

CURRENTS

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A weekly publication of Newport News Shipbuilding



Danny Chavez, from left, Jason Gray and Levi Dawkins of Newport News Shipbuilding Fire and Rescue run through the new protocol for patients displaying stroke symptoms. Photo by John Whalen

Training to Save Lives



Three neurology experts recently met with Newport News Shipbuilding Fire and Rescue's advanced life support personnel to provide training on the most up-to-date protocols for patients displaying stroke symptoms.

Stroke affects the arteries leading to and within the brain. According to the Centers for Disease Control and Prevention, it is the No. 5 cause of death and a leading cause of disability in the United States. Virginia and North Carolina are in the "Stroke Belt," a region of the country that has a significantly higher-than-average incidence of stroke.

"It basically comes down to southern cooking. You get a lot more cases of stroke in our area versus Nevada, Wyoming, Arizona, New Mexico or other places that historically eat healthier," said NNS Fire and Rescue Operations Chief **Christopher Wilcox**. "I wouldn't say our department runs a lot of calls for possible stroke, but it is unfortunately becoming more common."

That's why the department reached out to Drs. Wolfgang Leesch and Pankajavalli Ramakrishnan and O'Brien Gossage, a registered nurse – all from Riverside Regional Medical Center in Newport News – to train first responders at NNS.

"This was done to ensure our providers are trained to give the best possible care to NNS' No. 1 asset – our employees and anyone working in or visiting the shipyard," Wilcox said. "We are now better equipped to help diagnose patients so the right people can be notified while we are en route to the hospital. They can meet us as soon as we get to the emergency room and begin providing the appropriate care. This will help save lives."

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HII Scholarship Applications for 2018-2019 School Year

Since the HII Scholarship Fund began in 2016, Huntington Ingalls Industries has awarded more than \$600,000 in scholarships to 178 children of employees. The company plans to award up to 100 scholarships this year. Parents of children enrolled in a two- or four-year college or vocational program or pre-kindergarten school readiness program are eligible to apply for the 2018-2019 scholarship beginning Thursday, Feb. 15 through April 16.

To learn more, visit huntingtoningalls.com/scholarship. To apply for pre-kindergarten school readiness program scholarships, visit scholarsapply.org/hii-readiness. To apply for two- and four-year post-secondary scholarships, visit scholarsapply.org/hii-scholarship.



Six Newport News Shipbuilding employees were honored during the BEYA Conference. Pictured on the top row, from left are **Gregory Braxton**, **Phyllis Evans** and **Regina Miller**. Pictured on the bottom row, from left, are **Angelo Patillo**, **Shameia Rogers** and **David Wilkins**.

Shipbuilders Honored at Conference



Six Newport News Shipbuilding employees were recognized for achievements in the science, technology, engineering and math (STEM) fields during the 32nd annual Black Engineer of the Year Award (BEYA) STEM Global Competitiveness Conference. The conference was held last week in Washington, D.C.

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Shipbuilders Honored at Conference

CONTINUED FROM PG 1

Gregory Braxton (E44), a computer systems security analyst, received the Linda Gooden Legacy Award. Braxton was honored for engaging local educational institutions, including the Hampton Roads Cybersecurity Education, Workforce and Economic Development Alliance, in developing cybersecurity talent pipelines. He provides an industry perspective on the cybersecurity curriculum, assists the capture cybersecurity curriculum development grants and builds cyber-awareness among local high school students.

Nuclear Engineer **Phyllis Evans** (E81), Radiation Safety Analyst **Regina Miller** (E85), Electrical Engineer **Angelo Patillo** (E86), Engineering Manager **Shameia Rogers** (E86) and Construction Supervisor **David Wilkins** (X91) received Modern Day Technology Leader awards. These awards recognize efforts to shape the future of STEM fields.

Rogers said the conference was an eye opening and motivating experience. “We were able to see some of the trailblazing work that’s being done in the STEM industries by many of our fellow BEYA honorees and how those honorees are using their skillsets to give back to the community,” she said. “It has motivated me to want to continue to develop as an engineer and leader and help the company get better at what we do and how we impact our future STEM leaders. My biggest takeaway for the value of diversity in STEM is that it encourages a culture of unbiased collaboration, innovation through new and fresh ideas, and ultimately results in groundbreaking solutions that transform industry.”



The six BEYA STEM Global Competitiveness Conference honorees from NNS are pictured on the bottom two rows with Huntington Ingalls Industries President and CEO Mike Petters.



Black History Month: Lindsay Cestero

Newport News Shipbuilding is celebrating Black History Month in February. As part of NNS' company-wide Inclusion and Diversity campaign, four employees are featured on posters recognizing the month. Articles about these shipbuilders will be published in Currents, the NNS to Go app, MyNNS and on social media each week in February.

Following her graduation from Liberty University, **Lindsay Cestero** (E83) was making great strides to advance her career in property management when she heard

news of an opening at Newport News Shipbuilding. “I’ve always been intrigued with the shipyard, so I immediately acted on the opportunity to change the direction of my career and become a shipbuilder,” she said. “I was hired as an admin functional support in the Reactor Plant Planning Yard (E83) Department and was responsible for various functions within the department – including coordination of teambuilding activities.”

Through her involvement with teambuilding, Cestero was selected as the department’s engagement champion – which ultimately led to a role as a change agent within the Engineering and Design (E&D) Division. “I enjoyed these roles because I was able to bring people of all ages, backgrounds and experiences together,” she said. “It’s so important for employees to know that the place where they spend so much of their day, where they choose to donate their talents, ideas and strengths to cares about them as a person. When people feel appreciated and feel like they are part of the team, conflicts dissipate and teams become more efficient.”

Four years into her shipbuilding career, Cestero was looking for ways to expand her professional network and continue efforts of bringing people together. “I decided to join the African American Shipbuilders Association (AASA),” she said. “As a member, I’ve met many new friends,

participated in community service activities – and have gained a tremendous amount of respect for a culture different from my own.”

Though Cestero is not African American, she feels very strongly about the importance of Black History Month. “To me, Black History Month is important because it shines light on the contributions, influences and achievements of African Americans to our society,” she said. “It’s an opportunity to learn from our past and take steps toward a brighter future, where all voices are heard and differences are celebrated.”

Today, Cestero is the AASA’s Professional Development Chair and is using her talents to help others grow professionally. She encourages all shipbuilder to consider joining an employee resource group. “It’s a great opportunity to learn about people and various cultures – and what makes them unique,” she said. “We’re a workforce of 20,000 people built on differences. It’s because of these differences and diversity of thought that we will continue to grow as a company – we must not only recognize our differences, but embrace them as often as possible.”

View Cestero’s poster on MyNNS or the NNS to Go app. If you are interested in sharing your story as part of NNS’ Inclusion and Diversity campaign, visit nns.huntingtoningalls.com/id-campaign-2018.

AROUND THE YARD



"DecodingHR&A" Blog is Live

I believe that one of the most important responsibilities I have as the leader of the Human Resources and Administration (HR&A) team is to ensure transparency between my team and our NNS employees.

As a start, we created "AskHR&A" as a way for you to quickly get answers to questions you have about our people policies. My blog, "DecodingHR&A," is another way to do that. I plan to use this forum to celebrate successes and highlight HR&A's upcoming projects and process improvements. I'll try to

explain the "why" behind some of our programs, rules or policies. I will also discuss HR&A's response to current issues and concerns that make their way to my team and me.

Please note that AskHR&A remains the venue you'll use for inquiries to my team. "DecodingHR&A" is for informational purposes only. Please submit recommendations for future DecodingHR&A blog post topics for consideration online.

Susan Jacobs

Vice President of Human Resources and Administration



Huntington Ingalls Industries President and CEO **Mike Pettters**, center, stands with members of the 2017 L.E.A.R.N. Recognition Class.

L.E.A.R.N. Recognition Class Honored

Members of the 2017 L.E.A.R.N. Recognition Class received a certificate and were acknowledged at a year-end event in December. Shipbuilders can be part of a future recognition class after attending their first five L.E.A.R.N. events.

Shipbuilders in the 2017 Recognition Class include: **Vannia Willis** (E30), **Bharat Amin** (O11), **Tom Cosgrove** (O12), **Michael Monico** (E12), **Richard Aiken** (K74), **Jenni Connolly** (T52), **Jovan Celar** (E47), **Carl West** (T51), **Carrie Allen** (O20), **Stanley Bryant** (X75), **Linda Carrithers** (E49), **Joel Fischer** (E56), **Dale Fullwood** (O53), **Mark Nelson** (E30), **Frances Glenn** (X89), **Ron Murray** (O11), **Lloyd Bradshaw** (X73), **Ken Forrest** (T56), **Corrine Robinson** (E39), **Bill Ermatinger** (N300), **Kyle Bullard** (O41), **Brent Woodhouse** (E47), **Rob Lisle** (K76), **Jeff Bordeaux** (X88), **Ryan Jenkins** (E44), **John Glenn** (X54), **Ray Bagley** (X70), **Joseph Lannetti** (O23), **Arjun Chavern** (O41), **Emmanuel Onafeko** (E47) and **Brett Cash** (E45).

Visit the L.E.A.R.N. website on MyNNS for more information.

Training to Save Lives

CONTINUED FROM PG 1

Even more life-saving training is on the horizon.

NNS Fire and Rescue B-Shift Lt. **M.D. Taylor** said the department is bringing in leading members of the cardiology team from Riverside to meet with first responders in the near future. The department will also receive confined space and rope rescue training to bring everyone up-to-date with the newest standards set by the Virginia Department of Fire Programs.

NNS officials also continue to conduct mutual aid exercises with the Newport News Fire Department to ensure first responders from the city recognize what they could potentially encounter if they were to respond to an incident inside the shipyard.

"It is important for us to be proactive instead of reactive," Taylor said. "We want to be ahead of the curve."

To learn more about stroke, visit strokeassociation.org.

Register For February SmartPath Class on Money and Relationships

Attend February's SmartPath class "Money and Relationships" to learn how to be on the same team with your spouse when it comes to money.

The following classes are offered Feb. 27:

- 6 – 6:45 a.m. in Bldg. 1744-6 (Operations Conference Room)
- Noon – 1 p.m. in Bldg. 520-6 (Huntington Room)
- 4:30 – 5:30 p.m. in Bldg. 520-6 (Huntington Room)

Email BeWell@hii-co.com by Feb. 23 with your preferred class time to register or ask your foreman to register you. Space is limited. Refreshments will be provided. Management-approved PTO/Flex is required during scheduled work hours.

DATEBOOK

FEBRUARY 22

The African American Shipbuilders Association will host its annual Black History Month Celebration from 4 to 7 p.m. in the James River Room in Bldg. 520-6. The theme for this year's event is "The Strength of Unity." Hampton Mayor Donnie Tuck will be the guest speaker, and artwork from Newport News shipbuilders and family members will be on display. All shipbuilders are invited to attend.

FEBRUARY 24

The graduation ceremony for The Apprentice School's Class of 2017 will be held at 1 p.m. at Liberty Baptist Church, located at 1021 Big Bethel Rd. in Hampton. No tickets are required to attend. Attire is business casual.

FEBRUARY 27

L.E.A.R.N. will host an after-work presentation with **Michael Lempke**, president of the Nuclear and Environmental Group at Huntington Ingalls Industries' Technical Solutions division, from 4:30 to 6 p.m. in the VASCIC auditorium. Lempke will discuss his group's work for the Department of Energy (DOE), along with exciting opportunities for engineers, program managers and business professionals at DOE sites across the country. The event is open to all employees by reservation only. Sign up on the L.E.A.R.N SharePoint site. For questions, contact **Tanika Vasquez** (O24) at 688-7916 or email LEARN@hii-nns.com.

MARCH 8

The Society of Manufacturing Engineers will sponsor a tour of Amadas Industries Inc., located at 1100 Holland Rd. in Suffolk, from 4:30 to 6:30 p.m. *Amadas has two facilities about four miles apart. The tour will begin at the above address, and participants will then travel to the other location.* There is no cost for the tour. Dinner at George's Steakhouse will follow. Individuals are responsible for their meals. To RSVP or for more information, contact **John Edwards** (E84) at 876-8386.

MARCH 9

The Apprentice Alumni Association will host its annual banquet honoring the Class of 1968 at the Newport News Marriott at City Center. A social hour will begin at 5:30 p.m. with dinner and program commencing at 7 p.m. Anyone can purchase tickets for \$40 through **Sally Krystyn** (O22), Teagle Insurance or alumni officers and delegates. For more information, contact **Sarah Gentry** (K45) at 329-2449.

MARCH 17

The Apprentice School Student Association will host a trip to watch the NHL's Carolina Hurricanes take on the Philadelphia Flyers in Raleigh, North Carolina. The bus leaves the Apprentice School Athletic Field at noon. One ticket is \$25, and two are \$40 (limit two tickets per apprentice). Alumni and staff tickets are available Feb. 19 and additional tickets are available Feb. 26. To purchase tickets, visit apprenticestudents.com, click on event, and click on Eventbrite link.

MARCH 17-18

Newport News Shipbuilding is a sponsor of the *FIRST* Robotics Chesapeake District Hampton Roads Competition for the third year in a row. The event will be held at Churchland High School March 17 and 18 from 8:30 a.m. to 5 p.m. each day. Admission is free, and families are welcome. View the flier for more information. If you are interested in mentoring a team leading up to the event, contact **Chris Brown** (O35) at 688-7897 as soon as possible. If you would like to volunteer for the event, contact **Lewis Fisher** (E25) at 688-4761.

MAY 19

The 2018 NNS Submarine Program Golf Classic will be held at 1 p.m. at Cypress Creek Golfer's Club. This is a four-person, Captain's Choice tournament. The cost is \$80 per person (\$320 per team). Tournament proceeds will benefit the nonprofit Stop Soldier Suicide and the Virginia Peninsula Foodbank. For more information, contact **Johnny Mintz** (X67) at 688-5031 or 880-8965.

Earn \$5,000 by Referring Experienced IT Professionals

Newport News Shipbuilding Talent Acquisition is hiring Siemens IT professionals with design (NX), development (TeamCenter) and product lifecycle management (PLM) experience.

To meet this hiring need, the company is offering a \$5,000 cash bonus referral award to employees who refer someone who is hired.

To refer someone, visit huntingtoningalls.com/careers/refer-a-friend to complete the online form. For current opportunities that qualify, search the Careers website in the Professionals portal by keyword "Siemens" and look for jobs in departments T54, T55 or T56.

SEEKING SHIPBUILDERS

Visit www.buildyourcareer.com to search for the latest NNS job openings.

Job Title	Req Number	Dept.	Location
Foreman	21711BR	X79	Newport News
Construction Engineer 2	19428BR	O41	Newport News
Graphic Artist 1	22145BR	O29	Newport News
Employee Health Nurse 3	21057BR	O24	Newport News
IT Software Engineer 4	22204BR	T55	Newport News
Systems Application Analyst 2	21485BR	T54	Newport News
Systems Application Analyst 2	20733BR	T54	Newport News
IDS IT Systems Engineer 2	20611BR	T55	Newport News
Nuclear Engineer 2	19663BR	E81	Newport News
Mechanical Engineer 2	19319BR	E14	Newport News
Mechanical Engineer 3	20842BR	E14	Newport News
Security Application Analyst 3	21449BR	T54	Newport News
Senior Microsoft Exchange Analyst 3	20379BR	T54	Newport News
IDS .NET Software Developer 4	21524BR	T55	Newport News
CVN 73 Project Management Manager 2	22138BR	X71	Newport News

Employees are encouraged to use the "Current HII Employees" portal to apply. The company continues to offer cash bonus awards for referrals to select positions, visit www.huntingtoningalls.com/careers/refer-a-friend for more information.



HII's Leaders Converge In Atlanta

Three-day conference includes discussions on engagement and inclusion



HII's senior executive team participates in a panel discussion. Pictured (left to right) are **Jennifer Boykin**, executive vice president and president, Newport News Shipbuilding; **Brian Cuccias**, executive vice president and president, Ingalls Shipbuilding; **Jerri Fuller Dickseski**, executive vice president, communications; **Bill Ermatinger**, executive vice president and chief human resources officer; **Andy Green**, executive vice president and president, Technical Solutions; **Mike Petters**, president and CEO; **Chris Kastner**, executive vice president, business management, and chief financial officer; **Mike Smith**, executive vice president, strategy and development; **Scott Stabler**, executive vice president, internal audit; **Mitch Waldman**, executive vice president, government and customer relations; and **Kellye Walker**, executive vice president and general counsel.

More than 300 of HII's vice presidents and directors converged in Atlanta the week of Jan. 22 for a three-day leadership conference.

HII President and CEO **Mike Petters** welcomed everyone and showed a video highlighting HII's accomplishments since forming in March 2011. He spoke about the need for all of HII's leaders to fulfill their potential and to help their people and teams do the same to ensure that HII remains "a company more of dreams than memories."

A panel discussion featured every member of HII's senior executive team sharing an overview of what's happening in their areas of responsibility and then taking questions from attendees.

Ingalls Shipbuilding President **Brian Cuccias** made the point that HII is executing very well. Because of that, he said, HII's customers and members of Congress look to HII as a trusted solution provider and listen to what HII's leaders have to say. Petters and **Mitch Waldman**, executive vice president, government and customer relations, echoed the sentiment.

A great deal of discussion revolved around Technical Solutions and the experience and capabilities the new division brings to HII. Much of that discussion focused on how to leverage Technical Solutions' expertise in collaborative ways to provide benefits across the entire enterprise.

The panel discussion also covered employee engagement and the impacts of tax reform. When

speaking about engagement, Petters asked: "Are you engaging in a way to make your people better? Are you putting the company ahead of your personal ambition?" He said people are HII's greatest asset and that they represent the future of our business.

Petters said tax reform will benefit all of HII's constituents and that employees will hear more about it in the coming weeks.

Part of the conference was dedicated to disruption—the concept of HII reinventing its business model. (Netflix, Uber and Airbnb are often cited as examples of business that have disrupted their industries.)

Last summer, HII's leaders were engaged in developing and presenting disruptive ideas to a "Shark Tank"-like panel chaired by Petters and his staff. All of those presentations were displayed at the leadership conference for the entire team to review.

"We want to disrupt ourselves before anyone else has the chance," Petters said, noting that the "Shark Tank" exercise has already helped shape HII's strategy.

Three presentations supplemented the disruption discussion: **Scott Stabler**, vice president of internal audit, led a discussion about HII's digital strategy; **Dave Belanger**, vice president of quality and engineering at Ingalls, discussed new ways of managing the supply chain; and **Don Hamadyk**, director of research and development at Newport News, spoke about leveraging technology across the enterprise.



HII President and CEO Mike Petters addresses Leadership Conference attendees at a dinner the first night of the three-day event.



Best-selling author Jim Collins speaks to Leadership Conference attendees about what it takes to go from a “good to great” company.



Soledad O'Brien, best known for her work at NBC and CNN and now the CEO of a media production company, discusses her experiences with diversity and inclusion at a dinner event at the Fernbank Museum of Natural History.

Guest speakers at the event included Jim Collins, the author of “Good to Great,” and broadcast journalist Soledad O'Brien.

Collins began by defining the attributes of a great company—superior results, distinctive impact and lasting endurance—and opined that moving an organization from good to great is about discipline and choices and that it requires superior leadership to move a company to great. He said leaders that respect people, are selfless and are strongly committed to achieving results bring out the best in their employees and get the best results.

Collins walked the group through a series of 12 questions he developed for companies to think about as they try to move forward from good to great. He discussed the importance of having the right people in the right jobs and said change doesn't begin with a vision, but with an understanding of the reality of a situation.

In a Q&A session after his presentation, Collins observed that leadership development is “the flywheel” for HII, and that by continuing to build great leaders, HII would continue to achieve success. He cautioned the group to not think past success means future success is inevitable; it requires discipline and good choice.

O'Brien, best known for her work at NBC and CNN and now the CEO of a media production company, discussed her experiences with diversity and inclusion in her personal and professional life.

She talked about challenging the status quo when it comes to stereotypes and treating others with respect. She encouraged HII's leaders to do more “asset framing”—focusing on employees' strengths and differences—rather than “deficit framing”—discarding peoples' opinions and ideas based on their outward appearance or background.

O'Brien also said she refused to run biased stories and rehash stereotypes on her shows for the sake of drama. “Do not maintain your neutrality,” she said. “There is nothing worse than doing nothing and saying nothing when your voice is needed. That is your opportunity to lead and make change. That is the definition of courage.”

O'Brien's presentation took place at the Fernbank Museum of Natural History. Known for its educational exhibit of ancient and modern cultures across the globe, the museum's mission is to encourage a greater appreciation of the planet and its people. Attendees said the setting reminded them to appreciate individual employees and to embrace the ideas they bring to their teams.

*This story was prepared by **Jerri Dickseski**, executive vice president, communications; **Jennifer Dunn**, vice president, communications, Newport News Shipbuilding; **Beci Brenton**, corporate director, media relations; **Steve Campbell**, corporate director, corporate communications; and **Kristine Dimarco**, director, communications, Technical Solutions. Photos by **Ashley Cowan***

EMPLOYEE CLASSIFIEDS**AUDIO/VIDEO**

Light Bar - Brand new curved 52-inch light bar with wiring harness. \$70. (757) 438-0243

32GB Boost Mobile iPhone 7 - Rose Gold locked to Boost Mobile. With box and charging cable. No scratches or cracks. \$375 OBO. (757) 869-4842

Computer Repair - New build, repair, virus removal and operating system installation. \$95+ parts. (757) 329-6761

AUTO

1985 Chevy SS El Camino 305ci - Many new mechanical parts. Road worthy. Needs cosmetic work. \$3,000. (757) 868-6900

1986 GMC K10 4X4 - Long bed, 350, 700r4, 35s, with new paint and interior. No rust and tons of new parts. \$11K OBO. (757) 268-5667

1996 Honda Accord - 240K+ miles with new inspection. Mech. sound. Four-door, manual, body and tires in good condition. \$1,200 OBO. (757) 672-8256

2002 Toyota Camry - Black. 250K miles. Runs well. \$1,200 OBO. Call after 4 p.m. (757) 871-3682

2002 Chevy Trailblazer - LTZ, leather, 114K miles. Very good condition. \$2,200 OBO. (757) 813-4956

Toyota 4runner Stereo - Factory stereo CD player from 2006 Toyota 4runner. Excellent condition. \$40. (757) 329-8148

Toyota 4runner Running Boards - Factory running boards from 2006 Toyota 4runner. All hardware included. Excellent condition. \$75 OBO. (757) 329-8148

22 inch Wheels - VOGUE Chrome 6 lug - fits GM Light duty trucks and SUVs. \$200. P305/40R22 tires for \$400. (757) 541-3561

Auto cont.

2002 Chevy Astro Van - Auto, 8-passenger, A/C and rear air. Good tires. Pics available. \$2,200. (757) 232-1299

1973 VW Super Beetle - Baja fenders, new brakes, ball joints, tires, twin carbs, stereo. \$1,600. (619) 518-1951

2007 Pontiac G5 - Great mechanical condition for student. 120K miles. Text for pic. \$3,500 OBO. (757) 812-5033

2007 VW GTI - Red. 94K miles. Well maintained. Daily driver. New timing belt and WP. Text for pics. \$7,000. (757) 377-7926

2009 328i BMW - Sport coupe, heated leather seats, sun roof. 100K+ miles. \$9.5K. (757) 329-6761

2005 V6 Red Mustang Convertible - Great condition. 100K+ miles. Pics available. \$6,000. (757) 329-6761

2005 V6 Red Mustang Convertible - Great condition. 100K+ miles. Pics available. \$6,000. (757) 329-6761

1995 Pontiac Firebird V6 - T-Tops, 5 speed. New leather seats. 100K+ miles. Pics available. \$3,000. (757) 329-6761

Truck for Sale - 100K+ miles. Good work truck. Needs fender repair. \$1,700. (757) 329-6761

2009 Honda Accord Sedan - 91,200 miles. Excellent condition with maintenance records. One owner. \$7,150. (757) 620-4197

2001 Oldsmobile Silhouette - Minivan, seats 7. 228K miles. Fair condition. \$1,200 OBO. Text (757) 846-3235

BOAT & MARINE SUPPLY

Sailboat - Performance 24' sailboat with original deck layout. Perfect to learn, cruise, day sail or race. \$3,100. (757) 810-4518

FURNISHINGS & APPLIANCES

China Cabinet/Hutch - Solid wood antique high-quality cabinet. Pics and delivery available. \$500. (757) 868-6900

Drexel Vintage Dresser - Slightly distressed creamy white, charcoal top and iron handles. Great for BR or foyer. Text for pics. (757) 869-0521

Tan bar stools - 3 tan bar stools. \$50. (757) 291-9739

Purple Toddler Bed - With mattress and 2 fitted sheets. \$40. (757) 291-9739

Refrigerator - 28 cubic ft. tan side-by-side refrigerator. \$425. (757) 291-9739

Bedroom Armoire - Beautiful 6-ft free-standing, dark hardwood armoire with mirrored closet door and drawers. \$300 OBO. (757) 672-8256

Bedroom Dresser and Nightstands - Solid hardwood 11-drawer dresser with mirror and matching nightstands (2). Good condition. \$350. (757) 672-8256

Leather Sofa Set - Matching sofa, love seat and ottoman. Excellent condition. Always covered. Cream color. Pic available. \$450. (757) 876-8793

Hexagonal Side Table - 6-sided oak side table with storage. Top has minor discoloration. Text for pics. \$25. (757) 288-9821

Dining Room Chairs - Six dining room chairs, beige fabric, padded seats. Brand new. Text for pics. \$195. (757) 288-9821

Coffee Table - Honey oak, 38" square, 2 glass inserts. Lower shelf. Text for pic. \$30. (757) 288-9821

Loveseat - Blue canvas, 2 large pillows. Text for pic. \$35. (757) 288-9821

Loveseat - Flower print, 2 accent pillows. Text for pic. \$35. (757) 288-9821

Furnishings and Appliances cont.

Kenmore Dishwasher - Stainless steel. 3 years old. Excellent shape (white exterior). Can deliver. Pics available. \$250. (757) 570-8727

Household Furniture - 2 bdrm sets. DR table with 2 leaves 8 chairs. 2 bookcases. 2 desks. Good condition. Reasonable. (757) 771-0121

Carpet Installation and Repair - Call for an appointment and quote. (757) 329-6761

HOBBIES

Bowling Ball - Power Groove Reactive bowling ball. 16#s made for a big man. Roller bag also. \$20. Text for pictures. (757) 285-0276

Mountain Bike - Mongoose mountain bike. Many upgrades. Aluminum frame. Rok Shox (Judy) forks. 21 speed. Light. Shimano. (804) 815-6710

Mountain Bike - GT mountain bike. Great shape. 21 speed. Rok Shox. Green. Shimano shifter and gears. \$150. (804) 815-6710

Topeak Babyseat II - Baby seat for bike and rack for mounting in like new condition. \$90. (757) 416-4880

2 Racing ATVs - 2 DRR 90 2 stroke ATVs. Less than 10 hours of run time on both. (757) 771-2996

REAL ESTATE

Townhouse for Sale - Meridian Parkside, Newport News. 3-story, 2BR, 3.5BA, 1,750 sq. ft. Rec room, garage, open plan. \$185K. (412) 600-5298

Home for Sale - Renovated 3bd/2ba ranch-style home with lots of upgrades in Portsmouth. \$184K. (757) 718-1432

Townhouse for Sale - York Co./Grafton. 3BR, walk-in closet, 2 1/2BA, 1,842 sq. ft. High ceilings, corner lot, garage. (757) 570-0570

EMPLOYEE CLASSIFIEDS



REAL ESTATE

4 Cemetery Lots - Montlawn, Hillcrest section, Raleigh, NC. \$2,500 each or all 4 for \$8,000 OBO. (919) 630-5553

Cemetery Lots - 4 lots at National Memorial Park in Fairfax, Virginia. \$3,000 each. 4 for \$10,000. 1 lot in CC for \$2,500. (919) 630-5553

Home for Sale - Renovated 3bd/2ba home in Hampton. Open floor plan. \$185K. Text 1202 to (757) 389-8998

Home for Sale - 3 bedroom, 1,650 sq. ft. house in Surry on 1 acre. Only 35 minute drive to NNS. (757) 237-4811

Real Estate Wanted - We buy homes "as-is." Text (757) 656-6373

House for Sale - Hatton Point subdivision in Churchland. 2,700 sq. ft, 3BR, 2BA, garage and big yard. \$229K. (757) 416-4880

Lots for Sale - Two 1/2 acre lots for sale on tidal canal in Gloucester. (757) 641-4994

House for Rent - Portsmouth. 3 bdrms, 1 1/2 bath. Remodeled. Avail. 3/1. No pets/smoke. Attached garage. \$1,250 rent/dep. (757) 525-6485

MISCELLANEOUS

Weslo Cadence G 5.9 Treadmill - 6 personal trainer workouts. 2-position incline. Comfort cell cushioning. Folds for storage. \$125. (757) 775-4776

Monster Jam Tickets - 3 seats, Sec. 15L. 3 tickets for Pit Party. Richmond Coliseum, Feb. 24. \$120. (757) 285-9848

Miscellaneous cont.

Paradise Vacation - In Dom. Republic at all-inclusive Grand Bahia Principe San Juan. Expires June 20. \$750. (757) 739-8879

Swift Hitch - Backup camera system for RV, trucks and trailer hookup. With night vision. Magnetic base. \$100. (757) 868-6900

Piano for Sale - Whitney by Kimball acoustic console piano in good condition. Have pics. \$300. (757) 817-5607

Pandora - Charms and other misc jewelry. (757) 869-0521

Items - NXT Star Trac Spin Bike, \$599. IRobot Vacuum, \$135. Inversion Table, \$75. Bench Grinder, \$65. Heaters, \$25. (757) 218-2946

Items - Vacuums, \$25 and up. Carpet cleaners, \$55 and up. Ionic air purifiers, \$45 and \$75. Steam cleaners, \$35-\$75. (757) 218-2946

Exercise Equipment - Treadmills, \$115-\$399. Ellipticals \$50-\$225. Exercise bikes, \$65-\$220. Tread Climber TC 10, \$399. (757) 218-2946

Pest Terminator - Free inspections. Expert pest, termite, moisture control, under house repairs and poly installation. (757) 873-4999

Body Solid Fusion 600 Home Gym - With leg press and many attachments. May include gym flooring (1/2"). Text for pics. \$1,600 OBO. (757) 810-3217

Bowflex Max Trainer M5 - With mat. Excellent condition, 2 yrs old, barely used. \$900 OBO. Text for pics. (757) 810-3217

Mini Freezer - 3.5 cubic ft. freezer with sliding glass tops and storage baskets inside. Runs great. \$200 OBO. (757) 592-1100

Miscellaneous cont.

Firewood - Split hardwood. Pecan and oak. Full cord, \$180. Half cord, \$95. (757) 715-5460

Norman Rockwell Print - Famous umpires picture, framed. Text for pic. \$20. (757) 288-9821

John D. Macdonald Novels - Collection of 18 paperback Travis McGee books and other JDM novels. \$5. Text (757) 288-9821

Valentines Day Orders - Flowers, balloons and gift baskets. Call Kim. We deliver or pick up at 97 Main St., NN. (757) 599-0100

Home Cleaning - Free estimates. Special occasion cleaning welcomed. Licensed and insured. (757) 371-3904

Gutter Cleaning - We clean gutters by hand, bag the debris, flush your down spouts. Licensed and Insured. (757) 810-5115

House Washing - House, Roof and Concrete Cleaning. Most of our methods are used with less than 500PSI. Licensed. (757) 810-5115

Home Cleaning - Free estimates. Single-time cleaning welcomed. Licensed and insured. (254) 368-8320

Roofing and Siding - Roofing, siding, crawl space repairs. Honest, competitive prices. Licensed. and insured. References avail. (757) 641-0738

WANTED

Lego Toys - Looking for whole sets or mixed bins. (203) 260-0875

Wanted cont.

Commuter Van Riders - Commuter van from Va. Beach to NNS daily 1st shift. Van leaves Diamond Springs Road. Text VANRide (757) 450-6740

WTB Klipsch KG4.2 or KG5.2 - WTB pair in good condition. Prefer black but will buy oak. Text with pics and price. Will pick up. (757) 869-4842

Washer and Dryer - Broken washers and dryers that are in your way. Will pick up for free. (757) 617-0100

Conversion/Cargo - Looking for reliable Conversion or Cargo Van. (434) 294-3324

PETS

Kittens - Born 7/7/17. Current on shots. Will be spayed 2/21. Lovable sisters. Text for pics. (757) 879-2686

Gecko - Leopard Gecko with tank, sand, water bowl, plants, hides, screen tops and lamps. Text for pic. \$100 OBO. (757) 876-8793

Terrier - Adult female terrier mix. Free to a good home. (757) 846-0951