Solve Today's Problems."

"The expo presents an excellent opportunity for NNS to share its state-of-the-art technology with members of Congress from across the country," said **Nick Drucker (E04)**, who participated in the event. "This year in particular we were able to spend almost 20 minutes with U.S. Reps. Rob Wittman and Bobby Scott. They expressed their amazement at the work NNS is doing and how it is transforming shipbuilding for the 21st century."

The Congressional Modeling and Simulation Caucus and the National Training and Simulation Association sponsored the expo. Members of the Congressional Modeling and Simulation Caucus, Capitol Hill staffers, government and military personnel, and modeling and simulation industry representatives attended the event.



Marco Estrada (E04), top, shows U.S. Rep. Bobby Scott state-of-the-art modeling and simulation technology used by NNS shipbuilders.

Attendees experienced a wide variety of simulation applications from industry and government, including the Advanced Distributed Learning Initiative, the Air Force Agency for Modeling and Simulation and the Defense Modeling and Simulation Coordination Office.

Marco Estrada (E04), who also represented NNS at the expo, said, "Our leaders recognize the contribution of modeling and simulation as a critical technology for the security and well-being of our nation and its people."

For example, the Virtual Carrier Model was developed in-house to evaluate the sortie generation rate for USS *Gerald R. Ford* (CVN 78).

"Modeling and simulation played a key role in the design and construction of Ford," Estrada said. "Modeling and simulation will continue to be vital as Huntington Ingalls Industries and its subsidiaries grow."

It's Never Too Late to Graduate: Haywood's Story

Whether you are 25 or 55, Newport News Shipbuilding employees can take advantage of the company's Adult Continuing Education Program.

Rander Haywood Jr. (X11) has worked at NNS for more than 14 years, holding a variety of positions. A few years ago, he decided to live up to his nickname, "Doc," by working toward a doctorate in ministry. Haywood's first step was enrolling in the National External Diploma Program (NEDP) through NNS' Adult and Continuing Education Program, in partnership with Hampton City Schools. In August 2013, he graduated with a high school diploma.

After becoming a licensed minister, Haywood enrolled in Bible college. In May 2015, he earned a certificate in biblical studies from True Standard Christian Bible College in Greenville, North Carolina. He went on to earn associate and bachelor's degrees from the college in May 2016 and May 2017, respectively. Haywood is currently enrolled in the master's program at True Standard Christian Bible College. In his time away from NNS, Haywood enjoys ministry, traveling and spending time with family, especially his wife, Dimitrious, or "Dee," a fellow shipbuilder.

Shipbuilders interested in additional information about NNS' Adult Continuing Education Program should contact **Sharon Moore (O22)** at 380-7991. The program is open to all full-time NNS employees.



August is Ethics and Compliance Awareness Month

Newport News Shipbuilding will observe Ethics and Compliance Awareness Month in August. This year's theme is "Always Do the Right Thing."

The purpose of the month is to refocus employees on the company values of integrity, safety, engagement, responsibility and performance; communicate ethical standards; and keep the ethics and compliance message fresh in the minds of employees.

"Regulations, policies and procedures govern every aspect of our business. Our compliance ensures we perform with integrity and at our best," said Compliance Program Manager **Britta Brown Zambrana**.

Business conduct representatives and compliance advocates will host various events throughout the month of August, including presentations, games, gift giveaways and Lunch-n-Learns.

Additionally, the Business Conduct Office will host a poster contest Aug. 1-18. Winners will receive cash awards.

"As a team, we continue to seek opportunities to communicate and provide awareness to our



NNS Business Conduct Committee and Compliance Advocates. Photo by John Whalen

employees that will promote and encourage ethical conduct," said Ethics and Business Conduct Manager **Evelyn Gregory**.

Ethics and Compliance Awareness Month is also a great time to nominate co-workers for On the Spot Ethics Awards and to log into Learning Exchange (LX) and ensure that all training requirements are met. For more information about Ethics and Compliance Awareness Month activities, contact Gregory at 688-6899 or Brown Zambrana at 688-2786.

Interns Participate in Panel Discussion

Newport News Shipbuilding's 2017 Summer Internship Program drew to a close last week as interns attended their final event of the summer – a business panel discussion hosted in Building 520 July 26-27. Panels featured young professionals, from various NNS divisions, who shared professional advice, their experiences as shipbuilders and information about their departments.

"As interns, it can sometimes be difficult to see how our work contributes to the big picture," said **Lucas Ford** (O27). "It's encouraging to see young professionals doing work that matters to the overall success of the company, especially because it provides a positive example of where we can be in the future."

Following the discussions, attendees had the opportunity to meet with panelists for interactive activities, networking opportunities, and to ask additional questions.

Panelists included **Nick Drucker** (E04), **Pierrette Swan** (K18), **Ashley Cadwallader** (X44), **Peter Stern** (O25), **Kenisia Wilson** (O15), **Kim Gibson** (E08), **Brent Woodhouse** (X57), **Dede Dolkar** (E33), **Emmanuel Onafeko** (E47), **Brody Welch** (X31), **Haidee McKain** (E25), and **John Hume** (E83).

"Hearing the work stories and individual challenges from each person on the business panel helped me understand the shipyard from the perspective of its employees," said intern **Abigail Keller** (N355). "It was great to see how personal



Engineering Interns Jordan Lawlor (E24) and Nicholas Albright (E47) use virtual reality tools to test out the latest integrated Digital Shipbuilding technology. Photo by John Whalen

goals and ideas can create change in the work environment."

Catherine Angelini (E47/E04) added, "After attending the panel, it's apparent that there are more opportunities for me to apply my talents at NNS than I was previously aware of," she said.

Though the panels mark the end of programming for summer interns, some will continue to work through mid-August.

"Ready 2 Work" Students

CONTINUED FROM PG 1

... gang involvement. The six-week program focuses on training/skill building, job shadowing, mentoring and business partnerships. Students participate in job exploration every Friday.

Vice President of Quality **Ron Murray** welcomed the students to The Apprentice School, gave them an overview of NNS and talked about the future of digital shipbuilding. "We are always happy to work with community partners like VersAbility and the Boys & Girls Club," he said. "This is a wonderful opportunity to showcase NNS, The Apprentice School and the work our shipbuilders do every day. Hopefully, we've even inspired some of these young people to pursue careers in shipbuilding."

With the help of Career Pathways volunteers, students participated in a duct tape boat building team challenge and learned about radiological control, augmented reality and lab services.



Durrell Blanks (E04), far left, and Patrick Croffie (E25), far right, watch as students from the Ready 2 Work program participate in hands-on activities during their visit to The Apprentice School. Photo by John Whalen

NNS VP Testifies Before House Subcommittee

Rob Hogan, vice president of Manufacturing and Material Logistics at Newport News Shipbuilding, testified before the U.S. House Subcommittee on Higher Education and Workforce Development on Wednesday, July 26.

The hearing explored earn-and-learn opportunities for workers through apprenticeship programs. An alumnus of The Apprentice School, Hogan talked about the school's continued success and popularity. On average, The Apprentice

School receives more than 2,800 applications for about 240 slots.

As NNS undergoes a digital transformation, partnerships with community colleges and universities will help incorporate digital shipbuilding techniques into many fields of study, including engineering, design, IT and trades training, Hogan said.

"It's our responsibility and top priority to train our shipbuilders and continuously develop their skills. We invest heavily in

workforce development," he said.

Hogan stressed the importance of recruiting and retaining a skilled workforce capable of operating and keeping pace with rapidly evolving technology.

"Training and professional development are not only vital for our success, but are essential tactics in attracting and retaining millennial workers who demand ongoing learning and new opportunities," he said.

✂️ WIN TICKETS: Brothers Osborne



Newport News Shipbuilding is a proud sponsor of the Hampton Military Concert Series. As part of the sponsorship, NNS has received a limited number of tickets to the Brothers Osborne concert at Mill Point Park in downtown Hampton on Saturday, Aug. 26. NNS will hold a drawing to give away concert tickets. Shipbuilders interested in winning tickets can enter via the NNS to Go app, available in the Apple App Store and the Google Play Store. Others can complete the entry form below and send it (via Yardmail) to:

Communications Contest
c/o Sarah Juliano (O29)
Bldg. 520-1

Shipbuilders can only enter once using the entry form in Currents. However, those using the NNS to Go app can enter once per day from Aug. 1-18.

To qualify, entries must be sent through the NNS to Go app or via Yardmail (emailed entries will NOT be accepted). Entries must be received by Aug. 18.

Entries also must be completed on the employees' own time. Winners will be selected at random and notified no later than Aug. 22. Winners will not be posted and tickets must be claimed from the Communications Office in Bldg. 520 no later than 4 p.m. on Aug. 25. *Tickets will not be mailed; tickets not claimed by 4 p.m. on Aug. 25 will be forfeited.*

Name (first, last): _____

Department: _____

Daytime (8 a.m. - 5 p.m.) Phone Number: _____

AROUND THE YARD



I&D Update from NNS President Jennifer Boykin

In a letter sent to employees July 27, NNS President **Jennifer Boykin** provided an update on the company's inclusion and diversity (I&D) campaign.

Read the letter in this week's edition of *Currents*.

Fall Night School Registration is Underway

Fall 2017 Night School registration is underway. All classes are scheduled to begin the week of Sept. 18 and end the week of Nov. 18. The application deadline is Aug. 18. For further information and to view a list of classes and registration information, please visit the Night School website, the programs tab on The Apprentice School website or the NNS to Go app. For questions, contact **Shirley Smith-King** (O22) at 688-8608.

Grinder Safety Video Released

A Grinder Safety Campaign is currently being launched to promote proper grinder usage and increase awareness that serious, life-changing injuries can result if grinders and sanders are improperly handled. Shipbuilders should be aware of the risks associated with these tools and work safely every day to prevent injuries.

When working with these tools, ensure you:

- Use the right tool for the job and ensure it operates properly – especially the dead-man switch.
- Don't make any modifications, and return your grinder promptly when recalled.
- Respect the tool, and operate it safely: your personal safety depends on it!

Watch a video regarding proper use.

School Tools Online Giving Begins Today

To make supporting the 2017 Newport News Shipbuilding School Tools Drive easier, employees can make tax-deductible purchases at YouGiveGoods July 31 through Aug. 18. There are no delivery fees or taxes. Desired donations include:

- Notebooks and notebook paper
- Report covers
- No. 2 pencils, erasers, pens, markers, highlighters, colored pencils and crayons
- Glue/glue sticks, child-safe scissors, compasses and protractors
- Backpacks

The School Tools Drive box collection kicks off Aug. 7 and runs through Aug. 18. Don't forget to take advantage of Virginia's sales tax holiday, Aug. 4-6, during which qualifying school supplies, clothing and footwear will not be subject to sales tax.

Countless elementary, middle and high school students across our area have benefited from school supplies donated by shipbuilders in past years. The same will be true this year with your help. For more information, contact **Judy Fundak** (K18) at 380-3011.

NAVSEA Audit of *Indiana* (SSN 789)

Naval Sea Systems Command (NAVSEA) will conduct its Phase I SUBSAFE Certification Audit of *Indiana* (SSN 789) during the week of Aug. 21. This major milestone in the process of submarine certification will provide NAVSEA the opportunity to examine records and the ship to validate the SUBSAFE material condition. The certification process will provide confidence that the ship will be ready to commence fast cruise and sea trials later this year.

For more information, contact NNS SUBSAFE Program Manager **Bryan Heverly** at 380-2026 or **Pam Cabanatan** (O03) at 534-2583.

Shop Tax Free this Weekend

Virginia's three-day sales tax holiday is Aug. 4 through 6. During the sales tax holiday, you can buy qualifying school supplies, clothing, footwear, hurricane and emergency preparedness items, and Energy Star and WaterSense products without paying sales tax. For more information, visit www.tax.virginia.gov/virginia-sales-tax-holiday.

Shipboard Electrical Safety Training Transitioning to New Department

If any of these courses look familiar – Absence of Voltage, Energized Circuits with Arc Flash, Greater than 600VAC Electrical Safety or Energized Circuit Watch – you may be affected by an upcoming change. Shipboard electrical safety training for salaried employees is transitioning to Production Skills and Maintenance Training (O26) from Technical Skills Development (O35), effective Aug. 1. Please note the following:

- Building 8 is the new training location.
- Course content is the same for all employees.
- Employees should attend scheduled classes or communicate in a timely manner. The training team will have full schedules, but will accommodate production demands.
- Recertifications and refreshers will be scheduled within two months of expiration to help facilitate training needs. Most of the refreshers for these classes have been or are changing to a recertification challenge test.
- Greater than 600VAC training will be completed during a single training session.

Instructors have years of practical shipboard and instructional experience with the course materials and are available to assist employees at any time outside of classroom testing. **Mark Goodrich** is the training manager, and **Mike Varner** is the lead instructor with support from **Steven Bykowski** and **Kenny Thrasher**. For scheduling information, contact **Latasha Jarrett** (O67) at 380-2005.

DATEBOOK

AUGUST 1

Newport News Shipbuilding is a sponsor of this year's Hampton Roads Heart Walk on the Peninsula and Southside. Are you interested in being a team lead for this year's walk? If so, attend the NNS Heart Walk Team Lead Informational Session from 4 p.m. to 5 p.m. at VASCIC in the West Dining Room located on the second floor. To RSVP or for additional information, contact **Amy McDonald** (X71) at 688-6489 or **Brittany Dorsey** (O27) at 688-6077 or via email.

AUGUST 3

L.E.A.R.N. will host an after work event from 4:30 p.m. to 6 p.m. in the VASCIC Auditorium with **Susan Jacobs**, vice president of Human Resources and Administration. Jacobs will discuss "Mentoring and Professional Enhancement and Enrichment Rotation Programs." The event is open to all employees by reservation only. Sign-up on the L.E.A.R.N. SharePoint site. For questions, contact **Tanika Vasquez** (O24) at 688-7916 or LEARN@hii-nns.com.

AUGUST 12

Come out and cheer on "Team HOLA" at the 8th Annual International Soccer Tournament and Community Festival sponsored by the city of Newport News. The tournament will take place at Riverview Farm Park. First match will be at 8:30 a.m. vs. Team Columbus F.C. For questions contact **Mario Carpio** (E83) at 688-9425 or via email.

AUGUST 16

Women in Shipbuilding Enterprise (WISE) and Shipbuilders Together Realizing Inclusion, Diversity and Equality (STRIDE) will host a depression awareness and suicide prevention event in the VASCIC auditorium from 4:30 p.m. to 6 p.m. Ron Grett will be the key speaker. The event is open to all shipbuilders. For more information, contact **Heather Smith** (X44/K74) at 534-2448 or via email.

AUGUST 17

Have low energy? It could be your thyroid. Attend the free "Thyroid 101" class at 5 p.m. at the HII Family Health Center and learn why your thyroid is important and what steps you can take to keep it healthy. Email HIINWellness@quadmedical.com or call 327-4200 for more information. Dependents welcome. Must be eligible to use the health center to attend.

AUGUST 17

Get tips on budgeting and making the most of your money by attending the "Living Within A Realistic Budget" workshop at 4 p.m. at the HII Family Health Center. This free workshop is designed to help you set and meet your financial goals. All employees and dependents are welcome to attend.

AUGUST 31

Learn about Averett University's degree programs and how to enroll during an open house in the Alumni Room at The Apprentice School from 3 to 6 p.m. To RSVP, contact **Andrea Levensgood** at 644-4709 or alevensgood@averett.edu.

SEPTEMBER 16

The Progressive Club will host its first fall golf tournament at Sleepy Hole Golf Club. The tournament will be played in a captain's choice format and teams will consist of four players. Entry fees include the "Team Mulligan Package." View the flier or contact **Kenny McBurney** (X91) at 813-7246.

OCTOBER 6

The In-Service Aircraft Carrier Division will host its 14th Annual Aircraft Carrier Invitational Golf Tournament at Ford's Colony Country Club. The event is a four man captain's choice format starting at 1 p.m. with registration beginning at 11 a.m. Cost is \$500 per team, which includes golf, access to the driving range, food and gifts. Proceeds will benefit the USO. Contact **Bruce Roberts** (K69) at 380-4964 to register.

United Steelworkers Can Access the HII Family Center Starting Sept. 1

Starting Sept. 1, 2017, eligible members of the United Steelworkers Union and their dependents enrolled in the Anthem CA PPO medical plan will have access to the HII Family Health Center for non-occupational illnesses and injuries as a result of the union's contract negotiations.

The Family Health Center, operated by QuadMed, a third party vendor, offers extensive adult and pediatric medical care for just \$15. All medical care provided is private and protected. HII does not have access to any private medical records or information related to treatment details. Personal medical information is protected by HIPAA laws that require this information remain private and protected.

Look for more information about these health care changes in *Currents*. Information will also be posted to the HII Facebook page and the NNS To Go app.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Manager Engineer 2	18761BR	E33	Newport News
Foreman	18965BR	X73/X42F	Newport News
Manager Program Control 2	18995BR	O79	Newport News
Manager Engineering 2	19012BR	E86	Newport News
Supervisor Test Inspection 1	18886BR	O38	Newport News
Manager Quality 2	18936BR	O03	Newport News
Director of Facilities and Real Estate 2	18985BR	O61	Newport News
Apprentice Craft Instructor	19024BR	O22/X42	Newport News
Manager Community Relations 1	19045BR	K18	Newport News
iDS Security Application Analyst 4	17563BR	T54	Newport News
SAP FI Systems Engineer 3	15451BR	T55	Newport News
iDS NAN/SAN Administrator 5	17691BR	T54	Newport News
Systems Application Analyst 3	18644BR	T54	Newport News
Labor Relations Rep 2	18709BR	O21	Newport News
Labor Relations Rep 2	18711BR	O21	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/refer-a-friend for more information.



July 27, 2017

Dear Shipbuilders,

During the town hall meetings in June, I shared with you that one of my top priorities is people. I am committed to creating a work environment that is inclusive for all shipbuilders, and one that values diversity. Over the last few years, we've been on a journey to better understand what inclusion and diversity (I&D) means, why it's important, and how feeling excluded impacts both people and the business.

Being a company where all people can contribute and make a difference is the kind of company we want to be, and that we must be. Diversity of thought, experience and skill is critical to our future success. It's only through new ideas and new ways of doing things that we'll remain innovative and competitive. It is very important to me and to all of our senior leaders that you are aware of the initiatives and programs currently underway, which are listed to the right.

While we have made some progress with regards to I&D, there is still more to do. To continue our efforts, we are working with an outside organization that specializes in I&D. They will be conducting focus groups with randomly selected employees across the shipyard. If you are selected to participate, I encourage you to share your honest and candid feedback.

Thank you for your support of this business priority. The time is now to make meaningful change.

Let's get started!

Jennifer Boykin
President
Newport News Shipbuilding

I&D initiatives and programs currently underway:

- We have an I&D Council, which I lead, that focuses on business strategies regarding inclusion and diversity.
- My first staff meeting of every month focuses solely on people development. We review succession plans and discuss the different strengths of our leaders. We look deep into the organization to determine our potential successors, the leaders after them, and the leaders after them.
- We currently have eight Employee Resource Groups (ERG's) that help connect employees who share common interests. These employee-run groups provide opportunities for personal and professional development, leadership, mentoring, volunteerism, cultural enrichment and community involvement.
- We developed a grassroots I&D education and awareness campaign that features employees talking about their experiences of feeling excluded. These personal stories have generated candid discussions and feedback.
- We are beginning a "Take Five for I&D" across the shipyard that provides short conversation tools on inclusion and diversity to help foremen have I&D conversations with their crew.
- We continue to broaden development opportunities, such as the Professional Enhancement & Enrichment Rotation (PEER) Program, to ensure shipbuilders from different divisions gain diverse experiences in different functions across the company.
- We support diversity conferences, including seven national STEM conferences, and we sponsor community events with an I&D focus to include An Achievable Dream Academy, Pridefest, and the Girls with Engineering Minds in Shipbuilding (GEMS) Program.
- We are selecting and training I&D champions from across the yard. These are shipbuilders who will help our leaders promote inclusive work sites, share information about how diversity improves the business, and develop and deliver information, training and other helpful tools. These champions will be critical as we continue and deepen I&D discussions to help our business.



LONG SERVICE

MASTER SHIPBUILDERS

JULY



John Jeffries Jr.
55 years



Allen Fincher
50 years



Bobby White
50 years



Thomas Drye
45 years



Larry Raynor
45 years



Thomas Smith
45 years



Michael Weirich
40 years



Hasan "Abdul" Abdul-Malik
40 years



Gilbert "Kung Fu" Ackes
40 years



Fernando Bailey
40 years



Joe Banks III
40 years



Fred Bell
40 years



Joe Boyd
40 years



DJ Brown**
40 years



William Byrum
40 years



Jon-Dee DeLoatch
40 years



CD Dillard*
40 years



Richard "G-Man" Gent Sr.
40 years



Craig Harlan
40 years



Frank Harris Jr.
40 years



Ivan "Cutt" Huneycutt
40 years



Beverly Jones
40 years



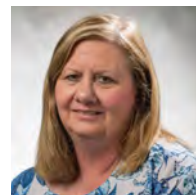
Mark Keafer
40 years



Bradley Kiehner
40 years



Rick Lemons
40 years



Sherry Lusby
40 years



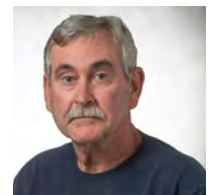
Eric Miller
40 years



Catherine Mintz
40 years



Reginald Moore
40 years



Mike Perron
40 years

** May Anniversary

* June Anniversary

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EMPLOYEE CLASSIFIEDS



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DJ- 10 years experience, custom playlist's for any event, lighting effects and photography. (757) 869-1876

Computer Repair- New Build, Repair, Virus Removal, Operating System Installation. \$95+ Parts. (757) 329-6761

BlackBerry Non-Camera- Classics brand new in box unopened Verizon \$170. Bold 9930 great condition refurbished unlocked \$60. (757) 285-1145

AUTO

1988 Ford F150- Runs, Manual Trans, Gas, Body Straight, some rust, great project truck! Clean title, \$850 firm . (757) 581-9902

2005 Chrysler Town & Country- Runs Great! Current inspection, stow and go seating, 169,500 miles \$1,300. (757) 581-9902

2001 Isuzu Rodeo- Black-188k miles-new inspection,tires & brakes. Dependable-driven every day. \$1,950 or best offer. (757) 876-3327

1985 El Camino- Runs, Many new parts, \$3,500 Call (757) 868-6900

2001 Saturn SC1- A/T, Car needs repair. Great first car or shipyard car. Inspection 12/17. \$750. (757) 849-9271

1966 Chevrolet Pickup- Good old truck. Daily driver. Safety insp. Clear title. \$5,000 OBO. (757) 267-2581

80 Gallon Air Compressor- 5 RHP 230 Volts Air Compressor 175 Max PSI \$500 Call (757) 561-8365

2001 Harley Heritage Softail- Lots of chrome. Has the Willie G chrome package. Vance and Hines Pipes. Excellent. (804) 824-3748

Auto cont.

2003 Chevy Cavalier- Silver, 2dr. Rebuilt engine, 162k miles new inspection. Runs like a dream. \$2,200 OBO. 757 753-7660. (757) 753-7660

2007 Harley Deluxe- Chromedout, <7 miles, like new, 12k OBO, HD soft tail. Custom PT Job, must see to appreciate. (757) 365-9694

1996 Volvo Wagon- Great family car, 3rd seat, loaded,133K, new belts \$3,500. Good Condition 2nd owner (757) 232-1299

Landscaping Trailer- 6.5 ft X 16 ft Used, New Tires, Rims, and Lights. Has Electric Brakes \$1,600 OBO. (804) 815-4175

2005 Chevy Equinox L.- 111,000 miles, Ex. Cond. New Tuneup, New Tires \$4,200 Call (757) 329-9910

2005 Outback- Subaru with manual trans., new engine, tires, clutch, starter and more, heated seats and AC. (757) 739-4751

BOAT & MARINE SUPPLY

1994 SeaDoo XP- Two passenger PWC with low hours on engine overhaul, new impeller, aluminum trailer. (757) 610-5225

FURNISHINGS & APPLIANCES

Kenmore Stainless Refrigerator- 24 cu ft, top freezer, extra wide door bins, brand new Text for pics. (757) 375-7831

Washer- Whirlpool, excellent condition, white, Asking \$125 (757) 506-6308

Lazy Boy Rocker Recliner- Light brown - in good condition. \$40 - you pick up. (757) 291-4892

Ikea Poang Chairs- Two brown leather Poang IKEA chairs very good condition \$35 for one or both for \$50 Call (757) 868-6900

Furn. and Appl. cont.

Kitchen Table- Solid cherry/ mahogany pub height table with star pattern four pub height upholstered seat \$550 OBO. (804) 731-7579

HOBBIES

RC Airplane- Top-Flight 1/5 Scale T-6 Texan w/120 engine and Robart retracts, built but, never flown. (757) 506-6308

Shop-Smith - Multipurpose wood working tool/saw/lathe w/ accessories, adaptors, owner's manual and parts list, \$600. (757) 506-6308

Electric Guitar - Sunburst Dean Evo Electric Guitar. In great shape with no marks. \$200 Call or Text (757) 897-3246

1:1 Guitar Classes - Midtown NN. Flexible scheduling. Read/play std notation, chords/theory. Call/txt rates, class times. (757) 528-7017

MISCELLANEOUS

Ravens vs Redskins- Ravens vs Redskins. 2 tickets, lower level, 20 yard line. August 10th. \$73 each. (757) 715-5460

275 Gal. Tank- 275 Gal. Tank - Great for making a portable cooker or as a oil tank for furnace. Call (757) 876-2216

Items- TC 20 Treadclimber \$799,vacuums \$35 and up, Carpet cleaners \$55 and up, Pro Rug Doctor carpet CL \$345. (757) 218-2946

Items- Four wheel walkers \$35 portable steam cleaners \$35 and up, Water c \$65, Curb Edger \$35, Elec lawn m \$149. (757) 218-2946

Misc. cont.

Exercise Equipment - Treadmills \$115 to \$399, Ellipticals \$50 to \$320, Exercise Bikes \$65 to \$220, Treadclimber TC 10 \$650. (757) 218-2946

Motorcycle Windshield- Lightly smoked 10""Windsplitter" off a 2014 HD Street Glide fairing. EC. \$95. (757) 672-8256

Pest Terminator- Free inspections. Expert Pest/ Termite/ Moisture Control, Under house repairs, Poly installation. (757) 873-4999

Ibanez Guitar- Ibanez AR 200 Goldtop electric guitar. Ex condition all original with Hardshell case. \$295 (757) 469-1182

Health Meal Prep- Healthy meals prepared and delivered to you. Call for menu and prices. (757) 560-0901

Brad Paisley Tix - \$45/pair- Have 2 lawn tickets for sale for the Sunday, Sept. 10 8pm show at VA Beach Amphitheater. (757) 344-6190

A/C Service- Service and clean your heat pump and A/C unit. Prevent costly repairs. (757) 771-3441

Need Locs?- Specializing in Locs, Retwist, Loc repair, Loc extensions and Cuts and Designs. (757) 343-2987

Baby Swing- Low profile foldable baby swing by InGenuity. 6-spd w/ music, 2-pos seat. Used 2 weeks. \$25 (757) 268-1080

Personal Training- Individual and Group Sessions Available. Contact for pricing and appointments. (757) 560-901

Hygiene Products- Need hygiene product donations to assist local families in the community with back to school. (757) 434-6320

Home Cleaning- Free Estimates. Special occasion cleaning welcomed. Licensed and Insured. (757) 371-3904

EMPLOYEE CLASSIFIEDS



MISCELLANEOUS

Lawn/Yard Care- Mowing, Landscaping, Weed Control, Rotor Tilling, Remove Debris, Gutters, Pruning, Hampton/NN Area. (757) 871-4589

Gutter Cleaning- We clean gutters by hand, bag the debris, flush your down spouts. licensed and Insured. (757) 810-5115

House Washing- House, Roof and Concrete Cleaning. Most of our methods are used with less than 500PSI. Licensed. (757) 810-5115

Bush Hogging/Field mowing- Gravel grading, backfilling, field mowing/bush hogging. Licensed 757-810-9052 based in Poquoson. (757) 810-9052

Overboots/Golashes-Onguard-- "Size 10 - fits size 10 and 11." Maybe 8 or 9, men's. Good quality. \$15. (757) 727-7934

Piano For Sale- Whitney by Kimball Console piano in good condition for sale. Stool incl. Asking \$350. Have pics. (757) 817-5607

For Children- Pronto two seat bicycle trailer. Brand new and all paperwork. Pd \$100 for sale \$80. (757) 871-4907

Cargo Divider/Pet Gate- For Mazda Tribute. Excellent condition. Pd \$165 asking \$100. (757) 871-4907

Misc. cont.

Old Time Magazines & Nat. Geo.- Selling by the issue or by the years. 1930s thru the 1970s. WWII issues & celebrities. call. (757) 334-5384

Jogging Stroller- Baby trend expedition jogging stroller green. new never used new 120-140, I want 80 OBO. (804) 731-7579

Car Buffer- Used 8" Obit Electric Car Buffer for a showroom shine! Good Condition. \$20. Call (757) 576-3018

Hair Dryer- Conair Hair Dryer. Excellant condition. Hardly used. \$20. (757) 576-3018



PETS

Free Cat to Good Home- 2 y/o inside female cat, spayed, microchip, good around kids/ animals, very friendly. Call or text. (804) 815-8148

Baby Hedgehogs From Breeder- Two 10 week old hedgehogs, 1 male and 1 female, Babies come with guarantees, \$150 for one, \$250 for two. (757) 705-4602



REAL ESTATE

House for Rent- Seaford, no pets, 3 bdrm 1bth, garage, frt & bk porch, patio. Includes trash, water, grass cut \$1,300. (757) 813-4956

Real Estate cont.

For Sale- Ready to move-in Kiln Creek. 2BR 2BA. Fresh paint new HVAC/WTR HTR. Garage, near golf. \$199,900. (757) 298-1733

House For Sale- 3BR/2.5BA, updated kit/bathrms, private bkyd, Gar./Shed/HtTub, hdwd flrs,new appl, just reduced. (757) 871-4845

Want to buy rural Land 3+ Acre- Looking to buy land in either Gloucester, Smithfield, Surry, Isle of Wight areas. Need 3++ acres. (757) 327-8327

House for Sale- Port/Churchland- 3br/2ba 1950+ sqft rancher. Deck, patio, bonusroom. 12 min to NNS. (757) 871-3682

Hampton Two Bedroom Townhouse- Newly renovated townhome for rent. contact me for pictures. (757) 593-4181

Home for Sale- Sale by owner \$217,000, 3 BR, 2 1/2 BA. On cul-de-sac in Oyster Point area of NN. Pre-Appr. only. (757) 218-7418

Room for Rent- Located in Denbigh area. Room with private bath and shower. Free Wi-Fi and ultilities included. Call/text. (757) 303-8123

For Sale Kiln Creek- New Remodeled Kitchen-New Wtr Htr- Wood Floors-Veranda deck-2 min walk: Golf & Pool \$219,900. (757) 846-1335

Real Estate cont.

Home For Sale - 1518 Morgan Dr- 830 sqft. 3BR/ 1BTH w/ garage. New flooring, Plumb., Elect., Kitch., Windows, Bathroom. \$124,900. (571) 330-9219

Gatsby House/Work Shop- 4br 2ba 2,400 sqft Gloucester, nine acre Lot, Large Den, Huge Kitchen, 5 Car Garage Work Shop \$349K. (804) 815-4175

OBX Rental- Kill Devil Hills, three levels, ocean view, Pool table. Sleeps 8. \$1,295/weekly. (757) 375-0997



WANTED

RV Mechanic Wanted- 1986 Class C Motorhome, Engine/Electrical Issues, Need Experienced Mechanic four onsite repair in NN. (757) 581-9902

Washer and Dryer - Broken washers and dryers that are in your way. Will pick up for free. (757) 617-0100