

Scott Cooke (O26) demonstrates rigging techniques for counselors participating in the Military Immersion Program. Photo by Matt Hildreth

NNS Hosts Third Annual Military Immersion Program

Talent Acquisition and Production and Maintenance Training hosted its third annual Military Immersion program for active duty career counselors and senior leaders from various military branches across Hampton Roads. Twelve counselors participated in this year's program and spent four days at Newport News Shipbuilding getting an inside look at shipyard operations to better support service members who are transitioning out of the military and into civilian careers.

Throughout the week, counselors had a variety of experiences both in and outside of the yard, including hands-on demonstrations, tours of The Apprentice School, presentations about employee resources and open discussions with company leadership.

"I now have a better understanding of what operations go on here at the shipyard," said Air Force Master Sergeant Mitchell Scott, who was inspired not only by the ships built at NNS, but also by the people who build them. "We met many shipbuilders who accepted a job at the shipyard with the mindset that it was only a temporary position, but those same people have gone on to work here for decades. It's very apparent that NNS fosters a sense of camaraderie that we as military members deeply appreciate."

CONTINUED ON PG 2

Town Hall to be Held at Naval Station Norfolk June 20

Newport News Shipbuilding employees currently working at Naval Station Norfolk are invited to join Outgoing NNS President Matt Mulherin and Incoming President Jennifer Boykin for a town hall at 11 a.m. on Tuesday, June 20. The session will be held in the hangar bay on board USS Abraham Lincoln (CVN 72) and lunch will be provided. Mulherin and Boykin will discuss their leadership transfer and the future priorities of NNS and then hold a question and answer session. Supervisors should allow their employees to walk to the event at 10:45 a.m. View the flier for additional information. As a reminder, normal PPE (personal protective equipment) rules apply.



Attendees visit NNS' tent at Hampton Roads PrideFest on Saturday, June 17.

Shipbuilders Volunteer at PrideFest

Newport News Shipbuilding was a presenting sponsor of this year's Hampton Roads PrideFest at Town Point Park June 17. NNS employees, members of the STRIDE (Shipbuilders Together Recognizing Inclusion, Diversity and Equality) Employee Resource Group, and several members of the senior leadership team manned the company's tent during the event. Volunteers assisted with the prize wheel and educated guests about NNS' inclusion and diversity (I&D) efforts.

"It was great to see the support of shipyard employees, non-shipyard employees, and the Navy at the NNS pride tent this year," said **Paul England** (X84). "Everyone had a great time!"







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ERGs Present NNS President with Special Plaque

On June 16, representatives from the company's Employee Resource Groups (ERG) attended the Inclusion and Diversity (I&D) Council Meeting to present Newport News Shipbuilding President **Matt Mulherin** with a special plaque in honor of his support, dedication and leadership in promoting an inclusive and diverse workplace throughout his tenure. NNS' I&D Council is comprised of senior leaders across the company and currently led by Mulherin.

"Throughout Mr. Mulherin's time as president, he has truly been dedicated to ensuring that the shipyard is a good workplace for all shipbuilders," said Nishon Carter (X32), president of the African American Shipbuilders Association. "Because of his support, ERGs have a solid platform and presence in the company. His support has boosted ERG membership, management engagement, and the ERGs



ERG representatives presented NNS President **Matt Mulherin** with a plaque during the company's I&D Council Meeting Friday, June 16. Photo by **John Whalen**

have been able to impact the company in various ways. On behalf of all ERGs – We are sincerely grateful for his efforts and will always remember his dedication. We wish him all of the happiness in retirement."

When Mulherin retires, Incoming President Jennifer Boykin will lead the I&D Council.

NNS Hosts Third Annual Military Immersion Program

CONTINUED FROM PG 1

For Navy Counselor Katie Whitestone, the experience was eyeopening.

"After being in the Navy and living on a ship, the opportunity to see both the process and execution of the construction on these vessels was amazing," said Whitestone. "Even more impressive was the evident commitment and love for their work that the shipbuilders displayed." **Sultan Camp** (O20), who led this year's program, would like to see this program expand to include more counselors in years to come.

"This program creates a pipeline for both NNS and veterans that establishes us as an employer of choice for our service members," said Camp. "It also allows a relationship to form between military personnel and a company that is very much committed to hiring veterans."

Apprentice School's Bass Fishing Club Places in Tournament

The Apprentice School Bass Fishing Club participated in the Yeti Collegiate Northern Division Tournament at Smith Mountain Lake April 29. The club had two boats competing in the fishing tournament, which included 87 schools from around the country, including Christopher Newport University, Virginia Tech, Penn State and Ohio State.

Apprentices Nick White (X42), Sean Coast (X42), Kitt Moger (X43) and Hunter Atkins (X31) competed in teams of two. Moger and Atkins placed fourth in the tournament, winning \$500 for the club and qualifying for the 2018 FLW College National Championship.

"We were up against some tough competitors, so it feels great to have finished in the top 10," said Moger. "We're really looking forward to nationals."

Coach **Rob Uzzle** (X51) is proud of the team's hard work: "This team is extremely passionate, dedicated and hardworking. Their performance at Smith Mountain Lake was very impressive, and I'm excited to watch these guys continue to compete."

The club will be competing in another regional tournament in late July in upstate New York. Stay up to date on The Apprentice School Bass Team on their



Kitt Moger (X43) and Hunter Atkins (X31) prepare for the tournament weigh in April 29.

Facebook page, "The Apprentice School Bass Club."

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NOTICE: Tobacco-Use Identification Ends Friday, June 30

During Annual Enrollment, all non-represented employees were reset to "Tobacco User." If you are a non-represented employee and do not use tobacco, you must change your status to "Non-Tobacco User" by June 30 to qualify for the preferred, tobacco-free insurance rate starting July 1. Employees who do not change their status will pay for the standard medical insurance rate, which is \$660 more annually. Employees can change their status after June 30, but the preferred rate change will not take effect until January 2018.

Employees who change their status after June 27, may experience a delay reflecting the change in their paycheck. How to change your status:

- Online: Visit hiibenefits.com and log into UPoint
- Phone: Call the Huntington Ingalls Benefits Center (HIBC) at 1-877-216-3222
- Visit the Benefits Office

Download the HII Employee Discounts App

Want to save money when dining out or buying a new car? Wondering if the neighborhood gym offers a special rate for HII employees? Download the new HII Employee Discount app and discover discounts and other special offers available to HII employees from participating local businesses. The new app is available for download in the Google Play and Apple app stores by searching "Huntington Ingalls." To learn more visit HII Employee Discounts.

Check Out June's Edition of "Hot Shots"

"Hot Shots" is a collection of photos taken from around Newport News Shipbuilding by Staff Photographers. June's edition features new buildings in the North Yard, shipbuilders at work and USS *Abraham Lincoln* (CVN 72) departing for sea trials. View the collection at nns.huntingtoningalls.com/photos.

LGBT Pride Month Feature: **Heather Rugnetta**

Newport News Shipbuilding will recognize LGBT Pride Month throughout the month of June. This year's theme is, "Our Pride is Building" and four versions of an awareness poster have been distributed to worksites across the shipyard; each poster features one NNS shipbuilder. For the remainder of June, a question and answer feature highlighting each shipbuilder will be published in *Currents* and on the NNS to Go app.

This week's spotlight is on Nuclear Engineer Heather Rugnetta (E86). She has worked at NNS for 13 years and is currently the chair for the company's STRIDE (Shipbuilders Together Realizing Inclusion, Diversity and Equality) employee resource group.

Why is LGBT Pride Month important to you? The month serves as a reminder of how far we've come as an LGBT community. Prior to recognition of this month, I was vaguely aware that there was discrimination, but I wasn't aware

we've come as an LGBT community. Prior to recognition of this month, I was vaguely aware that there was discrimination, but I wasn't aware of the level. As an LGBT ally, I feel that I have an important role because I don't have a "dog in the fight." Everyone deserves to feel like they're safe – mentally and physically – in the community and in the work place. People tend to fear the unknown and LGBT falls into the "unknown" category because it's been treated as taboo for so long. By educating, discussing and spreading awareness about LGBT, we can remove the "unknown" and make us all aware that things we do or say can be hurtful.



What positive impacts do you think STRIDE has had on the company?

STRIDE has allowed those who have self-identified as LGBT in the shipyard, as well as allies, to come together as a community. LGBT can be isolating and STRIDE seeks to provide a group that understands this, while not excluding individuals who want to understand. All employees are welcome to join.

What does the company's theme, "Our Pride is Building" mean to you?

I hope to turn the quintessential ideas of who a shipbuilder is or looks like on its head and I think STRIDE and the other employee resource groups (ERGs) can accomplish that. We are all shipbuilders and everyone deserves to be respected. The role of ERGs is to acknowledge the things that make us different and turn them into the things that should be embraced. I'd like to see the shipyard listed as an equality employer, on the Corporate Equality Index.

View Rugnetta's poster on MyNNS.





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Special Events
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AROUND THE YARD

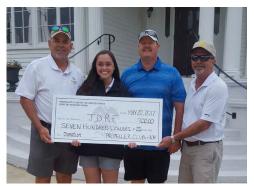
Ethics On-the-Spot Winners Recognized

Listed below are the most recent winners of the On-the-Spot Ethics Recognition Program Award. Congratulations to: **Andrew Balarabe** (O33/X18), **Rhonda Grubb** (E83), **Janice Mallory** (O24), **Thomas** "Carl" Morgan Jr. (O31), and James "Adam" Royal (O46).

Want to nominate a fellow employee? Contact **Catrina Hagwood** (O18) at 688-1907.

Visit the Company Store Today

Check out the Company Store's unique selection of Huntington Ingalls Industries, Newport News Shipbuilding and Apprentice School apparel, accessories and merchandise. The store is located on the first floor of The Apprentice School (Bldg. 1919) and is open every Tuesday and Wednesday from 11:30 a.m. to 4:30 p.m. Employees are reminded to bring their company-issued badge as all items must be purchased via payroll deduction.



Pictured (L to R): Propeller Club Chairman - Floyd Byrd (X51), JDRF Youth Ambassador - Hannah Speight, Propeller Club Treasurer - Willy Adams (O19) and Propeller Club Secretary - Phil Gross (X36).

NN Propeller Club Donates to JDRF

On May 20, the Newport News Propeller Club made a donation to the Juvenile Diabetes Research Foundation (JDRF). The Speight family hosted their 7th annual "Walk for Hannah" golf tournament at Sleepy Hole Golf Course to raise money to help find a cure for Type 1 Diabetes (T1D).



UPDATE: Phased Construction in the North Yard

As previously communicated, Facilities has begun excavations along the North Yard parking area in support of construction of the Joint Manufacturing Assembly Facility (JMAF). Throughout the duration of the project, which is expected to last through November 2017, parking in the following areas will be temporarily affected: aqua, bus, motorcycle, handicap, second shift parking lot and reserved spaces outside of Bldg. 1744. The excavation will occur in phases, as shown on the map above. As phases are completed, parking will gradually be reinstated as soon as possible to minimize the impact to parking. Updates will be communicated in *Currents*, MyNNS, and the NNS to Go app.

Recent updates include:

- Phase 1A and 2A of construction on the communication duct bank will remain unavailable. Approximately 30 spaces are temporarily affected.
- Phase 1B and 1C has been reopened and is available for employee parking.
- Phase 3 of construction on the electrical bank has begun. Second shift parking in this area (nine rows) will be relocated; the new area will be roped off specifically for second shift employees. Signs posted on decal stands will be posted to designate the area. Bus parking will remain in the same location, but will be reduced to three rows. Facilities is expecting approximately 250 to 300 aqua spaces to be temporarily affected during this phase only.

As a reminder, in an effort to offset the loss of employee parking, the company has expanded the North Hidens parking lot. North Hidens is located off Warwick Blvd. at 63rd Street and is available to all Shipbuilders and contractors. The company provides a free Park-and-Ride shuttle service to and from the shipyard to this lot. Shuttle service will be expanded as necessary to the Park-and-Ride route to accommodate the increase in riders. The shuttle service operates from 5 a.m. to 12 p.m. and 12:30 p.m. to 6:30 p.m. Monday through Friday, as well as from midnight to 1:30 a.m. excluding holidays. When the shuttle service is not operating, employees can use the company's free taxi service, which is available from 7:15 a.m.to 3:10 p.m. and 3:45 p.m. to 1:10 a.m. Monday through Friday and can be scheduled by calling 846-7730.

For questions regarding construction in the North Yard parking area, please contact **Paul King** (O41) at 380-4605.

HRT 365 GoPasses Available to Employees

Newport News Shipbuilding has a limited number of Hampton Roads Transit GoPass 365's available to employees. *Turn to p. 5 for additional information and how to apply.*









GO PASS

Newport News Shipbuilding is continuing the HRT GoPass 365 program. Show your interest now for a FREE one-year Go Pass.

Program Details:

HRT Go Passes are for employee use ONLY and are nontransferable. Proof of identification may be asked for upon use of the Go Pass.

The NNS-provided Go Pass program will begin on July 1, 2017. The 2017-2018 bus passes are valid for one year, and are good from July 1 2017 - June 30, 2018.

Utilization will be monitored and underutilized passes are subject to being revoked. Employees are expected to use the passes at least 10 times per month.

Benefits of Commuting with HRT:

- ✓ No parking hassle
- ✓ Stress-free work commute
- Convenient shippard routes and schedules
- ✓ Includes service on the Tide and the ferry, as well as any HRT bus
- ✓ Ability to register for Guaranteed Ride Program*

*To see if you qualify for the Guaranteed Ride Program, go to the HRT website at www.gohrt.com

COMPLETE IF YOU'RE INTERESTED:

Name:	PERN#:	Dept:		
Employee phone:				
Supervisor Name:				
Do You Currently Travel To Work On Public Transportation (Yes or No):				

BUILDING OUR FUTURE

Please Join Out-Going NNS President Matt Mulherin and In-Coming President Jennifer Boykin for a Discussion about the Future Priorities of NNS.

All NNS employees are invited. Lunch will be provided.

June 20, 11:00 a.m.

Naval Station Norfolk – CVN 72 Hangar Bay

 Supervisors should allow their employees to walk to the event at 10:45 a.m. If additional travel time is needed, please use the following charge: 9111X.



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DATEBOOK

JUNE - AUGUST

Join Interactive Health's Summer "Carrier-Sub Club" program this summer. Members will take a replica toy carrier and submarine home for one week. Employees are encouraged to take photos with the carrier or sub while participating in healthy lifestyle behaviors. They can post photos to the Interactive Health NNS Facebook page and the posts with the most likes will win a prize each month. To register, contact **Emily McCarley** (O28) at 380-4578.

JUNE 20

Town Hall will be held at Naval Station Norfolk at 11 a.m. in the hangar bay on board USS *Abraham Lincoln* (CVN 72). View the flier for additional information.

JUNE 20

The "Spear and Gear" Toastmasters Club will host a meeting from 4:30 p.m. to 5:30 p.m. in the 2nd floor conference room of The Apprentice School. The event is open to all Newport News Shipbuilding employees and no RSVP is required. The meeting will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jason Paquette (E83) at 534-2770.

JUNE 22

The "Spear and Gear" Toastmasters Club will host a meeting from 11:30 a.m. to 12:30 p.m. in the 2nd floor conference room of The Apprentice School. The event is open to all Newport News Shipbuilding employees and no RSVP is required. The meeting will provide a forum for employees to learn how to become more effective communicators and leaders. For more information, contact Jason Paquette (E83) at 534-2770.

JUNE 24

The second annual Apprentice School Jaycees 3-on-3 basketball tournament will be held at 9 a.m. on June 24 at The Apprentice School Field House (3901 Marshall Ave.). Cost is \$80 per team (three to four members): team members must be Newport News Shipbuilding employees. Trophies will be awarded to first, second and third place teams. To sign-up or for more information, contact Devante Watson (X47) at 921-6465 or Aleshia Jackson (X47) at 637-5001.

JUNE 30

The deadline to register for the African American Shipbuilders Association's (AASA) bus trip to Washington D.C. is June 30. The trip will include a visit to the new African American History Museum on Nov. 4, 2017. It is the only national museum devoted exclusively to the documentation of African American life, history, and culture, and has collected more than 36,000 artifacts to date. To register or for additional information, contact Stephanie White (O20) at 380-3576.

JULY 13

Get advice on how you can promote family health at the Employee Assistance Program (EAP) "Living Well" workshop at 4 p.m. July 13 at the HII Family Health Center. All employees and dependents are welcome to attend.

JULY 13

Free physicals? Physical therapy? Lab services? Learn how you can get the most out of the HII Family Health Center's services by attending the July wellness beacon event on at 5 p.m. on July 13. Dependents are welcome to attend. *Must be eligible for the health center to attend.*

PEER Program; Presentation: "Driving a Culture of Change"

The PEER Program is a two year rotational program designed to give employees insight into four different areas of the company for six month periods.

During the final rotation of the PEER Program, employees participating in the program come together to develop and present a capstone project. Cohort 5 was given the opportunity to independently choose their topic and content for the presentation. Collectively, the 16 employees in the cohort selected to title their presentation, "Driving a Culture of Change." These shipbuilders used the opportunity to share their experiences in a combined 41 rotational stops and communicate how they personally were able to affect change. Based on the challenges participants observed, the presentation also includes some suggestions for the future.

The program is open to salaried, individual contributors. Employees who meet this criteria and are interested in applying for the program should visit the Engineering and Design (E01) website on MyNNS. For questions about the program, contact PEER Program Manager **Wayne Potter** (E08) at 688-1274.

SEEKING SHIPBUILDERS

Visit **www.buildyourcareer.com** to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Construction Supervisor	18357BR	O64	Newport News
Construction Supervisor (2nd Shift)	18356BR	064	Newport News
Director of General Manufacturing 2	17214BR	064	Newport News
Foreman	18337BR	X82/X31	Newport News
Foreman	18341BR	X82/X31	Newport News
Foreman	18388BR	X79/X43	Newport News
Manager Socio Economic Business 2	18465BR	O55	Newport News
Mgr Administration 1	18432BR	K24	Newport News
Mgr Design Engineering 1	18409BR	E22	Newport News
Mgr Engineering 2	18123BR	E74	Newport News
Mgr Quality 2	18443BR	M10	Newport News
Superintendent	18460BR	X82	Newport News
SAP Analysts/SAP Systems Engineers	Various	T54/T55	Newport News
Production Planner & Schedulers	Various	Various	Newport News
Engineering Procedure Writer	16033BR	E84	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/refer-a-friend for more information.

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Contributing writers: Christy Higgins and Lizzie Howell

Editor: Lauren Shuck

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EMPLOYEE CLASSIFIED:



















AUDIO/VIDEO

Computer Repair- New Build, Virus Removal, Operating System Installation. \$95+ Parts. (757) 329-6761

Surround Sound System-Yamaha receiver with five speakers and subwoofer. Stands, wall mounting pieces and cables incl. \$250 OBO. (804) 937-3304

Used Fender Bass Amp/ Speakers- GC. \$40. Home Stereo Speakers, great sound (4) \$40. Text for pics. (757) 869-9169



AUTO

1998 Coachmen RV/Camper-Mirada Series 30' RV, 7.5L Ford engine, 27,600 miles, \$11,500. For more info call or text. (757) 880-1770

2002 Ford Expedition-Gold Eddie Bauer, 4WD, 5.4L, All Power, AC, 2nd row captains, 3rd row, Roof Rack, 122K miles, \$5,500. (757) 375-8050

1990 F150 Parts- Front End, Hood, Finders, Grill, Cab, Engine (5.0), Trans Auto 4spd, Gas Tank. Cheap. Make Offer. (757) 375-3835

2001 Pontiac Grand Prix GT-Red, new tires, alignment and exhaust. AT/AC/CD. Good cond, runs great, 192K, and 1,800. Call for pics. (757) 272-5684

Classic Car 65 T-Bird- Collector of classic old cars, Great shape, White Ext, Red Int, Text for pics (757) 817-6292

2003 Silver Mercedes SLK32-Convertible. ~73k miles. 3.2L V6 SC at 350hp. Runs great. Asking \$10,500. (412) 327-5766

Auto cont.

2007 Harley Deluxe- Chromedout,<7 miles, like new, 12k OBO, HD soft tail. Custom PT Job, must see to appreciate. (757) 365-9694

2008 Nissan Sentra- 165K miles, silver, automatic, minor front end body damage, May insp, \$2,500. (757) 871-6397

Black Honda CBR-7,094 miles, never dropped, clean clear title, serious inquires and need gone. Text for more info. (757) 713-0978

Factory Rims-Four off a Ford F150 2005. Six lug pattern. 17" rims. \$100 includes caps and lug nuts. Call (757) 591-2644

BOAT & MARINE SUPPLY

2002- 22' Stingray Bowrider-220LX w/ 300HP and Trailer. EC. Professionally Maintained. Text for Details or Pictures \$11,500 OBO. (757) 897-6875

FURNISHINGS & APPLIANCES

Keurig Kcup VUE Brewer-Includes VUE pod stand. \$40. Call/text (757) 349-6526

Free Woodtone File Cabinets-Two Cabinets. Two Drawers. at 32in x 48in W. 10 mins from NNS. (757) 871-3682

Large Craft Wood Stove-With blower very efficient, \$750 (757) 630-6462

HOBBIES

Women Top Flite Golf Clubs-Brand new 12 piece set, Left Hand \$125, call for additional details (757) 334-0918

Hobbies cont.

1:1 Guitar Classes - Midtown NN read/play std notation, chords/ theory. Flexible scheduling. Call/txt rates, class times. (757) 528-7017

Fender Telecaster- DiMarzio Humbuckers, Graphite saddles, nut, all new wiring. With new case, sell for \$900 Deep Red. (757) 771-2955

Fender Strat Guitar- Fender custom build HSH combo, 19 pickup combinations, many upgrades. Custom shop neck. Sell \$1,300. (757) 771-2955

2016 Taylor Guitar-T5Z Custom, Koa Sunburst, upgraded tuners. Bought for \$3K, sell for \$1,500 case included nice. (757) 771-2955

Bowling Tournament- Hampton Roads Hokies 7/15 at sparetimes bowling alley 4pm. \$25 per person. (757) 310-9677

MISCELLA-**NEOUS**

Items-Vacuums \$35 and up, Microwaves \$35 and up, Patio sets \$85 and up Carpet shampooers \$65 and up. (757) 218-2946

Exercise Equipment - Treadmills \$115 to \$399. Exer. Bikes \$65 to \$220, Ellip. \$50 to \$220, Rower \$325, Biowflex Treadclimber \$650. (757) 218-2693

Beautiful Diamond Ring- 18k WG Dia. Pear Ring w/appraisal papers. Asking \$2,500.00 Text/ Pics (757) 310-9090

Kate Spade Croc Leather Bag-Croc/Riverside Street Exotic Small Felix. Bordeaux New \$548 asking \$325 Text/pics (757) 310-9090

Hygiene Products- Looking for items to donate to local families in the community for back to school. (757) 434-6320

Misc. cont.

Tiffany and Co. Sunglasses-Infinity Aviators Tiff blue hard & soft carry case. New \$390 asking \$100. Text/ Pics (757) 310-9090

Dolce Gabbana Beatrice Bag-Lg Agua BB Tote w/tags & cert. of authenticity. New \$2k, asking \$750. Text for pics (757) 310-9090

Items-Fertilizer spreader \$20, Wooden ladder \$10, Weed Wacker \$35, Grill (propane) \$75, have pics. (757) 886-1138

Items- Florescent utility light \$20, Work bench \$15, Two Metal stools \$10 each, have pics. (757) 886-1138

Child Care- Hampton/ Phoebus area 6am-6pm \$100 a week call/text today. (757) 553-2003

Daycare- M-F 5AM-6PM ages 6WKS to 5YRS CPR and 1st aid Cert. 10 yrs. Exp. in nursing. Pre K program taught. (757) 761-330

For Kids- Pronto Two seat Bicycle Trailer. Pd #100 for sale \$80. Brand new. All paperwork. (757) 871-4907

For Kids- Evenflo Big Kid Booster seat. Pd \$40 want \$15. Excellent condition. Hardly used. All paperwork. (757) 871-4907

Piano for Sale- Whitney by Kimball Console piano in good condition for sale, stool incl. Asking \$425. (757) 817-5607

Razor Crazy Cart- Asking \$125. Works great and in like-new condition. Sells new for \$350. Located in Carrollton. (757) 417-5662

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EMPLOYEE CLASSIFIED: 🖀 🛅 🥻 Q 🗸 🕟 🖵 📭 🛖 👚

MISCELLANEOUS

Overboots-fit over shoes Ongaurd-Say "size 10-fits size 10 and 11". Maybe 8 or 9 men's. Good quality. \$20. (757) 272-7934

Weights- Weight bench and 300lbs of weights, 3 bars and 6 dumb bells, weight rack and power tower. \$225 OBO. (757) 784-8654

Plots/Crypts- Veterans Memorial Gardens in Hampton, 2 Plots and 2 Crypts, \$1,500 or Best Offer, text (757) 817-6292

Lawn/Yard Care- Mowing, Landscaping, Weed Control, Rotor Tilling, Remove Debris, Gutters, Pruning, Hampton/NN Area. (757) 871-4589

Men's Steel Toe Shoes RedWing-Almost brand new steel toe shoe. RedWing brand. paid 130 new. SZ 10.5, \$50 text or call (757) 508-5540

Toshiba Laptop Computer-Windows Vista, 15.4" widescreen, 1024MB, SRAM, 120GB, with charger and USB mouse \$150 OBO. (804) 873-5573

Franklin Covey Storage Binders-Classic Size. 10 Binders/Good Condition. \$3/ea-OBO. (757) 537-8207

Pest Terminator- Free Inspections. Expert Pest/ Termite/Moisture Control, under haus repairs, poly installation. (757) 873-4999

A/C Service - Have your A/C and Heat pump cleaned and serviced . Save on electrical consumption and costly repairs. (757) 771-3441

Misc. cont.

New Roof and Siding Services-In Newport News/Hampton/ York County. (757) 570-4350

Leather Coat- Blk, Calf length. \$40. pic if req. gray dress coat \$10. Inline skates sz 8, gray \$25. (757) 651-6083

Husqvarna Commercial Zero Turn Mower-Like new. 54" deck. \$4K OBO. Call Jason. (757) 773-3464



PETS

Five Year Old Male Pitbull-Neutered Good w/ kids Shots up to date. Contact for more details. (757) 713-2219



REAL ESTATE

House For Rent- 6917 Warwick Blvd- walk to work. \$1,000/ mo. 3BR, 1 BA, Garage, Fenced Renovated. Call (757) 817-6294

Wanted - Real Estate- Looking to sell your home or know someone who is? We buy homes "As-Is" no hassle. Call (757) 656-6373

For Rent- House Boat at Whitehouse Cove in Poquoson. Pool Restaurant Give yourself an escape. Fish and Crab. (757) 298-1733

For Sale- Kiln Creek, 2BR 2BA. New HVAC/WTR HTR. Fresh Paint. Appliances Convey. Pool/ Walking Trails. \$199,000. (757) 298-1733

Rooms for Rent- Located near Patrick Henry Mall. Super quiet neighborhood. \$500/month w/ ultilties and free Wi-Fi call/txt. (757) 303-8123 Real Estate cont.

OBX Rental- Kill Devil Hills, Three levels, sleeps eight, sunrooms, covered patios, pool table, crows nest, \$1,295 weekly. (757) 375-0997

Investment Property - 1309 34th Str- NN - Tenant Occupied - Income Producing. 2br/1ba \$32k. Must go (757) 871-3682

House For Rent- 104 Carmen Dr, Hampton, 3BR,1Bath, Cent air and heat, No Pets. \$900 mo. (757) 827-8236

House For Rent- House for Rent, 46 East Moreland Dr, Hampton, 3BR,1Bath, Cent air and heat, No Pets. \$950 mo. (757) 827-8236

OBX Rental - Nautical Bovine-4bdrm/2.5bath-Ocean Sidegoogle "The Nautical Bovine" (800) 334-1000

Land for Sale-Three lots for sale, 10 acres each, Gates N.C, septic apprvd, buy before we timber it. (757) 334-5526

Gatsby House /Work Shop-4br 2ba 2,400 sqft Gloucester, 4 acre Lot, Large Den, Huge Kitchen, 5 Car Garage Work Shop \$349K. (804) 815-4175

Lots For Sale-Two 1/2 acre lots for sale on tidal canal in Gloucester. Call for more details. (757) 641-4994

House for Sale- 2br/1bth 1,650 sqft 1 acre, sunroom, large detached workshop, in Gloucester, 15mins from bridge \$165k. (757) 897-0051

Lee's Mill 3BR Condo- For Rent, 3BR next to Ft. Eustis. \$1,100 a month plus water bill. Wash/ Dryer incl. No relator. (757) 812-4282

2nd Shift Riders- To NNS. Leave Ahoskie 12:55 PM, Pickup in Winton-Gate county. (252) 287-7395



WANTED

Need a Bus/Van- Looking for a 15+ passenger van/bus in good condition for youth group. Donated or reasonable deal. (757) 434-6320

Child Care Assistant- 8am-1pm Mon,Wed,and Friday pay is \$10/hr Must have Reliable Transportation call/text today. (757) 828-6932

BBQ Wood- Looking for clean seasoned hickory, pecan or oak for bbq smoking. Must deliver to Williamsburg. (757) 634-1510

Need two Tires- In need of two P265-65R17 tires. In good condition. Text with pictures. Need ASAP. (757) 262-7398



YARD SALE

Smithfield - Lots of baby items including in/outdoor toys, furniture, girl clothing NB-18mth all seasons and more!. (757) 359-1471